National Finance Center
Office of the Chief Financial Officer
U.S. Department of Agriculture

July 2016

Personnel Input and Edit System (PINE)

PUBLICATION CATEGORY
HR and Payroll Processing

PROCEDURE MANUAL
Personnel Input and Edit System (PINE)

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Latest Update Information

The following changes have been made to the PINE procedure:

Section	Description of Change
Document Type 030 - Master File Change	New error message added in accordance with the Border Patrol Agent Pay Reform Act (BPAPRA) of 2014.
Document Type 063 - Personnel Action	New values added in accordance with the Border Patrol Agent Pay Reform Act (BPAPRA) of 2014.

System Overview

The Personnel Input and Edit System (PINE) is a subsystem of the United States Department of Agriculture's (USDA) Payroll/Personnel System. PINE edits data released from Payroll/Personnel entry systems, personnel actions, payroll documents, and position data from the Position Management System Online (PMSO). PINE edits the data before it is applied to the Payroll/Personnel database, comparing the employee's database record to the data being entered. PINE processes personnel actions and payroll documents Monday through Friday of each week and on the first Saturday of the pay period, regardless of the effective pay period.

Actions that pass PINE edits with a current or prior effective pay period are sent to the Personnel Processing System (PEPL) to update the Payroll/Personnel database. Actions that are effective in future pay periods and pass the PINE edits are placed in suspense. Actions that are held in suspense are reedited through PINE every pay period, including the effective pay period. After being successfully reprocessed for the effective pay period, they are applied to the Payroll/Personnel database.

Personnel actions and payroll documents that do not pass the PINE edits (regardless of the effective pay period) are placed in suspense and a PINE edit message appears on the Listing of Personnel Error Messages Report. PINE edit messages are available via links in *EmpowHR* and the Web-based Entry, Processing, Inquiry, and Correction System (EPIC Web). Users should refer to this report and correct the actions being held in suspense. After these actions are successfully corrected, they are returned to PINE, reprocessed, and (depending on the effective date) applied to the Payroll/Personnel database. If these reprocessed actions do not pass the PINE edits for a different reason, they are once again placed in suspense.

This procedure lists PINE edit messages by document type, identifying each PINE edit message, its corresponding code, and the corrective action needed to respond to the message. The following information will help you to use the procedure more effectively and to locate further assistance if needed.

This section includes the following topics:

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PINE Edit Message Categories

PINE edit messages for all payroll documents and personnel actions are separated in this procedure by document type. A document type is a kind of action processed in from the Payroll/Personnel entry systems. Each document type is identified by an assigned number.

Some PINE edit messages apply to all documents; others apply to specific documents only. Due to this criteria, this procedure organizes the PINE edit messages by document types. A specific

document type identifies the kind of action being processed. See the table below for a listing of the document types and their description.

Document Type	Description
030	Master File Change Document
054	Lump Sum Leave Payments
056	Compensatory Time Payments
063	Personnel Action
075	Performance Appraisal
086	Membership Dues
088	Voluntary Charitable Contributions
095	Direct Deposit (DD)/Electronic Funds Transfer (EFT) for Net Pay/Financial Allotment
097	Thrift Savings Plan (TSP) Loan Allotment
100	Discretionary Allotment
101	Non-Federal Health Benefits Form
102	Non-Federal Life Insurance Form
103	Non-Federal Retirement Benefits Form
104	Non-Federal Thrift Savings Plan Form
110	Incentive Award
120	Multielement Update Document
123	Education Document
124	Professional Certification Document
125	TSP Election Form
126	TSP Catch-Up Contributions
127	Allowances
128	Severance Pay
129	TSP Collections

Document Type	Description
030	Master File Change Document
130	Federal Income Tax/Earned Income Credit (EIC) Advance Payment Certificate
140	State Income Tax Certification
150	City/county Income Tax Certificate
160	Record of Leave Data Transferred
165	Authorization for Restored Annual Leave
180	Federal Employees Health Benefits (FEHB)
185	Flexfund Flexible Spending Account
195	Court Ordered Child Care or Alimony Deductions
444	Enterprise Human Resources Integration (EHRI) and Retirement System Modernization (RSM) Elements
998	Front-End System Interface (FESI) Position Data
999	Informational Messages

Document Type 998, Front-End System Interface (FESI) Position Data edit messages identify position data that was entered through Agency-development front-end systems and processed through PMSO using FESI. Position data entered through FESI that failed the edit process is placed in suspense for one pass and will be coded for deletion. FESI users must either correct the position data in the front-end system and transmit a new record to NFC or use PMSO to update or establish the position data.

Document Type 999, Informational Messages indicate that some type of action must be initiated for the Payroll/Personnel Documents that was or was not successfully processed in PINE. Processing a payroll document or personnel action through the Payroll/Personnel Systems may be required to satisfy those messages. For example, changes to certain data elements in PMSO (i.e., the pay plan on the PMSO master record) result in a Document Type 999 PINE edit message if a personnel action is not processed to update the employee's database record.

Who to Contact for Help

For questions about NFC processing, authorized Servicing Personnel Office representatives should contact the NFC Contact Center at **1-855-NFC-4GOV (1-855-632-4468)**.

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001 - Out of Balance (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**001**	Out of Balance
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

002 - Force Retained in Suspense (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**002**	Force Retained in Suspense
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

003 - Data Base Exception Has Occurred (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**004**	SSNO Has Changed - Verify SSNO
Description		
Social Security number (SSN) entered in the SSNO field was not found on the database. However, the SSN was found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database salary record Information/Research Inquiry System (IRIS), Program 101, Salary Data. Both the current SSN and previous SSN, if any, were considered when searching the database.		

006 - Agency/SON Not Compatible With Data Base (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**006**	Agency/SON Not Compatible With Data Base
Description		
Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**007**	Employee Paid - Unable to Apply Document
Description		
The employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. Therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**008**	Data Base Record Not Found
Description		
Social Security number (SSN) does not exist. Verify the SSN.		

009 - Force Release Is Not Acceptable (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**009**	Force Release Is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Eff Date Indicates Future Doc (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**010**	Eff Date Indicates Future Doc
Description		
Effective date on the document is later than the last day of the processing pay period.		

011 - Social Security Number Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**011**	Social Security Number Is Invalid
Description		
The Social Security number field must be completed and must be numeric.		

012 - Special Employee Code Invalid for Continuity Date (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**012**	Special Employee Code Invalid for Continuity Date

Description
If processing a continuity date change, the Special Employee Code (SEC) must be **B1**, **B2**, or **B3**, and the Agency code must be **CU**. Data elements used in validation: B1, B2, or B3 - Special Employee Code CU - Agency Code 2885 - Personnel Office Identifier (POI)

013 - Agency Code Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**013**	Agency Code Is Invalid
Description		
Agency code entered in the Agency field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Suffix Code Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**014**	Suffix Code Is Invalid
Description		
A suffix code was entered in the Suffix Code field. Do not use a suffix code when processing a master file change type document.		

015 - Batch No Personnel Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**015**	Batch No Personnel Is Invalid
Description		
Batch number is either missing or not numeric.		

016 - Pay Period Number Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**016**	Pay Period Number Is Invalid
Description		
Pay Period Number field must be **01** through **27** (inclusive).		

017 - Employing Office Code Is Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**017**	Employing Office Code Is Invalid
Description		
Personnel officer identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**019**	Duplicate Documents
Description		
Documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One Audit Pass (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**020**	Document Being Held for One Audit Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held for More Than One Audit Pass (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**021**	Document Being Held for More Than One Audit Pass
Description		
Override Code **F** was entered in the Override field; this document is being held in suspense indefinitely.		

022 - Data Base Salary Record Coded Separated (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**022**	Data Base Salary Record Coded Separated
Description		
Document cannot be processed because the employee's database salary record is coded as separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Actions Pulled From Future File (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

051 - Change to DB Element Not Allowed on NFC-74 (Document Type 030- Master File Change)

Doc Type	Code	Message
030	**051**	Change to DB Element Not Allowed on NFC-74
Description		

Only the following data elements can be changed using the Master File Change Document:

Data Element Name	Field Number	Number of Positions	Alpha/Numeric
Appointment Nature of Action, First and Second Authority	00056	9	Alpha/Numeric
City Tax Year-to-Date	00067	7	Numeric
County Tax Deductions	00066	7	Numeric

Doc Type	Code	Message
030	**051**	Change to DB Element Not Allowed on NFC-74

Description

Only the following data elements can be changed using the Master File Change Document:

Data Element Name	Field Number	Number of Positions	Alpha/Numeric
Year-to-Date			
Critical Element Indicator	00044	1	Numeric
Cumulative Retirement Deductions	00005	7	Numeric
Date Appointment Effective	00072	6	Numeric
Earnings Limitation Year-to-Date	00068	8	Numeric
Hospital Insurance Tax Deduction Year-to-Date	00049	6	Numeric
Hospital Insurance Tax Wages Year-to-Date	00048	7	Numeric
Intermittent Days Worked Last Within-Grade Increase	00014	3	Numeric
Intermittent Days Worked Calendar Year Service Computation Date	00017	4	Numeric
Intermittent Days Worked Probation Period	00023	3	Numeric
Intermittent Days Worked This Appointment	00015	4	Numeric
Intermittent Days Worked While on Rolls	00021	4	Numeric

Doc Type	Code	Message
030	**051**	Change to DB Element Not Allowed on NFC-74

Description

Only the following data elements can be changed using the Master File Change Document:

Data Element Name	Field Number	Number of Positions	Alpha/Numeric
Intermittent Elapsed Calendar Days Career Tenure	00020	4	Numeric
Intermittent Elapsed Calendar Days Probationary	00022	4	Numeric
Intermittent Elapsed Calendar Days Service Computation Date	00018	6	Numeric
Intermittent Elapsed Calendar Days Within-Grade Increase	00019	4	Numeric
Intermittent Hours Worked, Leave, Retirement, and Reduction in Force	00061	4	Numeric
Intermittent Paid Days Toward Career Tenure	00016	3	Numeric
Old Age Survivors and Disability Insurance Deductions Year-to-Date	00012	6	Numeric
Old Age Survivors and Disability Insurance Wages Year-to-Date	00013	7	Numeric
Overpayment Carryover Year-to-Date	00070	8	Numeric
Payroll Adjustment Pay Period Elapsed Counter	00059	3	Numeric

Doc Type	Code	Message
030	**051**	Change to DB Element Not Allowed on NFC-74

Description

Only the following data elements can be changed using the Master File Change Document:

Data Element Name	Field Number	Number of Positions	Alpha/Numeric
Performance Evaluation Pay Period	00046	2	Numeric
Performance Evaluation Rating Code	00045	2	Numeric
Performance Evaluation Year	00047	2	Numeric
Performance Penalty Status	00058	1	Alpha
Premium Pay Year-to-Date	00069	8	Numeric
Retirement Earnings Year-to-Date	00062	7	Numeric
Separation Final T&A Received	00024	1	Alpha
Thrift Savings Plan Deduction Year-to-Date Deferred	00063	7	Numeric
Thrift Savings Plan Deduction Year-to-Date Deferred Catchup	00075	8	Numeric
Thrift Savings Plan Deduction Year-to-Date Deferred Plan Specific	00076	10	Numeric
Thrift Savings Plan Earnings Year-to-Date	00064	7	Numeric
Within-Grade	00041	1	Numeric

Doc Type	Code	Message
030	**051**	Change to DB Element Not Allowed on NFC-74
Description		
Only the following data elements can be changed using the Master File Change Document:		
Data Element Name	**Field Number**	**Number of Positions** / **Alpha/Numeric**
Increase Due Code		

052 - Element Does Not Exist on Data Base (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**052**	Element Does Not Exist on Data Base
Description		
The data element being changed does not exist on the employee's database record. Listed below is a list of the data elements and the program where they are located in the Information/Research Inquiry System (IRIS).		
Data Element Name	**Field Number**	**IRIS Program**
Appointment Nature of Action, First and Second Authority	00056	123
City Tax Year-to-Date	00067	106
County Tax Deductions Year-to-Date	00066	107
Critical Element Indicator	00044	303
Cumulative Retirement Deductions	00005	117
Date Appointment Effective	00072	102
Earnings Limitation Year-to-Date	00068	103

Doc Type	Code	Message
030	**052**	Element Does Not Exist on Data Base

Description

The data element being changed does not exist on the employee's database record. Listed below is a list of the data elements and the program where they are located in the Information/Research Inquiry System (IRIS).

Data Element Name	Field Number	IRIS Program
Hospital Insurance Tax Deduction Year-to-Date	00049	103
Hospital Insurance Tax Wages Year-to-Date	00048	103
Intermittent Days Worked Last Within-Grade Increase	00014	129
Intermittent Days Worked Calendar Year Service Computation Date	00017	129
Intermittent Days Worked Probation Period	00023	129
Intermittent Days Worked This Appointment	00015	129
Intermittent Days Worked While on Rolls	00021	129
Intermittent Elapsed Calendar Days Career Tenure	00020	129
Intermittent Elapsed Calendar Days Probationary	00022	129
Intermittent Elapsed Calendar Days Service Computation Date	00018	129
Intermittent Elapsed	00019	129

Doc Type	Code	Message
030	**052**	Element Does Not Exist on Data Base

Description

The data element being changed does not exist on the employee's database record. Listed below is a list of the data elements and the program where they are located in the Information/Research Inquiry System (IRIS).

Data Element Name	Field Number	IRIS Program
Calendar Days Within-Grade Increase		
Intermittent Hours Worked, Leave, Retirement, and Reduction in Force	00061	129
Intermittent Paid Days Toward Career Tenure	00016	129
Old Age Survivors and Disability Insurance Deductions Year-to-Date	00012	103
Old Age Survivors and Disability Insurance Wages Year-to-Date	00013	103
Overpayment Carryover Year-to-Date	00070	103
Payroll Adjustment Pay Period Elapsed Counter	00059	123
Performance Evaluation Pay Period	00046	123
Performance Evaluation Rating Code	00045	123
Performance Evaluation Year	00047	123
Performance Penalty Status	00058	123

Doc Type	Code	Message
030	**052**	Element Does Not Exist on Data Base

Description

The data element being changed does not exist on the employee's database record. Listed below is a list of the data elements and the program where they are located in the Information/Research Inquiry System (IRIS).

Data Element Name	Field Number	IRIS Program
Premium Pay Year-to-Date	00069	103
Retirement Earnings Year-to-Date	00062	117
Separation Final T&A Received	00024	132
Thrift Savings Plan Deduction Year-to-Date Deferred	00063	118
Thrift Savings Plan Deduction Year-to-Date Deferred Catchup	00075	118
Thrift Savings Plan Deduction Year-to-Date Deferred Plan Specific	00076	118
Thrift Savings Plan Earnings Year-to-Date	00064	118
Within-Grade Increase Due Code	00041	123

053 - Effective Pay Period Indicates Future Pay Period (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**053**	Effective Pay Period Indicates Future Pay Period

Description
The pay period entered in the Eff Pay Period field indicates a future document. The Eff Pay Period field must be the current processing pay period or prior pay period.

054 - EFT Type Acct Must Be C or S (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**054**	EFT Type Acct Must Be C or S
Description		
Electronic funds transfer (EFT) type account must be coded as **C** (Checking) or **S** (Savings).		

055 - Pay Period Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**055**	Pay Period Invalid
Description		
Pay Period number used must be a valid pay period. Valid values are **01-27**.		

056 - Fin Org Allow Record Not on Data Base (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**056**	Fin Org Allow Record Not on Data Base
Description		
Financial Organization Allowance field does not match the employee's database record.		

061 - Element Value in Change Document Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**061**	Element Value in Change Document Invalid

Description

Either the Field Number field or the data entered to be updated is incorrect. Verify the Field Number field and the data that was entered.

Data Element Name	Field Number	Value
Appointment Nature of Action Code/First and Second Authority	00056	Nature of Action Code (NOAC) and First and Second Authority codes, if applicable. This field is only used to correct the current appointing authority if it was entered on the original personnel action. For those appointments without authority code(s), enter the NOAC only.
City Tax Year-to-Date	00067	Amount of year-to-date city tax deductions for the current taxing authority in dollars and cents.
County Tax Deductions Year-to-Date	00066	Amount of year-to-date county tax deductions for the current taxing authority in dollars and cents.
Critical Element Indicator	00044	Indicates the performance appraisal is used to control the granting of a within-grade increase (WGI). Valid values are: **1** (Eligible for WGI). **2** (Composite rating less than 3.0). **3** (Critical element less than 3.0). **4** (Composite rating and critical element less than 3.0).
Cumulative Retirement Deductions	00005	Amount of the retirement deductions an employee had prior to being payrolled by the USDA Payroll/Personnel System in dollars and cents.
Date Appointment Effective	00072	Date of the employee's initial appointment or date a Department converted to the USDA Payroll/Personnel System. Date must be entered in year, month, and day (YYMMDD) sequence.
Earnings Limitation Year-to-Date	00068	Amount of compensation a non-executive level or Senior Executive Service (SES) employee has received to date up to the Federal Employees Comparability Act (FEPCA) imposed limit in dollars and cents.
Hospital Insurance Tax Deduction	00049	Amount of year-to-date Medicare deductions in dollars and cents.

Doc Type	Code	Message
030	**061**	Element Value in Change Document Invalid
Year-to-Date		
Hospital Insurance Tax Wages Year-to-Date	00048	Amount of year-to-date Medicare wages in dollars and cents.
Intermittent Days Worked Last Within-Grade Increase	00014	Number of days worked by intermittent employee since his/her last within-grade increase (WGI).
Intermittent Days Worked Calendar Year Service Computation Date	00017	Number of days worked by the employee while serving an intermittent work schedule during the calendar year appointment.
Intermittent Days Worked Probation Period	00023	Number of days that the employee worked while serving an intermittent work schedule for an appointment that is subject to a 1-year probationary or trial period.
Intermittent Days Worked This Appointment	00015	Number of intermittent days the employee worked during the current appointment.
Intermittent Days Worked While on Rolls	00021	Number of days worked by the intermittent employee while employed by the Department.
Intermittent Elapsed Calendar Days Career Tenure	00020	Number of intermittent elapsed calendar days towards conversion to career tenure.
Intermittent Elapsed Calendar Days Probationary	00022	Number of calendar days that have elapsed while serving an intermittent work schedule for an appointment that is subject to a 1-year probationary or trial period.
Intermittent Elapsed Calendar Days Service Computation Date	00018	Number of intermittent elapsed calendar days the employee has toward his/her service computation date for leave, retirement, reduction in force (RIF), and Thrift Savings Plan (TSP).
Intermittent Elapsed Calendar Days Within-Grade Increase	00019	Number of calendar days that have elapsed while serving in an intermittent work schedule and in a waiting period for a WGI.
Intermittent Hours Worked, Leave, Retirement, and Reduction in Force	00061	Number of hours an intermittent employee worked since receiving a WGI. NFC automatically adjusts the service computation date (SCD) for leave, retirement, RIF, and TSP at the end of the leave year for all intermittent employees to reflect the number of hours

Doc Type	Code	Message
030	**061**	Element Value in Change Document Invalid
		worked.
Intermittent Paid Days Toward Career Tenure	00016	Number of paid intermittent days of creditable service the employee has toward career tenure.
Old Age Survivors and Disability Insurance Deductions Year-to-Date	00012	Amount of year-to-date Social Security deduction in dollars and cents.
Old Age Survivors and Disability Insurance Wages Year-to-Date	00013	Amount of year-to-date Social Security wages in dollars and cents.
Overpayment Carryover Year-to-Date	00070	Amount an employee earned that is not payable in the current calendar year because it exceeds the annual earnings limitation imposed by FEPCA in dollars and cents.
Payroll Adjustment Pay Period Elapsed Counter	00059	Number of pay periods that have elapsed since the first pay period the employee was paid. For use by the Department of Commerce, Bureau of the Census (decennial) employees only.
Performance Evaluation Pay Period	00046	Pay period for which the employee's performance evaluation is prepared.
Performance Evaluation Rating Code	00045	Employee's performance evaluation rating received for the current rating period.
Performance Evaluation Year	00047	Year for which the employee's performance evaluation is prepared.
Performance Penalty Status	00058	Valid values are **Y** (Yes) or **N** (No). For use by the Department of Commerce, Bureau of Census (decennial) employees only.
Premium Pay Year-to-Date	00069	Amount of premium pay the employee has received year to date in dollars and cents.
Retirement Earnings Year-to-Date	00062	Amount of year-to-date retirement earnings in dollars and cents.
Separation Final T&A Received	00024	Valid values are **Y** (Yes) or **N** (No). Indicates that a final Time & Attendance (T&A) report has been received for an employee and the employee is in

Doc Type	Code	Message
030	**061**	Element Value in Change Document Invalid
		separated status.
Thrift Savings Plan Deduction Year-to-Date Deferred	00063	Amount of year-to-date deferred TSP deductions in dollars and cents.
Thrift Savings Plan Deduction Year-to-Date Deferred Catchup	00075	Amount of year-to-date deferred TSP deductions for Plan Code 06, Federal TSP Catchup, in dollars and cents.
Thrift Savings Plan Deduction Year-to-Date Deferred Plan Specific	00076	Amount of year-to-date deferred TSP deductions for any Federal or non-Federal TSP plan. First and second positions of the field must contain the TSP plan code and positions 3 through 10 must contain the year-to-date deferred deductions in dollars and cents.
Thrift Savings Plan Earnings Year-to-Date	00064	Amount of year-to-date TSP wages in dollars and cents.
Within-Grade Increase Due Code	00041	Valid values are **0** (No) and **1** (Yes). Indicates if a within-grade increase (WGI) is due.

062 - Not a Census Decennial Employee (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**062**	Not a Census Decennial Employee
Description		
When the Performance Penalty Status field is completed, the Agency must be **63** (Bureau of Census); employee's pay plan must be **AD** (Administratively Determined); and the grade must be **60**, **70**, or **80**.		

063 - Element Data in Change Document Not Numeric (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**063**	Element Data in Change Document Not Numeric
Description		
The data entered in the New Data field contains other than numeric data. The New Data field must be numeric for the data element that is being updated.		

064 - FICA Wages or Deductions Not on TMGT 030 (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**064**	FICA Wages or Deductions Not on TMGT 030
Description		
Data entered into the Federal Insurance Contribution Act (FICA) Wages or the FICA deductions fields are invalid. Verify the maximum FICA wages or FICA deductions allowed on TMGT, Table 030, Payroll Constants.		

065 - Invalid Accounting (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**065**	Invalid Accounting
Description		
Accounting code entered is invalid.		

066 - Appt-Nat-of-Actn-Code Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**066**	Appt-Nat-of-Actn-Code Invalid

Description

The data entered in the Appt (Appointment)/NOA (Nature of Action)/1st Auth (Authority)/2nd Auth field is invalid. This field consists of the NOA and associated authorities and must be recorded in the following format:

- Positions 1 through 3 = Appointment NOA
- Positions 4 through 6 = Appointment Authority (First)
- Positions 7 through 9 = Appointment Authority (Second), if applicable

Example: 101ACMZLM

067 - Cnty Tax-State/Cnt/YTD Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
30	**067**	Cnty Tax-State/Cnt/YTD Invalid

Description

The data entered in the County Tax YTD (year-to-date) field must be numeric. The amount must be entered in dollars and cents.

068 - City Tax-State/City/YTD Invalid (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**068**	City Tax-State/City/YTD Invalid

Description

The data entered in the City Tax YTD (year-to-date) field must be numeric. The account must be entered in dollars and cents.

069 - Cnty-Tax Record Not Established on Data Base (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**069**	Cnty-Tax Record Not Established on Data Base
Description		
The document being processed is adding or changing county tax deductions; however, the employee's database County Tax record (Information/Research Inquiry System (IRIS) Program 107) indicates that the employee is not currently having county tax withheld.		

070 - City-Tax Record Does Not Exist on Database (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**070**	City-Tax Record Does Not Exist on Database
Description		
The document being processed is adding or changing city tax deductions; however, the employee's database City Tax record (Information/Research Inquiry System (IRIS) Program 105) indicates that the employee is not currently having city tax withheld.		

071 - Cnty-Tax on Document Not Equal Data Base Cnty-Tax (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**071**	Cnty-Tax on Document Not Equal Data Base Cnty-Tax
Description		
County tax entered does not match the county tax found in the employee's database record.		

072 - City-Tax on Document Not Equal Data Base City-Tax (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**072**	City-Tax on Document Not Equal Data Base City-Tax
Description		
City tax entered does not match the city tax found in the employee's database record.		

073 - Date Appnt Eff Must Be Numeric - YYMMDD Format (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**073**	Date Appnt Eff Must Be Numeric - YYMMDD Format
Description		
The Date Appnt (Appointment) Effective field must be numeric and in year, month, and day (YYMMDD) sequence.		

075 - Invalid Value-All Pos Must Be 0/1 Not All Os (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**075**	Invalid Value-All Pos Must Be 0/1 Not All 0s
Description		
Value-All Pos field must be a **0** or **1**.		

076 - CSRS-Prev-Cov-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**076**	CSRS-Prev-Cov-Ind Must Be 'Y' or 'N'
Description		
CSRS-Prev-Cov-Ind field must be a **Y** (yes) or **N** (no).		

077 - FERS-Prev-Cov-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**077**	FERS-Prev-Cov-Ind Must Be 'Y' or 'N'
Description		
FERS-Prev-Cov-Ind field must be a **Y** (yes) or **N** (no).		

078 - Date-CBPO-Ret-SCD Must Be Numeric (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**078**	Date-CBPO-Ret-SCD Must Be Numeric
Description		
Date-CBPO-Ret-SCD field must be numeric.		

079 - FEGLI-Court-Order Must Be 'Y' or 'N' (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**079**	FEGLI-Court-Order Must Be 'Y' or 'N'
Description		
FEGLI-Court-Order field must be a **Y** (yes) or **N** (no).		

080 - FEGLI-Assignment-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**080**	FEGLI-Assignment-Ind Must Be 'Y' or 'N'
Description		
FEGLI-Assignment-Ind field must be a **Y** (yes) or **N** (no).		

081 - Citizenship-Cntry-Cd Has Invalid Values (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**081**	Citizenship-Cntry-Cd Has Invalid Values
Description		
Data entered in the Citizenship-Cntry-Cd is invalid.		

082 - Svc-Obligation-Type-Cd1 Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**082**	Svc-Obligation-Type-Cd1 Must Be Spaces
Description		
Svc-Obligation-Type-Cd1 field must contain spaces.		

083 - Svc-Obligation-Type-Cd2 Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**083**	Svc-Obligation-Type-Cd2 Must Be Spaces
Description		
Svc-Obligation-Type-Cd2 field must contain spaces.		

084 - Svc-Obligation-Type-Cd3 Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**084**	Svc-Obligation-Type-Cd3 Must Be Spaces
Description		
Svc-Obligation-Type-Cd3 field must contain spaces.		

085 - Svc-Obligation-Type-Cd4 Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**085**	Svc-Obligation-Type-Cd4 Must Be Spaces
Description		
Svc-Obligation-Type-Cd4 field must contain spaces.		

086 - Correspondence-Region Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**086**	Correspondence-Region Must Be Spaces
Description		
Correspondence-Region field must contain spaces.		

087 - Correspondence-Cntry-Cd Must Be Spaces (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**087**	Correspondence-Cntry-Cd Must Be Spaces
Description		
Correspondence-Cntry-Cd field must contain spaces.		

088 - Military-Lost-Days Must Be Zeros (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**088**	Military-Lost-Days Must Be Zeros

Description
Data entered in the Military-Lost-Days field must contain spaces.

090 - Mil-Cred-Scv-No-Yrs Must Be Zero (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**090**	Mil-Cred-Svc-No-Yrs Must Be Zero
Description		
Mil-Cred-Svc-No-Yrs field must be coded as zero.		

091 - Mil-Cred-Scv-No-Mos Must Be Zero (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**091**	Mil-Cred-Scv-No-Mos Must Be Zero
Description		
Mil-Cred-Scv-No-Mos field must be coded as zero.		

092 - Mil-Cred-Scv-No-Das Must Be Zero (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**092**	Mil-Cred-Scv-No-Das Must Be Zero
Description		
Mil-Cred-Scv-No-Das field must be coded as zero.		

093 - No Federal Health Plan on Database (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**093**	No Federal Health Plan on Database
Description		
Employee is not covered by a Federal health benefit plan.		

094 - Enrollment Code Not on Database (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**094**	Enrollment Code Not on Database
Description		
Enrollment code entered does not exist in the employee's database record.		

095 - Effective Date Already Exists on Database (Document Type 030 - Master File Change)

Doc Type	Code	Message
030	**095**	Effective Date Already Exists on Database
Description		
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001 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**001**	Reserved

002 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**003**	Data Base Exception Has Occurred.

Description
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.

004 - SSNO Has Changed - Verify SSNO (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**004**	SSNO Has Changed - Verify SSNO
Description		
Social Security number (SSN) entered in the SSNO field was not found on the database. However, the SSN was found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**005**	SSNO Not Found on Data Base
Description		
Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN, if any, were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**011**	SSNO Invalid

Description
The SSNO field (Social Security number) must be completed and must be numeric.

012 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**014**	Reserved

015 - Batch Number Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**017**	POI Not In TMGT
Description		
The personnel officer identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**019**	Duplicate Documents
Description		
Documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database salary record in the Information/Research Inquiry System (IRIS) Program 101, Salary Data, indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Actions Pulled From Future File (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**050**	Reserved

051 - Date of Separation Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**051**	Date of Separation Invalid

Description
The Date of Separation field must be recorded in the following format: The month must be a number between **01**-**12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive). • If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 019 - Date of Separation

052 - Type Pymt Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**052**	Type Pymt Must Be 0 or 1

Description
The Type Pymt (Payment) field must be one of the following codes: • **0** - Interim • **1** - Final Data element used in validation: 020 - Type Payment

053 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**053**	Reserved

054 - Reserved (Document Type 054 - Lump Sump Leave Payments)

Doc Type	Code	Message
054	**054**	Reserved

055 - Flat Tax Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**055**	Flat Tax Rate Code Must Be 0 or 1

Description

The Flat Tax Rate field must be one of the following codes:

- **0** - Deduct Federal tax according to the Federal tax withholding in the Payroll/Personnel database
- **1** - Deduct Federal tax at a 25-percent rate

Data element used in validation:

022 - Flat Tax Rate Code

056 - Minus S/L Code Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**056**	Minus S/L Code Must Be 0 or 1

Description

The Minus S/L field must be one of the following codes:

- **0** - Not applicable
- **1** - Forgive minus sick leave

Data element used in validation:

023 - Minus Sick Leave Code

057 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**057**	Reserved

058 - Pay COLA Must Be 0, 1, 2, or 3 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**058**	Pay COLA Must Be 0, 1, 2, or 3

Description

The Pay COLA field must be one of the following codes:

- **0** - None - not entitled to COLA or post differential
- **1** - COLA
- **2** - Post differential
- **3** - COLA and post differential

Data element used in validation:

024 - Pay COLA Code

059 - Pay COLA Code Inv With Allow COLA and/or Post Diff (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**059**	Pay COLA Code Inv With Allow COLA and/or Post Diff

Description
The Pay COLA field is **1** (COLA), **2** (post differential), or **3** (COLA and post differential); however, the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109) indicates the employee is not entitled to COLA and/or post differential. When the Pay COLA field is **1**, the allowance COLA code on the employee's database allowances/COLA/post diff record (IRIS Program 109) must be **Y** (yes) and the foreign post pay diff code on the employee's database allowance/COLA/post diff record (IRIS Program 109) must be **N** (no) indicating that the employee is only entitled to COLA. When the Pay COLA field is **2**, the foreign post pay diff code on the employee's database allowances/COLA/post diff record (IRIS Program 109) must be **Y** and the allowance COLA code on the employee's database allowance/COLA/post diff record (IRIS Program 109) must be **N** indicating that the employee is only entitled to post differential. When the Pay COLA field is **3**, the allowance COLA code and the foreign post pay diff code on the employee's database allowances/COLA/post diff record (IRIS Program 109) must be **Y** indicating that the employee is entitled to COLA and post differential. When the Pay COLA field is **0** (none - not entitled to COLA or post differential), the allowance COLA code and the foreign post pay diff code on the employee's database allowances/COLA/post diff record (IRIS Program 109) must be **N** indicating that the employee is not entitled to COLA or post differential. Data element used in validation: 024 - Pay COLA Code

060 - Pay AUO Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**060**	Pay AUO Must Be 0 or 1

Description
The Pay AUO (administratively uncontrollable overtime) field must be one of the following codes: • **0** - Do not pay AUO • **1** - Pay AUO Data element used in validation: 025 - Pay AUO Code

061 - WB Shift Rate Hours Incompatible With Pay Plan (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**061**	WB Shift Rate Hours Incompatible With Pay Plan

Description

When the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is not one of the Federal Wage System pay plans or if the employee is in grade retention and the pay plan on the employee's database Retained Grade Data record (IRIS Program 128) is not one of the Federal Wage System pay plans, the Wage Emp Shift Rate Hours field(s) must be blank.

When the pay plan recorded on the employee's database Salary Data record (IRIS Program 101) indicates a Federal Wage System pay plan or if the employee is in grade retention and the pay plan on the employee's database Retained Grade record (IRIS Program 128) indicates a Federal Wage System pay plan, the Wage Emp Shift Rate Hours field(s) must be completed.

Data element used in validation:

026 - Wage Board Shift Rate Hours
049 - Database Pay Plan Salary
068 - Database Pay Plan Save Grade

062 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**062**	Reserved

063 - A/L Within Ceiling Data Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**063**	A/L Within Ceiling Date Invalid

Description
The A/L Within Ceiling field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 104 - Annual Leave Within Ceiling Date.

064 - Hours Applicable to Last Day of LSP Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**064**	Hours Applicable to Last Day of LSP Invalid

Description
This field indicates the hours applicable to the last day of the lump sum payment (LSP). The Hours Applicable to Last Day of LSP field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • **00** - No quarter hours • **25** - 1/4 hour • **50** - 1/2 hour • **75** - 3/4 hour Data element used in validation: 036 - Hours Applicable to Last Day of Lump Sum Payment

065 - Acctg Data Use Cd Incompat w/Tot Line Acctg Data (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**065**	Acctg Data Use Cd Incompat w/Tot Lines Acctg Data

Description
When the Accounting Data Usage Code field is **0** (accounting data must be entered on the document), the Total Lines of Accounting Data field must reflect the number of accounting lines on the document. It must be between **01** and **10**. Data element used in validation: 037 - Total Lines of Accounting Data

066 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**066**	Reserved

067 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**067**	Reserved

068 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**068**	Reserved

069 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**069**	Reserved

070 - Acctg Data Incompat W/Acctg Data Usage Code (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**070**	Acctg Data Incompat w/Acctg Data Usage Code

Description

If the Accounting Data Usage Code field is **0** (accounting data must be entered on the document), at least one line of accounting data must be entered in the Accounting Data field(s).

If the Accounting Data Usage Code field is **1** (use accounting data stored in the Payroll/Personnel database), the Accounting Data field(s) must be blank.

Data element used in validation:

067 - Accounting Data Usage Code

071 - Accounting Data Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**071**	Accounting Data Invalid

Description

The accounting data entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC). Please verify that the accounting data is valid for the Agency.

Data element used in validation:

045 - Accounting Data
048 - Database Accounting Station

072 - Accounting Data Hours Charged Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**072**	Accounting Data Hours Charged Invalid

Description
When data is present in the Accounting Data field(s), the Hrs field(s) must be completed, numeric, and equal to the number of hours in the Total Hours To Be Paid field. The Hrs field(s) represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • 00 - No quarter hours • 25 - 1/4 hour • 50 - 1/2 hour • 75 - 3/4 hour Data element used in validation: 046 - Accounting Data Hours Charged

073 - Acctg Data Hours Charged Don't Equal WB Hours (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**073**	Acctg Data Hours Charged Don’t Equal WB Hours

Description
The total number of hours in the Hrs field(s) must equal the total number of hours in the Wage Emp Shift Rate Hours field(s). Data elements used in validation: 046 - Accounting Data Hours Charged 072 - Total Hours Charged 073 - Total Wage Shift Hours

074 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**074**	Reserved

075 - Employee Not Separated (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**075**	Employee Not Separated

Description

When a final lump sum payment is processed, the separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **1** (regular separation) or **2** (deceased).

The employee must be coded separated or deceased when the Type Pymt field is **1** (final).

A final lump sum payment is being processed; however, the employee is not separated or deceased.

Data element used in validation:

069 - Database Separation Accession Type

076 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**076**	Reserved

077 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**077**	Reserved

078 - Accounting Data Usage Code Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**078**	Accounting Data Usage Code Must Be 0 or 1

Description
The Accounting Data Usage Code field must be one of the following codes: • 0 - Accounting data must be entered on the document. • 1 - Use accounting data stored in the Payroll/Personnel database. Data element used in validation: 067 - Accounting Data Usage Code

079 - Tot Lines Acctg Data Incompat w/Acctg Use Cd (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**079**	Tot Lines Acctg Data Incompat w/Acctg Data Use Cd

Description
When the Accounting Data Usage Code field is 0 (accounting data must be entered on the document), the Total Lines of Accounting Data field must be 01 through 10. Data elements used in validation: 037 - Total Lines of Accounting Data 067 - Accounting Data Usage Code

080 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**080**	Reserved

081 - Total Lines of Accounting Data Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**081**	Total Lines of Accounting Data Invalid

Description
The total amount of hours in the Hrs field(s) does not equal the amount of hours in the Total Hours To Be Paid field. Data elements used in validation: 037 - Total Lines of Accounting Data 074 - Number Accounting Entries

082 - Total Hrs To Be Paid Not Equal to Acctg Hrs Charged (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**082**	Total Hrs To Be Paid Not Equal to Acctg Hrs Charged
Description		
The total amount of hours in the Total Hours To Be Paid field does not equal the amount of hours in the Hrs field(s). Data element used in validation: 051 - Total Hours To Be Paid 072 - Total Hours Charged		

083 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**083**	Reserved

084 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**084**	Reserved

085 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**085**	Reserved

086 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**086**	Reserved

087 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**087**	Reserved

088 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**088**	Reserved

089 - Interim Payment - Not on Furlough (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**089**	Interim Payment - Not on Furlough

Description
When the Type Pymt field is **0** (interim), the current employment status on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) must be **1** (military furlough) or **0** (active). Data elements used in validation: 020 - Type Payment 086 - Database Current Employment Status

090 - Interim Payment - Not Intermittent (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**090**	Interim Payment - Not Intermittent

Description
When the Type Pymt field is **0** (interim), the work schedule on the employee's database salary record (IRIS Program 102) must be **I** (intermittent). Data elements used in validation: 020 - Type Payment 087 - Database Work Schedule

091 - Employee's Annual Leave Balance is Zero (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**091**	Employee's Annual Leave Balance is Zero

Description
The annual current balance recorded on the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136) indicates the employee has no annual leave. Data elements used in validation: 020 - Type Payment 087 - Database Work Schedule 088 - Database Annual Leave Current Balance

092 - Total Hours To Be Paid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**092**	Total Hours To Be Paid Invalid

Description

The Total Hours To Be Paid field must be numeric and greater than zero.

Data element used in validation:

051 - Total Hours To Be Paid

093 - No Data Base Accounting Found for Employee (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**093**	No Data Base Accounting Found for Employee

Description

The Accounting Data Usage Code field is **1** (use accounting data stored in the Payroll/Personnel database); however, the employee has no accounting data stored in his/her database Salary YTD Data record (Information/Research Inquiry System (IRIS) Program 103).

The Accounting Data Usage Code field must be changed to **0** and the data must be entered in the Accounting Data and Hrs field(s).

Data element used in validation:

067 - Accounting Data Usage Code

095 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**095**	Reserved

096 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**096**	Reserved

097 - Agency Code Not Equal to Org Structure Agency (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**097**	Agency Code Not Equal to Org Structure Agency

Description

The Agency code in the key data field is not equal to the organizational structure Agency code.

Data element used in validation:

002 - Agency Code
018 - Organizational Structure Agency Code

098 - Annual Leave Dates Incompatible (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**098**	Annual Leave Dates Incompatible

Description

When the A/L Within Ceiling field is blank or zeros, the A/L Restored field and the A/L Above Ceiling field must also be blank or zeros.

Note: The Type Pymt field must be coded **0** (interim).

Data elements used in validation:

104 - Annual Leave Within Ceiling Date
105 - Annual Leave Above Ceiling Date
106 - Annual Leave Restored Date

099 - Leave Record Not Found (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**099**	Leave Record Not Found

Description

A database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Programs 136) was not found for the employee. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data element used in validation:

104 - Annual Leave Within Ceiling Date

100 - A/L Above Ceiling Date Must Be Blank (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**100**	A/L Above Ceiling Date Must Be Blank

Description

If a date is entered in the A/L Above Ceiling field, the annual current balance recorded on the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136) must be greater than the employee's annual leave ceiling (usually **240** hours) and the annual leave carryover. If the annual leave current balance is less than the annual leave ceiling and the annual leave carryover, the A/L Above Ceiling field must be blank.

Data elements used in validation:

088 - Database Annual Leave Current Balance
105 - Annual Leave Above Ceiling Date
108 - Annual Leave Carryover

101 - A/L Above Ceiling Date Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**101**	A/L Above Ceiling Date Invalid

Description
The A/L Above Ceiling field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 105 - Annual Leave Above Ceiling Date

102 - A/L Restored Data Must Be Blank (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**102**	A/L Restored Date Must Be Blank

Description
When a date is entered in the A/L Restored field, there must be a restored annual leave balance on the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136). Note: When there is a restored annual leave balance on the employee's database leave record (IRIS Program 136), the A/L Restored field must be completed. Data element used in validation: 106 - Annual Leave Restored Date

103 - A/L Restored Date Invalid (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**103**	A/L Restored Date Invalid

Description
The A/L Restored field must be recorded in the following format: The month must be a number between **01**-**12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive). • If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 106 - Annual Leave Restored Date

104 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**104**	Reserved

105 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**105**	Reserved

106 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**106**	Reserved

107 - Reserved (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**107**	Reserved

108 - Leave Dates Not Later Than Separation Date (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**108**	Leave Dates Not Later Than Separation Date

Description

When the Type Pymt field is **1** (final), the A/L Within Ceiling field must be later than the Date of Separation field. If data was entered in the A/L Restored field or the A/L Above Ceiling field, the same rule applies.

Data elements used in validation:

019 - Date of Separation
104 - Annual Leave Within Ceiling Date
105 - Annual Leave Above Ceiling Date
106 - Annual Leave Restored Date

109 - Leave Dates Projected Incorrectly (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**109**	Leave Dates Projected Incorrectly

Description
When projecting dates in the Dates Lump Sum Payments Carries Through field(s), project the A/L Restored field first, the A/L Above Ceiling field second, and the A/L Within Ceiling field third. Note: If the A/L Above Ceiling field is completed, it must always be later than the A/L Restored field. The A/L Within Ceiling field must always be later than the A/L Above Ceiling field. Data element used in validation: 019 - Date of Separation 104 - Annual Leave Within Ceiling Date 105 - Annual Leave Above Ceiling Date 106 - Annual Leave Restored Date

110 - Accounting Invalid - Agency (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**110**	Accounting Invalid - Agency

Description
The accounting data entered in the Accounting Data field(s) for the Agency was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 045 - Accounting Data 048 - Database Accounting Station

111 - Accounting Invalid - Length (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**111**	Accounting Invalid - Length

Description
The length of the accounting data entered in the Accounting Data field(s) does not agree with the accounting data in the Management Account Structure Codes System (MASC). Data elements used in validation: 045 - Accounting Data 048 - Database Accounting Station

112 - Accounting Invalid - Accounting Station (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**112**	Accounting Invalid - Accounting Station

Description
The accounting station used to validate the accounting data entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 045 - Accounting Data 048 - Database Accounting Station

113 - Accounting Invalid - Sub Center (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**113**	Accounting Invalid - Sub Center

Description
The sub center code does not match the sub center file in the Management Account Structure Codes System (MASC). Data elements used in validation: 045 - Accounting Data 048 - Database Accounting Station

114 - Accounting Invalid - Fiscal Year (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**114**	Accounting Invalid - Fiscal Year

Description

The fiscal year code for the accounting data entered in the Accounting Data field(s) does not match the current or prior fiscal year codes as recorded in the Management Account Structure Codes System (MASC).

Data elements used in validation:

045 - Accounting Data
048 - Database Accounting Station

115 - Accounting Invalid - Appropriation (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**115**	Accounting Invalid - Appropriation

Description

The appropriation entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC).

Data elements used in validation:

045 - Accounting Data
048 - Database Accounting Station

116 - Deceased Employee - Send Doc to P/P Oper Section (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**116**	Deceased Employee - Send Doc to P/P Oper Section

Description

Process the deceased employee's lump sum document in the automated system and submit the appropriate documentation to the Payroll Processing Branch via the Special Payroll Processing System (SPPS).

117 - Invalid Lump Sum Data (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**117**	Invalid Lump Sum Data
Description		
Data entered on the Lump Sum Payment Document does not match the information found in the employee's database record.		

118 - Hours on LSP Don't Agree With Hours on Database (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**118**	Hours on LSP Don’t Agree With Hours on Database
Description		
The amount of hours in the Total Hours To Be Paid field does not agree with the annual leave current balance on the employee’s database Annual/Sick Leave record (IRIS Program 136). Data elements used in validation: 051 - Total Hours To Be Paid 088 - Database Annual Leave Current Balance		

119 - LSP May Not Be Appropriate for NOAC 352 (Document Type 054 - Lump Sum Leave Payments)

Doc Type	Code	Message
054	**119**	LSP May Not Be Appropriate for NOAC 352

Description
A final lump sum payment is normally processed when an employee separates from Federal service. Under certain conditions a lump sum payment can be made when Nature of Action Code (NOAC) 352 (Termination Appointment In) is processed. Type **C** (Release Message 119) in the Override field to release this action, if the lump sum payment is appropriate for NOAC 352. Data element used in validation: 109 - Database Nature of Action 2nd Three Positions

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Doc Type	Code	Message
056	**001**	Reserved

002 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**003**	Data Base Exception Has Occurred.
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**004**	SSNO Has Changed - Verify SSNO
Description		
Social Security number (SSN) entered in the SSNO field was not found on the database. However, the SSN was found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**005**	SSNO Not Found on Data Base
Description		
Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN, if any, were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**011**	SSNO Invalid

Description
The SSNO (Social Security number) field must be completed and must be numeric.

012 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**014**	Reserved

015 - Batch Number Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**019**	Duplicate Documents
Description		
Documents have been found to be duplicate: • Type B in the Override field, if both of the documents are to be processed. • Type Override Code 4 through 7 in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Actions Pulled From Future File (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**050**	Reserved

051 - Type Payment Must Be 0 (Interim) or 1 (Final) (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**051**	Type Payment Must Be 0 (Interim) or 1 (Final)

Description
The Type Payment field must be one of the following codes: • **0** - Interim • **1** - Final Data element used in validation: 019 - Type Payment

052 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**52**	Reserved

053 - Accounting Data Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**053**	Accounting Data Invalid
Description		
The accounting data entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC). Please verify that the accounting data is valid for the Agency. Data elements used in validation: 021 - Accounting Data 031 - Database Accounting Station		

055 - Accounting Data Hours Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**055**	Accounting Data Hours Invalid

Description
When data is entered in the Accounting Data field(s), the Hrs field(s) must be completed and must be numeric. The Hrs field(s) represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • 00 - No quarter hours • 25 - 1/4 hour • 50 - 1/2 hour • 75 - 3/4 hour Data element used in validation: 022 - Accounting Data Hours Charged

056 - Acctg Data Use CD Incompat W/Tot Lines Acctg Data (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**056**	Acctg Data Use Cd Incompat W/Tot Lines Acctg Data

Description
When the Accounting Data Usage Code field is 0 (accounting data must be entered on the document), the Total Lines of Accounting Data field must be the actual number of accounting data lines on the document. It must be between 01 and 10. Data element used in validation: 020 - Total Lines of Accounting Data

057 - Total Lines of Accounting Data Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**057**	Total Lines of Accounting Data Invalid

Description
The number in the Total Lines of Accounting Data field does not equal the number of accounting data lines entered on the document. Data element used in validation: 020 - Total Lines of Accounting Data 021 - Accounting Data

070 - Accounting Data Usage Code Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**070**	Accounting Data Usage Code Invalid

Description
The Accounting Data Usage Code field must be one of the following codes: • **0** - Accounting data must be entered on the document • **1** - Use accounting data stored in the Payroll/Personnel database Data element used in validation: 049 - Accounting Data Usage Code

071 - Tot Hrs Paid Not Compatible With Hours Charged (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**071**	Tot Hrs Paid Not Compatible With Hours Charged

Description
The total amount of hours in the Hrs field(s) does not equal the amount of hours in the Total Hours To Be Paid field. Data elements used in validation: 035 - Total Hours To Be Paid 022 - Accounting Data Hours Charged

072 - Acctng Data Not Comp w/Acctng Data Usage Code (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**072**	Acctng Data Not Comp w/Acctng Data Usage Code

Description

If the Accounting Data Usage Code field is **0** (accounting data must be entered on the document), at least one line of accounting data must be entered in the Accounting Data field(s).

If the Accounting Data Usage Code field is **1** (use accounting data stored in the Payroll/Personnel database), the Accounting Data field(s) must be blank.

Data elements used in validation:

021 - Accounting Data
049 - Accounting Data Usage Code

073 - Total Hours To Be Paid Invalid (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**073**	Total Hours To Be Paid Invalid

Description

The Total Hours To Be Paid field must be numeric and greater than zero.

Data element used in validation:

035 - Total Hours to be Paid

074 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**074**	Reserved

075 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**075**	Reserved

076 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**076**	Reserved

077 - Employee Separated - Cannot Process Interim Payment (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**077**	Employee Separated-Cannot Process Interim Payment

Description
The separation-accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **1** (regular separation) or **2** (deceased). When the Type Payment field is **0** (interim), the employee cannot be separated. Data elements used in validation: 019 - Type Payment 063 - Database Separation Accession Type of Salary

078 - No Database Accounting for Employee (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**078**	No Database Accounting for Employee

Description
The Accounting Data Usage Code field is **1** (use accounting data stored in the Payroll/Personnel database); however, the employee has no accounting data stored in his/her database Salary YTD Data record (Information/Research Inquiry System (IRIS) Program 103). The Accounting Data Usage Code field must be changed to **0** and data must be entered in the Accounting Data and Hrs field(s). Data element used in validation: 049 - Accounting Data Usage Code

079 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**079**	Reserved

080 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**080**	Reserved

081 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**081**	Reserved

082 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**082**	Reserved

083 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**083**	Reserved

084 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**084**	Reserved

085 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**085**	Reserved

086 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**086**	Reserved

087 - Accounting Invalid - Agency (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**087**	Accounting Invalid - Agency

Description
The accounting data entered in the Accounting Data field(s) for the Agency was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 021 - Accounting Data 031 - Database Accounting Station

088 - Accounting Invalid - Length (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**088**	Accounting Invalid - Length
Description		
The length of the accounting data entered in the Accounting Data field(s) does not agree with the accounting data in the Management Account Structure Codes System (MASC). Data elements used in validation: 021 - Accounting Data 031 - Database Accounting Station		

089 - Accounting Invalid - Accounting Station (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**089**	Accounting Invalid - Accounting Station
Description		
The accounting station used to validate the accounting data entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 021 - Accounting Data 031 - Database Accounting Station		

090 - Accounting Invalid - Sub Center (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**090**	Accounting Invalid - Sub Center

Description

The sub center code does not match the sub center file in the Management Account Structure Codes System (MASC).

Data elements used in validation:

021 - Accounting Data
031 - Database Accounting Station

091 - Accounting Invalid - Fiscal Year (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**091**	Accounting Invalid - Fiscal Year

Description

The fiscal year code for the accounting data entered in the Accounting Data field(s) does not match the current or prior fiscal year codes as recorded in the Management Account Structure Code System (MASC).

Data elements used in validation:

021 - Accounting Data
031 - Database Accounting Station

092 - Accounting Invalid - Appropriation (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**092**	Accounting Invalid - Appropriation

Description
The appropriation entered in the Accounting Data field(s) was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 021 - Accounting Data 031 - Database Accounting Station

094 - Agency Code Not Equal to Org Structure Agency (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**094**	Agency Code Not Equal to Org Structure Agency

Description
The Agency Code in the key data is not equal to the organizational structure Agency code in record 01 of the document. Data elements used in validation: 002 - Agency Code 061 - Organizational Structure Agency Code

095 - Reserved (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**095**	Reserved

096 - Total Comp Hrs Do Not Agree With Hrs on Database (Document Type 056 - Compensatory Time Payments)

Doc Type	Code	Message
056	**096**	Total Comp Hrs Do Not Agree With Hrs on Database

Description
The amount of hours in the Total Hours To Be Paid field does not agree with the reg curr comp bal on the employee's database Compensatory Leave & Rate record (Information/Research Inquiry System (IRIS) Program 139). Data elements used in validation: 035 - Total Hours To Be Paid 062 - Compensatory Current Balance

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001 - Out of Balance (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**001**	Out of Balance
Description		
Data entered on the document in the Total field and the Balance field does not match.		

002 - Force Retained in Suspense (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**002**	Force Retained in Suspense
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

003 - Data Base Exception Has Occurred (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**004**	SSNO Has Changed - Verify SSNO

Description

Social Security number (SSN) entered in the SSNO field was not found on the database. However, the SSN was found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131).

A change has apparently been made to the employee's SSN. Please verify the employee's SSN.

Data elements used in validation:

003 - Social Security number
296 - SSNO-Database Change Record

005 - SSNO Not Found on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**005**	SSNO Not Found on Data Base

Description

Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN, if any, were considered when searching the database.

Data elements used in validation:

003 - Social Security number
090 - Previous Social Security number

006 - Agency/SON Not Compatible With Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**006**	Agency/SON Not Compatible With Data Base

Description
Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 053 - Database Life Insurance Plan Code of Life Insurance Added 065 - Agency Code 169 - Database Agency Code 177 - Database Personnel Office Identifier

007 - Employee Paid - Unable to Apply Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Accession - Salary Record on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**008**	Accession - Salary Record on Data Base
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 003 - Social Security number 065 - Agency Code		

009 - AG Code Not Compatible With Nature of Action Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**009**	AG Code Not Compatible With Nature of Action Code
Description		
Nature of Action used on the document is not valid for the Agency. Data elements used in validation: 022 - 1st Nature of Action (NOA) Code 023 - 2nd NOA Code 190 - Table 023, Agency/Bureau		

010 - Eff Date Indicates Future Doc (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**010**	Eff Date Indicates Future Doc
Description		
Effective date on the document is later than the last day of the processing pay period.		

011 - Social Security Number is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**011**	Social Security Number is Invalid
Description		
SSNO (Social Security number) field must be completed and must be numeric.		

013 - Agency Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**013**	Agency Code is Invalid

Description
Agency code entered in the Agency field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau. Data element used in validation: 190 - Table 023, Agency/Bureau

014 - Suffix Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**014**	Suffix Code is Invalid
Description		
Suffix code is either missing or not numeric.		

015 - Batch No Personnel is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**015**	Batch No Personnel is Invalid
Description		
Batch number is either missing or not numeric.		

016 - Pay Period Number is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**016**	Pay Period Number is Invalid
Description		
Pay Period Number field must be `01` through `27` (inclusive).		

017 - Employing Office Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**017**	Employing Office Code is Invalid
Description		
Personnel officer identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

018 - Multiple Personnel Action Error (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**018**	Multiple Personnel Action Error
Description		
There are multiple personnel actions in suspense.		

019 - Duplicate Documents (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**019**	Duplicate Documents
Description		
Documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One Audit Pass (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**020**	Document Being Held for One Audit Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held for More Than One Audit Pass (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**021**	Document Being Held for More Than One Audit Pass
Description		
Override Code **F** was entered in the Override field; this document is being held in suspense indefinitely.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Actions Pulled From Future File (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ due to Rollback - Take Appropriate Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**025**	In SINQ due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code. Data elements used in validation: 160 - Duty Station State name 164 - Database 1st Nature of Action (NOA) Code 165 - Database Previous Effective Date 170 - Database Individual Position Number 185 - Table 033, Wage Board Pay Converters, Wage Board Area 195 - Table 025, AD-350 (Personnel Block and Description), Block 6		

026 - Employee Express Document Entered via a Kiosk (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**026**	Employee Express Document Entered via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered via a Phone (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**027**	Employee Express Document Entered via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

030 - Document Edited - Waiting Due to HCUP Package (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**030**	Document Edited - Waiting Due to HCUP Package
Description		
Personnel action, which is part of a History Correction Update Processing System (HCUP) package, has been edited and found to be free of errors. However, because a document within the HCUP package did not pass the Personnel Input and Edit System (PINE) edits, this document (and the entire HCUP package) will remain in suspense until all of the PINE edit messages have been resolved. Data elements used in validation: 021 - Previous 1st Nature of Action (NOA) Code 022 - 1st NOA Code 023 - 2nd NOA Code 025 - Previous Effective Date 030 - Effective Date 121 - Authentication Date		

031 - HCUP Document in Error (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**031**	HCUP Document in Error

Description
Personnel action, which is part of a History Correction Update Processing System (HCUP) package, has been edited and did not pass the Personnel Input and Edit System (PINE) edits. Because this document did not pass PINE edits, this document (and the entire HCUP package) will remain in suspense until all of the PINE edit messages have been resolved. Data elements used in validation: 021 - Previous 1st Nature of Action (NOA) Code 022 - 1st NOA Code 023 - 2nd NOA Code 025 - Previous Effective Date 030 - Effective Date 121 - Authentication Date

032 - Document Not Edited-Waiting Due to HCUP Package (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**032**	Document Not Edited-Waiting Due to HCUP Package

Description
Personnel action, which is part of a History Correction Update Processing System (HCUP) package, has not been edited because a personnel action in the HCUP package did not pass the Personnel Input and Edit System (PINE) edits. This document will not be edited until the document that failed the PINE edits has been resolved. Data elements used in validation: 021 - Previous 1st Nature of Action (NOA) Code 022 - 1st NOA Code 023 - 2nd NOA Code 025 - Previous Effective Date 030 - Effective Date 121 - Authentication Date

048 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**048**	Reserved

049 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**049**	Reserved

050 - Remarks Code X36 Required w/Pay Rate Determinant Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**050**	Remarks Code X36 Required w/Pay Rate Determinant Cd
Description		
Remarks Code X36 must be present on the processing personnel action when the data entered in the 1st Nature of Action (NOA) and the Pay Rate Determinant fields indicate termination of grade retention. Data element used in validation: 063 - Pay Rate Determinant Code		

051 - Organizational Structure Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**051**	Organizational Structure Code is Invalid
Description		
Data entered in the Organizational Structure Code field in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 005, Agency Organizational Structure. Data elements used in validation: 033 - Agency/Bureau 055 - 2nd Level Through 8th Level 191 - Table 005		

052 - Position Occupied is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**052**	Position Occupied is Invalid
Description		
Data entered in the Position Occupied Code field in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 056 - Pay Plan 074 - Position Occupied 192 - Table 025, Block 51		

053 - Special Employment Programs Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**053**	Special Employment Programs Code is Invalid
Description		
Data entered in the Special Employment Pgms field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 075 - Special Employment Pgms Code 193 - Table 025, Block 54		

054 - Special Emp Prog Code Invalid With Nature of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**054**	Special Emp Prog Code Invalid With Nature of Act

Description
Data entered in the 1st Nature of Action (NOA) field indicates that the data entered in the Special Employment Pgms field must be 59. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 075 - Special Employment Pgms Code

055 - Int Asgn Ser Not Found on PMSO Master Record (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**055**	Int Asgn Ser Not Found on PMSO Master Record
Description		
Position Management System Online (PMSO) master record indicates that the position the employee currently occupies, or is being moved to, is an interdisciplinary position. However, the interdisciplinary assigned series in the individual position number was not located on the PMSO master record. Data elements used in validation: 059 - PMSO Grade 385 - PMSO Agency Code 386 - PMSO Position Office Identifier 387 - PMSO Department Code 404 - PMSO Master Record Number 406 - PMSO Individual Position Number		

056 - Sex Code Must Be M or F (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**056**	Sex Code Must Be M or F
Description		
Data entered in the Sex Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 007 - Sex Code 194 - Table 025, Block 3		

057 - Date of Birth is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**057**	Date of Birth is Invalid

Description

Date entered in the Birth Date field must be recorded in the following format:

Month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

008 - Birth Date

058 - Employee is Under 16 or Over 90 Years of Age (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**058**	Employee is Under 16 or Over 90 Years of Age

Description

Employee's birth date must be at least 16 years, but not more than 90 years, prior to the effective date of the processing personnel action.

Note: Type **Y** in clear code 1 to release this message, if this message does not apply to this employee.

Data elements used in validation:

008 - Birth Date
030 - Effective Date

059 - Veterans Preference Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**059**	Veterans Preference Code is Invalid
Description		
Data entered in the Veterans Preference field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 009 - Veterans Preference Code 195 - Table 025, Block 6		

060 - Previous Agency Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**060**	Previous Agency Code is Invalid
Description		
Data entered in the Previous Agency field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau. Data elements used in validation: 010 - Previous Agency Code 190 - Table 023		

061 - Agency Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**061**	Agency Code is Invalid

Description
Agency code entered in the Dept/Agcy field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau. Data elements used in validation: 065 - Agency Code 190 - Table 023

062 - Previous Agency is the Same as Current Agency (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**062**	Previous Agency is the Same as Current Agency
Description		
Data entered in the Previous Agency field cannot be the same as the Agency code entered in the Dept/Agcy field. Data elements used in validation: 010 - Previous Agency Code 065 - Agency Code		

063 - Previous Agency is Not Acceptable on an Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**063**	Previous Agency is Not Acceptable on an Accession
Description		
Previous Agency field must be completed only when the data entered in the 1st Nature of Action (NOA) field indicates that the employee is transferring from one Agency to another Agency within a Department. Do not complete this field for an accession personnel action. Data elements used in validation: 001 - Action Code 010 - Previous Agency Code		

064 - Agency Code and 1st Org Structure Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**064**	Agency Code and 1st Org Structure Not Compatible

Description

Agency code entered in the Dept/Agcy field on the processing personnel action must be the same as the data in the Position Management System Online (PMSO) Key: Agcy field and the 1st level of the Organizational Structure Code field recorded in PMSO.

Data elements used in validation:

033 - Organizational Structure 1st Level
065 - Agency Code

065 - 6C Date Missing - Must Process 120 Doc to Update (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**065**	6C Date Missing - Must Process 120 Doc to Update

Description

Document Type 120, Multi-element Update Document, must be processed to establish a 6C Retirement Date whenever the data entered in the Retirement Coverage field is **6**, **E**, **M**, or **T**.

If data was not entered in the Retirement Coverage field, this message indicates that the retirement coverage code stored in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **6**, **E**, **M**, or **T**.

This personnel action will remain in suspense for three PINE passes as a reminder that a Multi-element Update Document must be processed to establish the 6C Retirement Date on the employee's database Dates & Misc Sal/Pers data record (IRIS Program 102). If there are no additional edit messages, this edit message will not appear after the third PINE pass, and this personnel action will apply to the employee's database.

If a Multi-element Update Document is not processed to establish the 6C Retirement Date, this edit message will be issued again whenever a personnel document(s) is system generated or processed for this employee in the future. This edit message will not be issued once a Multi-element Update document is successfully processed and the 6C Retirement Date is established on the employee's database Dates & Misc Sal/Pers data record.

> Note: The 6C Retirement Date identifies the retirement service computation date for employees appointed to law enforcement or firefighter positions entailing a special retirement deductions rate. This date must be established for employees to receive a Benefits Statement for Law Officers and Firefighters.

Data elements used in validation:

020 - Retirement Coverage Code
038 - 1B Auth Code

066 - PMSO Key Requires Official Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**066**	PMSO Key Requires Official Action
Description		
Official change action must be processed in order to correct or change any of the following Position Management System Online (PMSO) key fields: • Agency • Department • Grade • Individual Position Number • Master Record Number • Personnel Office Identifier		

067 - Grade Retention PRD Incompatible w/NOAC & DB PRD (Document Type 063 - Personnel Action Input)

Doc Type	Code	Message
063	**067**	Grade Retention PRD Incompatible w/NOAC & DB PRD
Description		
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates a correction to the employee's saved grade. Data must also be present in the following fields: • Grade • Pay Rate Determinant Code (PRD) • Date Retained Rate Expires • Database Saved Grade Record (Information/Research Inquiry System (IRIS) Program 128, Retained Grade Data) Data elements used in validation: 056 - Pay Plan 057 - Occupational Series Code 059 - Grade 064 - Saved Rate Expiration Date		

068 - Pay Plan Incompatible w/Appointing Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**068**	Pay Plan Incompatible w/Appointing Authority

Description

Data entered in the Pay Plan field is not valid with the data entered in the 1st Auth field on the processing personnel action.

- Enter **WWM** or **ZWM** in the 1st Auth field, if the data entered in the Pay Plan field is **GW**, **WW**, or **YW**.
- Enter **WVM** or **ZVM** in the 1st Auth field, if the data entered in the Pay Plan field is **YV**.
- Enter **CAA** in the 1st Auth field, if the data entered in the Pay Plan field is **ES**.
- Enter **WVM**, **WWM**, **ZVM**, or **ZWM** in the 1st Auth field, if the data entered in the Pay Plan field is **OC**.

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
392 - Pay Plan

069 - Last Date in Pay Status Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**069**	Last Date in Pay Status Must Be Present

Description

Last Date in Pay Status field must be completed when the data entered in the 1st Nature of Action (NOA) field indicates a retirement or death.

Data elements used in validation:

012 - Last Date In Pay Status
022 - 1st NOA Code
023 - 2nd NOA Code

070 - Sick Leave Expiration Date is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**070**	Sick Leave Expiration Date is Invalid

Description

Date entered in the Sick Leave Expiration Date field must be recorded in the following format:

Month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

013 - Sick Leave Expiration Date

071 - Final Date in Pay Status is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**071**	Final Date in Pay Status is Invalid

Description

Date entered in the Last Date in Pay Status field must be recorded in the following format:

Month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

012 - Last Date in Pay Status

072 - Final Date in Pay Status - Invalid Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**072**	Final Date in Pay Status - Invalid Nature of Action
Description		
Last Date in Pay Status field must be blank with the 1st Nature of Action (NOA) Code specified on the processing personnel action. Data elements used in validation: 012 - Last Date in Pay Status 022 - 1st NOA Code 023 - 2nd NOA Code 024 - Previous 1st NOA Code		

073 - Date(s) Invalid for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**073**	Date(s) Invalid for Accession
Description		
Last Date in Pay Status and Sick Leave Expiration Date fields must be blank, when the processing personnel action is an accession. Data elements used in validation: 012 - Last Date in Pay Status 013 - Sick Leave Expiration Date		

074 - Date and Nature of Action Require FEGLI Remark Cd (Document Type 063- Personnel Action)

Doc Type	Code	Message
063	**074**	Date and Nature of Action Require FEGLI Remark Cd

Description
Data entered in the 1st Nature of Action (NOA) and the Last Date in Pay Status fields indicate that a remarks code for Federal Employees' Group Life Insurance (FEGLI) coverage must also be present on the processing personnel action. Data elements used in validation: 012 - Last Date in Pay Status 079 - Remarks Code

075 - Nature of Action Code Requires Veteran Pref (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**075**	Nature of Action Code Requires Veteran Pref
Description		
Data entered in the 1st Nature of Action (NOA) field indicates a change in veterans preference; however, the Veterans Preference field is blank. Data elements used in validation: 002 - Union Code 003 - Union Local Code 009 - Veterans Preference Code 022 - 1st NOA Code 023 - 2nd NOA Code 343 - Database Veterans Preference		

076 - Date Spvr/Mgrl Probation is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**076**	Date Spvr/Mgrl Probation is Invalid

Description
Date entered in the Spvr/Mgrl Prob Period Starting Date field must be recorded in the following format: Month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 157 - Spvr/Mgrl Prob Period Starting Date

077 - Physical Disability Code is Invalid (Document Type 063 - Personnel Action Input)

Doc Type	Code	Message
063	**077**	Physical Disability Code is Invalid
Description		
Data entered in the Disability Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 016 - Disability Code 196 - Table 025, Block 12		

078 - FEGLI Coverage Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**078**	FEGLI Coverage Code is Invalid

Description
Data entered in the Federal Employees' Group Life Insurance (FEGLI) Coverage field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Note: FEGLI Coverage Code field must be **A** (ineligible), when the salary rate code field is **WC** (without compensation). Data elements used in validation: 017 - FEGLI Coverage Code 062 - Salary Rate Code 197 - Table 025, Block 013

079 - FEGLI Coverage Amount is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**079**	FEGLI Coverage Amount is Invalid
Description		
LI Coverage Amount field must be completed only if the employee, who is eligible for Federal Employees' Group Life Insurance (FEGLI), has not waived basic life insurance coverage and: • Will work at such different rates of pay that the Payroll/Personnel System (PPS) is unable to calculate or project the rates of pay on an annual basis (i.e., different tours of duty during the year). • Will be paid on a piecework basis. • Is a wage grade employee who will be paid at different rates of pay during the year. Data element used in validation: 018 - LI Coverage Amount		

080 - Grade Retention PRD Incompatible With NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**080**	Grade Retention PRD Incompatible With NOAC

Description
Data entered in the 1st Nature of Action (NOA) field specifies that the data entered in the Pay Rate Determinant field cannot indicate grade retention (e.g., A, B, E, F, U, or V). Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 063 - Pay Rate Determinant Code

081 - Grade Retention PRD Requires Sav-Gr-Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**081**	Grade Retention PRD Requires Sav-Gr-Grade
Description		
Data entered in the 1st Nature of Action (NOA) field specifies that the data entered in the Pay Rate Determinant (PRD) field must indicate grade retention (e.g., A, B, E, F, U, or V). Data elements used in validation: 063 - PRD 366 - Database Save Grade 443 - Saved Grade		

082 - Grade Invalid With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**082**	Grade Invalid With Nature of Action
Description		
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action specifies that the data entered in the Grade field must be equal to, or less than, the grade currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 059 - Grade 173 - Database Grade		

083 - Disability Code Invalid w/OPM Authority Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**083**	Disability Code Invalid w/OPM Authority Code

Description

Data entered in the Disability Code field must be **05** thru **94**, when the data entered in the 1st Auth field is **WTM**, **YKM**, or **WUM**.

Data elements used in validation:

016 - Disability Handicap Code
022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code

084 - Annual Leave Category is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**084**	Annual Leave Category is Invalid

Description

Data entered in the Annual Leave Category field is invalid. Valid values for the Annual Leave Category field are:

- **0** - Ineligible to earn annual leave
- **4** - Earns 4 hours of annual leave
- **6** - Earns 6 hours of annual leave
- **8** - Earns 8 hours of annual leave

Note: Type **N** in the Override field to release this message, if this message does not apply to this employee.

Data elements used in validation:

080 - Annual Leave Category
198 - Table 025, Block 059

085 - Occ Series Incompatible w/Appointing Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**085**	Occ Series Incompatible w/Appointing Authority

Description

Data entered in the Occupational Series field in the Position Management System Online (PMSO) master record is not valid with the data entered in the 1st Auth field on the processing personnel action.

- Last two positions of the occupational series code must be **99**, when the data entered in the 1st Auth field is **WTM**, **YKM**, or **WUM**.
- Occupational series code in the PMSO master record must be **3506**, if the data entered in the 1st Auth field is **WVM** or **ZVM**.

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
393 - Occupational Series Code

086 - SCD-Leave is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**086**	SCD-Leave is Invalid

Description

Date entered in the Service Computation Date (SCD)-Leave field must be recorded in the following format:

Month must be a number between **01-12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive).
- If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

015 - Service Computation Date for Leave

087 - SCD Leave Present and Earns Lv-Type Employ Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**087**	SCD Leave Present and Earns Lv-Type Employ Invalid

Description

Work Schedule field must be **F** (full time) or **P** (part time), when both the Service Computation Date (SCD)-Leave and Annual Leave Category (other than 0) fields are present on the processing personnel action.

Note: Work Schedule field may be I (intermittent), when the employee has an alternating tour of duty.

Data elements used in validation:

015 - Service Computation Date for Leave
029 - Work Schedule
080 - Annual Leave Category
096 - Special Employee Code

088 - Invalid SCD Leave for Leave Category (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**088**	Invalid SCD Leave for Leave Category

Description

Annual Leave Code field must be **4**, when the date entered in the Service Computation Date (SCD)-Leave field is less than 3 years from the effective date of the processing personnel action.

Annual Leave Code field must be **6**, when the date entered in the SCD-Leave field is more than 3 years but less than 15 years from the effective date of the processing personnel action.

Annual Leave Code field must be **8**, when the date entered in the SCD-Leave field is more than 15 years from the effective date of the processing personnel action.

Data elements used in validation:

015 - SCD for Leave
030 - Effective Date of Action
080 - Annual Leave Category

089 - Additional Remarks 564, 565, 566 Invalid With 388 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**089**	Additional Remarks 564, 565, 566 Invalid With 388
Description		
Additional Remarks Code 564, 565, or 566 cannot be entered when Remarks Code 388 is entered on the processing personnel action. Data element used in validation: 079 - Remarks Code		

090 - Grade and/or Step Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**090**	Grade and/or Step Invalid
Description		
When the Pay Plan field is:	the Grade field must be:	and the Step field must be:
AD	00	00
AD (Agency AR)	01-10	01-28
AD (Agency AQ)	01	01-99
	02, 03, 04	00-99
	05	01-32
	05	39, 49, 50, 94
AD (Agency 63)	60-80	00-10
E (space)	01-05	00
ES (Agency 97)	00	01-08
ES, VE	00	01-06
EX, IE	02-05	00
FC	01-12	01-10

Doc Type	Code	Message	
		13	01-07
		14	01-06
FE		01	06
		02	04-05
		03	01-03
FP		01-09	01-14
		10-14	01-05
FS, FO		01-09	01-14
GH, GM, VH		13-15	00
GS, GG, GT, GW, IS, LG, NF, VG		01-15	01-10
		16	01-09
		17	01-05
		18	01
IJ		00	00-04
SP		01, 02, 03, 04, 06, 08, 10, 12, 14, 16	01-16
ZP		07-10	01-05

Note: Step field can be 00, 03, or 04, if the Special Employment Programs Code is V8, Americorps Volunteer; the Pay plan field is AD; and the Grade field is 00.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step

091 - SCD-Lv Less Than 16/More Than 90 From Birth Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**091**	SCD-Lv Less Than 16/More Than 90 From Birth Date

Description

Date entered in the Service Computation Date (SCD)-Leave field must be at least 16 years, but not more than 90 years, than the date entered in the Birth Date field.

Note: Type **Y** in clear code 2 to release this message, if this message does not apply to this employee.

Data elements used in validation:

008 - Date of Birth
015 - Service Computation Date for Leave

092 - FEHB Coverage Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**092**	FEHB Coverage Code is Invalid

Description

Code entered in the Federal Employees Health Benefits (FEHB) Coverage field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Note: FEHB Coverage 1 (enrolled) cannot be processed on a personnel action; this code is generated when the FEHB enrollment Standard Form (SF) 2809, Federal Employee Health Benefits Election Form, is processed and applied to the employee's database Health Benefits data record (Information/Research Inquiry System (IRIS) Program 115).

FEHB Coverage 5 (canceled) can be entered on the processing action if the data entered in the 1st Nature of Action (NOA) field indicates a transfer from another Department.

If the FEHB coverage recorded on the employee's database salary record (IRIS Program 115) is 1 (enrolled), it cannot be changed to 4 (eligible pending) by processing a personnel action.

Data elements used in validation:

019 - FEHB Coverage Code
199 - Table 025, Block 015

093 - Retirement Coverage Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**093**	Retirement Coverage Code is Invalid

Description

Data entered in the Retirement Coverage field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

020 - Retirement Coverage Code
200 - Table 025, Block 016

094 - Retirement Code Incompatible With Dept/Agcy (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**094**	Retirement Code Incompatible With Dept/Agcy

Description

Retirement code of **SR** or **SF** only valid for Capitol Police.

Data elements used in validation:

020 - Retirement Coverage Code
065 - Agency Code

096 - Nature of Action Code is Required-Official Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**096**	Nature of Action Code is Required-Official Action

Description
Data must be entered in the 1st Nature of Action (NOA) and/or 2nd NOA fields when the processing personnel action is an official action. Data elements used in validation: 001 - Action Code 022 - 1st NOA Code 023 - 2nd NOA Code

097 - Employee Name Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**097**	Employee Name Invalid

Description
The data entered in the Name Last, First, or Middle field(s) is not valid. Do not use any type of punctuation, e.g., a hyphen, period, etc. Data elements used in validation: 004 - Employee Name Last 005 - Employee Name First 006 - Employee Name Middle

098 - Residence Address Missing - Must Submit AD-349 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**098**	Residence Address Missing - Must Submit AD-349

Description
Employee's database Address/Check Information record (Information/Research Inquiry System (IRIS) Program 124), does not contain a residence address. • If the processing personnel action is an official change, separation, or updating action, the residence address must be processed before this action applies. • If the processing personnel action is the Form AD-349, Employee Address, verify that the residence address information is present on the processing action.

099 - Occupational Series Code Cannot Change with NOA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**099**	Occupational Series Code Cannot Change with NOA

Description

Occupational Series field in the Position Management System Online (PMSO) cannot be changed with the data entered in the 1st Nature of Acton (NOA) and/or 2nd NOA field.

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
393 - Occupational Series Code

Data elements used in validation:

617 - NOA Code with Occupational Series Code 1896
1896 - Occupational Series Code

100 - Date Career Perm More Than 3 Yrs From Effect Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**100**	Date Career-Perm More Than 3 Yrs From Effect Date

Description

Date entered in the Career Tenure Date field cannot be more than 3 years from the effective date of the processing personnel action.

Data elements used in validation:

030 - Effective Date of Action
078 - Career Tenure Career
095 - Type of Appointment

101 - Data Element(s) Changing Requires Action Code "2" (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**101**	Data Element(s) Changing Requires Action Code "2"

Description
A change to any of the following data elements must be processed on an official change action:

Employee's last, first, or middle name	Salary rate code
Sex code	Pay rate determinant code
Date of birth	Date retained rate expires
Veterans preference code	Position status Civil Service Commission (CSC)
Tenure group code	Bargaining unit status
Service Computation Date (SCD) for leave	Annuitant indicator code
Federal Employees' Group Life Insurance (FEGLI) coverage code	Vietnam era indicator code
Federal Employees Health Benefits (FEHB) coverage code	Coop share amount
Retirement coverage code	Coop overtime rate
Not-to-exceed (NTE) date	Fair Labor Standards Act (FLSA) code
Occupational series code	Work schedule code
Occupational function code	Gaining or losing Department (non-United States Department of Agriculture (USDA))
Pay plan, grade, or step	Official title or working position
Base (scheduled) salary	Duty station State, city, or county

Data element used in validation:

001 - Action Code

102 - Change of Retirement Coverage Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**102**	Change of Retirement Coverage Code Invalid

Description
Change in the Retirement Coverage field can only be processed on an official change action. Data entered in the 1st Nature of Action (NOA) field must also specify a change in retirement plan. Code in the retirement coverage field may be corrected by processing a correction to an accession or conversion action. Note: Code in the retirement coverage field cannot be changed to Z (DC Retirement plan) if the employee's current retirement coverage code is not a Civil Service Retirement System (CSRS) code. Data elements used in validation: 020 - Retirement Coverage Code 342 - Database Retirement Coverage Code

103 - Adverse Action Remark Code Required on Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**103**	Adverse Action Remark Code Required on Document

Description
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates a suspension (not to exceed (NTE) or indefinite) or a removal, an Agency-specific adverse remarks code must also be entered. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 079 - Remarks Code

104 - Year Degree Rec'd Must Be 17 Years > Date of Birth (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**104**	Year Degree Rec'd Must Be 17 Years > Date of Birth

Description
Data entered in the Year Deg/Cert Received field must be at least 17 years later than date entered in the Birth Date field. Data elements used in validation: 008 - Date of Birth 149 - Year Deg/Cert Received

105 - Retirement Coverage Not Compatible With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**105**	Retirement Coverage Not Compatible With Pay Plan

Description
Data entered in the Pay Plan field must be **EX**, **ES**, **FE**, or **IE** when the data entered in the Retirement Coverage field is one of the following: • **R** - Federal Insurance Contribution Act (FICA) and Civil Service Retirement System (CSRS) - full 7% withholding • **T** - FICA and CSRS-Special • **W** - FICA and Foreign Service (FS) • **X** - FICA and other retirement system Data entered in the Pay Plan field must be **SR** when the data entered in the Retirement Coverage field is one of the following: • **8** - Court of Veterans Appeals (COVA) Judges Retirement Plan - 1% • **9** - COVA Judges Retirement Plan - 4.5% Data entered in the Pay Plan field must be **DB** when the data entered in the Retirement Coverage field is **2** (Social Security System (FICA)). Data element used in validation: 020 - Retirement Coverage Code 056 - Pay Plan

106 - Possible Residence ZIP Code Error - Please Verify (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**106**	Possible Residence ZIP Code Error - Please Verify

Description

Verify the State, city, county codes on the processing personnel action. Also verify the ZIP Code on the processing action against the ZIP Code that appears on the Listing of Personnel Errors. (The ZIP Code on the Listing of Personnel Errors is the ZIP Code recorded in the ZIP PLUS4 database for the State code entered on the processing action.)

> Note: Type **W** in the Override Code field, if the ZIP Code on the processing action is correct. This will allow the ZIP Code specified on the processing action to be updated as the residence address ZIP Code for the employee.

Do not type **W** in the Override Code field if the ZIP Code is invalid for the State code entered on the processing action. Type the ZIP Code that is displayed on the Listing of Personnel Errors, which is the ZIP Code recorded in the ZIP PLUS4 database for the State code entered on the processing action, if the ZIP Code is invalid.

Data elements used in validation:

132 - Residence Address ZIP Code
416 - ZIP PLUS4 ZIP Code

107 - Possible Ck Mail ZIP Code Error - Please Verify (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**107**	Possible Ck Mail ZIP Code Error - Please Verify

Description
Verify the State, city, county codes on the processing personnel action. Also verify the ZIP Code on the processing action against the ZIP Code that appears on the Listing of Personnel Errors. (The ZIP Code on the Listing of Personnel Errors is the ZIP Code recorded in the ZIP PLUS4 database for the State code entered on the processing action.) Note: Type **W** in the Override Code field, if the ZIP Code on the processing action is correct. This will allow the ZIP Code specified on the processing action to be updated as the residence address ZIP Code for the employee. Do not type **W** in the Override Code field if the ZIP Code is invalid for the State code entered on the processing action. Type in the ZIP Code that is displayed on the Listing of Personnel Errors, which is the ZIP Code recorded in the ZIP PLUS4 database for the State code entered on the processing action, if the ZIP Code is invalid. Data elements used in validation: 139 - Check Mail ZIP Code 416 - ZIP PLUS4 ZIP Code

108 - Cannot Process NOA 893 - Employee Denied WGI (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**108**	Cannot Process NOA 893 - Employee Denied WGI
Description		
Processing personnel action is a within-grade increase (WGI); however, a denial of the WGI has already been processed.		

109 - Effective Date Must Be First Day of the Pay Period (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**109**	Effective Date Must Be First Day of the Pay Period

Description
Data entered in the 1st Nature of Action (NOA) field indicates a within-grade increase or quality step increase, the effective date of the processing personnel action must be the first day of the pay period. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 030 - Effective Date of Action

110 - Tenure Group Not Compatible With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**110**	Tenure Group Not Compatible With Nature of Action
Description		
Data entered in the Tenure Group field is **0**, data entered in the 1st Nature of Action (NOA) field cannot indicate an excepted appointment or a conversion to a permanent appointment. Data elements used in validation: 014 - Tenure Group 022 - 1st NOA Code 023 - 2nd NOA Code		

111 - Pay Plan Not Compatible With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**111**	Pay Plan Not Compatible With Nature of Action

Description
Pay Plans ES or FE not valid for Nature of Action (NOA) codes 896 or 899. Additionally, Pay Plans GW, YW, WW not valid for NOA codes 132, 171, 571, or 900. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 267 - Pay Plan Pay Plan must begin with G if NOAC is 617, Border Patrol Pay. Data elements used in validation: 617 - NOA Code G* - Pay Plan

112 - Tenure Group Invalid With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**112**	Tenure Group Invalid With Pay Plan
Description		
Tenure Group field must be **1 ,** if the data entered in the Pay Plan field is **VM**, **VN**, or **VP**. Data elements used in validation: 014 - Tenure Group 267 - Pay Plan		

113 - NOA Not Compatible With Work Schedule (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**113**	NOA Not Compatible With Work Schedule

Description
Data entered in the Work Schedule field must be **I** (intermittent), when the data in the 1st Nature of Action (NOA) field indicates a temporary accession or a conversion or extension of a temporary appointment. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 273 - Work Schedule

114 - Type of Appointment Invalid w/Work Schedule (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**114**	Type of Appointment Invalid w/Work Schedule

Description
Type of Appointment field must be **09**, when the Work Schedule field is **I** (intermittent). Note: This edit message is applicable to Smithsonian Trust Fund employees only. Data elements used in validation: 273 - Type of Appointment 344 - Database-Type Appointment Code

115 - Employee Requires Appointing Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**115**	Employee Requires Appointing Authority

Description
Employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123), contains an invalid appointing authority. All employees who have a service computation date (SCD) for leave of January 1, 1982, or later, must have a valid appointing authority. Note: Type **P** (release Message 115) in the Override field, if an employee's SCD for leave has been recomputed to later than January 1, 1982, as a result of excess leave without pay (LWOP) and the appointing authority on the employee's database personnel record IRIS Program 123 is correct. If the appointing authority on the employee's database personnel record IRIS Program 123 is invalid, process a Form NFC-74, Master File Change Document, and enter the correct appointing authority in the Appnt-NOA/1st-Auth/2nd-Auth field to update the database personnel record with the proper appointing authority. Note: This action will remain in suspense until Form NFC-74 document is processed and applied to the employee's database record.

116 - Detail Position Cannot Equal Incumbent Position (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**116**	Detail Position Cannot Equal Incumbent Position

Description
Data entered in the 1st Nature of Action (NOA) indicates that the processing personnel action is a detail. However, the data entered in the Position Management System Online (PMSO) Key: IP-NO field is the same individual position the employee currently occupies. When a detail personnel action is processed, the PMSO Key: IP-No on the processing action must be different than the position the employee currently occupies. Data elements used in validation: 169 - Database Agency Code 170 - Database Individual Position Number 173 - Database Grade 177 - Database Personnel Office Identifier 407 - Database Department Code 408 - Database Master Record Number

117 - Supervisory Prob Date Subsequent to Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**117**	Supervisory Prob Date Subsequent to Effective Date

Description

Date entered in the Spvr/Mgrl Prob Period Starting Date field may not be later than the date entered in the Effective Date field of the processing personnel action.

Data elements used in validation:

030 - Effective Date
157 - Spvr/Mgrl Prob Period Starting Date

118 - Work Schedule or Duty Hours Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**118**	Work Schedule or Duty Hours Not Valid

Description

Data entered in the 1st Nature of Action (NOA) field indicates a change in work schedule, data must be entered in the Work Schedule field and must be different than the work schedule currently recorded in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data entered in the 1st NOA field indicates a change in duty hours, data must be entered in the Duty Hours Per Pay Period field and must be different than the duty hours per pay period currently recorded in the employee's database Salary Data record.

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
029 - Type of Employment
094 - Seasonal Status Quo
273 - Database Work Schedule
354 - Database Tour of Duty Hours
379 - Database seasonal status quo code
426 - Work Schedule
427 - Database Work Schedule

119 - SCD-RIF Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**119**	SCD-RIF Must Be Present

Description

A date must be entered in the Service Computation Date (SCD)-Reduction-in-Force (RIF) field when the data entered in the Type of Appointment field indicates the employee's type of appointment is changing from **04** or **09** to **01**, **02**, **03**, **06**, **07**, or **08**.

A date must also be entered in the SCD-RIF field when the data entered in the Tenure Group field indicates the employee's tenure group is changing to **3** and the type of appointment is **09**.

Data elements used in validation:

014 - Tenure Group
072 - SCD for RIF
095 - Type of Appointment
334 - Database Type of Appointment

120 - Special Employment Pgms Code Invalid With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**120**	Special Employment Pgms Code Invalid With Pay Plan

Description

Pay Plan field must be **EX** or **SR**, when data entered in the Special Employment Pgms field is **91**.

Data elements used in validation:

056 - Pay Plan
075 - Special Employment Pgms Code

121 - Special Employee Code Invalid w/Agcy/Pay Pln (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**121**	Special Employee Code Invalid w/Agcy/Pay Pln

Description
Data entered in the 1st Nature of Action (NOA) field indicates that the processing personnel action is appointing or converting the employee to the Senior Executive Service, data entered in the Special Employee field cannot be **01**, **02**, **03**, or **08**. Data elements used in validation: 056 - Pay Plan 096 - Special Employee Code 169 - Database Agency Code

122 - Spec Emp Pgms Code Invalid With Dept Code/NOA/Auth (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**122**	Spec Emp Pgms Code Invalid With Dept Code/NOA/Auth

Description
Data entered in the Dept/Agcy field must be **AG** when the Special Employment Pgms field is **42**, **43**, **44**, **45**, or **46**. Data elements used in validation: 022 - 1st Nature of Action (NOA) Code 023 - 2nd NOA Code 075 - Special Employment Pgms Code 387 - Position Management System Online (PMSO) Department Code

123 - Locality Salary Table Not Found (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**123**	Locality Salary Table Not Found

Description
Data entered in the 1st Nature of Action (NOA) field indicates a locality pay adjustment. However, data entered in the Base (scheduled) Salary field was not located in the Table Management System (TMGT), Table 029, Pay Table Rates. Verify that the employee's duty station entered in the Position Management System Online (PMSO) is within the geographic boundary for an area which has been established as a pay locality. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series Code 059 - PMSO Grade 060 - Step 061 - Base (Scheduled) Salary 063 - Pay Rate Determinant Code

124 - Error Message 123 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**124**	Error Message 123 - Continued

Description
Error Message 123, Locality Salary Table Not Found - Continued. Data elements used in validation: 068 - Duty Station State Code 069 - Duty Station City 070 - Duty Station County 185 - Table 033, Wage Board Pay Converters, Wage Board Area 186 - Table 031, Special Pay Converters, Occupational Area

125 - Salary Cannot Change With NOAC 895 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**125**	Salary Cannot Change With NOAC 895

Description
Data entered in the 1st Nature of Action (NOA) field indicates a locality pay adjustment, data entered in the Base (scheduled) Salary field must be the same as the scheduled salary recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 061 - Base (Scheduled) Salary

126 - Pay Plan/Grade Not Compatible With Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**126**	Pay Plan/Grade Not Compatible With Authority

Description

When the Pay Plan field is NB, the Auth Code field and Grade field must correspond as follows:

If the 1A Auth Code field is:	Then the Grade field must be:
A2M	01
MBM	01
MXM	01-04
Y1M	01-03
Y2M	02-04
Y3M	03-04

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
056 - Pay Plan
059 - Grade

127 - Document Type is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**127**	Document Type is Invalid

Description

Data entered in the 1st and 2nd Nature of Action (NOA) fields indicate a correction to a time-off award, data entered in the Award Hours field must be greater than the award hours recorded on the employee's database Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143).

128 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**128**	Reserved

129 - Work Schedule/Supervisory Percent Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**129**	Work Schedule/Supervisory Percent Incompatible

Description

Only full-time or part-time employees are eligible to receive a supervisory differential rate. The employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123), indicates that the employee is currently receiving a supervisory differential rate.

However, data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates a change in work schedule to other than full time or part time, which makes the employee ineligible to receive a supervisory differential rate.

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
029 - Type of Employment
430 - Database Supervisory Differential Rate

130 - SCD Retirement Date is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**130**	SCD Retirement Date is Invalid

Description

Date entered in the Service Computation Date (SCD)-Retirement field must be recorded in the following format:

Month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

071 - Service Computation Date for Retirement

131 - SCD Retirement Date Not Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**131**	SCD Retirement Date Not Required

Description

Service Computation Date (SCD)-Retirement field must be blank when the data entered in the Retirement Coverage field is one of the following codes:

- **2** - Social Security System (Federal Insurance Contribution Act (FICA))
- **4** - None
- **5** - Other Retirement System
- **J** - FICA and Other Federal Retirement System
- **X** - FICA and Other Retirement System

Data elements used in validation:

020 - Retirement Coverage
071 - Service Computation Date for Retirement

132 - PRD E/F - Employee Not Eligible for Special Rate (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**132**	PRD E/F - Employee Not Eligible for Special Rate

Description

Data entered in the Pay Rate Determinant (PRD) field is **E** or **F**, which indicates retained grade and special rate of pay. However, the data entered in the Occupational Series and Duty Station fields in the Position Management System Online (PMSO) does not indicate a special rate of pay.

Data elements used in validation:

057 - Occupational Series Code
395 - Duty Station State Code
396 - Duty Station City Code
397 - Duty Station County Code

133 - NOAC Incompatible With Non Grade Retention PRD (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**133**	NOAC Incompatible With Non Grade Retention PRD

Description

Pay Rate Determinant (PRD) field on the processing personnel action indicates grade retention. GM Pay Plan is not valid with grade retention action. The pay plan on the employee's current database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), indicates a merit pay position; however, the position which the employee currently occupies, or is being moved to, is not a merit pay position.

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

134 - Grade Retention NOAC or 790, 800, 903 Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**134**	Grade Retention NOAC or 790, 800, 903 Required

Description

Pay Rate Determinant (PRD) field on the processing personnel action indicates grade retention, the position which the employee currently occupies, or is being moved to, is a merit pay position. However, the pay plan on the employee's current database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), does not indicate a merit pay position. Pay plan must be GM with PRD code.

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

135 - PRD U/V Invalid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**135**	PRD U/V-Invalid for Employee

Description

Data in the Pay Rate Determinant Code field on the processing personnel action is **U** or **V**, which indicates retained grade and pay. To be eligible for retained grade and pay, the employee's current pay rate determinant code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), must be **3**, **J**, **K**, **R**, **U**, or **V**.

Data elements used in validation:

063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

136 - WGI-Grade/Step Not Equal to Previous (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**136**	WGI-Grade/Step Not Equal to Previous

Description
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates a within-grade increase. The Grade and Step fields on the processing action must be the same as currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 059 - Grade 060 - Step 173 - Database Grade 174 - Database Step

137 - Base Salary Must Be Greater Than Step 01 of Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**137**	Base Salary Must Be Greater Than Step 01 of Grade

Description
Pay Plan field on the processing personnel action indicates a merit pay position. The amount entered in the Base (scheduled) Salary field must equal, or exceed, the amount of step 01 recorded in the Table Management System (TMGT), Table 029, Pay Table Rates, for the employee's current grade. Data elements used in validation: 056 - Pay Plan 059 - Grade 061 - Base (Scheduled) Salary 330 - Table 029

138 - Master on Database - Check if Dual Appointment (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**138**	Master on Database - Check if Dual Appointment

Description
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates an accession; however, the employee has an active master for the Department processing this personnel action. Verify if this employee will have a dual appointment for this Department. If the employee will not have a dual appointment, delete this personnel action or change the data entered in the 1st NOA field. If the employee will have a dual appointment, change the data entered in the 1: Action Code field to **2**. Data elements used in validation: 065 - Agency Code 116 - Personnel Office Identifier 169 - Database Agency Code 177 - Database Personnel Office Identifier

139 - Remarks Code 388 or 389 Required With NOA 312/356 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**139**	Remarks Code 388 or 389 Required With NOA 312/356

Description
Data entered in the 1st Nature of Action (NOA) field indicates a resignation in lieu of involuntary action or a termination-involuntary of an employee, who is currently enrolled in Federal Employees Health Benefits (FEHB), remarks code 388 or 389 must be entered in the Remarks Code field: • Type **388** in the Remarks Code field if the employee will be ineligible to continue FEHB coverage. • Type **389** in the Remarks Code field if the employee will be eligible to continue FEHB coverage.

140 - Pay Rate Determinant Code Requires Pay Table Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**140**	Pay Rate Determinant Code Requires Pay Table Code

Description
Data entered in the Pay Table field cannot be zeros, when the data entered in the Pay Rate Determinant (PRD) field is **5**, **6**, **E**, or **F**. Data elements used in validation: 063 - Pay Rate Determinant Code 428 - Pay Table Code

141 - Pay Table Code Invalid w/Pay Rate Determinant Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**141**	Pay Table Code Invalid w/Pay Rate Determinant Code

Description
Data entered in the Pay Table field in the Position Management System Online (PMSO) must be zeros, when the data entered in the Pay Rate Determinant (PRD) field is **J**, **K**, **U**, or **V**. Data elements used in validation: 063 - Pay Rate Determinant Code 428 - Pay Table Code

142 - Cola-Post-Diff-Code Cannot Change to '1' (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**142**	Cola-Post-Diff-Code Cannot Change to '1'

Description
Cola-Post-Diff-Code field cannot change to a '1'. Data element used in validation: 098 - Cost-of-Living Allowance (COLA)/Post Differential

143 - Cola-Post-Diff-Code Cannot Change From '1' (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**143**	Cola-Post-Diff-Code Cannot Change From '1'

Description

Cola-Post-Diff-Code field cannot change from a '1'.

Data element used in validation:

098 - Cost-of-Living Allowance (COLA)/Post Differential

144 - 1st 3-Digit Nature of Action Code is Invalid (Document Type 063 - Personnel Action)

oc Type	Code	Message
063	**144**	1st 3-Digit Nature of Action Code is Invalid

Description

Data entered in the 1st Nature of Action (NOA) field was not located in the Table Management System (TMGT), Table 053, Nature of Action Alpha Descriptions.

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
030 - Effective Date
230 - Table 053

145 - 2nd 5-Digit Nature of Action Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**145**	2nd 5-Digit Nature of Action Code is Invalid

Description
The data entered in the 2nd Nature of Action (NOA) field was not located in the Table Management System (TMGT), Table 053, Nature of Action Alpha Descriptions. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 027 - 2nd NOA 5 POS 030 - Effective Date 230 - Table 053

146 - Action Code Requires 5-Digit Nature of Action Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**146**	Action Code Requires 5-Digit Nature of Action Code

Description
Data must be entered in the 1st Nature of Action (NOA) field when a personnel action is processed for an accession, official change, or separation. Data elements used in validation: 001 - Action Code 022 - 1st NOA Code 023 - 2nd NOA Code 026 - 1st NOA 5 POS 027 - 2nd NOA 5 POS

147 - Alpha Authority Required With 5-Digit NOA Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**147**	Alpha Authority Required With 5-Digit NOA Code

Description
Data entered in the 1st Nature of Action (NOA) field indicates that alpha data must also be entered in the 1A Auth field. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 026 - 1st NOA 5 POS 027 - 2nd NOA 5 POS 037 - 1A Auth Code 038 - 1B Auth Code 230 - Table 053, Nature of Action Alpha Descriptions

148 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**148**	System Problem - Contact Information Center

Description
Due to the authority code recorded in the Table Management System (TMGT), Table 053, Nature of Action Alpha Descriptions, data entered in the 1st Nature of Action (NOA) field is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 230 - Table 053

149 - Only one Alpha Authority Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**149**	Only one Alpha Authority Required

Description
The Table Management System (TMGT), Table 053, Nature of Action Alpha Descriptions, indicates that the data entered in the 1st Nature of Action (NOA) field requires only one alpha authority code. However, data was entered in the 1A Auth field and the 1B Auth field. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 037 - 1A Auth Code 038 - 1B Auth Code 230 - Table 053

150 - Alpha Authority Not Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**150**	Alpha Authority Not Required

Description
The Table Management System (TMGT), Table 053, Nature of Action Alpha Descriptions, indicates that the data entered in the 1st Nature of Action (NOA) field does not require an alpha authority code. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 037 - 1A Auth Code 038 - 1B Auth Code 230 - Table 053

151 - NOA Required With Cancellation or Correction (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**151**	NOA Required With Cancellation or Correction

Description
Data must also be entered in the 2nd NOA field, when the data entered in the 1st Nature of Action (NOA) field indicates a cancellation or correction of an official change action. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code

152 - Invalid Nature of Action for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**152**	Invalid Nature of Action for Accession

Description
Data entered in the 1st Nature of Action (NOA) field is not valid for an accession personnel action. Data elements used in validation: 001 - Action Code 022 - 1st NOA Code 023 - 2nd NOA Code

153 - Invalid Nature of Action for Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**153**	Invalid Nature of Action for Change

Description
Data entered in the 1st Nature of Action (NOA) field cannot indicate an accession or separation action when the processing personnel action is an official change action. Data entered in the 1st NOA field must be 002 (correction) or 001 (cancellation), if the processing action is a correction or cancellation. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA

154 - Previous Nature of Action Not Required - Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**154**	Previous Nature of Action Not Required - Accession

Description

Data entered in the 1st Nature of Action (NOA) field indicates an accession, 2nd NOA field must be blank.

Data elements used in validation:

021 - Accounting Data
022 - 1st NOA Code
023 - 2nd NOA Code

155 - Previous Effective Date Not Required - Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**155**	Previous Effective Date Not Required - Accession

Description

Correction-Previous Action B: (Date) field must be blank, when the data entered in the 1st Nature of Action (NOA) field indicates an accession.

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
025 - Previous Effective Date

156 - Cancellation Requires Previous Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**156**	Cancellation Requires Previous Nature of Action

Description
Data must also be entered in the Correction-Previous Action A: (NOA-Auth-Auth) field, when the data entered in the 1st and 2nd Nature of Action (NOA) fields indicate a cancellation. Data elements used in validation: 021 - Accounting Data 022 - 1st NOA Code 023 - 2nd NOA Code 180 - Database NOA previous 5 positions

157 - Cancellation Requires Previous Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**157**	Cancellation Requires Previous Effective Date

Description
Data must also be entered in the Correction-Previous Action B: (Date) field when data entered in the 1st Nature of Action (NOA) field indicates a cancellation. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 025 - Previous Effective Date 165 - Database Previous Effective Date

158 - Employee Separated - Cannot Process Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**158**	Employee Separated - Cannot Process Action

Description
Data entered in the 1st and/or 2nd Nature of Action (NOA) fields indicate an official change action or a correction to an official action; however, the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), is coded separated. Data elements used in validation: 001 - Action Code 022 - 1st NOA Code 023 - 2nd NOA Code 164 - Database 1st NOA Code 168 - Database Effective Date 178 - Database - 1st NOA 179 - Database - 2nd NOA

159 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**159**	System Problem - Contact Information Center

Description
Date entered in the Correction-Previous Action B: (Date) field is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data element used in validation: 025 - Previous Effective Date

160 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**160**	System Problem - Contact Information Center

Description
Data entered in the Correction-Previous Action A: (NOA-Auth-Auth) field is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 021 - Accounting Data 022 - 1st Nature of Action (NOA) Code 023 - 2nd NOA Code 230 - Table 053, Nature of Action Alpha Descriptions

161 - Nature of Action Requires Not to Exceed Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**161**	Nature of Action Requires Not to Exceed Date

Description
Data entered in the 1st Nature of Action (NOA) field indicates that a date must be entered in the not-to-exceed (NTE) Date field. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 028 - NTE Date

162 - Not to Exceed Date is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**162**	Not to Exceed Date is Invalid

Description
Date entered in the not-to-exceed (NTE) Date field must be recorded in the following format: Month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 028 - NTE Date

163 - Not to Exceed Date Earlier Than Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**163**	Not to Exceed Date Earlier Than Effective Date
Description		
Date entered in the not-to-exceed (NTE) Date field must be later than the date entered in the Effective Date field. Data elements used in validation: 028 - NTE Date 030 - Effective Date		

164 - NTE Date Not Required With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**164**	NTE Date Not Required With Nature of Action
Description		
Data entered in the 1st Nature of Action (NOA) field indicates that the not-to-exceed (NTE) Date field must be blank. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 028 - NTE Date		

165 - NTE Invalid w/NOA or Type of Appointment Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**165**	NTE Invalid w/NOA or Type of Appointment Code

Description

When a date is entered in the not-to-exceed (NTE) Date field, data entered in the Type of Appointment field must be one of the following codes:

- 03 - Competitive - Indefinite or Taper
- 04 - Competitive - Temporary or Special Need
- 08 - Excepted - Indefinite
- 09 - Excepted - Temporary

If the data entered in the Type of Appointment field is 08, the data entered in the 1st Nature of Action (NOA) field must indicate an excepted appointment - NTE or a conversion to an excepted appointment - NTE.

Data entered in the Type of Appointment field may be different than the codes listed above if the data entered in the 1st NOA field indicates:

- Suspension, leave without pay (LWOP) or extension of LWOP, furlough or extension of furlough, or sabbatical - NTE
- Promotion, extension of promotion, detail, or extension of detail - NTE
- Position change, extension of position change, or continuance - NTE

Data elements used in validation:

022 - 1st NOA Code
023 - 2nd NOA Code
028 - NTE Date
095 - Type of Appointment

166 - Appointment Must Exceed One Year (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**166**	Appointment Must Exceed One Year

Description
Data entered in the 1st Nature of Action (NOA) field indicates a term appointment or a conversion to a term appointment and the data entered in the Type of Appointment field is **03** (Competitive - Indefinite). The date entered in the not-to-exceed (NTE) Date field must be more than 1 year from the effective date of the processing personnel action. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 028 - NTE Date 030 - Effective Date 095 - Type of Appointment

167 - Work Schedule/Retention Percent Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**167**	Work Schedule/Retention Percent Incompatible

Description
Data entered in the 1st Nature of Action (NOA) field on the processing personnel action indicates a change in work schedule to other than full-time or part-time. However, the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123), indicates that the employee is currently receiving a retention allowance. Data entered in the Work Schedule field must indicate full time or part time (**F**, **G**, **H**, **P**, **Q**, **R**, or **S**) in order for the employee to be eligible to receive a retention allowance. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 029 - Type Appointment 431 - Retention Allowance

168 - Promotion - Change in Pay Band Must Occur (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**168**	Promotion - Change in Pay Band Must Occur

Description
Date must be entered in the not-to-exceed (NTE) Date field so a change in the pay band will occur when data entered in the: • 1st Nature of Action (NOA) field indicates a promotion. • Pay Plan field is **PA** or **PE**. • Grade field is **00**. Data elements used in validation: 059 - Grade 173 - Database Grade

169 - NTE Date Requires NTE Nature of Action Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**169**	NTE Date Requires NTE Nature of Action Code

Description
Date was entered in the not-to-exceed (NTE) Date field; however, the data entered in the 1st Nature of Action (NOA) field does not indicate that a NTE Date is required. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 028 - NTE Date

170 - Lose/Gain Department Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**170**	Lose/Gain Department Code Invalid

Description
Data entered in the 1st Nature of Action (NOA) field indicates a transfer. Data entered in the Losing/Gaining Department field must be a Federal Department code listed in the Table Management System (TMGT), Table 014, Department Codes. Data entered in the 1st NOA field indicates an accession or separation that is not a transfer. Data entered in the Losing/Gaining Department field must be a code that identifies the prior or future status of an employee who is transferring to or from an entity other than another Federal Department unless the accession or separation is into or out of the excepted service. Data elements used in validation: 031 - Losing/Gaining Department 231 - Table 014

171 -Total Time Off Record Not Found (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**171**	Total Time Off Record Not Found

Description
Data entered in the 1st and 2nd Nature of Action (NOA) fields indicate a cancellation of a time-off award. However, a Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143), was not located on the database for this employee. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

172 - Unsatisfactory Rating for WGI (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**172**	Unsatisfactory Rating for WGI

Description
Performance evaluation rating on the employee's Restricted Data/Performance Evaluation Data record (Information/Research Inquiry System (IRIS) Program 304), must be fully successful or greater in order for the employee to be granted a within-grade increase (WGI). Data elements used in validation: 056 - Pay Plan 189 - WGI Due Code 278 - Database Performance Evaluation Rating 329 - Database Critical Element

173 - Lose/Gain Department Code Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**173**	Lose/Gain Department Code Must Be Present

Description
Data entered in the 1st Nature of Action (NOA) field indicates an accession or separation. Data must be entered in the Losing/Gaining Department field to indicate the employee's prior or future place of employment. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 031 - Losing/Gaining Department

174 - Lose/Gain Department Code Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**174**	Lose/Gain Department Code Must Be Blank

Description
Lose/Gain Department Code field must be left blank. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 031 - Losing/Gaining Department

175 - Transfer Nature of Action - Invalid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**175**	Transfer Nature of Action - Invalid for Employee

Description

Losing Department must process a transfer out to separate the employee, since data entered in the 1st Nature of Action (NOA) field indicates a transfer in and the data entered in the Losing/Gaining Department field indicates the losing Department is under the United States Department of Agriculture (USDA) Payroll/Personnel System (PPS).

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code

176 - Lose/Gain Dept Cannot Eq Processing Dept Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**176**	Lose/Gain Dept Cannot Eq Processing Dept Code

Description

Data entered in the Losing/Gaining Department field and data entered in the Dept/Agcy field cannot be the same.

Data element used in validation:

031 - Losing/Gaining Department

177 - Correction to Sep - PMSO Key Cannot Be Changing (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**177**	Correction to Sep - PMSO Key Cannot Be Changing

Description
Data entered in the Position Management System Online (PMSO) Key: fields cannot be changed or corrected when the processing personnel action is a correction to a separation. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position Number

178 - Special Employee Code Invalid w/Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**178**	Special Employee Code Invalid w/Nature of Action

Description
Data entered in the 1st Nature of Action (NOA) field indicates a mainstream or Senior Community Service Employment Program (SCSEP) enrollee. Data entered in the Special Employee field must be **46**, and the Senior Community Service Program Enrollee and data entered in the Agency field must be **11**. Data entered in the 1st NOA field indicates a Youth Conservation Corps (YCC) enrollee. Data entered in the Special Employee field must be **45**, and the Forest Service YCC enrollee and the data entered in the Agency field must be **11**. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 065 - Agency Code 096 - Special Employee Code

179 - Nature of Action and Type Appt Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**179**	Nature of Action and Type Appt Not Compatible

Description
Data entered in the Type of Appointment field must be 01 (competitive career) when the data entered in the 1st Nature of Action (NOA) field indicates: • Career or conversion to a career appointment • Reinstatement career or conversion to reinstatement appointment Data entered in the Type of Appointment field must be 02 (competitive career-conditional) when the data entered in the 1st NOA field indicates: • Career-conditional or reinstatement career-conditional appointment • Career-excepted assignment-conditional appointment Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 095 - Type of Appointment

180 - SCD Career/Perm Tenure Date Not Valid With NOA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**180**	SCD Career/Perm Tenure Date Not Valid With NOA

Description
Career Tenure Date field cannot be completed when the data entered in the 1st Nature of Action (NOA) field indicates: • Career or conversion to a career appointment • Reinstatement or conversion to a career appointment Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. Type zeros in the applicable field, if the date is not valid and must be removed from the database. Data elements used in validation: 022 - 1st NOA Code 023 - 2nd NOA Code 078 - Career Tenure Date 095 - Type of Appointment

181 - Nature of Action Not the Same as Last Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**181**	Nature of Action Not the Same as Last Action

Description

Data entered in the 1st Nature of Action (NOA) field indicates a correction. Data entered in the 2nd NOA field must be the same as the last action recorded on the employee's database Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125).

Data elements used in validation:

021 - Accounting Data
022 - 1st NOA Code
023 - 2nd NOA Code
178 - Database 1st NOA
179 - Database 2nd NOA

182 - Effective Date of Action is Not Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**182**	Effective Date of Action is Not Present

Description

Date must be entered in the Effective Date field for all processing personnel actions.

Data element used in validation:

030 - Effective Date

183 - Effective Date of Action is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**183**	Effective Date of Action is Invalid

Description
Date entered in the Effective Date field must be recorded in the following format: Month must be a number between 01-12 (inclusive). • If the month is 04, 06, 09, or 11, the day must be a number between 01-30 (inclusive). • If the month is 01, 03, 05, 07, 08, 10, or 12, the day must be a number between 01-31 (inclusive). • If the month is 02, the day must be a number between 01-29 (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 030 - Effective Date

184 - Step Must Change With NOA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**184**	Step Must Change With NOA

Description
Data entered in the 1st Nature of Action (NOA) field indicates a quality step increase. Data entered in the Step field must be greater than the step currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 059 - Grade 060 - Step 173 - Database Grade 174 - Database Step

185 - Eff Date of Action Not the Same as Last Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**185**	Eff Date of Action Not the Same as Last Action

Description
Data entered in the 1st Nature of Action (NOA) and 2nd NOA fields indicate a cancellation or correction. The date entered in the Effective Date field must be the same as the last action recorded on the employee's Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Data elements used in validation: 025 - Previous Effective Date 030 - Effective Date 165 - Database Previous Effective Date 168 - Database Effective Date

186 - Eff Date of Action Not Later Than Last Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**186**	Eff Date of Action Not Later Than Last Action

Description
Processing personnel action is an updating action. The date entered in the Effective Date field must be the same as, or later than, the effective date of the last action recorded on the employee's Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Data elements used in validation: 022 - 1st Nature of Action (NOA) Code 023 - 2nd NOA Code 025 - Previous Effective Date 030 - Effective Date 165 - Database Previous Effective Date 168 - Database Effective Date

187 - Continuation of Error Message 186 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**187**	Continuation of Error Message 186

Description
Continuation of Error Message 186, Eff Date of Action not Later Than Last Action. Data elements used in validation: 121 - Authentication Date 178 - Database 1st NOA 179 - Database 2nd NOA 301 - Database Authentication Date

188 - Cancel Separation - Action Code Must Be 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**188**	Cancel Separation - Action Code Must Be 2

Description
Action field must be **2** when the data entered in the 1st and 2nd Nature of Action (NOA) fields indicates a cancellation of a separation action for an employee who has a current database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data element used in validation: 001 - Action Code

189 - Cancel Separation - Action Code Must Be 1 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**189**	Cancel Separation - Action Code Must Be 1

Description
Action field must be **1** when the data entered in the 1st and 2nd Nature of Action (NOA) fields indicate a cancellation of a separation action for an employee who does not have a current database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data element used in validation: 001 - Action Code

190 - Minimum or Maximum Salary is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**190**	Minimum or Maximum Salary is Invalid

Description

Base (scheduled) Salary field cannot exceed, or be less than, the high or low salary range recorded in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries.

Data elements used in validation:

056 - Grade
059 - Pay Plan
060 - Step
061 - Base (Scheduled) Salary
062 - Salary Rate Code
096 - Special Employee

191 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**191**	System Problem - Contact Information Center

Description

Correction-Previous Action A: (NOA-Auth-Auth) or Correction-Previous Action B: (Date) field is not the same as the last action recorded on the employee's Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Please contact your Servicing Personnel Office Agency representative for further instructions.

Data elements used in validation:

021 - Accounting Data
022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
025 - Previous Effective Date
030 - Effective Date
168 - Database Effective Date
178 - Database 1st NOA
179 - Database 2nd NOA

192 - Correction to Salary - Salary Not Changing (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**192**	Correction to Salary - Salary Not Changing

Description

Base (scheduled) Salary field is the same as the scheduled salary in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). If the salary information is not changing, the Base (scheduled) Salary field must not be completed.

Data elements used in validation:

022 - 1st Nature of Action (NOA) Code
023 - 2nd NOA Code
061 - Base (Scheduled) Salary

193 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**193**	System Problem - Contact Information Center

Description

Personnel record was not located on the database for this employee. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data element used in validation:

003 - Social Security number

194 - AD-349 Agency Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**194**	AD-349 Agency Code Invalid

Description
Dept/Agency Code field on the processing Form AD-349, Employee Address, was not located in the Table Management System (TMGT), Table 023, Agency/Bureau. Data elements used in validation: 181 - Agency Code - AD-349, Employee Address 190 - Table 023

195 - AD-349 Effective Date Not Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**195**	AD-349 Effective Date Not Present

Description
Date must be present in the Effective Date field on the processing Form AD-349, Employee Address. Data element used in validation: 182 - Effective Date - AD-349, Employee Address

196 - AD-349 Effective Date Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**196**	AD-349 Effective Date Invalid

Description
Date entered in the Effective Date field must be recorded in the following format: Month must be a number between 01-12 (inclusive). • If the month is 04, 06, 09, or 11, the day must be a number between 01-30 (inclusive). • If the month is 01, 03, 05, 07, 08, 10, or 12, the day must be a number between 01-31 (inclusive). • If the month is 02, the day must be a number between 01-29 (inclusive). When the day is equal to 29, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 182 - Effective Date - Form AD-349

197 - Employee Paid - Cannot Cancel Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**197**	Employee Paid - Cannot Cancel Accession
Description		
A cancelation of an accession personnel action cannot be processed if the employee's pay has been computed by the Payroll Computation System (PAYE) for the current processing pay period. Data elements used in validation: 001 - Action Code 022 - 1st NOA (Nature of Action) 023 - 2nd NOA		

198 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**198**	System Problem - Contact Information Center
Description		
The processing personnel action or AD-349 is incomplete. Please contact your Servicing Personnel Office Agency representative for further instructions.		

199 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**199**	System Problem - Contact Information Center
Description		
The processing accession personnel action is incomplete. Please contact your Servicing Personnel Office Agency representative for further instructions.		

200 - System Problem - Contact Information Center (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**200**	System Problem - Contact Information Center
Description		
The processing official change personnel action is incomplete. Please contact your Servicing Personnel Office Agency representative for further instructions.		

201 - Action Code Must Be 1, 3, 4, or 6 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**201**	Action Code Must Be 1, 2, 3, or 6
Description		
One of the following codes must be present in the Action Code field on all processing personnel actions: • **1** (accession) • **2** (official change) • **3** (separation) • **6** (updating action) Data element used in validation: 001 - Action Code		

202 - SCD Probation Must Be Present With Tenure 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**202**	SCD Probation Must Be Present With Tenure 2

Description
When the data entered in the Tenure field is **2**, and the data entered in the Type Appointment field is **01**, a date must be present in the Probationary Period Start Date field. Data elements used in validation: 014 - Tenure 077 - Probationary Period Start Date 095 - Type Appointment

203 - Occupational Series Code Invalid With Agency Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**203**	Occupational Series Code Invalid With Agency Code
Description		
The data entered in the Occ-Ser (Occupational Series) field in the Position Management System Online (PMSO) master record is **9999**. This code is only valid for Smithsonian Trust Employees (Agencies 71, 73, or 77). Data elements used in validation: 057 - Occupational Series 065 - Agency		

204 - POS Supvy Code/Supvy Percent Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**204**	POS Supvy Code/Supvy Percent Incompatible

Description
The data entered in the Sup-Cd (Supervisory Code) field in the Position Management System Online (PMSO) must be **2** or **4** in order for the employee to be eligible to receive a supervisory differential rate. The employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) indicates that the employee is currently receiving a supervisory differential rate. However, the processing personnel action is changing the supervisory code to a code other than a **2** or **4**, which will make the employee ineligible to receive a supervisory differential rate. Data elements used in validation: 022 - 1st NOA (Nature of Action) 023 - 2nd NOA 340 - Database Supervisory Code 391 - PMSO Supervisory Code 433 - Database Supervisory Percent

205 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**205**	Reserved

206 - RNO Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**206**	RNO Code is Invalid

Description
The data entered in the RNO (Race and National Origin) field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). If the data entered in the RNO field is **A**, **C**, or **E**, the duty station recorded in the Position Management System Online (PMSO) cannot be Puerto Rico. If the data entered in the RNO field is **B**, the duty station recorded in PMSO cannot be Puerto Rico or Hawaii. If the data entered in the RNO field is **F**, **G**, **H**, **J**, **K**, **L**, **M**, **N**, **P**, or **Q**, the duty station recorded in PMSO must be Hawaii. If the data entered in the RNO field is **Y**, the duty station recorded in PMSO must be **Puerto Rico**. If the duty station recorded in PMSO is **Puerto Rico** and the data entered in the RNO field is not **B**, the RNO field must be **D** or **Y**. The data entered in the RNO field may be **0** (zero) when any of the following conditions exist: • Data entered in the Citizenship field is **0**. • Data entered in the Special Employee field is **45** or **46**. • The duty station recorded in the PMSO individual position is **Panama**. • The employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is coded **separated**. Data elements used in validation: 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 334 - RNO Code

207 - Employee Name Required on an Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**207**	Employee Name Required on an Accession
Description		
When the processing personnel action is an accession, data must be entered in the Last Name, First Name, and Middle Name fields. Data elements used in validation: 004 - Last Name 005 - First Name 006 - Middle Name		

208 - Cannot Process Action - Employee Separated (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**208**	Cannot Process Action - Employee Separated

Description

The data entered in the 1st NOA (Nature of Action) field indicates a separation; however, the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is already coded separated.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
030 - Effective Date
168 - Database Effective Date
178 - Database - 1st NOA
179 - Database - 2nd NOA

209 - Name Change - Employee Name Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**209**	Name Change - Employee Name Must Be Present

Description

The data entered in the 2nd NOA (Nature of Action) field indicates a name change; however, the Last Name, First Name, or Middle Name fields are blank.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA

210 - Pay Plan/Supervisory Percent Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**210**	Pay Plan/Supervisory Percent Incompatible

Description

The data entered in the Pay-Plan field in the Position Management System Online (PMSO) must indicate a position under the general schedule (GS) in order for the employee to be eligible to receive a supervisory differential rate.

The employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) indicates that the employee is currently receiving a supervisory differential rate.

However, the processing personnel action is changing the pay plan from GS to another pay plan, which will make the employee ineligible to receive a supervisory differential rate.

Data elements used in validation:

016 - Disability
022 - 1st NOA
023 - 2nd NOA

211 - Name Correction Code Yes - Name Not Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**211**	Name Correction Code Yes - Name Not Present

Description

The data entered in the Name Correction field indicates a correction to the employee's name; however, the Last Name, First Name, or Middle Name fields are blank.

Data elements used in validation:

004 - Last Name
005 - First Name
006 - Middle Name
089 - Name Correction

212 - Remark Code 247 Required for Name Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**212**	Remark Code 247 Required for Name Change
Description		
When data entered in the 1st NOA (Nature of Action) field indicates a name change, Remark Code 247 must also be present on the processing personnel action. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 079 - Remark Code		

213 - Nature of Action 002 Required to Correct Name (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**213**	Nature of Action 002 Required to Correct Name
Description		
When data entered in the Name Correction field indicates a correction to the employee's name, the data entered in the 1st NOA (Nature of Action) field must be **002**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 089 - Name Correction		

214 - Employee Last Name is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**214**	Employee Last Name is Invalid

Description
The data entered in the Last Name field must be at least two alphanumeric characters. Data element used in validation: 004 - Last Name

215 - Employee First Name is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**215**	Employee First Name is Invalid
Description		
The data entered in the First Name field must be at least one alphanumeric character. Data element used in validation: 005 - First Name		

216 - Employee Middle Name is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**216**	Employee Middle Name is Invalid
Description		
The data entered in the Middle Name field must be at least one alphanumeric character. Data element used in validation: 006 - Middle Name		

217 - Tenure Group Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**217**	Tenure Group Code is Invalid

Description

The data entered in the Tenure field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

014 - Tenure
203 - Table 025, Block 010

218 - Tenure 2 - SCD Career/Permanent Date Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**218**	Tenure 2 - SCD Career/Permanent Date Must Be Zeros

Description

When the data entered in the Tenure field is **2**, the Career Tenure Start Date field cannot be present.

Note: If a date was not entered in the specified field, the message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

014 - Tenure
078 - Career Tenure Start Date
095 - Type Appointment

219 - Tenure 0 - SCD Probation/Trial Date Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**219**	Tenure 0 - SCD Probation/Trial Date Must Be Zeros

Description

When the data entered in the Tenure field is **0**, the Probationary Period Start Date field cannot be present.

Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

014 - Tenure
077 - Probationary Period Start Date

220 - Tenure 0 - SCD Career/Permanent Date Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**220**	Tenure 0 - SCD Career/Permanent Data Must Be Zeros

Description

When the data entered in the Tenure field is **0**, the Career Tenure Start Date field cannot be present.

Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

014 - Tenure
056 - Pay Plan
078 - Career Tenure Start Date

221 - Tenure 0 - Type of Appointment Must Be 04 or 09 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**221**	Tenure 0 - Type of Appointment Must Be 04 or 09

Description

When the data entered in the Tenure field is **0**, the data entered in the Type Appointment field must be **04** or **09**.

Data elements used in validation:

014 - Tenure
056 - Pay Plan
095 - Type Appointment

222 - Tenure 1 - Type of Appointment Must Be 01 or 06 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**222**	Tenure 1 - Type of Appointment Must Be 01 or 06.

Description

When the data entered in the Tenure field is **1**, the data entered in the Type Appointment must be **01** or **06**.

Data elements used in validation:

014 - Tenure
095 - Type Appointment

223 - Tenure 1 - SCD Probation/Trial Date Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**223**	Tenure 1 - SCD Probation/Trial Date Must Be Zeros

Description
When the data entered in the Tenure field is **1**, the Probationary Period Start Date field cannot be present. Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 014 - Tenure 077 - Probationary Period Start Date

224 - Tenure 1 - SCD Career/Permanent Date Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**224**	Tenure 1 - SCD Career/Permanent Date Must Be Zeros

Description
When the data entered in the Tenure field is **0**, the Career Tenure Start Date field cannot be present. Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 014 - Tenure 078 - Career Tenure Start Date

225 - Tenure 2 - Type of Appt Must be 01, 02, 06, or 07 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**225**	Tenure 2 - Type of Appt Must Be 01, 02, 06, or 07.

Description
When the data entered in the Tenure field is **1**, the data entered in the Type Appointment field must be **01**, **02**, **06**, or **07**. Data elements used in validation: 014 - Tenure 095 - Type Appointment

226 - NOAC w/Remark Code Invalid w/DB PRD (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**226**	NOAC w/Remark Code Invalid w/DB PRD

Description
When the data entered in the Pay Rate Determinant field is **3**, **J**, **K**, **U**, or **V**, the data entered in the Step field must be **00**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 079 - Remark Code 063 - Pay Rate Determinant 304 - Database Pay Rate Determinant

227 - Tenure 2 - SCD Career/Permanent Date is Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**227**	Tenure 2 - SCD Career/Permanent Date is Required

Description
When the data entered in the Tenure field is **2** and data entered in the Type Appointment field is **02**, data must be entered in the Career Tenure Start Date field. Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed, type zeros in the applicable field. Data elements used in validation: 014 - Tenure 095 - Type Appointment 078 - Career Tenure Start Date

228 - Saved Rate Expiration Date Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**228**	Saved Rate Expiration Date Must Be Blank

Description
When the data entered in the Pay Rate Determinant field is **J** or **K**, the Saved Rate Expiration Date field cannot be present. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Ray Rate Determinant 064 - Saved Grade Expiration Date

229 - Temporary Promotion - Not To Exceed Date Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**229**	Temporary Promotion - Not To Exceed Date Required

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a temporary promotion, a date must be entered in the Date NTE (Not to Exceed) field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

230 - Tenure Group 3 - Type of Appt Must Be 03, 08, 09 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**230**	Tenure Group 3 - Type of Appt Must Be 03, 08, 09

Description
When the data entered in the Tenure field is **3**, the data entered in the Type Appointment field must be **03**, **08**, or **09**. Data elements used in validation: 014 - Tenure 095 - Type Appointment

231 - Trustee/Asst Trustee Base Contract Salary Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**231**	Trustee/Asst Trustee Base Contract Salary Invalid

Description
The data entered in the Basic Pay field exceeds the maximum high salary range recorded in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries, for U.S. Trustees (working title code 5423) or Assistant U.S. Trustees (working title code 1006). Data elements used in validation: 061 - Basic Pay 279 - Working Title Code 280 - Table 055, Trust-Sal-Max 281 - Table 055, Asst-Trust-Sal-Max

232 - Tenure 3, Type Appt 08 - SCD Career Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**232**	Tenure 3, Type Appt 08 - SCD Career Must Be Zeros

Description

When the data entered in the Tenure field is **3** and the data entered in the Type Appointment field is **08**, the Career Tenure Start Date field is not required.

> Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

014 - Tenure
095 - Type Appointment
078 - Career Tenure Start Date

233 - SCD Probation/Trial Period Start Dte Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**233**	SCD Probation/Trial Period Start Dte Must Be Zeros

Description
When the data entered in the Tenure field is **3** and the data entered in the Type Appointment field is **08**, the Probationary Period Start Date field is not required. Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 014 - Tenure 077 - Probationary Period Start Date 095 - Type Appointment

234 - State Tax Code Must Equal Dty Station or Residence (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**234**	State Tax Must Equal Dty Station or Residence

Description
The data entered in the State Tax State code field must be equal to the employee's duty station or residence State. Data elements used in validation: 068 - Duty Station State Code 131 - Residence State/Country Code 151 - State Tax State Code

235 - Base Contract Salary Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**235**	Base Contract Salary Invalid

Description
When the data entered in the Pay Plan field is **E**, the data entered in the Basic Pay field must be within the range of the Table Management System (TMGT) Table 098, Salary Ranges, step 00–01, inclusive. Data elements used in validation: 059 - Grade 060 - Step 061 - Basic Pay 270 - Low Salary Range, TMGT Table 098 271 - High Salary Range, TMGT Table 098 392 - Position Management System Online (PMSO) Pay Plan

236 - Appt Limit Code Incompatible w/Type of Appt Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**236**	Appt Limit Code Incompatible w/Type of Appt Code

Description
When a date is entered in the Date Service Year Starts field, which indicates an appointment with a service year limitation, the data entered in the Type Appointment field must be one of the following codes: • **03** (Competitive - Indefinite or Taper) • **04** (Competitive - Conditional) • **07** (Excepted - Conditional) • **08** (Excepted - Indefinite) • **09** (Excepted - Temporary) Data elements used in validation: 039 - Appointment Limit 095 - Type Appointment

237 - May Have Only 1 Limitation - Dollars, Hours, Days (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**237**	May Have Only 1 Limitation - Dollars, Hours, Days

Description
Data may be present in only one of the following Appointment Limit fields: • Dollar Total • Hours Total • Days Total Data elements used in validation: 040 - Appointment Limit Dollar Total 041 - Appointment Limit Hours Total 042 - Appointment Limit Days Total 043 - Appointment Limit Dollar Balance 044 - Appointment Limit Hours Balance 045 - Appointment Limit Days Balance

238 - Limitation Balance Greater Than Limitation Total (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**238**	Limitation Balance Greater Than Limitation Total
Description		
The data entered in one of the Appointment Limit Balance fields is more than the data entered in one of the Appointment Limit Total fields. Data elements used in validation: 040 - Appointment Limit Dollar Total 041 - Appointment Limit Hours Total 042 - Appointment Limit Days Total 043 - Appointment Limit Dollar Balance 044 - Appointment Limit Hours Balance 045 - Appointment Limit Days Balance		

239 - Appointment Limitation Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**239**	Appointment Limitation Must Be Present

Description
When a date is entered in the Date Service Year Starts field, data must also be entered in the Appointment Limit fields. Data elements used in validation: 039 - Appointment Limit 040 - Appointment Limit Dollar Total 041 - Appointment Limit Hours Total 042 - Appointment Limit Days Total

240 - Full Appointment Limitation Total Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**240**	Full Appointment Limitation Total Must Be Present

Description
When data is entered in one of the Appointment Limit Balance fields, data must also be entered in one of the Appointment Limit Total fields. Data elements used in validation: 040 - Appointment Limit Dollar Total 041 - Appointment Limit Hours Total 042 - Appointment Limit Days Total 043 - Appointment Limit Dollar Balance 044 - Appointment Limit Hours Balance 045 - Appointment Limit Days Balance

241 - Law School Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**241**	Law School Code Invalid

Description
The data entered in the Law School Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 282 - Law School Code 283 - Table 025, Block 101

242 - Date of Service Year Later Than Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**242**	Date of Service Year Later Than Effective Date

Description
The date entered in the Date Service Year Starts field cannot be later than the date entered in the Effective Date field. Data elements used in validation: 030 - Effective Date 046 - Date Service Year Starts

243 - Date of Service Year Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**243**	Date of Service Year Invalid

Description
The date entered in the Date Service Year Starts field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 046 - Date Service Year Starts

244 - Date of Service Year Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**244**	Date of Service Year Required

Description
When the appointing authority is one that is subject to an appointment limitation that cannot be exceeded within a service year, a date must be entered in the Date Service Year Starts field. Data elements used in validation: 039 - Appointment Limit 046 - Date Service Year Starts

245 - Organizational Structure Code Cannot Change w/NOA (Document Type 063 - Personnel Action Input)

Doc Type	Code	Message
063	**245**	Organizational Structure Code Cannot Change w/NOA

Description
The data entered in the 1st NOA (Nature of Action) field indicates that a change in the Position Management System Online (PMSO) Org-Str-Cd (Organizational Structure Code) field cannot be processed. A change in the PMSO Org-Str-Cd can only be processed if: (1) the data entered in the 1st NOA field is one of the following codes or (2) the data entered in the 1st and 2nd NOA fields indicates a correction to one of these codes: • **500-599**, **934**, **954**, **956**, **987** (Conversions) • **702** (Promotion) • **703** (Temporary Promotion) • **713** (Change to Lower Grade) • **721** (Reassignment) • **740** (Position Change) • **741** (Position Change - NTE) • **790** (Reassignment) • **936** (Reassignment - NTE) • **938** (Termination of Reassignment - NTE) • **986** (Change to Lower Grade) • **991** (Termination - Temporary Appointment) A change in the PMSO Org-Str-Cd may also be processed if the data entered in the 1st and 2nd NOA fields indicates a correction to one of the following codes: **100-199**, **900**, **902**, **906-907**, **911**, **933**, **928**, **953**, or **955** (Appointments) Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 055 - Organizational Structure Code

246 - Date of Service Year Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**246**	Date of Service Year Must Be Blank

Description
If data has not been entered in any of the Appointment Limit fields, a date is not required in the Date Service Year Starts field. Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 039 - Appointment Limit 046 - Date Service Year Starts

247 - Appointment Limitation Balance Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**247**	Appointment Limitation Balance Must Be Blank

Description
When data has not been entered in any of the Appointment Limit Total fields, data is not required in any of the Appointment Limit Balance fields. Note: If a date was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 039 - Appointment Limit 043 - Appointment Limit Dollar Balance 044 - Appointment Limit Hours Balance 045 - Appointment Limit Days Balance

248 - Full Appointment Limitation Total Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**248**	Full Appointment Limitation Must Be Blank

Description

When data has not been entered in any of the Appointment Limit Balance fields, data is not required in any of the Appointment Limit Total fields.

> Note: If a date was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

039 - Appointment Limit
040 - Appointment Limit Dollar Total
041 - Appointment Limit Hours Total
042 - Appointment Limit Days Total

249 - Appointment Limitation Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**249**	Appointment Limitation Code is Invalid

Description

Appointment Limitation Code is invalid, validated against the Table Management System, Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

039 - Appointment Limit
205 - Table 025, Block 028

250 - NOAC and Authority Code Incompatible with Eff Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**250**	NOAC and Authority Code Incompatible With Eff Date

Description

When the data entered in the 1st NOA (Nature of Action) and Auth (Authority) Code fields indicates a change in the retirement code, the date entered in the Effective Date field must be equal to, or earlier than, the effective date of the processing pay period.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
030 - Effective Date

When the data entered in the NOA field is 617, Border Patrol Pay, ZVH must be entered in the Auth Code field prior to Pay Period 01 2016, with an Effective Date greater than 01/09/2016.

Data elements used in validation:

617 - 1st NOA
01/09/2016 - Effective Date

251 - Employee Detailed or Temporarily Promoted (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**251**	Employee Detailed or Temporarily Promoted

Description
When an employee is currently in a detailed position or has been temporarily promoted, the detail or temporary promotion must be terminated before the following personnel actions can be processed: • Nature of Action (NOA) 703 (Temporary Promotion) • NOA 730 (Detail NTE (Not to Exceed)) Note: This edit message does not apply to the Internal Revenue Service (Agency 93). Data elements used in validation: 410 - Detail - Department 411 - Detail - Agency 412 - Detail - Personnel Office Identifier 413 - Detail - Master Record 414 - Detail - Grade 415 - Detail - Individual Position

252 - Not to Exceed Date Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**252**	Not to Exceed Date Required

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a conversion to the Senior Foreign Service non-career appointment - NTE (Not to Exceed), a date must be entered in the Date NTE must be more than 1 year but less than 5 years from the date entered in the Effective Date field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 028 - Date NTE

253 - Appointment Limitation Hours Are Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**253**	Appointment Limitation Hours Are Invalid

Description
The data entered in the Appointment Limit Hours Total or the Appointment Limit Hours Balance fields must be numeric. Data element used in validation: 041 - Appointment Limit Hours Total

254 - Retirement Coverage Incompatible With Agency (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**254**	Retirement Coverage Incompatible With Agency

Description
When the data entered in the Retirement Plan field is **3**, **G**, **P**, or **W**, the Agency code entered in the Agency field must be **10**, **34**, **51**, **55**, **58**, or **67**. When the data entered in the Retirement Plan field is **7**, **D**, or **I**, the Department code entered in the Dept (Department) field must be **AQ** or **AR**. When the data entered in the Retirement Plan field is **Y** or **Z**, the Department code entered in the Dept field must be **AC**. When the data entered in the Retirement Plan field is **8** or **9**, the Agency code entered in the Agency field must be **74** and the data entered in the Special Employee Program field must be **05**. Data elements used in validation: 020 - Retirement Plan 065 - Agency

255 - Pay Plan, Grade, or Step Not Equal to Data Base (Document Type 63 - Personnel Action)

Doc Type	Code	Message
063	**255**	Pay Plan, Grade, or Step Not Equal to Data Base

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Pay Plan, Grade, and Step fields must be the same as the pay plan, grade, and step on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Verify that the data entered in the Pay Plan and Grade fields in the Position Management System Online (PMSO) master record and the data entered in the Step field on the processing action are the same as the corresponding data on the employee's database Salary Data record (IRIS Program 101). Data elements used in validation: 056 - Pay Plan 059 - Grade 060 - Step 171 - Database Pay Plan 173 - Database Grade 274 - Database Step

256 - AD Grade/Step Not Valid for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**256**	AD Grade/Step Not Valid for Accession

Description
When the data entered in the Pay Plan field is **AD**, the data entered in both the Grade and Step fields must be **00**. Note: If the Agency code entered in the Agency field is **63**, the data entered in the Grade field can be **60**, **70**, or **80**, and the data entered in the Step field can be **00** through **10**. If the Agency code entered in the Agency field is **JA**, the data entered in the Step field must be **00** through **20**. Data elements used in validation: 059 - Grade 060 - Step 392 - PMSO (Position Management System Online) Pay Plan

257 - PMSO Key Elements Cannot Be Present With NOAC 769 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**257**	PMSO Key Elements Cannot Be Present With NOAC 769
Description		
When the data entered in the 1st NOA (Nature of Action) field indicates an extension to a temporary promotion, data in the Position Management System Online (PMSO) Key fields cannot be present.		

258 - NOAC 769 - Employee Not on a Temporary Promotion (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**258**	NOAC 769 - Employee Not on a Temporary Promotion
Description		
The data entered in the 1st NOA (Nature of Action) field indicates an extension of a temporary promotion; however, the employee is not on a temporary promotion.		

259 - Change in PRD Required With Nature of Action Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**259**	Change in PRD Required With Nature of Action Code

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data must be entered in the Pay Rate Determinant (PRD) field and must be different than the PRD currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Pay Rate Determinant 304 - Database Pay Rate Determinant Code

260 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**260**	Reserved

261 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**261**	Reserved

262 - Individual Position Cannot Be Present on Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**262**	Individual Position Cannot Be Present on Document

Description
The Nature of Action (NOA) being processed does not require a position number in the Position Number field. Data elements used in validation: 059 - Grade 404 - Master Record Number 406 - Individual Position Number

263 - Previous NOA Invalid With Cancelation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**263**	Previous NOA Invalid With Cancelation

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a cancelation of an accession, data cannot be present in the Correction-Previous Action A: (NOA-Auth-Auth) field. Data elements used in validation: 021 - Previous 1st NOA 022 - 1st NOA 023 - 2nd NOA 037 - 1st CSC/Other Legal Authority 038 - 2nd CSC/Other Legal Authority

264 - WGI Waiting Period is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**264**	WGI Waiting Period is Invalid

Description
The Within-Grade Increase (WGI) waiting periods for pay plans General Schedule (GS) and General Government (GG) are: • Steps 02, 03, and 04 - 52 calendar weeks • Steps 05, 06, and 07 - 104 calendar weeks • Steps 08, 09, and 10 - 156 calendar weeks Data elements used in validation: 022 - 1st NOA (Nature of Action) 023 - 2nd NOA 030 - Effective Date 073 - SCD (Service Computation Date)-WGI 272 - Database SCD-WGI

265 - Remarks Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**265**	Remarks Code is Invalid

Description
The data entered in the Remark Code field was not located in the Table Management System (TMGT), Table 052, Remarks Code and Descriptions. Data elements used in validation: 079 - Remark Code 233 - Table 052, Remarks Code and Descriptions

266 - Probation Start Date Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**266**	Probationary Start Date Invalid

Description
The date entered in the Probationary Period Start Date field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 077 - Probationary Period Start Date

267 - Probation Start Date and Type of Appt Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**267**	Probation Start Date and Type of Appt Incompatible

Description
When a date is entered in the Probationary Period Start Date field, the data entered in the Type Appointment field must be one of the following codes: • 01 - Competitive - Career • 02 - Competitive - Career-Conditional • 03 - Competitive - Term, Taper, or Indefinite • 06 - Excepted - Permanent • 07 - Excepted - Conditional • 08 - Excepted - Indefinite • 09 - Excepted - Temporary Data elements used in validation: 077 - Probationary Period Start Date 095 - Type Appointment

268 - Probation Start Date Later Than Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**268**	Probation Start Date Later Than Effective Date

Description

The date entered in the Probationary Period Start Date field may not be later than the date entered in the Effective Date field of the processing personnel action.

Data elements used in validation:

030 - Effective Date
077 - Probationary Period Start Date

269 - Career Tenure Date Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**269**	Career Tenure Date Invalid

Description

The date entered in the Career Tenure Start Date field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

078 - Career Tenure Start Date

270 - Career Tenure Date is Later Than Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**270**	Career Tenure Date is Later Than Effective Date

Description

The date entered in the Career Tenure Start Date field may not be later than the date entered in the Effective Date field of the processing personnel action.

Data elements used in validation:

030 - Effective Date
078 - Career Tenure Start Date

271 - WGI Exceeds One Step (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**271**	WGI Exceeds One Step

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a within-grade increase (WGI), the data entered in the Step field must be the next step of the employee's current grade.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
059 - Grade
060 - Step
173 - Database Grade
272 - Database Step

272 - SCD Leave Not Present - Earns Leave (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**272**	SCD Leave Not Present - Earns Leave

Description
A date must be entered in the SCD (Service Computation Date) Leave field when data entered in the Annual Leave Category field indicates that the employee will earn annual leave. Data elements used in validation: 015 - SCD Leave 080 - Annual Leave Category

273 - 45-Day Leave Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**273**	45-Day Leave Code is Invalid

Description
The data entered in the Annual Leave 45 Day field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 081 - 45 Day Leave 208 - Table 025, Block 060

274 - 45-Day Leave Code Not Compatible w/Duty Station(Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**274**	45-Day Leave Code Not Compatible w/Duty Station

Description
When data entered in the Annual Leave 45 Day field is **Y**, the data entered in the Duty Station field located in the Position Management System Online (PMSO) must be an overseas or foreign post of duty. Data elements used in validation: 068 - Duty Station State or Country Code 081 - 45 Day Leave

275 - Leave Earning Status During Pay Period Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**275**	Leave Earning Status During Pay Period Invalid

Description

The data entered in the Annual Leave Earning Status field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

082 - Annual Leave Earning Status
209 - Table 025, Block 061

276 - Agency or SSNO Change Already on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**276**	Agency or SSNO Change Already on Data Base

Description

The data entered in the Previous Social Security field indicates a change or correction to this field. However, a change or correction to the Social Security number already exists on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131).

Data elements used in validation:

010 - Previous Agency Code
090 - Previous Social Security Number

277 - Invalid Nature of Action Code With Separation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**277**	Invalid Nature of Action Code With Separation

Description
The data entered in the 1st NOA (Nature of Action) field is not valid for a separation personnel action. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA

278 - DOJ Ret-Cov-Code Incompatible With Spec-Empl-Cd (Document Type 063 - Personnel Action)

Doc Type	Code	
063	**278**	DOJ Ret-Cov-Code Incompatible With Spec-Empl-Cd

Description
When the data entered in the Retirement Plan field on the processing personnel action is **1** (Civil Service Retirement System (CSRS)), **K** (Federal Employees Retirement System (FERS) and Federal Insurance Contribution Act (FICA)), **C** (FICA and CSRS-partial deductions), or **R** (FICA and CSRS-full deductions), data entered in the Special Employee Code field cannot be **02** (AUO-nonexempt from FLSA). When the data entered in the Retirement Plan field on the processing personnel action is **6** (CSRS-Special), **M** (FERS and FICA-Special), **E** (FICA and CSRS-partial deductions-Special), or **T** (FICA and CSRS-full deductions-Special), data entered in the Special Employee field cannot be **08** (AUO other than law enforcement personnel). Note: This edit message is applicable to Department of Justice (DOJ) employees only. Data elements used in validation: 020 - Retirement Plan 065 - Agency 096 - Special Employee

279 - Date Entered Present Grade is Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**279**	Date Entered Present Grade is Required

Description

When data entered in the Grade field indicates a change in the employee's grade, a date must be entered in the Date Entered Present Grade field.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step
084 - Date Entered Present Grade

280 - Date Entered Present Grade is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**280**	Date Entered Present Grade is Invalid

Description

The date entered in the Date Entered Present Grade field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive).When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

084 - Date Entered Present Grade

281 - Date Entered Present Grade Later Than Eff Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**281**	Date Entered Present Grade Later Than Eff Date

Description

The date entered in the Date Entered Present Grade field cannot be later than the date entered in the Effective Date field.

Data elements used in validation:

030 - Effective Date
084 - Date Entered Present Grade

282 - Pay Table Code Invalid for Dty Stat/Loc Tbl Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**282**	Pay Table Code Invalid for Dty Stat/Loc Tbl Cd

Description

The Occupational Series code and Pay Rate Determinant code indicate that the employee is entitled to receive information technology (IT) pay. However, the Pay Table code entered in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 016, Geographical Location Codes With Names. Verify that:

- The employee's duty station entered in PMSO is within the geographic boundary for an area which has been established as a pay locality.
- The pay table number entered in PMSO is an established IT pay table number.

Data elements used in validation:

063 - Pay Rate Determinate
068 - Duty Station State
069 - Duty Station City
070 - Duty Station County
428 - Pay Table

283 - Frequency Paid Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**283**	Frequency Paid Code is Invalid

Description

The Frequency Paid Code entered was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

085 - Frequency Paid Code
210 - Table 025, Block 64

284 - WGI Due Code Not Coded Due (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**284**	WGI Due Code Not Coded Due

Description

The data entered in the 1st NOA (Nature of Action) field indicates a Within-Grade Increase (WGI). However, the WGI Due code on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) is not coded **1** (due), which indicates that the employee is not eligible to receive the WGI.

In order to process this personnel action, the WGI Due code must be changed. Process a Master File Change Document (Document Type 030) to change the WGI Due code to **1** (due) prior to processing the WGI personnel action.

Data elements used in validation:

189 - Database WGI Due Code
250 - Database LWOP Since Last WGI
251 - Database AWOL Since Last WGI
252 - Database Suspension Since Last WGI
253 - Database Elapsed Days Worked Since Last WGI

285 - Error Message 284 Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**285**	Error Message 284 Continued

Description
Error Message 284 continued. Data elements used in validation: 254 - Database Intermittent Days Worked Since Last WGI 255 - CP-Adjusted Days WGI 272 - Database SCD WGI Code 278 - Database Composite Rating 329 - Database Critical Element Indicator

286 - SCD Leave is Later Than Effective Date (Doc Type 063 - Personnel Action)

Doc Type	Code	Message
063	**286**	SCD Leave is Later Than Effective Date

Description
The date entered in the SCD (Service Computation Date) Leave field cannot be later than the date entered in the Effective Date field. Data elements used in validation: 015 - SCD Leave 030 - Effective Date

287 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**287**	Reserved

288 - Salary Rate Code Must Be WC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**288**	Salary Rate Code Must Be WC

Description

When the employee is serving without compensation, the data entered in the Pay Basis field must be WC (without compensation).

Data elements used in validation:

062 - Pay Basis
085 - Frequency Paid Code

289 - Pay Plan Incompatible With Frequency Paid Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**289**	Pay Plan Incompatible With Frequency Paid Code

Description

Frequency Paid Code of **2** (semi-annual) not compatible with pay plan.

Data elements used in validation:

056 - Pay Plan
085 - Frequency Paid Code

290 - Employee Established in Gaining Agency (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**290**	Employee Established in Gaining Agency

Description
The data entered in the Previous Agency field indicates a change in Agency. However, the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131) indicates that the change in the Agency has already been processed. Data elements used in validation: 010 - Previous Agency 065 - Agency 169 - Database Agency Code

291 - Supervisory Percent Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**291**	Supervisory Percent Invalid

Description
When a personnel action is processed to add or change a supervisory differential rate, the data entered in the Supervisory Pct (Percent) Diff (Differential) Rate field must be numeric and greater than zero. When a personnel action is processed to discontinue a supervisory differential rate, the supervisory differential rate (1) must be recorded on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) and (2) data entered in the Supervisory Pct Diff Rate field must be all zeros. Data elements used in validation: 022 - 1st NOA (Nature of Action) 023 - 2nd NOA 433 - Database Supervisory Differential Percent 434 - Supervisory Differential Percent

292 - Organizational Structure Code Change Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**292**	Organizational Structure Code Change Required

Description
When data entered in the Previous Agency field indicates a change in Agency, the Org-Str-Cd (Organizational Structure Code) field in the Position Management System Online (PMSO) must also be changed. Data element used in validation: 010 - Previous Agency Code

293 - Time Off Award Record Not Found (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**293**	Time Off Award Record Not Found

Description
The data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction or cancelation of a time off award. However, a database Time Off Award Data record (Information/Research System (IRIS) Program 143) does not exist for this employee. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

294 - Earning Limitation is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**294**	Earning Limitation is Invalid

Description
The data entered in the Earnings Limitation field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 056 - Pay Plan 088 - Earnings Limitation Code 096 - Special Employee Code 213 - Table 025, Block 067

295 - Position Supervisory Code Must Be 1 or 4 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**295**	Position Supervisory Code Must Be 1 or 4

Description

When data in the 1st NOA (Nature of Action) field on the processing personnel action indicates a change in a supervisory differential rate, the data entered in the Sup-Cd (Supervisory Code) field in the Position Management System Online (PMSO) must be **2** or **4**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
391 - PMS Supervisory Pos (Position) Code
434 - Supervisory Differential Rate

296 - Name Correction Code Not Valid for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**296**	Name Correction Code Not Valid for Accession

Description

When the data entered in the 1st NOA (Nature of Action) field on the processing personnel action indicates an accession, the Name Correction field must be blank.

Data element used in validation:

089 - Name Correction

297 - Previous SSN Not Valid for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**297**	Previous SSN Not Valid for Accession

Description

When the data entered in the 1st NOA (Nature of Action) field on the processing personnel action indicates an accession, the Previous SSN (Social Security number) field must be blank.

Data element used in validation:

090 - Previous SSN

298 - Duty Hrs Per Pay Period Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**298**	Duty Hrs Per Pay Period Must Be Present

Description

When data entered in the Work Schedule field on the processing personnel action indicates that the employee will be part time, data must also be entered in the Tour of Duty Hours field.

Data elements used in validation:

029 - Type Appointment
091 - Tour of Duty Hours

299 - Duty Hours Per Pay Period Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**299**	Duty Hours Per Pay Period Invalid

Description
When the data entered in the Work Schedule field indicates that the employee will be part time, the data entered in the Tour of Duty Hours field must be greater than 1 hour (0100) but less than 80 hours (7900 or less). Data elements used in validation: 029 - Type Employment 091 - Tour of Duty Hours

300 - Duty Hours Per Pay Period Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**300**	Duty Hours Per Pay Period Must Be Blank

Description
When the data entered in the Work Schedule field indicates that the employee will not be part time, data is not required in the Tour of Duty Hours field. Note: If a date was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is invalid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 029 - Type Employment 091 - Duty Hours Per Pay Period

301 - Work Schedule Invalid w/Nature of Action Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**301**	Work Schedule Invalid w/Nature of Action Cd

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a: • recruitment bonus • relocation bonus • change in allowance/differential the work schedule in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 102) must be **F**, **G**, **H**, **P**, **Q**, **R**, **S**, or **T**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 029 - Type Employment

302 - Promotion Plan Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**302**	Promotion Plan Code is Invalid

Description
The Promotion Plan Code is not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 093 - Promotion Plan Code 215 - Table 025, Block 072

303 - Promotion Plan Code is Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**303**	Promotion Plan Code is Required

Description
A Promotion Plan Code is required for this Nature of Action (NOA). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 093 - Promotion Plan Code

304 - Work Schedule Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**304**	Work Schedule Invalid
Description		
The data entered in the Seasonal Status Quo field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 094 - Seasonal Status Quo 216 - Table 025, Block 073		

305 - Type of Appointment Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**305**	Type of Appointment Code is Invalid

Description
The data entered in the Type Appointment field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). The data entered in the Type Appointment field must be **08** if: • The data entered in the Agency field is **10**, • The data entered in the Pay Plan field in the Position Management System Online (PMSO) is **FP**, and • The data entered in the Occ-Ser (Occupational Series) field in PMSO is **0135**. The data entered in the Type Appointment field must be **06**, **07**, **08**, or **09** if the data entered in the Agency field is **85**, **97**, **AE**, **AQ**, **AR**, **AT**, or **AU**. The data entered in the Type Appointment field must be **08** or **09** if the data entered in the Agency field is **71**. Data elements used in validation: 095 - Type Appointment 217 - Table 025, Block 074

306 - Annuitant Indicator Requires Date Retired Military (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**306**	Annuitant Indicator Requires Date Retired Military

Description
When the data entered in the Annuitant Indicator field is **4**, **5**, or **C** through **F**, a date must be entered in the Date Retired Military field. Data elements used in validation: 120 - Annuitant Indicator 146 - Date Retired Military

307 - Pay Plan Invalid With Supervisory Percent (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**307**	Pay Plan Invalid With Supervisory Percent

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change in supervisory differential, the pay plan in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be a general schedule (GS) pay plan. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 171 - Database Pay Plan

308 - Retention Percent Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**308**	Retention Percent Invalid

Description
When the data entered in the 1st NOA (Nature of Action) field indicates entitlement to retention percent, the amount entered in the Percent field cannot exceed 25 percent of the scheduled salary. When the data entered in the 1st and 2nd NOA fields indicates a correction or change to a retention percent, the amount entered in the Percent field must be different than the amount currently recorded on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123), but cannot exceed 25 percent of the scheduled salary. When the data entered in the 1st NOA field and 1A Auth (Authority) Code field is **`810 ZLM`**, the amount entered in the Percent field cannot exceed 10 percent of the scheduled salary. Note: Nature of Action Code 810 and Authority Code ZLM can only be used to establish entitlement to retention percent if the pay plan recorded on the employee's database Salary Data record (IRIS Program 101) is not covered under the General Schedule or Federal Wage System. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 431 - Database Retention Percent 432 - Retention Percent

309 - Special Employee Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**309**	Special Employee Code is Invalid

Description

The data entered in the Special Employee field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block And Description).

Data elements used in validation:

096 - Special Employee
218 - Table 025, Block 075

310 - Invalid Data for Special Employee Code 04 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**310**	Invalid Data for Special Employee Code 04

Description
When the data entered in the Special Employee field is **04**, the following data must also be present: • Data entered in the Agency field must be **07**. • Data entered in the Pay Plan field must be **AD**. • Data entered in the Occ-Ser (Occupational Series) field in the Position Management System Online (PMSO) must be **0301**. • Data entered in the Grade and Step fields must both be **00**. • Data entered in the Pay Plan field must be **PD** or **WC**. • Data entered in the Pay Rate Determinant field must be **0**. • If the data entered in the Pay Plan field is **PD**, the data entered in the Basic Pay field must be located in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries. • If the data entered in the Pay Plan field is **WC**, the data entered in the Basic Pay field must be all zeros. • If the processing personnel action is an accession, and the data entered in the Pay Plan field is **WC**, then Remarks Code 273 must also be present. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series Code 059 - Grade 060 - Step 061 - Basic Pay 062 - Salary Rate Code 065 - Agency 096 - Special Employee 115 - Accounting Station

311 - Special Employee Code 06 - Agency Code Must Be 08 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**311**	Special Employee Code 06 - Agency Code Must Be 08

Description
When the data entered in the Special Employee field is **06**, the Agency code entered in the Agency field must be **08**. Data elements used in validation: 065 - Agency 096 - Special Employee

312 - Special Employee Code 13 - Agency Code Must Be 03 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**312**	Special Employee Code 13 - Agency Code Must Be 03

Description

When the data entered in the Special Employee field is **13**, the Agency code entered in the Agency field must be **03**.

Data elements used in validation:

065 - Agency
096 - Special Employee

313 - Special Employee Code 31 - Agency Code Must Be 02 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**313**	Special Employee Code 31 - Agency Code Must Be 02

Description

When the data entered in the Special Employee field is **31**, the Agency code entered in the Agency field must be **02**.

Data elements used in validation:

065 - Agency
096 - Special Employee

314 - Special Employee Code 30 - Agency Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**314**	Special Employee Code 30 - Agency Code Invalid

Description
When the data entered in the Special Employee field is **30**, the Agency code entered in the Agency field must be **03**, **10**, **34**, or **37**. Data elements used in validation: 065 - Agency 096 - Special Employee

315 - Invalid Pay Plan for Special Employee Code 05 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**315**	Invalid Pay Plan for Special Employee Code 05

Description
When the data entered in the Special Employee field is **05**, the data entered in the Pay Plan field must be **AD**, **EH**, **EI**, **EX**, **FE**, **FO**, **GS** (grades 16 - 18), or **SR**. Data elements used in validation: 056 - Pay Plan 096 - Special Employee

316 - Special Empl Code Not Compatible With Agency 11 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**316**	Special Empl Code Not Compatible With Agency 11

Description
When the data entered in the Special Employee field is **09**, **23**, **25**, **41** - **44**, **47**, or **48**, the Agency code entered in the Agency field must be **11**. Data elements used in validation: 065 - Agency 096 - Special Employee

317 - Special Employee Code 07 Not Compatible With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**317**	Special Employee Code 07 Not Compatible With Pay Plan

Description

When the data entered in the Special Employee field is **07**, the data entered in the Pay Plan field must be **EC**, **ED**, **EE**, **EF**, **EG**, **EH**, or **EI**.

Data elements used in validation:

056 - Pay Plan
096 - Special Employee

318 - Special Employee Code Not Compatible With Agency 05 or FA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**318**	Special Employee Code Not Compatible With Agency 05 or FA

Description

When the data entered in the Special Employee field is **28**, the following data must also be present:

- Data entered in the Pay Plan field must be **AD**.
- Data entered in the Occ-Ser (Occupational Series) field in the Position Management System Online (PMSO) must be **0301**.
- Data entered in the Pay Basis field must be **PH**.
- Data entered in the Agency code field entered in the Agency field must be **FA** or **05**.
- Data entered in Basic Pay field must be located in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
061 - Basic Pay
062 - Pay Basis
065 - Agency
096 - Special Employee

319 - Invalid Data for Special Employee Code 45 or 46 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**319**	Invalid Data for Special Employee Code 45 or 46

Description

When the data entered in the Special Employee field is **45** or **46**, the following data must also be present:

- Data entered in the Agency field must be **11**.
- Data entered in the Pay Plan field must be **AD**, and the data entered in the Grade and Step fields must both be **00**.
- Data entered in the Occ-Ser (Occupational Series) field in the Position Management System Online (PMSO) must be **0000**.
- Data entered in the FEGLI (Federal Employees Group Life Insurance) Coverage Code field must be **A**.
- Data entered in the FEHB (Federal Employees Health Benefits) Cov (Coverage) Code field must be **2**.
- Data entered in the FLSA (Fair Labor Standards Act) Code field in PMSO must be **E**.
- If the processing personnel action is an accession and the Special Employee field is **45**, (1) the data entered in the 1st NOA field must be **911** and (2) the data entered in the Basic Pay field must be located in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries.
- If the processing personnel action is an accession and the Special Employee field is **46**, (1) the data entered in the 1st NOA field must be **906** or **907** and (2) the data entered in the Basic Pay field must be located in the TMGT, Table 055, Minimum and Maximum Salaries.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
059 - Grade
060 - Step
061 - Basic Pay
065 - Agency
096 - Special Employee

320 - Continuation of Error Message 319 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**320**	Continuation of Error Message 319

Description
Error message 319 continued. Data elements used in validation: 017 - FEGLI Coverage Code 019 - FEHB Cov Code 022 - 1st NOA 023 - 2nd NOA 113 - FLSA Code

321 - Pay Plan Not Valid With Salary Share Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**321**	Pay Plan Not Valid With Salary Share Code

Description
When the data entered in the Pay Plan field is **GG** or **GH**, the data entered in the Salary Share Code field must be **1**, **2**, **3**, or **4**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 103 - Salary Share Code

322 - COLA/Post Differential Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**322**	COLA/Post Differential Code Invalid

Description
The data entered in the COLA (Cost-of-Living Allowance)/Post Differential field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Note: If the duty station field in the Position Management System Online (PMSO) is changing and COLA/post differential is valid for the new duty station, data must be entered in the COLA/Post Differential field on the processing personnel action and must be other than **0**. If the duty station field in PMSO is changing and COLA/post differential is not valid for the new duty station, an official change action must be processed and the data entered in the COLA/Post Differential field on the official change action must be **0**. Data elements used in validation: 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 098 - COLA/Post Differential 219 - Table 025, Block 077

323 - COLA/Post Diff Code Invalid for Wage Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**323**	COLA/Post Diff Code Invalid for Wage Employee

Description
When the data entered in the Pay Plan field indicates a wage grade employee, the data entered in the COLA (Cost-of-Living Allowance)/Post Differential field must be **0** or **4**. Note: Wage grade employees are not entitled to COLA or post differential in non-foreign areas. Data elements used in validation: 056 - Pay Plan 098 - COLA/Post Differential

324 - COLA/Post Differential Not Found on Table (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**324**	COLA/Post Differential Not Found on Table

Description

When the data entered in the COLA (Cost-of-Living Allowance)/Post Differential Code field is other than **0**, the data in the Duty Station field recorded in the Position Management System Online (PMSO) must be located in the Table Management System (TMGT), Table 027, COLA/Post Differential Codes.

Data elements used in validation:

068 - Duty Station State/Country
069 - Duty Station City
098 - COLA/Post Differential
235 - Table 027

325 - Control of Co-operative Employee Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**325**	Control of Co-operative Employee Code Invalid

Description

The data entered in the Control of Co-op Employee field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block And Description).

Data elements used in validation:

102 - Control of Coop Employee
220 - Table 025, Block 081

326 - Salary Share Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**326**	Salary Share Code is Invalid

Description
The data entered in the Salary Share Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 103 - Salary Share Code 221 - Table 025, Block 082

327 - Control of Co-op Employee Code Must Be 1, 2, or 3 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**327**	Control of Co-op Employee Code Must Be **1**, **2**, or **3**

Description
When the data entered in the Salary Share Code field is **4** or **5**, data entered in the Control of Coop Employee Code field must be **1**, **2**, or **3**. Data elements used in validation: 102 - Control of Coop Employee Code 103 - Salary Share Code

328 - State and Salary Share Amount Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**328**	State and Salary Share Amount Must Be Present

Description
When the data entered in the Salary Share Code field is **4** or **5**, data must also be entered in the Coop Share Amt and Annuitant Share Amount fields. Note: The data entered in the Coop Share Amount and Annuitant Share Amount fields must be less than the amount entered in the Basic Pay field. Data elements used in validation: 061 - Basic Pay 102 - Control of Coop Employee Code 103 - Salary Share Code 104 - Coop Share Amt 105 - Annuitant Share Amt

329 - Control of Co-op Employee Code Must Not Be 0 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**329**	Control of Co-op Employee Code Must Not Be 0

Description
When data entered in the Salary Share Code field is **1** or **2**, data entered in the Control of Coop Employee Code field must be **1**, **2**, or **3**. Data elements used in validation: 102 - Control of Coop Employee Code 103 - Salary Share Code

330 - Co-op State Share of Salary Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**330**	Co-op State Share of Salary Must Be Present

Description
When the data entered in the Salary Share Code field is **1** or **2**, data must also be entered in the Coop Share Amount field. Note: The data entered in the Coop Share Amount field must be less than the amount entered in the Basic Pay field. Data elements used in validation: 061 - Basic Pay 102 - Control of Coop Employee Code 103 - Salary Share Code 104 - Coop Share Amount

331 - Annuitant Salary Share Amount Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**331**	Annuitant Salary Share Amount Must Be Blank

Description
When the data entered in the Salary Share Code field is **1** or **2**, the Annuitant Share Amount field cannot be present. Data elements used in validation: 102 - Control of Coop Employee Code 103 - Salary Share Code 105 - Annuitant Share Amount

332 - Control of Co-op Employee Code Must Be Zero (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**332**	Control of Co-op Employee Code Must Be Zero

Description
When data entered in the Salary Share Code field is **3**, data entered in the Control of Coop Employee Code field must be **0**. Data elements used in validation: 102 - Control of Coop Employee Code 103 - Salary Share Code

333 - Co-op State Share Amount of Salary Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**333**	Co-op State Share Amount of Salary Must Be Blank

Description
When the data entered in the Salary Share Code field is **0**, data cannot be entered in the Coop Share Amount field. Data elements used in validation: 102 - Control of Coop Employee Code 103 - Salary Share Code 104 - Coop Share Amount

334 - Annuitant Salary Share Amount Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**334**	Annuitant Salary Share Amount Must Be Present

Description
When the data entered in both the Salary Share Code and Control of Coop Employee Code fields is **3**, data must be entered in the Annuitant Share Amount field. Note: The data entered in the Annuitant Share Amount field must be less than the amount entered in the Basic Pay field. Data elements used in validation: 061 - Basic Pay 102 - Control of Coop Employee Code 103 - Salary Share Code 105 - Annuitant Share Amount

335 - Co-op Overtime and Holiday Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**335**	Co-op Overtime and Holiday Rate Must Be Blank

Description
When the data entered in the Salary Share Code field is **3**, data cannot be entered in the Coop Overtime Rate or Coop Holiday Rate fields. Data elements used in validation: 103 - Salary Share Code 106 - Coop Overtime Rate 107 - Coop Holiday Rate

336 - Salary Share Information Must Not Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**336**	Salary Share Information Must Not Be Present

Description
When the data entered in the Salary Share Code field is **0**, data cannot be present in the following fields: • Coop Share Amt • Annuitant Share Amt • Coop Overtime Rate • Coop Holiday Rate Data elements used in validation: 103 - Salary Share Code 104 - Coop Share Amount 105 - Annuitant Share Amount 106 - Coop Overtime Rate 107 - Coop Holiday Rate

337 - Quarters Amount Requires Quarters Deduction Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**337**	Quarters Amount Requires Quarters Deduction Code
Description		
When data is entered in the Quarters Deduction Amount field, data must also be entered in the Quarters Deduction Rate field. When data is entered in the Quarters Deduction Rate field, data must also be entered in the Quarters Deduction Amount field. Data elements used in validation: 109 - Quarters Deduction Amount 110 - Quarters Deduction Rate		

338 - Quarters Deduction Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**338**	Quarters Deduction Code is Invalid

Description
The data entered in the Quarters Deduction Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 110 - Quarters Deduction Code 222 - Table 025, Block 088

339 - Agency Not Authorized Quarters Deduction (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**339**	Agency Not Authorized Quarters Deduction

Description
When data is entered in the Quarters Deduction Rate field, the Agency code entered in the Agency field must be one of the following: • **03** (Agricultural Research Service) • **11** (Forest Service) • **16** (Natural Resource Conservation Service) • **17** (Federal Emergency Management Agency) • **34** (Animal and Plant Health Inspection Service) • **54** (National Oceanic and Atmospheric Administration) • **70** (Smithsonian Institution - Federal) • **71** (Smithsonian Institution - Trust) Data elements used in validation: 065 - Agency 109 - Quarters Deduction Amount 110 - Quarters Deduction Rate

340 - Quarters Deduction Code Must Be 1, 2, 3, or 4 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**340**	Quarters Deduction Code Must Be **1**, **2**, **3**, or **4**

Description

When data is entered in the Quarters Deduction Amount field, the data entered in the Quarters Deduction Rate field must be one of the following:

- **1** (per day deduction - tax exempt)
- **2** (per day deduction - not tax exempt)
- **3** (per pay period - tax exempt)
- **4** (per pay period - not tax exempt)

Data elements used in validation:

065 - Agency
110 - Quarters Deduction Rate

341 - Environmental Differential Cannot Be Generated (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**341**	Environmental Differential Cannot Be Generated

Description

The environmental differential cannot be generated for this wage grade employee. This message is an indication that the data entered in the Basic Pay field is not valid for the employee.

The environmental differential is the hourly salary rate of a Wage Grade 10, Step 02, for the applicable wage area and is generated from the Table Management System (TMGT), Table 029, Pay Table Rates.

Note: If the amount in the Basic Pay field is correct, type **L** (Release Message 341) in the Override field.

Data elements used in validation:

056 - Pay Plan
112 - Environmental Differential
185 - Wage Board Area - Table 033
186 - Occupational Area - Table 031
236 - Table 029
237 - Table 033

342 - Travel Allowance Required for FMHA Committeeman (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**342**	Travel Allowance Required for FMHA Committeeman

Description

If the Agency code is **07** or **FA**, the Special Employee Code can not be **04**.

Data elements used in validation:

065 - Agency
096 - Social Security number
111 - Travel Allowance

343 - Travel Amt/Enviro Diff Invalid for Agcy/Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**343**	Travel Amt/Enviro Diff Invalid for Agcy/Pay Plan

Description

When data is entered in the Travel Allowance/Environmental Differential field, the data entered in the Pay Plan field must indicate a wage grade employee.

Data elements used in validation:

065 - Agency
096 - Special Employee
111 - Travel Allowance Amount

344 - Travel Allowance Amount is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**344**	Travel Allowance Amount is Invalid

Description
The data entered in the Travel Allowance field was not located in the Table Management System (TMGT) Table 055, Minimum and Maximum Salaries. Data element used in validation: 111 - Travel Allowance Amount

345 - Pay Plan Invalid w/Relocation Bonus (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**345**	Pay Plan Invalid w/Relocation Bonus

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a relocation bonus, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be a general schedule pay plan or a wage grade pay plan. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 171 - Database Pay Plan 438 - Relocation Bonus

346 - FLSA Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**346**	FLSA Code is Invalid

Description
If the data entered in the Pay Plan field is **GS**, **GT**, **IS**, **LG**, or **NF**, the data entered in the FLSA-Cd (Fair Labor Standards Act-Code) field in the Position Management System Online (PMSO) must be one of the following codes: • **E** (exempt from FLSA) • **N** (not exempt from FLSA) Note: If the data entered in the Pay Plan field is **GS** and the data entered in the Grade field is **01** through **04**, the data entered in the FLSA Cd field in PMSO must be **N**. If the data entered in the Pay Plan field is **GS** and the data entered in the Grade field is greater than **11**, the data entered in the FLSA Cd field in PMSO must be **E**, unless the data entered in the Occ-Ser (Occupational Series) field in PMSO is **1980** or **2181**. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series Code 059 - Grade 113 - FLSA Code 223 - Table 025, Block 090

347 - Pay Plan Invalid w/Retention Percent (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**347**	Pay Plan Invalid w/Retention Percent

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change in allowance, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be a general schedule pay plan or a wage grade pay plan. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 171 - Database Pay Plan 432 - Retention Percent

348 - Recruitment Bonus Present on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**348**	Recruitment Bonus Present on Data Base

Description

The data entered in the 1st NOA (Nature of Action) field indicates a recruitment bonus; however, a recruitment bonus currently exists on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
435 - Recruitment Bonus
436 - Database Recruitment Bonus

349 - Accounting Station Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**349**	Accounting Station Code is Invalid

Description

The data entered in the Acctg-Stat (Accounting Station) field in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 002, Accounting Station Name and Address.

Data elements used in validation:

115 - Accounting Station
238 - Table 002

350 - Personnel Office Identifier is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**350**	Personnel Office Identifier is Invalid

Description
The data entered in the POI (Personnel Office Identifier) field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address. Data elements used in validation: 116 - Personnel Office Identifier 239 - Table 001

351 - Personnel Office Identifier Must be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**351**	Personnel Office Identifier Must Be Present

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change in the appointing office, data must be entered in the POI (Personnel Office Identifier) field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 116 - POI

352 - Nature of Action Code Invalid With Pay Plan (Document Type 063 - Personnel Action Input)

Doc Type	Code	Message
063	**352**	Nature of Action Code Invalid With Pay Plan

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Pay Plan field must be **PG**, **PL**, **PS**, **XD**, **XL**, **XN**, **XP**, or **XS**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan

353 - Occupational Series Incompatible With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**353**	Occupational Series Incompatible With Pay Plan

Description
When the data entered in the Pay Plan field is **PG**, **PL**, **PS**, **XD**, **XL**, **XN**, **XP**, or **XS**, the data entered in the Occ-Ser (Occupational Series) field in the Position Management System Online (PMSO) must be in the range of **4400** through **4499**. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series

354 - Agency Use Block Contains Invalid Data (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**354**	Agency Use Block Contains Invalid Data

Description
The data entered in the Agency Use field is not valid with the Agency entered in the Agency field. Agency specifications for data entered in the Agency Use field are: When the Agency code entered in the Agency field is **11**: • Data entered in the Special Employee field must be **09** or **25**. • Data entered in the Agency Use field must be four numeric positions and the first two positions must be **01** through **25**. When the Agency code entered in the Agency field is **34**: • Data entered in the Agency Use field must be two numeric positions. When the Agency code entered in the Agency field is **85** or **97**: • Data entered in the Agency Use field must be one position and must be a valid employee type (**A**, **B**, **C**, **D**, **F**, **G**, **H**, **I**, **L**, **R**, **S**, or **V**). Data elements used in validation: 065 - Agency 096 - Special Employee 124 - Agency Use

355 - Date of Authentication is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**355**	Date of Authentication is Invalid

Description
The date entered in the Auth (Authentication) Date field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 121 - Authentication Date

356 - Withholding State Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**356**	Withholding State Code Invalid

Description

The State entered in the State Tax State Code field is not located in the Table Management System (TMGT), Table 022, Payroll/Personnel Document Report.

Data elements used in validation:

068 - Duty Station State Code
151 - State Tax State Code
241 - Table 022, Block 029

357 - Additional Withholding Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**357**	Additional Withholding Invalid

Description

The data entered in the State Tax Additional Amount field was not located in the Table Management System (TMGT), Table 009, State Tax Name and Address.

Data elements used in validation:

068 - Duty Station State Code
150 - State Tax Additional Amount
151 - State Tax State Code
240 - Table 009, State Tax Name and Address

358 - State Tax Withholding Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**358**	State Tax Withholding Invalid

Description
The State entered in the State Tax State Code field is not located in the Table Management System (TMGT), Table 009, State Tax Name and Address. Data elements used in validation: 068 - Duty Station State Code 151 - State Tax State Code 152 - State Tax Total Number of Allowances Claimed 240 - Table 009, State Tax Name and Address

359 - 1st Position of Allowances Invalid w/State Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**359**	1st Position of Allowances Invalid w/State Code

Description
The data entered in the State Tax Total Number of Allowances Claimed field is not valid with the State Tax State Code. Data elements used in validation: 068 - Duty Station State Code 151 - State Tax State Code 152 - State Tax Total Number of Allowances Claimed

360 - Federal Tax Additional Withholding Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**360**	Federal Tax Additional Withholding Must Be Blank

Description
The Federal Tax Additional Amount field must be blank. Data elements used in validation: 153 - Federal Tax Total Number of Allowances Claimed 154 - Federal Tax Additional Amount

361 - Federal Tax Withholding is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**361**	Federal Tax Withholding is Invalid

Description
The data entered in the Federal Tax Number of Allowances Claimed field is invalid. Data element used in validation: 153 - Federal Tax Number of Allowances Claimed

362 - Pay Plan Invalid With Recruitment Bonus (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**362**	Pay Plan Invalid With Recruitment Bonus

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a recruitment bonus, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be a general schedule pay plan or a wage grade pay plan. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan

363 - Additional Amount Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**363**	Additional Amount Invalid

Description

The amount entered in the Federal Tax Additional Amount field is invalid.

Data element used in validation:

154 - Federal Tax Additional Amount

364 - Invalid Agency Code - AD-349 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**364**	Invalid Agency Code - AD-349

Description

The Agency Code entered in the Agency field on the processing AD-349 was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.

Data elements used in validation:

181 - Agency Code - AD-349
190 - Table 023

365 - Invalid Effective Date - AD349 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**365**	Invalid Effective Date - AD349

Description
The date entered in the Effective Date field on the processing AD-349, Employee Address must be recorded in the following format: The month must be a number between **01**-**12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive). • If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 182 - Effective Date - AD-349, Employee Address

366 - Check Mail Address Invalid w/Designated Agent CD (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**366**	Check Mail Address Invalid w/Designated Agent CD

Description
When data is entered in the Designated Agent Code field, the Check Mailing Address Other Than Bank fields must be blank. Data elements used in validation: 136 - Check Mail City Code 138 - Check Mail State Code 139 - Check Mail Zip Code 140 - Designated Agent Code

367 - Designated Agent Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**367**	Designated Agent Code is Invalid

Description
The first position of the data entered in the Designated Agent Code field is not valid. The first position of the designated agent code must be one of the following codes: • **1** - Birmingham, AL • **2** - Chicago, IL • **3** - Kansas City, MO • **4** - Washington, DC • **5** - San Francisco, CA • **6** - Philadelphia, PA Data element used in validation: 140 - Designated Agent Code

368 - Citizenship Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**368**	Citizenship Code is Invalid
Description		
The data entered in the Citizenship Status field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 141 - Citizenship Status 277 - Table 025, Block 076		

369 - Cancellation-Time Off Hours Already Used (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**369**	Cancellation - Time Off Hours Already Used

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a cancellation of a time-off award, the time-off award hours used on the employee's database Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143) must be zeros. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

370 - Relocation Bonus Present on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**370**	Relocation Bonus Present on Data Base

Description
The data entered in the 1st NOA (Nature of Action) field indicates a relocation bonus; however, a relocation bonus already exists on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 437 - Database Relocation Bonus

371 - Duty Hours Per Pay Must Be Blank - Intermittent (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**371**	Duty Hours Per Pay Must Be Blank - Intermittent

Description
When the data entered in the Work Schedule field is **I** or **J** (intermittent), the Duty Hours Per Pay Period field must be blank. Note: If the data was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, key in zeros in the applicable field. Data elements used in validation: 029 - Type of Employment 056 - Pay Plan/Career Path 062 - Salary Rate 091 - Duty Hours Per Pay Period 096 - Special Employee 426 - Work Schedule

372 - Retirement Coverage-FICA Amt Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**372**	Retirement Coverage-FICA Amt Not Compatible
Description		
Employee's retirement plan does not include the Federal Insurance Contribution Act (FICA). Data elements used in validation: 020 - Retirement Plan		

373 - Retirement Coverage-Hospital Tax Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**373**	Retirement Coverage-Hospital Tax Not Compatible

Description
Employee's retirement plan does not include Hospital Insurance Tax. Data elements used in validation: 020 - Retirement Plan 328 - Hospital Insurance Tax

374 - Cancel/Correct Not Valid-Prev Nat Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**374**	Cancel/Correct Not Valid-Prev Nat Act

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicate a cancellation or a correction, the data entered in the Correction-Previous Action A: (NOA-Auth-Auth) field cannot be a cancellation or correction nature of action code. Data elements used in validation: 021 - Previous NOA 022 - 1st NOA 023 - 2nd NOA

375 - Retired Military Must Have Retirement Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**375**	Retired Military Must Have Retirement Date

Description
When the data entered in the Uniform Service Component field is **4** or **5**, a date must be entered in the Date Retired Military Service field. Data elements used in validation: 142 - Uniform Service Component 146 - Date Retired Military Service

376 - Date of Military Retirement is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**376**	Date of Military Retirement is Invalid

Description

The date entered in the Date Retired Military Service field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

146 - Date Retired Military Service

377 - Date Mil Ret Must Have Service Component (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**377**	Date Mil Ret Must Have Service Component

Description

When a date is entered in the Date Retired Military Service field, the data entered in the Uniform Service Component field must be **4** or **5**.

Data elements used in validation:

142 - Uniform Service Component
146 - Date Retired Military Service

378 - Education Level is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**378**	Educational Level is Invalid

Description
The data entered in the Educational Level field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 147 - Educational Level 244 - Table 025, Block 005

379 - Date Degree Received is Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**379**	Date Degree Received is Required
Description		
When the data entered in the Educational Level field is `06`, `10`, or `13` and above, a date must be entered in the Year Deg/Cert (Degree/Certificate) Received field. Data elements used in validation: 147 - Educational Level 149 - Year Deg/Cert Received		

380 - Instructional Program is Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**380**	Instructional Program is Required
Description		
When the data entered in the Educational Level field is `06`, `10`, or `13` and above, a data must be entered in the Instructional Program field. Data elements used in validation: 147 - Educational Level 148 - Instructional Program		

381 - Instructional Program is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**381**	Instructional Program is Invalid

Description

The data entered in the Instructional Program field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

Data elements used in validation:

148 - Instructional Program
245 - Table 025, Block 097

382 - Date Degree Received is Not Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**382**	Date Degree Received is Not Required

Description

If the data entered in the Educational Level field is not `06`, `10`, or `13` and above, the Year Deg/Cert (Degree/Certificate) Received field must be blank.

Note: If data was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, key in zeros in the applicable field.

Data elements used in validation:

147 - Educational Level
149 - Year Deg/Cert Received

383 - Instructional Program is Not Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**383**	Instructional Program is Not Required

Description
If the data entered in the Educational Level field is not 06, 10, or 13 and above, the Instructional Program field must be blank. Note: If data was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, key in zeros in the applicable field. Data elements used in validation: 147 - Educational Level 148 - Instructional Program

384 - Residence Street Address is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**384**	Residence Street Address is Invalid
Description		
If data is entered in the Second Line Street Address field for the current residence address, data must also be entered in the First Line Street Address field. Note: Data cannot be entered in the Second Line or Third Line Street Address fields if data is not entered in the First Line Street Address field. Data elements used in validation: 125 - First Line Residence Address 126 - Second Line Residence Address 127 - Third Line Residence Address		

385 - Resident Addr State or Territory Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**385**	Resident Addr State or Territory Invalid

Description
The data entered in the State Code field for the current residence address was not located in the Table Management System (TMGT), Table 015, State Code and ZIP Range. Data elements used in validation: 131 - Residence Address State Code 246 - Table 015

386 - Resident Address is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**386**	Resident Address is Invalid
Description		
The data entered in the City Code, County Code, or State Code fields for the current residence address was not located in the Table Management System (TMGT), Table 016, Geographic Location Codes With Names. Data elements used in validation: 129 - Residence Address City Code 131 - Residence State/Country Code 132 - Residence Address ZIP Code 232 - Table 016		

387 - Type Appt 01, 02-Retirement Not 1, 3, 6, C, G, E, R, W, T (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**387**	Type Appt 01, 02-Retirement Not 1, 3, 6, C, G, E, R, W, T

Description
When the data entered in the Type of Appointment field is **01** or **02**, the data entered in the Retirement Coverage field must be one of the following codes: • 1 - Civil Service Retirement System (CSRS) • 3 - Foreign Service Retirement and Disability System (FS) • 6 - Civil Service Retirement System-Special (CSRS-Special) • 8 - CVA Judges Retirement Plan (1%) • 9 - CVA Judges Retirement Plan (4.5%) When the data entered in the Type of Appointment field is **01** or **02**, the data entered in the Retirement Coverage field must be one of the following codes: • C - Social Security System Federal Insurance Contribution Act (FICA) and CSRS • E - FICA and CSRS (for law enforcement and firefighter personnel) • G - FICA and FS • K - Federal Employees Retirement System (FERS) and FICA When the data entered in the Type of Appointment field is **01** or **02**, the data entered in the Retirement Coverage field must be one of the following codes: • M - FERS and FICA-Special • P - Foreign Service Pension System (FSPS) and FICA • R - FICA and CSRS - full 7% withholding • T - FICA and CSRS-Special (for law enforcement and firefighter personnel) • W - FICA and FS • Y - DC Retire • Z - DC Retirement Plan - Offset Note: If the data entered in the Annuitant Indicator field is **1**, **4**, **5**, or **A - F**, the data entered in the Retirement Coverage field must be **4** or the data entered in the Work Schedule field must be **I**. Data elements used in validation: 020 - Retirement Coverage 095 - Type of Appointment 120 - Annuitant Indicator

388 - Recruitment Bonus Less/Greater Maximum Allowed (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**388**	Recruitment Bonus Less/Greater Maximum Allowed

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a recruitment bonus, the amount of the bonus cannot exceed 25% of the scheduled salary amount recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 302 - Database Scheduled Salary 435 - Recruitment Bonus Amount

389 - Resident Addr ZIP Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**389**	Resident Addr ZIP Code is Invalid

Description
The data entered in the ZIP Code field for the current residence address was not located in the Table Management System (TMGT), Table 015, State Code and ZIP Range. Data elements used in validation: 129 - Residence Address City Code 131 - Residence Address State Code 132 - Residence Address ZIP Code 246 - Table 015

390 - Check Mail Street Address is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**390**	Check Mail Street Address is Invalid

Description
If data is entered in the Second Line Street Address field for the check mailing address other than the bank's address, data must also be entered in the First Line Street Address field. (Data cannot be entered in the Second Line Street Address field without data entered in the First Line Street Address field.) Data elements used in validation: 133 - First Line Check Mail Address 134 - Second Line Check Mail Address

391 - Check Mail Addr State or Territory Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**391**	Check Mail Addr State or Territory Invalid

Description
The data entered in the State Code field for the check mailing address other than the bank's address State code was not located in the Table Management System (TMGT), Table 015, State Code and ZIP Range. Data elements used in validation: 138 - Check Mail Address State Code 246 - Table 015

392 - Check Mail Address is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**392**	Check Mail Address is Invalid

Description
The data entered in the City Code, County Code, or State Code fields for the check mailing address other than the bank's address was not located in the Table Management System (TMGT), Table 016, Geographic Location Codes With Names. Data elements used in validation: 136 - Check Mail Address City Code 138 - Check Mail Address State Code 139 - Check Mail Address ZIP Code 232 - Table 016

393 - WGI-Grade and/or Step is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**393**	WGI-Grade and/or Step is Invalid

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a within-grade increase (WGI), the data entered in the Position Management System Online (PMSO) Key: Grade field must be the same as the grade currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). However, the data entered in the Step field must be different than the step currently recorded on IRIS Program 101.

Data elements used in validation:

059 - Grade/Pay Band
060 - Step/Range
173 - Database Grade
274 - Database Step

394 - Correction Results in Negative Balance (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**394**	Correction Results in Negative Balance

Description

When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction to a time-off award, the data entered in the Base (scheduled) Salary and Verify Salary fields on the processing action must be the same as, or greater than, the time-off award hours used recorded on the employee's database Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
439 - Award Hours

395 - Check Mail Addr ZIP Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**395**	Check Mail Addr ZIP Code is Invalid

Description

The data entered in the ZIP Code field for the check mailing address other than the bank's ZIP code was not located in the Table Management System (TMGT), Table 015, State Code and ZIP Range.

Data elements used in validation:

136 - Check Mail Address City Code
138 - Check Mail Address State Code
139 - Check Mail Address ZIP Code
246 - Table 015

396 - Duty Station State or Territory Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**396**	Duty Station State or Territory Invalid

Description

The data entered in the Duty Station State Code field recorded in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 015, State Code and ZIP Range.

Data elements used in validation:

068 - Duty Station State Code
246 - Table 015

397 - Duty Station is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**397**	Duty Station is Invalid

Description
The data entered in the Duty Station field recorded in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 016, Geographic Location Codes With Names. Data elements used in validation: 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 232 - Table 016

398 - Total Annual Time Off Award Hours Exceeded (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**398**	Total Annual Time Off Award Hours Exceeded

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction to a time-off award, the data entered in the Base (scheduled) Salary and Verify Salary fields on the processing action and the employees database Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143) cannot exceed 80 hours per leave year. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 029 - Type of Employment 439 - Award Hours

399 - Relocation Bonus Less/Greater Maximum Allowed (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**399**	Relocation Bonus Less/Greater Maximum Allowed

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a relocation bonus, the amount of the bonus cannot exceed 25% of the scheduled salary recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 302 - Database Scheduled Salary 438 - Relocation Bonus Amount

400 - Cancel Pay Change - Pay Data is Not Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**400**	Cancel Pay Change - Pay Data is Not Present

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicate a cancellation of a pay change action (promotion, pay raise, etc.), the employee's prior salary data must be entered in the Pay Plan, Step, and Base Salary fields. (The data must be entered in these fields to restore the prior salary information on the employee's database.) Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

401 - SCD Ret Must Be 16 Yrs From Date of Birth (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**401**	SCD Ret Must Be 16 Yrs From Date of Birth

Description
The date entered in the SCD (Service Computation Date)-Retirement field must be at least 16 years, but not more than 90 years, than the date entered in the Birth Date field. Note: If this message does not apply to this employee, type **Y** in clear code 3 to release this message. Data elements used in validation: 008 - Date of Birth 071 - SCD-Retirement

402 - SCD WGI Must Be 16 Yrs From Date of Birth (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**402**	SCD WGI Must Be 16 Yrs From Date of Birth
Description		
The date entered in the SCD-WGI (Service Computation Date-Within Grade Increase) field must be at least 16 years, but not more than 90 years, than the date entered in the Birth Date field. Note: If this message does not apply to this employee, type **Y** in clear code 4 to release this message. Data elements used in validation: 008 - Date of Birth 073 - SCD-WGI		

403 - SCD RIF Must Be 16 Yrs From Date of Birth (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**403**	SCD RIF Must Be 16 Yrs From Date of Birth

Description
The date entered in the SCD-RIF (Service Computation Date-Reduction in Force) field must be at least 16 years, but not more than 90 years, than the date entered in the Birth Date field. Note: If this message does not apply to this employee, type **Y** in clear code 5 to release this message. Data elements used in validation: 008 - Date of Birth 072 - SCD-RIF

404 - SCD Ret is Subsequent to Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**404**	SCD Ret is Subsequent to Effective Date
Description		
The date entered in the SCD (Service Computation Date)-Retirement field cannot be later than the date entered in the Effective Date field. Data elements used in validation: 030 - Effective Date 071 - SCD-Retirement		

405 - SCD WGI is Subsequent to Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**405**	SCD WGI is Subsequent to Effective Date
Description		
The date entered in the SCD-WGI (Service Computation Date-Within-Grade Increase) field cannot be later than the date entered in the Effective Date field. Data elements used in validation: 030 - Effective Date 073 - SCD-WGI		

406 - SCD RIF is Subsequent to Effective Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**406**	SCD RIF is Subsequent to Effective Date

Description

The date entered in the SCD-RIF (Service Computation Date-Reduction in Force) field cannot be later than the date entered in the Effective Date field.

Data elements used in validation:

030 - Effective Date
072 - SCD-RIF

407 - SCD RIF Must Be Blank-Type Appt 04 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**407**	SCD RIF Must Be Blank-Type Appt 04

Description

When the data entered in the Type of Appointment field is **04** or **09**, the SCD-RIF (Service Computation Date-Reduction in Force) field is not required.

Note: If the date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the data is not valid and must be removed from the database, type zeros in the applicable field.

Data elements used in validation:

072 - SCD-RIF
095 - Type of Appointment

408 - SCD RIF is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**408**	SCD RIF is Invalid

Description
The date entered in the SCD-RIF (Service Computation Date-Reduction in Force) field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 072 - SCD-RIF

409 - SCD WGI Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**409**	SCD WGI Must Be Blank

Description
The SCD-WGI (Service Computation Date-Within-Grade Increase) field must be blank if the data entered in the Pay Plan field is: **AL**, **CA**, **EC**, **ED**, **EE**, **EF**, **EG**, **EH**, **EI**, **GG**, **GS**, **ST**, **IS**, **LE**, **LG**, **NF**, **SP**, **TR**, or **VG** and the data entered in the Type of Appointment field is **04** or **09**, unless the processing personnel action is an accession with XAM in the 1A Auth Code field. The SCD-WGI field must be blank if the data: • Entered in the Pay Plan field is **HG**, **HL**, or **HS**; • Indicates wage grade employee; and • Entered in the Type of Appointment field is **04** or **09.** Note: If a date was not entered in the specified field, this message could indicate that the date is stored in the employee's database record. If the date is not valid and must be removed from the database, type zeros in the applicable field. Data elements used in validation: 056 - Pay Plan 073 - SCD-WGI 095 - Type of Appointment

410 - SCD WGI Not Required - Top Step of Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**410**	SCD WGI Not Required - Top Step of Grade

Description

The date entered in the Commencing Date of Service field cannot be more than **1** year from the date entered in the Effective Date field.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step
063 - Pay Rate Determinant Code
073 - SCD-WGI

411 - SCD WGI Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**411**	SCD WGI Must Be Present

Description

The SCD-WGI (Service Computation Date-Within-Grade Increase) field is required when the employee is not in the top (last) step of the grade.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step
063 - Pay Rate Determinant Code
073 - SCD-WGI

412 - SCD WGI is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**412**	SCD WGI is Invalid

Description
The date entered in the SCD-WGI (Service Computation Date-Within-Grade Increase) field must be recorded in the following format: The month must be a number between **01**-**12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive). • If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 073 - SCD-WGI

413 - SCD LV and SCD Ret Must Not Both Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**413**	SCD Lv and SCD Ret Must Not Both Be Blank

Description
When the data entered in the Retirement Coverage field is other than **4**, a date must be entered in either the SCD (Service Computation Date)-Leave or SCD-Retirement field. Data elements used in validation: 015 - SCD-Leave 020 - Retirement Coverage 071 - SCD-Retirement

414 - Block 9 Dates Must Have Retirement Nature of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**414**	Block 9 Dates Must Have Retirement Nature of Act

Description
When a date is entered in the either the Last Date In Pay Status or Sick Leave Expiration Date field, the data entered in the 1st NOA (Nature of Action) field must indicate a retirement or death. Data elements used in validation: 012 - Last Date in Pay Status 013 - Sick Leave Expiration Date 022 - 1st NOA 023 - 2nd NOA

415 - Last Day in Pay Status Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**415**	Last in Pay Status Must Be Present

Description
The Last Day In Pay Status field must be completed and contain valid data for the Nature of Action being processed on the personnel document. Data elements used in validation: 012 - Last Date in Pay Status 022 - 1st NOA 023 - 2nd NOA

416 - Expir Sick Lv Date-Must Have Last Day in Pay Stat (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**416**	Expir Sick Lv Date-Must Have Last Day in Pay Stat

Description
When a date is entered in the Sick Leave Expiration Date field, a date must also be entered in the Last Date in Pay Status field. Data elements used in validation: 012 - Last Date in Pay Status 013 - Sick Leave Expiration Date

417 - Nature of Action and Pay Rate Det Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**417**	Nature of Action and Pay Rate Det Not Compatible

Description
The data entered in the 1st NOA (Nature of Action) field and the Pay Rate Determinant Code field are not compatible. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Pay Rate Determinant

418 - Salary Share and Annuit Indicator Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**418**	Salary Share and Annuit Indicator Not Compatible

Description
When the data entered in the Salary Share Code field is **3**, **4**, or **5**, the data entered in the Annuitant Indicator field must be **1**, **4**, **5**, or **A**-**F**. Data elements used in validation: 103 - Salary Share Code 120 - Annuitant Indicator

419 - FEHB Code Not Required With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**419**	FEHB Code Not Required With Nature of Action

Description

When the data entered in the 1st NOA (Nature of Action) Code field indicates a separation other than a retirement or death, the FEHB (Federal Employees Health Benefits) Coverage field must be blank.

Data elements used in validation:

019 - FEHB Coverage
022 - 1st NOA

420 - FEHB Code Must Be Valid With Retirement Nat Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**420**	FEHB Code Must Be Valid With Retirement Nat Act

Description

When the data entered in the 1st NOA (Nature of Action) Code field indicates a retirement or death, data must be entered in the FEHB (Federal Employees Health Benefits) Coverage field.

Data elements used in validation:

019 - FEHB Coverage
022 - 1st NOA
023 - 2nd NOA

421 - Remarks 386, 387, 388, 389 Invalid-FEHBA Code Not 1 (Document Type 063 - Personnel Action)

Type	Code	Message
063	**421**	Remarks 386, 387, 388, 389 Invalid-FEHBA Code Not 1

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a death or retirement, and the data entered in the FEHB (Federal Employees Health Benefits) Coverage field is other than 1 (enrolled), the following data cannot be present in the Remarks Codes field: • 388 - Terminate FEHB enrollment. • 389 - Transfer FEHB enrollment to OPM. • 390 - Transfer FEHB enrollment to DC Retirement System. If 390 is entered in the Remarks Code field, the retirement coverage code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **Y** or **Z**. • 391 - Transfer CVA retirement to annuity system. If 391 is entered in the Remarks Code field, the retirement coverage code on IRIS Program 101 must be **8** or **9**. Data elements used in validation: 019 - FEHB Coverage 022 - 1st NOA 079 - Remarks Code

422 - FEHB Coverage Code 1 Must Have Applicable Remark (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**422**	FEHB Coverage Code 1 Must Have Applicable Remark

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a death or retirement, and the data entered in the FEHB (Federal Employees Health Benefits) Coverage field is 1 (enrolled), one of the following remarks code must be present in the Remarks Codes field: • 388 - Terminate FEHB enrollment. • 389 - Transfer FEHB enrollment to OPM. • 390 - Transfer FEHB enrollment to DC Retirement System. If 390 is entered in the Remarks Code field, the retirement coverage code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **Y** or **Z**. • 391 - Transfer COVA retirement to annuity system. If 391 is entered in the Remarks Code field, the retirement coverage code on IRIS Program 101 must be **8** or **9**. • 564 - Terminate FEHB - not enrolled since first opportunity. • 565 - Terminate FEHB - not enrolled 5 years. • 566 - Terminate FEHB - no survivor eligible to continue health benefits. Data elements used in validation: 019 - FEHB Coverage 022 - 1st NOA 023 - 2nd NOA 079 - Remarks Code

423 - Remark Code Invalid With NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**423**	Remark Code Invalid With NOAC

Description

When **564** or **565** is entered in the Remarks Code field, data in the 1st NOA (Nature of Action) field must indicate a retirement.

When **566** is entered in the Remarks Code field, data in the 1st NOA field must indicate a death.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
079 - Remarks Code

424 - Award Hours Must Be Numeric and Greater Than Zero (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**424**	Award Hours Must Be Numeric and Greater Than Zero

Description

When the data entered in the 1st NOA (Nature of Action) indicates a time-off award, the data entered in the Award Hours field must be numeric and greater than zero.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
439 - Award Hours

425 - Award Hours Fraction Must Be 00, 25, 50, or 75 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**425**	Award Hours Fraction Must Be 00, 25, 50, or 75

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a time-off award, the data entered in the last two positions of the Award Hours field, which are the fractional part of the award hours, must be 00, 25, 50, or 75. Data elements used in validation: 022 - 1st NOA 439 - Award Hours

426 - Base Salary Must Be Validated (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**426**	Base Salary Must Be Validated

Description
The data entered in the Base (scheduled) Salary field cannot be validated against the Table Management System (TMGT), Table 029, Pay Table Rates. To verify the data entered in the Base Salary field, enter the same data in the Verify Salary field. (The data entered in both the Base (scheduled) Salary and Verify Salary fields must be the same.) Data elements used in validation: 035 - Verify Salary 056 - Pay Plan 057 - Occupational Series 059 - Grade 060 - Step 061 - Base (Scheduled) Salary 062 - Salary Rate 063 - Pay Rate Determinant Code

427 - Leave Earn Stat Must Be Present Parttime and Alter (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**427**	Leave Earn Stat Must Be Present Parttime and Alter

Description
When an accession personnel action is processed for an employee who has an alternating tour of duty or is part time, data must be entered in the Leave Earning Status During Pay Period field. This field indicates whether or not the employee is entitled to earn leave during the first pay period of employment. When a separation personnel action is processed for an employee who has an alternating tour of duty or is part time, data must be entered in the Leave Earning Status During Pay Period field. This field indicates whether or not the employee is entitled to earn leave during the last pay period of employment. Data elements used in validation: 029 - Type of Employment 082 - Leave Earning Status During Pay Period 096 - Special Employee

428 - Retention Not on Employee Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**428**	Retention Not on Employee Data Base

Description
When the data entered in the 1st NOA (Nature of Action) field indicates termination of grade retention, the employee must have a Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128) on the database. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 026 - 1st NOA 5 POS 027 - 2nd NOA 5 POS 063 - Pay Rate Determinant Code

429 - SCD Leave Date Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**429**	SCD Leave Date Must Be Present

Description
The date entered in the SCD (Service Computation Date)-Leave field on the processing action or recorded on the employee's database Dates & Misc Salary/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) cannot be all zeros. Type in a date other than all zeros in the SCD-Leave field. Note: A valid date for SCD-Leave must be present on IRIS Program 102 for all employees; however, this message does not apply if the data entered in the Special Employee Code field is **05**, **45**, or **46**. Data element used in validation: 015 - SCD–Leave

430 - Pay Plan Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**430**	Pay Plan Invalid

Description
When a personnel action is processed for a Government Accountability Office (GAO) Pay for Performance employee and the data entered in the Pay Plan field is Privacy Act (PA), enter the data as follows: • Effective Date field must be June 17, 1989, or later and • Occupational Series Code field recorded in the Position Management System Online (PMSO) must be 0904 (Attorney) or 0905 (Law Clerk). When a personnel action is processed for a GAO Pay for Performance employee and the data entered in the Pay Plan field is **PE**, enter the data as follows: • Effective Date field must be June 17, 1989, or later and • Professional Category field recorded in PMSO must be **2** (Evaluator). Data elements used in validation: 056 - Pay Plan 225 - Table 025, Block 039

431 - Salary Data Must Be Blank for WOC (Without Comp) (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**431**	Salary Data Must Be Blank for WOC (Without Comp)

Description
When a personnel action is processed for an employee who is serving without compensation, and the data entered in the Pay Plan field is **ED**, **EE**, **EF**, **EG**, **EH**, **EI**, or **ZZ**, the fields must indicate the following: • Data entered in the Salary Rate Code field must be **WC** (without compensation). • Base (scheduled) Salary field must be blank. • Data entered in the Grade field must be **00**. • Data entered in the Step field must be **00**. • Data entered in the Pay Rate Determinant Code field must be **0**. • Expiration Date field must be blank. Data elements used in validation: 056 - Pay Plan 059 - Grade 060 - Step 061 - Base (Scheduled) Salary 062 - Salary Rate 063 - Pay Rate Determinant Code 064 - Expiration Date

432 - Pay Rate Determinant Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**432**	Pay Rate Determinant Code is Invalid

Description
The data entered in the Pay Rate Determinant Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 063 - Pay Rate Determinant Code 226 - Table 025, Block 043

433 - Saved Expiration Date is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**433**	Saved Rate Expiration Date is Invalid

Description
The date entered in the Expiration Date field must be recorded in the following format: The month must be a number between **01**-**12** (inclusive). • If the month is 04, 06, 09, or 11, the day must be a number between **01**-**30** (inclusive). • If the month is 01, 03, 05, 07, 08, 10, or 12, the day must be a number between **01**-**31** (inclusive). • If the month is 02, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 064 - Expiration Date

434 - Pay Rate Deter Code and Expir Date Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**434**	Pay Rate Deter Code and Expir Date Incompatible

Description
When the data entered in the Pay Rate Determinant Code field is **0**, **2** through **8**, **J**, **K**, **R**, or **S**, the Expiration Date field must be blank. Data elements used in validation: 063 - Pay Rate Determinant Code 064 - Expiration Date

435 - Saved Rate Expir Date Not Subsequent to Eff Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**435**	Saved Rate Expir Date Not Subsequent to Eff Date

Description
The date entered in the Expiration Date field must be later than the date entered in the Effective Date field. Data elements used in validation: 030 - Effective Date 064 - Expiration Date

436 - Saved Rate Expir Date Not Subsequent to Eff Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**436**	Save Rate Expir Date Not Subsequent to Eff Date
Description		
The data entered in the Salary Rate Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 062 - Salary Rate 227 - Table 025, Block 042		

437 - No Occup. Series-Must Be WOC or Old American (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**437**	No Occup. Series-Must Be WOC or Old American
Description		
Data must be entered in the Occupational Series Code field in the Position Management System Online (PMSO) for most employees. Refer to Department or Agency regulations for exceptions. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series 062 - Salary Rate 096 - Special Employee		

438 - Quality Inc Not Acceptable for Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**438**	Quality Inc Not Acceptable for Pay Plan

Description

The data entered in the Pay Plan field indicates that a quality step increase may not be processed for this employee.

Data elements used in validation:

022 - 1st NOA
056 - Pay Plan

439 - Leave Earn Status Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**439**	Leave Earn Status Must Be Present

Description

Data must be entered in the Leave Earning Status During Pay Period field when a separation action is processed for an employee who is part time or has an alternating tour of duty.

Data elements used in validation:

426 - Work Schedule
082 - Leave Earning Status During Pay Period
427 - Database Work Schedule

440 - Number of Grades Promoted is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**440**	Number of Grades Promoted is Invalid

Description
When 702 or 703 is entered in the 1st NOA (Nature of Action) field, the data entered in the Grade field must indicate that the employee is being promoted at least one grade. Note: This message does not apply if the employee is promoted from a temporary promotion. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 059 - Grade

441 - Nature of Action Specifies a Salary Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**441**	Nature of Action Specifies a Salary Change

Description
The data entered in the 1st NOA (Nature of Action) indicates that the data entered in the Base Salary field must be more than the scheduled salary currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Note: Certain special rate tables at the Grade 15 level may be capped (i.e., SSR 0576). Base Salary will not change when salary is at the pay cap. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 061 - Base (Scheduled) Salary

442 - Wage Grade Salary Rate Code Must Be PH (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**442**	Wage Grade Salary Rate Code Must Be PH

Description
When the data entered in the Pay Plan field indicates a wage grade pay plan, the data entered in the Salary Rate Code must be **PH**. Data elements used in validation: 056 - Pay Plan 062 - Salary Rate

443 - Perf Award-Perf Rating Must Be 4.0 or Greater (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**443**	Perf Award-Perf Rating Must Be 4.0 or Greater

Description
When the Department code entered in the Dept/Agcy (Department/Agency) field is AG, and the data entered in the 1st NOA (Nature of Action) field indicates a performance award, the summary rating on the employee's database Performance Evaluation Data record (Information/Research Inquiry System (IRIS) Program 304) must be superior or outstanding. When the Department code entered in the Dept/Agcy field is DJ, and the data entered in the 1st NOA field indicates a performance award, the summary rating on IRIS, Program 304 must be outstanding.

444 - Employee Not Eligible for Quality Step Increase (QSI) (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**444**	Employee Not Eligible for Quality Step Increase (QSI)

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a quality step increase (QSI), the summary rating on the employee's database Performance Evaluation Data record (Information/Research Inquiry System (IRIS) Program 304) must be outstanding or the highest summary level under the performance rating program. OR The pay plan entered in the Pay Plan field is **SL** or **ST**; however, employee's in Pay Plan **SL** and **ST** are not eligible for a QSI.

445 - Invalid Cash Award Amount on Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**445**	Invalid Cash Award Amount on Document

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a correction or cancellation to a cash award, the amount of the cash award must be the same as the cash award amount recorded on the employee's database Awards record (Information/Research Inquiry System (IRIS) Program 142).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
061 - Base (Scheduled) Salary

446 - Environmental Diff Not Found-TMGT 029 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**446**	Environmental Diff Not Found-TMGT 029

Description
The amount entered in the Environmental Differential field was not located in the Table Management System (TMGT), Table 029, Pay Table Rates. The environmental differential is the hourly salary rate of a wage grade 10, step 02, for the applicable wage area and is generated from the TMGT, Table 029, Pay Table Rates. This message may also indicate that invalid data was entered in two or more of the following fields: • Pay Plan • Grade • Step • Duty Station • Base Salary E Data elements used in validation: 056 - Pay Plan 059 - Grade 060 - Step 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 185 - Special Pay Converters, Table 033 186 - Wage Board Pay Converters, Table 031

447 - Supervisory Percent Invalid w/NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**447**	Supervisory Percent Invalid w/NOAC

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a supervisory differential rate, the data entered in the 1A Auth Code field must be **VPH** or **9KH** and the percentage of the amount entered in the Supervisory Differential Rate field must be numeric. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 434 - Supervisory Percent

448 - Varied Wage Board (WB) Shift Rate is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**448**	Varied Wage Board (WB) Shift Rate is Invalid

Description

When data is entered in the Varied Shift Rate field, the amount must be more than the base salary amount per hour and less than the second wage board shift rate.

Data elements used in validation:

061 - Base (Scheduled) Salary
099 - Second Wage Board Shift Rate
100 - Third Wage Board Shift Rate
101 - Varied Shift Rate

449 - Wage Board - Grade is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**449**	Wage Board - Grade is Invalid

Description

When the data entered in the Pay Plan field indicates a wage system pay plan, and data is entered in the Grade field, the data entered in the Grade field must be **01-32**.

When the data entered in the Pay Plan field is **DB**, the data entered in the Grade field must be numeric and the data entered in the Step field must be **00**.

When the data entered in the Pay Plan field is **RG**, the data entered in the both the Grade and Step field must be between **01-05**.

When the data entered in the Pay Plan field is **RW**, the data entered in the Grade field must be between **01-15** and the data entered in the Step field must be between **01-05**.

Data elements used in validation:

056 - Pay Plan
059 - Grade

450 - Step is Invalid When Grade is Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**450**	Step is Invalid When Grade is Blank

Description

When the data entered in the Pay Plan field indicates a wage system pay plan and the data entered in the Grade field is **00**, the data entered in the Step field must also be **00**.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step

451 - Wage Board Step is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**451**	Wage Board Step is Invalid

Description

When the data entered in the Pay Plan field indicates a wage grade pay plan, data entered in the Step field, if entered, must be between **01**-**05**.

When the data entered in the Pay Plan field is **WT**, the data entered in the Step field must be between **01**-**08**.

When the data entered in the Dept/Agcy field is **17** and the following data entered in:

- The Occupational Series Code in the Position Management System Online (PMSO) is **2601**,
- The Pay Plan field is **WB**, and
- The Grade field is **00**,

the data entered in the Step field must be between **01**-**09**.

Note: The data entered in the Step field may be **00** if the employee is being paid at a higher prevailing rate.

Data elements used in validation:

056 - Pay Plan
060 - Step

452 - Supervisory Code and Grade Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**452**	Supervisory Code and Grade Not Compatible

Description

When the data entered in the Pay Plan field is **GG**, **GS**, **GT**, **IS**, **LG**, **NF**, or **VG**, and the data entered in the Supervisory Code field in the Position Management System Online (PMSO) is **3**, then the data entered in the Grade field must be more than **08**.

When the data entered in the Pay Plan field is **GG**, **GS**, **GT**, **IS**, **LG**, **NF**, or **VG**, and the data entered in the Supervisory Code field in PMSO is **1**, then the data entered in the Grade field must be more than **04**.

Data elements used in validation:

049 - Supervisory Code
059 - Grade

453 - Wage Board Grade and Step are Not Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**453**	Wage Board Grade and Step are Not Present

Description

The data entered in the Grade and Step field may be zeros only if the data entered in the Pay Plan field is **WM**.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
059 - Grade
060 - Step

454 - Occupational Series Code Not Found on Table 018 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**454**	Occupational Series Code Not Found on Table 018

Description
The data entered in the Occupational Series Code field in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 018, Occupational Series Alpha Description. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series 247 - Table 018

455 - Occupational Function Code is Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**455**	Occupational Function Code is Not Valid

Description
The data entered in the Function Code field in the Position Management System Online (PMSO) was not located in the Table Management System (TMGT), Table 019, Functional Classification Description. Data elements used in validation: 057 - Occupational Series 058 - Function Code 248 - Table 019

456 - Environmental Diff Required-Duty Station Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**456**	Environmental Diff Required-Duty Station Change

Description
When a change in duty station is processed for a wage grade employee, data must also be entered in the Environmental Differential field. Data elements used in validation: 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 112 - Environmental Differential 236 - Table 029 237 - Table 033

457 - Occupational Series Code is Invalid for Wage Board (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**457**	Occupational Series Code is Invalid for Wage Board

Description
The data entered in the Pay Plan field in the Position Management System Online (PMSO) is a wage board pay plan. However, the data entered in the Occupational Series Code field in PMSO was not located in the Table Management System (TMGT), Table 018, Occupational Series Alpha Description. Data elements used in validation: 056 - Pay Plan 057 - Occupational Series 247 - Table 018

458 - Retention Percent Invalid w/NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**458**	Retention Percent Invalid w/NOAC

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a retention allowance, the data entered in the 1A Auth Code field must be **VPH**, **9KH**, or **blank** and the data entered in the Retention Percent field must be numeric. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 432 - Retention Percent

459 - Recruitment Bonus Invalid w/NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**459**	Recruitment Bonus Invalid w/NOAC

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a recruitment bonus, the data entered in the Bonus Amount field must be numeric and more than zero. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 435 - Recruitment Bonus Amount

460 - Relocation Bonus Invalid w/NOA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**460**	Relocation Bonus Invalid w/NOA

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a relocation bonus, the data entered in the Bonus Amount field must be numeric and more than zero. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 438 - Relocation Bonus Amount

461 - Award Hours Not Equal Verify Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**461**	Award Hours Not Equal Verify Hours

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a time-off award, the amount entered in the Award Hours and Verify Hours fields must be the same.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
439 - Award Hours

463 - Occup Series is Invalid for Other Than Wage Board (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**463**	Occup Series is Invalid for Other Than Wage Board

Description

When the data entered in the Pay Plan field indicates a wage system pay plan, the data entered in the Occupational Series Code field in the Position Management System Online (PMSO) must be a valid series for a wage grade position.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
247 - Table 018

464 - Grade/Step Not Eq to Last Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
064	**464**	Grade/Step Not Eq to Last Action

Description
When the processing personnel action is a system-generated pay raise, the data entered in the Grade and Step fields must be the same as the grade and step recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 059 - Grade 060 - Step

465 - Pay Rate Det Code & Pay Plan Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**465**	Pay Rate Det Code & Pay Plan Incompatible

Description
When the data entered in the Pay Rate Determinant Code field is **4**, the data entered in the Pay Plan field cannot be **GS** or a wage grade pay plan. When the data entered in the Pay Rate Determinant Code field is **6**, **E**, or **F**, the data entered in the Pay Plan field cannot be **NZ**, **PA**, **PE**, **ZP**, or a wage grade pay plan. Data elements used in validation: 056 - Pay Plan 063 - Pay Rate Determinant Code

466 - Work Schedule and Salary Rate Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**466**	Work Schedule and Salary Rate Not Compatible

Description
When the data entered in the Pay Plan field indicates a general schedule pay plan and the data entered in the Work Schedule field indicates a full-time, part-time, or intermittent work schedule, then the data entered in the Salary Rate Code field must be **PA**. Note: This message does not apply for those employees serving as an expert or consultant (pay plans **EC** through **EI**). When the data entered in the Work Schedule field and the Special Employee Code fields indicate that the employee is being paid biweekly, monthly, on a fee basis, or piece work, the data entered in the Salary Rate Code field must be **BW**, **FB**, **PM**, or **PW**. This message does not apply to: • Wage grade employees, • Employees who have an alternating tour of duty, or • If the Special Employee Code is **04** (Farmers Home Administration (FMHA) County Committee person). Data elements used in validation: 029 - Type of Employment 056 - Pay Plan 059 - Grade 060 - Step 062 - Salary Rate 063 - Pay Rate Determinant Code 096 - Special Employee

467 - Salary Share Code Invalid-Fee Basis or Piece Work (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**467**	Salary Share Code Invalid-Fee Basis or Piece Work

Description
When the data entered in the Salary Rate Code field is **BW**, **FB**, **PM**, or **PW**, the data entered in the Salary Share Code field must be **0**. Data elements used in validation: 062 - Salary Rate 103 - Salary Share

468 - Invalid Salary-Merit Pay Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**468**	Invalid Salary-Merit Pay Employee

Description

When the data entered in the Pay Plan field is **GS**, **GM**, or **VH**, the data entered in the Base Salary field must be within the range of step **01** through **10** for the applicable grade, unless the data entered in the Pay Rate Determinant Code field is **2**, **3**, **4**, **J**, **K**, **R**, **U**, or **V**.

Data elements used in validation:

056 - Pay Plan
059 - Grade
060 - Step
061 - Base (Scheduled) Salary
063 - Pay Rate Determinant Code
068 - Duty Station State Code
069 - Duty Station City Code
070 - Duty Station County Code
186 - Special Pay Converters - Table 031

469 - Salary Data Not Found in Table Management (TMGT) (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**469**	Salary Data Not Found in Table Management (TMGT)

Description

The data entered in the Base Salary field was not located in the Table Management System (TMGT), Table 029, Pay Table Rates.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
059 - Grade
060 - Step
061 - Base (Scheduled) Salary
063 - Pay Rate Determinant Code
068 - Duty Station State Code
069 - Duty Station City Code
070 - Duty Station County Code
185 - Wage Board Pay Converters - Table 033
186 - Special Pay Converters - Table 031

470 - Error Message 469 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**470**	Error Message 469 - Continued

Description

469 Continued: The data entered in the Base Salary field is invalid.

Data elements used in validation:

068 - Duty Station State Code
069 - Duty Station City Code
070 - Duty Station County Code
186 - Special Pay Converters - Table 031

471 - Base Salary is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**471**	Base Salary is Invalid

Description

The data entered in the Base (scheduled) Salary field is not valid with the data entered in the Grade and Step fields.

Data elements used in validation:

056 - Pay Plan
057 - Occupational Series
059 - Grade
060 - Step
061 - Base (Scheduled) Salary
063 - Pay Rate Determinant Code
068 - Duty Station State Code
069 - Duty Station City Code
070 - Duty Station County Code

472 - Error Message 471 Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**472**	Error Message 471 Continued

Description
471 Continued: The data entered in the Grade, Step, and Base Salary fields are not compatible. Data elements used in validation: 029 - Type of Employment 062 - Salary Rate 185 - Table 033 - Wage Board Pay Converters 186 - Table 031 - Special Pay Converters 330 - Table 029 - Pay Tables Rates 331 - Table 029 - Beginning Effective Date 332 - Table 029 - Date Changed 333 - Table 029 - Last Effective Date

474 - Work Schedule Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**474**	Work Schedule Invalid

Description
The data entered in the Work Schedule field was not located in the Table Management System, Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 029 - Type of Employment 228 - Table 025, Block 020

475 - Cancel/Correct - Recruitment Bonus Not on Database (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**475**	Cancel/Correct - Recruitment Bonus Not on Database

Description
The data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction or cancellation of a recruitment bonus. However, a recruitment bonus was not located on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 436 - Database Recruitment Bonus

476 - Cancel/Correct - Relocation Bonus Not on D/B (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**476**	Cancel/Correct - Relocation Bonus Not on D/B

Description
The data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction or cancellation of a relocation bonus. However, a relocation bonus was not located on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 437 - Database Relocation Bonus

477 - Document Type Not Compatible w/Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**477**	Document Type Not Compatible w/Nature of Action

Description
The personnel action cannot be processed with the Nature of Action code present on the document. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

478 - Retirement System Data is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**478**	Retirement System Data is Invalid

Description

When the data entered in the 1st NOA (Nature of Action) field is **300**, **301**, **302**, **303**, **304**, **312**, **350**, **356**, or **976**, the following data must also be present in the Agency Use field:

- Refund Received field must be **Y**, **N**, or **U**.
- Military Retired Pay Recipient field must be **Y**, **N**, or **U**.
- Military Retired Pay Waiver field must be **Y**, **N**, or **U**.
- Survivor Election field must be **Y** or **N**.
- Post 56 Military Service Deposit field must be **Y** or **N**.
- Part-time After April 7, 1986 field must be **Y** or **N**.
- 9 Percent Administrative Fee must be **Y** or **N**.
- Basic Life Insurance Reduction field must be **0**, **1**, **2**, or **3**.

Note: If the 1st NOA field is one of the codes listed above and data is not entered in the Agency Use field, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **FE**, **FO**, or **FP**.

Exception: This edit only applies to the NOA code **312** actions where the employee is taking Discontinued Service Retirement. NOA code **312** actions with Remarks Code **N22** will bypass this edit.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
124 - Agency Use Block

479 - Duty Hours Per Pay Period Must Be 0100-7900 for P/T (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**479**	Duty Hours Per Pay Period Must Be 0100-7900 for P/T

Description

When the data entered in the Work Schedule field indicates part time, data must be entered in the Duty Hours Per Pay Period field and must be between **0100-7900**.

Note: The data entered in the Duty Hours Per Pay Period field must be the total number of hours the employee is expected to work during a pay period, not the total number of hours per week.

Data elements used in validation:

029 - Type of Employment
091 - Duty Hours Per Pay Period

480 - Pay Raise Stale Action - Data Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**480**	Pay Raise Stale Action - Data Invalid

Description

The data entered in the Verify Salary field must be numeric and must be the same as the amount entered in the Base (scheduled) Salary field.

Data element used in validation:

034 - Pay Raise Stale Action Salary

481 - NOAC w/Remark Requires PRD of 2, 3, 4, K or R (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**481**	NOAC w/Remark Requires PRD of 2, 3, 4, K or R

Description
When the data entered in the 1st NOA (Nature of Action) field indicates that the processing personnel action will establish grade retention, data must also be entered in the following fields: • Pay Plan field. • Occupational Series Code field, which is entered in the Position Management System Online (PMSO). • Grade field. • Grade Retention Expiration Date field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Pay Rate Determinant Code 079 - Remarks Code 304 - Database Pay Rate Determinant Code

482 - Maximum Hours per Award Exceeded (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**482**	Maximum Hours per Award Exceeded

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a time-off award, the amount of hours on the processing personnel action cannot be more than 40 hours. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 061 - Base (scheduled) Salary

483 - Annual Lv Code is 0-Leave Earn Status PP Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**483**	Annual Lv Code is 0-Leave Earn Status PP Invalid

Description
When the data entered in the Annual Leave Category field is **0**, the Leave Earning Status During Pay Period field must be blank. Data elements used in validation: 080 - Annual Leave Category 082 - Leave Earning Status During Pay Period

484 - EC Pay Plan Not Acceptable on Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**484**	EC Pay Plan Not Acceptable on Accession
Description		
When the processing personnel action is an accession, the data entered in the Pay Plan field cannot be **EC**. Data element used in validation: 056 - Pay Plan		

485 - Occup Series and/or Duty Station Not on Table 031 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**485**	Occup Series and/or Duty Station Not on Table 031

Description
When the data entered in the Pay Rate Determinant Code field indicates that the employee is entitled to receive a special salary rate under 5 U.S.C. 5305 PRD (Pay Rate Determinant) Codes **5**, **6**, **E**, or **F**, the data entered in both the Occupational Series Code and Duty Station Code fields in the Position Management System Online (PMSO) must be located in the Table Management System (TMGT), Table 031, Special Pay Converters. Data elements used in validation: 057 - Occupational Series 063 - Pay Rate Determinant 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 249 - Table 031 - Special Pay Converters 428 - Pay Table

486 - Not Eligible for WGI - at Top Step of Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**486**	Not Eligible for WGI - at Top Step of Grade

Description
A personnel action cannot be processed to grant a within-grade increase when: • Data entered in the Pay Plan field is **GS** and in the Step field is **10** or • Data entered in the Pay Plan field is **FO**, **FP**, **FS**, or **LE** and in the Step field is **14**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 060 - Step

487 - Accession NOA Code Required With PRD Code 5 or 7 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**487**	Accession NOA Code Required With PRD Code 5 or 7

Description
When the data entered in the Pay Rate Determinant Code field is **5** (Special and Superior Qualifications Rate) or **7** (Special Qualifications Rate), the data entered in the 1st NOA (Nature of Action) field must indicate either an accession personnel action (1XX) or a conversion personnel action (5XX). See 5 CFR 531.203(b) for acceptable conversion actions. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Pay Rate Determinant Code

488 - Pay Rate Determinant Code Must Change With Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**488**	Pay Rate Determinant Code Must Change With Action

Description
The data entered in the Pay Rate Determinant Code field may be **5** (Special and Superior Qualifications Rate) or **7** (Special Qualifications Rate) only when the data entered in the 1st NOA (Nature of Action) field indicates either an accession personnel action (1XX), a conversion personnel action (5XX), or a correction/cancellation to an accession or conversion personnel action. When the first official personnel action is processed after the accession action, data must be entered in the Pay Rate Determinant Code field to change the code. (NOA codes 9XX are not official personnel actions and will be bypassed in the edit process.) Data elements used in validation: 063 - Pay Rate Determinant Code 304 - Database Pay Rate Determinant Code

489 - Correcting Date to Time Off Award Already Exists (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**489**	Correcting Date to Time Off Award Already Exists

Description
The data entered in the 1st and 2nd NOA (Nature of Action) fields and the Previous Effective Date field indicates that the processing personnel action is correcting the effective date of a time-off award. However, the employee's database Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143) indicates that an award has already been processed with this effective date. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

490 - PMSO Key Must Not Change w/NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**490**	PMSO Key Must Not Change w/NOAC

Description
An official change action must be processed in order to correct or change any of the following PMSO (Personnel Management System Online) key fields: • Agency • Department • Grade • Individual Position Number • Master Record Number • Personnel Office Identifier Data elements used in validation: 022 - 1st NOA (Nature of Action) 023 - 2nd NOA 059 - Grade 376 - Database Save Grade 385 - PMSO Agency 386 - PMSO Personnel Office Identifier 387 - PMSO Department 376 - Database Save Grade 404 - Master Record Number 406 - Individual Position Number

491 - PRD Cannot Change With NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**491**	PRD Cannot Change With NOAC

Description

When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, the Base (scheduled) Salary field must be blank.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

492 - Promotion NOAC - PRD Must Change to 0, 4, 6 or K (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**492**	Promotion NOAC - PRD Must Change to 0, 4, 6 or K

Description

When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, the Salary Rate Code field must be blank.

Data elements used in validation:

022 - 1st NOA
062 - Salary Rate
063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

493 - NOAC w/Remark Requires PRD of 1 or 6 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**493**	NOAC w/Remark Requires PRD of 1 or 6

Description
When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, the data entered in the Pay Rate Determinant Code field must be **A**, **B**, **E**, **F**, **U**, or **V**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 063 - Pay Rate Determinant Code 079 - Remarks Code 304 - Database Pay Rate Determinant Code

494 - Must Be Grade Retention PRD on DB (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**494**	Must Be Grade Retention PRD on DB

Description
When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, a date must be entered in the Grade Retention Expiration Date field. Data elements used in validation: 063 - Pay Rate Determinant Code 304 - Database Pay Rate Determinant Code

495 - Date Retain Rate Expiration Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**495**	Date Retain Rate Expiration Must Be Present

Description
When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, and the employee is not eligible to receive a within-grade increase, zeros must be entered in the SCD-WGI (Service Computation-Within-Grade Increase) field. Data element used in validation: 064 - Grade Retention Expiration Date

496 - Grade Retention PRD Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**496**	Grade Retention PRD Required

Description

When the data entered in the 1st NOA (Nature of Action) field indicates grade retention, a date must be entered in the Date Last Entered Present Grade field.

Data elements used in validation:

063 - Pay Rate Determinant Code
304 - Database Pay Rate Determinant Code

497 - Conversion Not Valid - Older American or YCC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**497**	Conversion Not Valid - Older American or YCC

Description

A conversion personnel action cannot be processed when the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the Special Employee Code is **45** or **46**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
096 - Special Employee

498 - Base Salary or Pay Rate Det Code Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**498**	Base Salary or Pay Rate Det Code Not Valid

Description
When the data entered in the Pay Rate Determinant Code is **2**, **3**, **4**, **J**, **K**, or **R**, which indicates a saved rate of pay, the data entered in the Base (scheduled) Salary field must be more than the regular rate of pay for the grade. Data elements used in validation: 059 - Grade 060 - Step 061 - Base (Scheduled) Salary 063 - Pay Rate Determinant Code

499 - SCD WGI Must Be Present With Nat. of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**499**	SCD WGI Must Be Present With Nat. of Action

Description
The data entered in the 1st NOA (Nature of Action) field indicates that a date must be entered in the SCD-WGI (Service Computation Date-Within-Grade Increase) field. Data elements used in validation: 022 - 1st NOA 056 - Pay Plan 059 - Grade 060 - Step 063 - Pay Rate Determinant Code

500 - Error Message XXX Not Found on Table 047 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**500**	Error Message XXX Not Found on Table 047

Description
The error message number specified above was not located in the Table Management System (TMGT), Table 047, PINE Edit Messages and Codes. Contact the National Finance Center Contact Center (NCC) for further instructions.

502 - Salary RCD for Prior EFF Date Not on Table 029 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**502**	Salary RCD for Prior EFF Date Not on Table 029

Description

The date entered in the Effective Date field is not valid with the data entered in the Base (scheduled) Salary field.

The amount entered in the Base (scheduled) Salary field was found in the Table Management System (TMGT), Table 029, Pay Table Rates. However, the effective date on the processing personnel action and the date of the record that contains the salary amount in Table 029 are not the same. Verify the effective date of the processing action and the amount of the base (scheduled) salary amount.

When a cancellation or correction action is processed with a prior effective date, obtain the necessary data for the prior action(s) by reviewing the employee's Official Personnel Folder (OPF) and the appropriate screens in the employee's database. Contact the National Finance Center Contact Center (NCC) if you must correct or cancel actions with dates prior to the data stored in Table 029.

Data elements used in validation:

030 - Effective Date
056 - Pay Plan
059 - Grade
060 - Step
061 - Base (Scheduled) Salary

503 - Adjustment Action Must Be Processed (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**503**	Adjustment Action Must Be Processed

Description
This error message has occurred because the date entered in the Effective Date field on the processing personnel and the date of the record that contains the salary amount in the Table Management System (TMGT), Table 029, Pay Table Rates, are not the same. Verify the effective date of the processing action and the amount of the base (scheduled) salary amount. When a cancellation or correction action(s) that will affect the employee's salary is processed with a prior effective date(s), a pay adjustment personnel action must be processed to restore the current salary in the employee's database. Obtain the necessary data for the prior action(s) by reviewing the employee's Official Personnel Folder (OPF) and the appropriate screens in the employee's database. Note: It may be necessary to contact your Agency representative for further processing instructions or if you must correct or cancel actions with dates prior to the data stored in Table 029. Data element used in validation: 030 - Effective Date

505 - Nat of Act and Authority Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**505**	Nat of Act and Authority Not Compatible
Description		
When the data entered in the 1st NOA (Nature of Action) field indicates a change in allowance/differential, the 1A Auth Code field may be blank or the data entered in this field must be **VPH**, **VPG**, **9KH**, or **9KF**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA		

506 - Duty Sta Required With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**506**	Duty Sta Required With Nat of Action

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change in duty station, data must be entered in the Duty Station State, City, and County Code fields, which are recorded in Position Management System Online (PMSO). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 068 - Duty Station State Code 069 - Duty Station City Code 070 - Duty Station County Code 174 - Database Duty Station State Code 175 - Database Duty Station City Code 176 - Duty Station County Code

507 - Supervisory Code Must Be 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**507**	Supervisory Code Must Be 2

Description
When a date is entered in the Spvr/Mgrl Prob (Supervisor/Manager Probation) Period Starting Date field, the data entered in the Supervisory Code in the Position Management System Online (PMSO) must be **2**. Data elements used in validation: 049 - Supervisory Code 059 - Grade 157 - Spvr/Mgrl Prob Period Starting Date 385 - PMSO Agency 386 - PMSO Personnel Office Identifier 387 - PMSO Department 404 - Master Record Number 406 - Individual Position Number

508 - PRD M - Salary Change Requires Adjusted Salary (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**508**	PRD M - Salary Change Requires Adjusted Salary

Description
The Adjusted Salary field must be completed when a salary change is processed for an employee whose pay rate determinant code is **M**. This amount must include the amount of the employee's base (scheduled) salary plus any geographic adjusted rate (e.g., interim geographic adjustment (IGA), law enforcement officer (LEO), or locality pay) that the employee is eligible to receive. NOTE: This message is currently not being used. Data elements used in validation: 034 - Pay Raise Stale Action 061 - Base Contract Salary 063 - Pay Rate Determinant Code 304 - Database Pay Rate Determinant Code 441 - Database Scheduled Salary

509 - Annuitant Indicator is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**509**	Annuitant Indicator is Invalid

Description
The data entered in the Annuitant Indicator field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 020 - Retirement Coverage Code 022 - 1st NOA (Nature of Action) 023 - 2nd NOA 120 - Annuitant Indicator 276 - Table 025, Block 053

510 - Spec Programs Code Not Comp With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**510**	Spec Programs Code Not Comp With Nat of Action

Description
The data entered in the Special Programs Code is not valid with the NOA (Nature of Action) being processed on the personnel document. Data element used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 075 - Special Employment Programs Code

511 - Spec Programs Code 60-Vet Pref Must Be 6 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**511**	Spec Programs Code 60-Vet Pref Must Be 6

Description
When the data entered in the Special Employment Pgms (Programs) Code field is **60**, the data entered in the Veterans Preference field must be **6**. Data elements used in validation: 009 - Veterans Preference 075 - Special Employment Programs Code

512 - Veterans Status Indicator Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**512**	Veterans Status Indicator Invalid

Description
The data entered in the Veterans Preference field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). Data elements used in validation: 087 - Veterans Status 212 - Table 025, Block 066

513 - Vietnam Indicator and Vets Pref Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**513**	Vietnam Indicator and Vets Pref Not Compatible

Description

When the data entered in the Veterans Status field is **V**, the data entered in the Veterans Preference must be one of the following codes:

- **2** (5-point)
- **3** (10-point disability)
- **4** (10-point compensable)
- **6** (10-point/30-percent compensable)

Data elements used in validation:

009 - Veterans Preference
087 - Veterans Status

514 - Military Retired Pay Recipient/Waiver Incompatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**514**	Military Retired Pay Recipient/Waiver Incompatible

Description

When the data entered in the 1st NOA (Nature of Action) field is **300**, **301**, **302**, **303**, **304**, **312**, **350**, **356**, or **976**, the following data must also be present in position 2 (Military Retired Pay Recipient field) and 3 (Military Retired Pay Waiver field) of the Agency Use field. If the data entered in the Military Retired Pay Recipient field is the following:

- **Y**, then the data entered in the Military Retired Pay Waiver field must be **Y**, **N**, or **U**.
- **N**, then the data entered in the Military Retired Pay Waiver field must be **N**.
- **U**, then the data entered in the Military Retired Pay Waiver field must be **U**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
124 - Agency Use Block

515 - Earning Limit Invalid With Spec Empl 33 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**515**	Earnings Limit Invalid With Spec Empl 33

Description

When the data entered in the Special Employee Code field is **33**, the Agency code entered in the Dept/Agcy (Department/Agency) field must be **34** or **37**.

Data elements used in validation:

001 - Action Code
088 - Earnings Limitation Code
096 - Special Employee Code

516 - Freq Paid Code Invalid With Spec Empl 36 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**516**	Freq Paid Code Invalid With Spec Empl 36

Description

When the data entered in the Special Employee Code field is **36**, the data entered in the Frequency Paid Code field must be **2**.

Data elements used in validation:

085 - Frequency Paid Code
096 - Special Employee Code

517 - Special Employment Programs Cd Invalid With Agency (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**517**	Special Employment Programs Cd Invalid With Agency

Description
When the data entered in the Special Employment Pgms (Programs) Code field is **PZ**, the Agency code entered in the Dept/Agcy (Department/Agency) field must be **JA**. Data elements used in validation: 065 - Agency, Block 095 075 - Special Employment Programs Code

518 - NOA 800 - No Required Data Element(s) Changing (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**518**	NOA 800 - No Required Data Element(s) Changing
Description		
The data entered in the 1st NOA (Nature of Action) field indicates a change in data element. However, no change has occurred to any of the fields located in the Position Management System Online (PMSO).		

519 - Amount of Within Grade Increase Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**519**	Amount of Within Grade Increase Invalid
Description		
When the data entered in the 1st NOA (Nature of Action) field indicates a within-grade increase (NOA 891 or 893) or a quality step increase (NOA 892), the amount entered in the Base (scheduled) Salary field cannot exceed: • The amount of the within-grade increase for the grade for the employee's basic pay table (not locality pay table) in the Table Management System (TMGT), Table 029, Pay Table Rate. **OR** • The amount of the top step of the grade for the employee's basic pay table (not locality pay table) in Table 029. Data element used in validation: 061 - Basic Pay		

520 - Pay Rate Determinant Code Invalid w/Pay Table Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**520**	Pay Rate Determinant Code Invalid w/Pay Table Code

Description

When the data entered in the Pay Rate Determinant Code field is **M**, the pay table code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **TR01** or **TR04**.

Note: This message is currently not being used.

Data element used in validation:

063 - Pay Rate Determinant

521 - FEGLI Code Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**521**	FEGLI Code Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a Federal Employees Group Life Insurance (FEGLI) change, data must be entered in the FEGLI Coverage field and must be different than the FEGLI coverage currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

017 - FEGLI Coverage
022 - 1st NOA
023 - 2nd NOA
338 - Database FEGLI Coverage

522 - SCD LV Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**522**	SCD LV Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change in Service Computation Date (SCD)-Leave, a date must be entered in the SCD-Leave field and must be different than the SCD-Leave currently recorded on the employee's database Dates and Misc Salary/Personnel record (Information/Research Inquiry System (IRIS) Program 102).

Data elements used in validation:

015 - SCD-Leave
022 - 1st NOA
023 - 2nd NOA
339 - Database SCD-Leave

523 - Date Personnel Action Effective Not Found in TMGT (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**523**	Date Personnel Action Effective Not Found in TMGT

Description

The date entered in the Effective Date field was not located in the Table Management System (TMGT), Table 128, Pay Periods and Corresponding Dates by Year.

Data element used in validation:

030 - Effective Date

524 - Nature of Action Cd & Work Schedule Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**524**	Nature of Action Cd & Work Schedule Not Compatible

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a placement in pay status or placement in non-work status, the data entered in the Work Schedule field must be one of the following codes: • **G** (full-time seasonal) • **H** (full-time on call) • **Q** (part-time seasonal) • **R** (part-time on call) • **J** (intermittent seasonal) • **T** (part-time seasonal job sharer) Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 119 - Bargaining Unit Status 341 - Database-BUS Code

525 - Adjusted Basic Pay Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**525**	Adjusted Basic Pay Required

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a salary change for an employee whose pay rate determinant code is **M**, data must be entered in the Adjusted Salary field. This amount must include the amount of the employee's base (scheduled) salary plus any geographic adjusted rate (e.g., interim geographic adjustment (IGA), law enforcement officer (LEO), or locality pay) that the employee is eligible to receive. Note: This message is currently not being used. Data elements used in validation: 034 - Pay Raise Stale Action 061 - Basic Pay 063 - Pay Rate Determinant 302 - Database Salary 304 - Database Pay Rate Determinant 441 - Database -Scheduled Salary

526 - Pay Rate Determinant Code 'M' Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**526**	Pay Rate Determinant Code 'M' Invalid

Description

Code **M** cannot be entered in the Pay Rate Determinant Code field when the pay table code on the employee's database Salary Data Record (Information/Research Inquiry System (IRIS) Program 101) is blank.

Note: This message is currently not being used.

Data element used in validation:

063 - Pay Rate Determinant

527 - System Problem - Contact Your Agency Representative (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**527**	System Problem - Contact Your Agency Representative

Description

The data entered in the Pay Rate Determinant Code field is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data element used in validation:

063 - Pay Rate Determinant

528 - Remark Code X42 Must Be Present on the Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**528**	Remark Code X42 Must Be Present on the Document

Description
Remarks Code X42 must be entered on the processing personnel action when the data entered in the 1st NOA (Nature of Action) field indicates termination of pay retention. Data elements used in validation: 048 - PMSO Individual Position Number 051 - Classification Code 055 - PMSO Organizational Structure Code 056 - Pay Plan 057 - PMSO Occupational Series Code 059 - Grade 116 - Personnel Office Identifier

529 - Quarters Deduction Rate Must Be Present w/NOAC 930 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**529**	Quarters Deduction Rate Must Be Present w/NOAC 930

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change in quarters, data must be present in the Quarters Deduction Amount field and must be different than the amount currently recorded on the employee's database Dates and Misc Salary/Personnel record (Information/Research Inquiry System (IRIS) Program 102). Data elements used in validation: 022 - 1st NOA 110 - Quarters Deduction Code 111 - Quarters Deduction Amount

530 - Spec Emply Pgms Code Must Be C3 w/Appt Lmt Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**530**	Spec Emply Pgms Code Must Be C3 w/Appt Lmt Hours

Description
When the data entered in the Appointment Limit Hours field is greater than zero, the data entered in the Special Employment Programs Code field must be **C3**. Data elements used in validation: 041 - Appnt Limit Hours Total 075 - Special Employment Programs Code

531 - Promotion - Scheduled Salary Must Not Decrease (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**531**	Promotion - Scheduled Salary Must Not Decrease

Description
The data entered in the 1st NOA (Nature of Action) field indicates a promotion. However, the data entered in the Base (scheduled) Salary field is less than the scheduled salary amount currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). When the data entered in the 1st NOA field indicates a promotion, the amount entered in the Base (scheduled) Salary field must be more than the scheduled salary amount currently recorded on the employee's database Salary Data record (IRIS Program 101). Note: If this message does not apply to this employee, type **C** in the Override field to release this message. Data elements used in validation: 061 - Basic Pay 302 - Database Base Salary

532 - NOAC Requires FERS Retirement Coverage Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**532**	NOAC Requires FERS Retirement Coverage Code

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data entered in the Retirement Coverage field must be one of the following Federal Employees Retirement System (FERS) coverage codes: • **I** - FERS (Congressional) (Federal Insurance Contribution Act (FICA)) • **K** - FERS and FICA • **L** - FERS and FICA (air traffic controllers) • **M** - FERS and FICA (special) • **N** - FERS and FICA (reserve technicians) • **P** - Foreign Service Pension System (FSPS) and FICA Data element used in validation: 020 - Retirement Coverage

533 - Previous Effective Date Cannot Be Future Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**533**	Previous Effective Date Cannot Be Future Date
Description		
The date entered in the Correction-Previous Action B: (Date) field cannot be a future date. Data element used in validation: 025 - Previous Effective Date		

534 - Pay Plan Incompatible With Agency Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**534**	Pay Plan Incompatible With Agency Code

Description
When the Agency code entered in the Position Management System Online (PMSO) master record indicates a Smithsonian Federal Agency, the data entered in the PMSO Pay Plan field must be a Federal pay plan regulated by the Office of Personnel Management (OPM). When the Agency code entered in PMSO master record indicates a Smithsonian Trust Agency, the data entered in the PMSO Pay Plan field must be a Smithsonian trust pay plan. Data elements used in validation 065 - Agency 392 - PMSO Pay Plan

535 - Class Code 6-Position No Invalid on VAL-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**535**	Class Code 6-Position No Invalid on VAL-ABOL-POS
Description		
When the data entered in the Position Number field is a valid number, the Position Classification code cannot be **6** in the Position Management System Online (PMSO). Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number		

536 - Nature of Action Code Incompatible w/NOAC 010 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**536**	Nature of Action Code Incompatible w/NOAC 010

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a cancelation of an accession, the Correction-Previous Action A: (NOA-Auth-Auth) field must be blank. Data elements used in validation: 021 - Previous NOA 022 - 1st NOA 023 - 2nd NOA

537 - TSP Eligibility Code Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**537**	TSP Eligibility Code Must Be Present
Description		
When the data entered in the 1st NOA (Nature of Action) field indicates an accession, data must be entered in the Thrift Savings Plan (TSP) Eligibility Code field. If the processing personnel action is changing the retirement coverage code to a Federal Employees Retirement System (FERS) coverage code and the employee is not currently participating in TSP, data must be entered in the TSP Eligibility Code field. Data element used in validation: 086 - TSP Eligibility Code		

538 - TSP Eligibility Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**538**	TSP Eligibility Code Invalid

Description
The data entered in the TSP (Thrift Savings Plan) Eligibility Code field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description). If the processing personnel action is changing or correcting the retirement coverage code to a Federal Employees Retirement System (FERS) retirement coverage code and the employee is currently participating in TSP, the TSP Eligibility Code field must be blank. Data element used in validation: 086 - TSP Eligibility Code

539 - TSP Eligibility Code Invalid w/RETM Coverage Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**539**	TSP Eligibility Code Invalid w/RETM Coverage Cd

Description
If the data entered in the Retirement Coverage field is **2**, **5**, **Y**, or **Z**, the data entered in the TSP (Thrift Savings Plan) Eligibility Code field must be **6**. If the data entered in the Retirement Coverage field is **2**, the data entered in the TSP Eligibility Code field must be **6** if the annuitant indicator field is **6**, **7**, **8**, **G**, **H**, or **J**. If the data entered in the Retirement Coverage field is **4**, the data entered in the TSP Eligibility Code field must be **6** *except* when the annuitant indicator field is **1**, **4**, **5**, **A**, **B**, **C**, **D**, **E**, or **F**. Note: Civil Service Retirement System (CSRS) re-employed annuitants with annuity offset are eligible for TSP. CSRS Offset re-employed annuitants may not be Retirement Coverage Code **4**. Data elements used in validation: 020 - Retirement Coverage 086 - TSP Eligibility Code

540 - SCD TSP Invalid - Employee Not Enrolled (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**540**	SCD TSP Invalid - Employee Not Enrolled

Description
The processing personnel action indicates that a date was entered in the SCD (Service Computation Date)-TSP (Thrift Savings Plan) field; however, the employee's current retirement coverage code is not a FERS (Federal Employees Retirement System) retirement code. A date can be present in the SCD-TSP field only for FERS employees who are participating in TSP. Data elements used in validation: 020 - Retirement Coverage 052 - SCD-TSP

541 - SCD TSP Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**541**	SCD TSP Invalid

Description
The date entered in the SCD (Service Computation Date)-TSP (Thrift Savings Plan) field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 052 - SCD-TSP

542 - Special Employ Prgms Code and Grade Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**542**	Special Employ Prgms Code and Grade Not Compatible

Description
When the data entered in the Special Employment Pgms Code field is **IP** or **HT**, the employee's pay plan must be **NB** and the grade must be **02** through **04**. When the data entered in the Special Employment Pgms Code field is **PP**, the employee's pay plan must be **NB** and the grade must be **02** through **06**. Data elements used in validation: 059 - Grade 075 - Special Employment Programs Code

543 - Special Employee Code Invalid w/Agency or Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**543**	Special Employee Code Invalid w/Agency or Grade

Description
When the data entered in the Special Employee Code field is **60**, the Agency code entered in the Dept/Agcy field must be **83**, and the data entered in the Occupational Series Code field in the Position Management System Online (PMSO) must be **0510** or **0511**. Data elements used in validation: 065 - Agency 096 - Special Employee Code 393 - Occupational Series Code

544 - Tenure Group Invalid With CSC Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**544**	Tenure Group Invalid With CSC Authority

Description
When the processing personnel action is an accession or conversion: • The data entered in the Tenure Group field must be **0** or **3** if the Appointment Authority is **WXM**, **W5M**, or **W7M** or begins with **M** or **N.** The only exception is when the Appointment Authority is **NUM**. • The data entered in the Tenure Group field must be **1** or **3** if the Appointment Authority begins with **K**. The only exception is when the Appointment Authority is **KLM**. • The data entered in the Tenure Group field must be **2** if the Appointment Authority is **J8M**, **YAM**, **Y1M**, **Y2M**, **Y3M**, or **Y4M**. Data elements used in validation: 014 - Tenure 022 - 1st NOA 023 - 2nd NOA

545 - Invalid Data for Specified Employee Type (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**545**	Invalid Data for Specified Employee Type

Description			
When the data entered in the Employee Type field is:	**The data entered in the Special Employment Pgms Code field must be:**	**The data entered in the Work Schedule field must be:**	**The data entered in the Type of Appointment Code field must be:**
A	**00**, **G1**, or **G2**	**F** or **G**	**06** or **07**
	G7	**F** or **G**	**08**
B	**00**, **12**, **59**, **69**, **97**, **G4**, or **G5**	**F** or **G**	**08** or **09**
	G6	**F** or **G**	**08** or **09**
C	**00**, **G1**, **G2**, or **G6**	**P**, **Q**, **S**, or **T**	**06** or **07**
D	**00**, **G3**	**I** or **J**	
F or **G**	**67** or **77**	**F**, **G**, **I**, **J**, **P**, **Q**, **S**, or **T**	
H	**00**	**F**, **G**, **P**, **Q**, **S**, or **T**	**09**

I or **L**	**67** or **77**		
R	**GR**	**F** or **G**	**08**
S	**GS**	**F** or **G**	**08**
V	**00**	**F**, **G**, **I**, **J**, **P**, **Q**, **S**, or **T**	**09**
Note: The Employee Type is only valid for Agencies 85 (Commission on Security and Cooperation in Europe (CSCE)) and 97 (Government Accountability Office (GAO)).			
Data elements used in validation: 029 - Type of Employment 075 - Special Employment Programs Code 095 - Type of Appointment Code 124 - Agency Use Block 426 - Work Schedule			

546 - Termination of Detail NOAC - Employee Not Detailed (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**546**	Termination of Detail NOAC - Employee Not Detailed
Description		
The data entered in the 1st NOA (Nature of Action) field indicates a termination of detail. However, the employee's database Detail Assign/Temporary Promotion record (Information/Research Inquiry System (IRIS) Program 127) indicates that the employee is not in a detailed position.		

547 - Invalid Pay Plan w/NOAC Must Be an ES Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**547**	Invalid Pay Plan w/NOAC Must Be an ES Pay Plan

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a Senior Executive Service (SES) career appointment or a conversion to a SES career appointment, the data entered in the Pay Plan field must be **ES**. Data elements used in validation 021 - Previous NOA 022 - 1st NOA 023 - 2nd NOA 392 - PMSO Pay Plan

548 - Tenure Group Not Valid With Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**548**	Tenure Group Not Valid With Pay Plan

Description
When the data entered in the Pay Plan field is **ES**, the data entered in the Tenure Group field must be **0**. Note: If data was not entered in the specified field, this message could indicate that the data is stored in the employee's database record. If the data is not valid and must be removed from the database, type in zeros in the applicable field. Data elements used in validation: 014 - Tenure 392 - PMSO Pay Plan

549 - SCD TSP Invalid With Retirement Coverage Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**549**	SCD TSP Invalid With Retirement Coverage Code

Description
When a date is entered in the SCD (Service Computation Date)-TSP (Thrift Savings Plan) field, the data in the Retirement Coverage field must be one of the following Federal Employees Retirement System (FERS) coverage codes: • **I** - FERS (Congressional) (Federal Insurance Contribution Act (FICA)) • **K** - FERS and FICA • **L** - FERS and FICA (air traffic controllers) • **M** - FERS and FICA (special) • **N** - FERS and FICA (reserve technicians) • **P** - Foreign Service Pension System (FSPS) and FICA Data elements used in validation: 020 - Retirement Coverage 052 - SCD-TSP

550 - Adjusted Salary Changing - Base Salary Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**550**	Adjusted Salary Changing - Base Salary Required

Description
When the data in the Pay Rate Determinant Code field is **M**, data must be entered in the Base (scheduled) Salary field. Data elements used in validation: 034 - Pay Raise Stale Action 061 - Basic Pay 063 - Pay Rate Determinant 302 - Database Base Salary 304 - Database Pay Rate Determinant 441 - Database Scheduled Salary

551 - Class Code 2-Position Not Found on Filled-Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**551**	Class Code 2-Position Not Found on Filled Pos

Description
When the data entered in the Position Number field is not found on the Filled Positions Report in the Position Management System Online (PMSO), the Position Classification code cannot equal **2**. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

552 - Class Code 2-Position Invalid on Filled - Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**552**	Class Code 2-Position Invalid on Filled - Pos

Description
When the Classification Code is **2** and the Position Number is invalid on the Filled-Positions Listing in the Personnel Management System Online (PMSO), the Position Number is invalid on the personnel document. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

553 - Class Code 3-Position on Salary Invalid on VAC-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**553**	Class Code 3-Position on Salary Invalid on VAC-ABOL-POS

Description
When the data entered in the Position Number field is found on the Vacant and Abolished Listing in the Position Management System Online (PMSO) and the Position Classification Code is **3**, the Position Number is invalid for the personnel document. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

554 - Error Message 553 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**554**	Error Message 553 - Continued

Description
Error Message 553 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

555 - Class Code 3-Pos on 350 Invalid on VAL-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**555**	Class Code 3-Pos on 350 on VAL-ABOL-POS

Description
When the data entered in the Position Number field is found on the Vacant and Abolished Positions Listing and the Position Classification Code is **3** in the Position Management System Online (PMSO), the Position Number is invalid for the personnel document. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 058 - Occupational Function 116 - Submitting Office Number

556 - Error Message 555 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**556**	Error Message 555 - Continued

Description
Error Message 555 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

557 - Class Code 3-Position No Not Found on Filled - Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**557**	Class Code 3-Position No Not Found on Filled-Pos

Description
When the Position Classification Code is **3** and the Position Number in the Position Number field is not found on the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

558 - Class Code 3-Position No Invalid on Filled-Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**558**	Class Code 3-Position No Invalid on Filled-Pos

Description
When the Position Classification Code is **3** and the Position Number in the Position Number field is invalid on the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

559 - Class Code 4-Pos on Salary Invalid on VAC-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**559**	Class Code 4-Pos on Salary Invalid on VAC-ABOL-POS

Description
When the Position Classification Code is **4** and the Position Number is located on the Vacant-Abolished-Position Report in the Position Management System Online (PMSO), the Position Number for the personnel action is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

560 - Error Message 559 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**560**	Error Message 559 - Continued

Description
Error Message 559 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

561 - Class Code 4-Pos on 350 Not Found on VAC-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**561**	Class Code 4-Pos on 350 Not Found on VAC-ABOL-POS

Description
When the Position Classification Code is **4** and the Position Number is not found on the Vacant Abolished Position Listing in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

562 - Error Message 561 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**562**	Error Message 561 - Continued

Description
Error Message 561 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes 344 - Database-Type

563 - Class Code 4-Position No Not Found on Filled Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**563**	Class Code 4-Position No Not Found on Filled-Pos

Description
When the Classification Code is **4** and the Position Number is not found in the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

564 - Class Code 4-Position No Invalid on Filled Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**564**	Class Code 4-Position No Invalid on Filled Pos

Description
When the Classification Code is **4** and the Position Number is Invalid on the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

565 - Class Code 5-Pos on Salary Invalid on VAL-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**565**	Class Code 5-Pos on Salary Invalid on VAL-ABOL-POS

Description
When the Position Classification Code is **5** and the Position Number is invalid on the Vacant and Abolished Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

566 - Error Message 565 - Continued (Document Type 063 - Personnel Acton)

Doc Type	Code	Message
063	**566**	Error Message 565 - Continued

Description
Error Message 565 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay-Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

567 - Class Code 5-Pos on 350 Not Found on VAC-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**567**	Class Code 5-Pos on 350 Not Found on VAC-ABOL-POS

Description
When the Position Classification Code is **5** and the Position Number is not found on the Vacant and Abolished Positions Listing in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

568 - Error Message 567 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**568**	Error Message 567 - Continued

Description
Error Message 567 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO) or changed to a valid Position Number. Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

569 - Class Code 5-Position Not Found on Filled-Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**569**	Class Code 5-Position Not Found on Filled-Pos

Description
When the Classification Code is **5** and the Position Number is not found on the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - Employing Office Code 351 - F-Position Number 352 - F-SSNO

570 - Class Code 5-Position No Invalid on Filled-Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**570**	Class Code 5-Position No Invalid on Filled-Pos

Description
When the Classification Code is **5** and the Position Number is invalid on the Filled Positions Report in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

571 - Cancel Acc. VAC-ABOL-POS Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**571**	Cancel Acc. VAC-ABOL-POS Invalid

Description
When a cancellation to an accession is processed, the Position Number cannot be found on the Vacant - Abolished Positions Listing in the Position Management System Online (PMSO). Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

572 - Error Message 571 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**572**	Error Message 571 - Continued

Description
Error Message 571 Continued: The Position Number used on the cancellation to the accession must be reestablished or reactivated in the Position Management System Online (PMSO). Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay-Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

573 - Cancel Acc. Position Not on Filled - Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**573**	Cancel Acc. Position Not on Filled - Pos

Description
When a cancellation to an accession is processed and the Position Number is found on the Position Not on Filled Positions Listing in the Position Management System Online (PMSO), the Position Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number

574 - Cancel Sep. Position Invalid on VAC-ABOL-POS (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**574**	Cancel Sep. Position Invalid on VAC-ABOL-POS

Description
When a cancellation to a separation is processed and the Position Number is invalid on the Vacant-Abolished-Positions Listing in the Position Management System Online (PMSO), the Position Number cannot be used. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 055 - Organizational Structure 056 - Pay Plan 057 - Occupational Series 059 - Grade 116 - Submitting Office Number

575 - Error Message 574 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**575**	Error Message 574 - Continued

Description
Error Message 574 Continued: The Position Number must be reactivated or reestablished in the Position Management System Online (PMSO). Data elements used in validation: 344 - Database-Type Appointment Code 345 - VSAM File Error Status 346 - VA-Pay-Plan 347 - VA-Grade 348 - VA-Occupational Series 349 - VA-ORG Structure Codes

576 - Cancel Sep. Position Invalid on Filled-Pos (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**576**	Cancel Sep. Position Invalid on Filled-Pos

Description
When a cancellation to a separation action is processed and the Position Number is found on the Filled-Positions Listing in the Position Management System Online (PMSO), the Positions Number is invalid. Data elements used in validation: 048 - Personnel Position Number 051 - Position Classification Code 116 - Submitting Office Number 350 - F-Employing Office Code 351 - F-Position Number 352 - F-SSNO

577 - Classification Code Invalid-Cancel Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**577**	Classification Code Invalid-Cancel Accession

Description
The Classification Code on the cancellation to the accession is invalid. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 051 - Position Classification Code

578 - Medical Officer - Scheduled Salary Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**578**	Medical Officer - Scheduled Salary Invalid

Description
When the data entered in the Occupational Series Code field in the Position Management System Online (PMSO) is **0602**, the amount entered in the Base (scheduled) Salary field on the processing personnel action must be the same as, or more than, the salary rate of a step 01 for the grade. However, the amount cannot be more than the salary rate for a step 10 of the grade. Note: Under certain circumstances, the amount entered in the Base (Scheduled) Salary field can be less than the salary rate of a step 01 for the grade. In this case, the amount entered in the Base (Scheduled) Salary and the Verify Salary field must be the same. Data elements used in validation: 056 - Pay Plan 059 - Grade 060 - Step 061 - Basic Pay 063 - Pay Rate Determinant 186 - Special Pay Converters - Table 031

579 - 112 DOC - Temporary Suspension (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**579**	112 DOC - Temporary Suspension

Description
112 DOC - Temporary Suspension (document type is not being used).

580 - Salary Information Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**580**	Salary Information Invalid

Description

The data entered in the Base (Scheduled) Salary field was not located in the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries. Verify the amount entered in the Base (Scheduled) Salary field and also verify the data entered in the Salary Rate Code field.

Data elements used in validation:

061 - Basic Pay
062 - Salary Rate Code

581 - Correction of NOAC - Cannot Be Grade/Pay Retention (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**581**	Correction of NOAC - Cannot Be Grade/Pay Retention

Description

The data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction personnel action. However, the NOA cannot be changed or corrected to a position change or grade restoration NOA. An official change personnel action must be processed to establish a position change or grade restoration.

Data elements used n validation:

021 - Previous NOA
022 - 1st NOA
023 - 2nd NOA
024 - Previous 5 Pos Nature of Action
026 - Nature of Action 1st 5 Pos
027 - Nature of Action 2nd 5 Pos

582 - NOAC Can Only Change PRD From U or V to A, B, E, or F (Document Type 063 - Personnel Action)

oc Type	Code	Message
063	**582**	NOAC Can Only Change PRD From U or V to A, B, E, or F

Description

The date entered in the 1st NOA (Nature of Action) field indicates a change in grade, which does not remove an employee from grade retention. However, the data entered in the Grade field on the processing personnel action is the same as the grade currently recorded on the employee's database Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
063 - Pay Rate Determinant
304 - Database Pay Rate Determinant

583 - Grade on Document Not Equal Grade on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**583**	Grade on Document Not Equal Grade on Data Base

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a quality step increase, the Grade field must not be present.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
059 - Grade
173 - Database Grade

584 - Retained Grade & Occupied Grade Must Not Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**584**	Retained Grade & Occupied Grade Must Not Change

Description
The data entered in the 1st NOA (Nature of Action) field is a change from pay retention to grade retention. However, the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates the employee is currently in pay retention. An official change personnel action must first be processed to remove the employee from pay retention before grade retention can be established. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 059 - Grade 173 - Database Grade 366 - Database Save Grade

585 - Pay Plan GS or Equivalent - Salary Rate Must Be PA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**585**	Pay Plan GS or Equivalent - Salary Rate Must Be PA

Description
When the data entered in the Pay Plan field is **GS** (or equivalent), the data entered in the Salary Rate Code field must be **PA** (per annum). Data elements used in validation: 056 - Pay Plan 062 - Salary Rate Code

586 - NTE-Date Required With Special Employee Code "81" (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**586**	NTE-Date Required With Special Employee Code "81"

Description
When the data entered in the Special Employee Code field is **81**, a date must be entered in the NTE (Not to Exceed) Date field. Data elements used in validation: 028 - Not-to-Exceed (NTE) Date 096 - Special Employee Code

587 - Special-Employee-Code Invalid With Empl Org Struct (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**587**	Special-Employee-Code Invalid With Empl Org Struct

Description
When the data entered in the Special Employee Code field is **81**, the data entered in the Agency Code field must be **02** or **11**. If the data entered in the Agency Code field is **02**, a date must also be present in the NTE (Not to Exceed) Date field. Data elements used in validation: 065 - Agency 096 - Special Employee Code

588 - WGI Effective Date Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**588**	WGI Effective Date Invalid

Description
The data entered in the Effective Date field on the processing personnel action, which is a system-generated within-grade increase, is not equal to, or is earlier than, the system-generated processing pay period. Please verify the data in Effective Pay Period field and the data in the Effective Date field. Data elements used in validation: 030 - Effective Date 377 - WGI Due Coded Pay Period

589 - Creditable Military Service Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**589**	Creditable Military Service Invalid

Description

The data entered in the Creditable Military Service field is not valid. The data entered in the first and second positions, which records the years, must be **00–99**. The data entered in the third and fourth positions, which records the months, must be **01–12**.

Note: Data must be entered in all four positions of this field.

Data element used in validation:

378 - Creditable Military Service

590 - Cred Mil Serv Not Compatible With Ret Cov (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**590**	Cred Mil Serv Not Compatible With Ret Cov

Description

Data was entered in the Creditable Military Service field on the processing personnel action. However, the Retirement Coverage Code used is ineligible for Creditable Military Service.

Data elements used in validation:

020 - Retirement Coverage
378 - Creditable-Military-Service

591 - Credit Military Srvc Not Compatible w/Vet Pref Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**591**	Credit Military Srvc Not Compatible w/Vet Pref Cd

Description
Data was entered in the Creditable Military Service field on the processing personnel action. However, the Veterans Preference Code on the employee's database Personnel Supplements record (Information /Research Inquiry System (IRIS) Program 123) indicates that the employee is not a veteran. Data elements used in validation: 343 - Veterans Preference 378 - Creditable Military Service

592 - Frozen Service Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**592**	Frozen Service Invalid

Description
The data entered in the Frozen Service field is not valid. The data entered in the first and second positions, which records the years, must be **00–99**. The data entered in the third and fourth positions, which records the months, must be **01–12**. Note: Data must be entered in all four positions of this field. Data element used in validation: 380 - Frozen Service

593 - Previous CSRS Cov Incompatible w/Frozen CSRS Serv (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**593**	Previous CSRS Cov Incompatible w/Frozen CSRS Serv

Description
Data entered in the Previous Civil Service Retirement System (CSRS) Coverage field is incompatible with the Frozen Service data entered. Data elements used in validation: 380 - Previous Retirement Coverage 381 - CSRS-Coverage-at-Appnt

594 - Retirement Coverage Code Invalid w/Frozen Service (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**594**	Retirement Coverage Code Invalid w/Frozen Service

Description

When data is entered in the Frozen Service field, data must also be present in the Retirement Coverage Code field and must be other than **4** or **5**.

Data elements used in validation:

342 - Retirement Coverage
380 - Frozen Service

595 - Term of Detail - PMSO Key Must Equal Spaces (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**595**	Term of Detail - PMSO Key Must Equal Spaces

Description

When a Termination of Detail is being processed on a personnel action, the PMSO (Personnel Management System Online) Key must be blank.

Data elements used in validation:

059 - Grade
385 - PMSO Agency Code
386 - PMSO SON
387 - PMSO Department Code
404 - Master Record Number
406 - Individual Position Number

596 - Previous Retirement Coverage Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**596**	Previous Retirement Coverage Code Invalid

Description
The Previous Retirement Coverage field must be one of the following codes: • **N** - Employee has never been covered by Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS). • **P** - Employee was previously covered by CSRS or FERS regardless of whether or not the employee withdrew previous contributed funds. • **R** - Employee was previously covered by CSRS and is eligible for a refund. Data element used in validation: 381 - Previous Retirement Coverage

597 - SCD Retirement Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**597**	SCD Retirement Must Be Present

Description
The SCD (Service Computation Date) Retirement field must be completed when the data entered in the Retirement Coverage Code field is one of the following codes: • **1** - Civil Service Retirement System (CSRS) • **3** - Foreign Service Retirement and Disability System (FS) • **6** - Civil Service Retirement System-Special (CSRS-Special) • **7** - Social Security System (FICA) and CSRS • **8** - CVA Judges Retirement Plan (1%) • **9** - CVA Judges Retirement Plan (4.5%) • **C** - Social Security System (FICA) and CSRS • **D** - CSRS Offset (Congressional) (FICA) • **E** - FICA and CSRS (for law enforcement and firefighter personnel) • **G** - FICA and FS • **I** - Federal Employees Retirement System (FERS) (Congressional) (FICA) • **K** - FERS and FICA • **M** - FERS and FICA-Special • **P** - Foreign Service Pension System (FSPS) and FICA • **R** - FICA and CSRS - full 7% withholding • **T** - FICA and CSRS-Special (for law enforcement and firefighter personnel) • **W** - FICA and FS • **Y** - DC Retirement - Offset • **Z** - DC Retirement Plan Data elements used in validation: 020 - Retirement Coverage 071 - Service Computation Date (SCD) for Retirement

598 - Classification Action Code Must Be Blank (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**598**	Classification Action Code Must Be Blank

Description

When the processing personnel action does not indicate a change in the employee's position, the Classification Action Code field must be blank.

Data elements used in validation:

051 - Classification Action Code
059 - Grade
385 - PMSO Agency Code
386 - PMSO SON (Submitting Office Number)
387 - PMSO Personnel Office Identifier
404 - PMSO Master Record Number
406 - PMSO Individual Position

599 - Classification Action Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**599**	Classification Action Code Invalid

Description

When the processing personnel action indicates that the individual position number in the Position Management System Online (PMSO) will be vacated, the data entered in the Classification Action Code field must be one of the following codes:

- 0 - Leave the employee's former position vacant and active.
- 1 - Abolish the employee's former position.
- 2 - Inactivate the employee's former position.

Data elements used in validation:

051 - Classification Action Code
059 - Grade
385 - PMSO Agency Code
386 - PMSO SON (Submitting Office Number)
387 - PMSO Personnel Office Identifier
404 - PMSO Master Record Number
406 - PMSO Individual Position

600 - Employee Not Established in Individual Position (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**600**	Employee Not Established in Individual Position

Description

The data in the Incumbent-SSN (Social Security number) field in Position Management System Online (PMSO) is system generated from the Payroll/Personnel System with the SSN of (1) the employee occupying the position, (2) the employee temporarily promoted to the position, or (3) the employee detailed from the individual position when the personnel action is processed.

The data entered in the PMSO Key: IP-NO (Individual Position Number) field on the processing personnel action was located in PMSO. However, the data in the Incumbent-SSN field in PMSO and the data entered in the SSNO field on the processing personnel action are not the same, which indicates that the employee is not currently established in the individual position.

Data elements used in validation:

169 - Database Agency
170 - Database-Individual Position Number
173 - Database Grade
177 - Database-Submitting Office Number
382 - PMSO Incumbent-SSN
407 - Database Department Code
408 - Database Master Record Number

601 - System Problem - Contact Your Agency Representative (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**601**	System Problem - Contact Your Agency Representative

Description
The data entered in the SSN (Social Security number) field on the processing personnel action is not compatible with the data entered in the Oblig-SSN (Obligated-Social Security number) field in the Position Management System Online (PMSO). Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 383 - PMSO Position Obligated SSN 410 - Detail - Department Code 411 - Detail - Agency Code 412 - Detail - Personnel Office Identifier 413 - Detail - Master Record Number 414 - Detail - Grade 415 - Detail - Individual Position Number

602 - IP Not Found in Position Management System (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**602**	IP Not Found in Position Management System

Description
The data entered in the PMSO Key: IP-NO (Individual Position Number) field was not located in the Position Management System Online (PMSO). Verify the data entered in each PMSO Key: field, and also verify that the individual position has been established in PMSO. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position

603 - System Problem - Contact Your Agency Representative (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**603**	System Problem - Contact Your Agency Representative

Description
The data entered in the PMSO Key: IP-NO (Individual Position Number) field was located in the Position Management System Online (PMSO). However, a master record was not located in PMSO for this individual position. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position

604 - Individual Position Currently Occupied (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**604**	Individual Position Currently Occupied

Description
The data entered in the PMSO Key: IP-NO (Individual Position Number) field indicates that the individual position in the Position Management System Online (PMSO) is currently occupied. Verify the data entered in each PMSO Key: field, and also verify that the individual position in PMSO is active and vacant. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position

605 - Placing Employee in Inactive Position on Master (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**605**	Placing Employee in Inactive Position on Master

Description
The data entered in the MR-NO (Master Record Number) or IP-NO (Individual Position Number) field indicates that the master record or individual position in the Position Management System Online (PMSO) is currently inactive. Verify the data entered in each PMSO Key: field, and also verify that the master record and individual position in PMSO is active and vacant. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position

606 - Eff Date of Action Prior to Date IP Established (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**606**	Eff Date of Action Prior to Date IP Established

Description
The date entered in the Effective Date field on the processing personnel action is earlier than the date the individual position was established in the Position Management System Online (PMSO). Data elements used in validation: 030 - Effective Date 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 388 - PMSO Established Date 404 - Master Record Number 406 - Individual Position

607 - Change to Lower Grade - Position Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**607**	Change to Lower Grade - Position Invalid

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change to lower grade, the data entered in the PMSO (Position Management System Online) Key: fields must be different than the position data currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - Master Record Number 406 - Individual Position

608 - System Problem - Contact Your Agency Representative (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**608**	System Problem - Contact Your Agency Representative

Description
The Individual Record in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) was not located in the Position Management System Online (PMSO). Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 169 - Database Agency Code 170 - Database Individual Position 173 - Database Grade 177 - Database Personnel Office Identifier 407 - Database Department Code 408 - Database Master Record Number

609 - System Problem - Contact Your Agency Representative (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**609**	System Problem - Contact Your Agency Representative

Description
Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 410 - Detail-Department Code 411 - Detail-Agency 412 - Detail-SUB Office Number 413 - Detail-Master Record Number 414 - Detail-Grade 415 - Detail-Individual Position Number

610 - Term of Detail - Detail Position Not Established (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**610**	Term of Detail - Detail Position Not Established

Description
The data entered in the 1st NOA (Nature of Action) and/or 2nd NOA fields indicates a correction, extension, cancelation, or termination of a detail. However, the detail position is not established in the Position Management System Online (PMSO). Verify the employee's current position in PMSO to determine if the employee is in a permanent or a detailed position. If the employee is in a permanent position: • Establish the detail position in PMSO first. • Then, process a personnel action with NOA 977 (convert detail to PMSO), which will place the employee in the detail position in PMSO. If the employee is in a detail position, process a correction personnel action, entering the appropriate code in the Classification Action Code field to move the employee to the correct permanent position. Data elements used in validation: 410 - Detail - Department Code 411 - Detail - Agency Code 412 - Detail - Personnel Office Identifier 413 - Detail - Master Record Number 414 - Detail - Grade 415 - Detail - Individual Position Number

611 - Uniform Service Status Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**611**	Uniform Service Status Code Invalid

Description

The code entered in the Uniform Service Component field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description), Block 102.

Data element used in validation:

142 - Uniform Service Status

612 - Attempting to Promote to Same Position (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**612**	Attempting to Promote to Same Position

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a promotion, the data entered in the PMSO (Position Management System Online) Key: fields on the processing action must be different than the PMSO key data currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Note: If the employee is being permanently promoted from a temporary position, data must not be entered in the PMSO Key: fields.

Data elements used in validation:

059 - Grade
385 - PMSO Agency Code
386 - PMSO Personnel Office Identifier
387 - PMSO Department Code
404 - PMSO Master Record Number
406 - PMSO Individual Position

613 - Extension of Detail - PMSO Key Not Equal (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**613**	Extension of Detail - PMSO Key Not Equal

Description

When the data entered in the 1st NOA (Nature of Action) field indicates an extension of detail not to exceed (NTE), the PMSO (Position Management System Online) Key: fields must be blank.

Data elements used in validation:

410 - Detail - Department Code
411 - Detail - Agency Code
412 - Detail - Personnel Office Identifier
413 - Detail - Master Record Number
414 - Detail - Grade
415 - Detail - Individual Position Number

614 - Error Message 613 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**614**	Error Message 613 - Continued

Description

Data elements used in validation:

059 - Grade
385 - PMSO Agency Code
386 - PMSO Personnel Office Identifier
387 - PMSO Department Code
404 - PMSO Master Record Number
406 - PMSO Individual Position

615 - HCUP Document - Position Detailed - Cannot Fill (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**615**	HCUP Document - Position Detailed - Cannot Fill

Description			
When the data entered in the 1st NOA (Nature of Action) field indicates that position data in the Position Management System Online (PMSO) will be established, the following data elements recorded in PMSO must be the same as the data elements recorded in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) or Personnel Supplements record (IRIS Program 123):			
Data Element	**Master Record**	**Individual Position**	**IRIS Program**
Accounting Station Code		X	101
Bargaining Unit Status Code		X	123
Duty Station City Code		X	101
Duty Station County Code		X	101
Duty Station State Code		X	101
Fair Labor Standards Act Code (FLSA)		X	101
Occupational Series Code	X		101
Occupational Function Code	X		101
Official Title Code	X		123
Organizational Structure Code (2nd - 8th level)		X	101
Position Status Budget Code		X	101
Position Supervisory Code	X		123
Pay Plan Code	X		101
Working Title Code		X	101

616 - Personnel Action Requires Change in Position Data (Document Type 063 - Personnel Action)

Doc Type	**Code**	**Message**
063	**616**	Personnel Action Requires Change in Position Data

Description
When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a cancelation of a temporary promotion or change to lower grade, the data entered in the PMSO (Position Management System Online) Key: fields must be different than the PMSO key data currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - PMSO Master Record Number 406 - PMSO Individual Position

617 - Salary Position Found on PMSO Database (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**617**	Salary Position Data Found on PMSO Database

Description
When the data entered in the 1st NOA (Nature of Action) field indicates that position data in the Position Management System Online (PMSO) will be established, the PMSO key data currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) cannot be located in PMSO. Data elements used in validation: 169 - Database-Agency 170 - Database-Individual Position Number 173 - Database-Grade 177 - Database-Submitting Office Number 382 - PMSO Incumbent-SSN 407 - Database-Department Code 408 - Database-Master Record Number

618 - HCUP Document - Individual Pos Currently Occupied (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**618**	HCUP Document - Individual Pos Currently Occupied

Description
When the data entered in the 1st NOA (Nature of Action) field indicates: • Establish a position in the Position Management System Online (PMSO) • Convert detail to PMSO • Mass change action for a detail Data must be entered in each PMSO Key: field. Data elements used in validation: 059 - Grade 385 - PMSO Agency Code 386 - PMSO Personnel Office Identifier 387 - PMSO Department Code 404 - PMSO Master Record Number 406 - PMSO Individual Position

619 - HUCP Document - Detail Assign Pos Not Established (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**619**	HCUP Document - Detail Assign Pos Not Established

Description
When the data entered in the 1st NOA field (Nature of Action) indicates that position data in the Position Management System Online (PMSO) will be established, data must be entered in the PMSO Key: fields and must be the same as the PMSO key data currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Note: If the employee is in grade retention (pay rate determinant code **A**, **B**, **E**, **F**, **U**, or **V**), the data entered in the PMSO Key: Grade field must be the same as the grade currently recorded on the employee's database Retained Grade Data record (IRIS Program 128). Data elements used in validation: 410 - Detail-Department Code 411 - Detail-Agency 412 - Detail-SUB Office Number 413 - Detail-Master Record Number 414 - Detail-Grade 415 - Detail-Individual Pos Number

620 - HCUP Document - IP Not Found in Position Management (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**620**	HCUP Document - IP Not Found in Position Management

Description

The Individual Position (IP) number in last action of the History Correction Update Processing System (HCUP) package where the position is not detail or temporary promotion is not found in Position Management System Online (PMSO).

Data elements used in validation:

059 - Grade
385 - PMSO Agency Code
386 - PMSO SON (Submitting Office Number)
387 - PMSO Department Code
404 - Master Record Number
406 - Individual Position Number

621 - Position Detailed - Cannot Fill (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**621**	Position Detailed - Cannot Fill

Description

The data entered in the PMSO Key: IP-NO (Individual Position Number) field is for a position that is currently obligated in the Position Management System Online (PMSO).

Data elements used in validation:

059 - Grade
383 - PMSO Position Currently Obligated SSN
385 - PMSO Agency Code
386 - PMSO Personnel Office Identifier
387 - PMSO Department Code
404 - Master Record Number
406 - Individual Position Number

622 - Eff. Date Eq-Authentication Date Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**622**	Eff. Date Eq-Authentication Date Not Valid

Description

The date entered in the Auth (Authentication) Date field is earlier than the date entered in the Effective Date field.

Data elements used in validation:

030 - Effective Date
121 - Authentication Date
168 - Database Effective Date
301 - Database Authentication Date

623 - Qtrs Must Be Chgd With Nat of Act 204-25 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**623**	Qtrs Must Be Chgd With Nat of Act 204-25

Description

If data is entered in the Quarters Deduction Amount or Quarters Deduction Code field to change the quarters deduction amount and/or quarters deduction code currently recorded in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), data must also be entered in the 1st NOA (Nature of Action) field. (The data entered in the 1st NOA field must indicate a change in quarters.)

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
110 - Quarters Deduction Amount
109 - Quarters Deduction Code
203 - Table 025 BLK 10
355 - Database-Quarters Deduction Code
356 - Database Quarters Deduction Amount

624 - Qtrs Rate or Code Requires Official Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**624**	Qtrs Rate or Code Requires Official Action

Description

An official change action must be processed in order to correct or change the Quarters Deduction Amount or Quarters Deduction Code.

Data elements used in validation:

109 - Quarters Deduction Amount
110 - Quarters Deduction Code

625 - Appt Limit Code Not Compatible With Nat Act Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**625**	Appt Limit Code Not Compatible With Nat Act Code

Description

When the data entered in 1st NOA (Nature of Action) field indicates an appointment that is subject to a limitation, the appointment limitation code recorded on the employee's database Dates & Misc Salary/Personnel Data record (Information/Research Inquiry System (IRIS) Program 102) must be **2**. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
039 - Appointment Limitations Code

626 - Appt Limit Must Be 130 Total Days (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**626**	Appt Limit Must Be 130 Total Days

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Days field must be `130`. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 042 - Appointment Limitations Full Days

627 - Appt Limit Must Be 180 Total Days (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**627**	Appt Limit Must Be 180 Total Days

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Days field must be `180`. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 042 - Appointment Limitations Full Days

628 - Appt Limit Must Be 1039 or 1040 Total Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**628**	Appt Limit Must Be 1039 or 1040 Total Hours

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Hours field must be `1039` or `1040`. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 041 - Appointment Limitations Full Hours

629 - Appt Limit Must Be 1280 Total Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**629**	Appt Limit Must Be 1280 Total Hours

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Hours field must be **1280**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
041 - Appointment Limitations Full Hours

630 - Appt Limit Must Be 1300 Total Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**630**	Appt Limit Must Be 1300 Total Hours

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Hours field must be **1300**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
041 - Appointment Limitations Full Hours

631 - Appt Limit Must Be 130 Days or 700 Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**631**	Appt Limit Must Be 130 Days or 700 Hours

Description
When data is entered in the Appointment Limits field of a personnel action, the data must equal 130 days or 700 hours. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 041 - Appnt Limit Hours Total 042 - Appnt Limit Days Total

632 - Appt Limit Must Be 2000 Total Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**632**	Appt Limit Must Be 2000 Total Hours

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Hours field must be 2000. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 041 - Appointment Limitations Full Hours

633 - Appt Limit Must Be 700 Total Hours (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**633**	Appt Limit Must Be 700 Total Hours

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Appointment Limitations - Full Hours field must be 700. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 041 - Appointment Limitations Full Hours

634 - Ret Cov Code Incompatible With Early Ret Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**634**	Ret Cov Code Incompatible With Early Ret Cd

Description

The Retirement Coverage Code entered on the personnel action is incompatible with the Early Retirement Code field in the Personnel Management System Online (PMSO).

Data elements used in validation:

020 - Retirement Coverage
256 - Early Retirement Indicator

635 - Term of Grade Reten-Keys Not Equal (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**635**	Term of Grade Reten-Keys Not Equal

Description

When the data entered in the 1st NOA (Nature of Action) field indicates termination of grade retention, data must be entered in the Pay Plan field and must be the same as the pay plan recorded on the employee's database Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128).

Data elements used in validation:

059 - Grade
385 - PMSO Agency Code
386 - PMSO Personnel Office Identifier
387 - PMSO Department Code
404 - Master Record Number
406 - Individual Position Number

636 - Error Message 635 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**636**	Error Message 635 - Continued

Description
Data elements used in validation: 169 - Database Agency Code 170 - Database Individual Position 173 - Database Grade 177 - Database Personnel Office Identifier 407 - Database Department Code 408 - Database Master Record Number

648 - Occupied Position Obligated - Cannot Process 703 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**648**	Occupied Position Obligated - Cannot Process 703

Description
The data entered in the 1st NOA (Nature of Action) indicates that the processing personnel action is a promotion - NTE (Not to Exceed). However, the data entered in the PMSO (Position Management System Online) Key: Individual Position field is for a position that is currently obligated. Data elements used in validation: 169 - Database Agency Code 170 - Database Individual Position Number 173 - Database Grade 177 - Database Personnel Office Identifier 407 - Database Department Code 408 - Database Master Record Number

649 - Cannot Change Incumbent Position With NOAC (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**649**	Cannot Change Incumbent Position With NOAC

Description
The data entered in the PMSO (Position Management System Online) Key: field indicates a change to an incumbent position. However, the nature of action entered in the 1st NOA (Nature of Action) field is not valid for a position change. Data elements used in validation: 169 - Database Agency Code 170 - Database Individual Position Number 173 - Database Grade 177 - Database Personnel Office Identifier 407 - Database Department Code 408 - Database Master Record Number

650 - Accession, Official Chg, Separation Needs Nat of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**650**	Accession, Official Chg, Separation Needs Nat of Act

Description
If action code equals **1** (accession), **2** (change), or **3** (separation) the 2nd Nature of Action code can not be zeros or blank. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA

651 - Cancelation or Correction Without Nature of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**651**	Cancelation or Correction Without Nature of Act

Description
History Correction Update Processing System (HCUP) cancelation Nature of Action (NOA) code 001, or Correction NOA 002 must have a 2nd NOA code. The 2nd NOA code can not equal NOA 001 or 002 and can not be blanks or zeros. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

652 - 1st Nature of Action Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**652**	1st Nature of Action Code is Invalid

Description
The data entered in the 1st NOA (Nature of Action) field was not located in the Table Management System (TMGT), Table 061, Nature of Action Conversion. Data elements used in validation: 022 - 1st NOA 363 - Table 061

653 - Nature of Action/Auth Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**653**	Nature of Action/Auth Code Invalid

Description
The data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields was not located in the Table Management System (TMGT), Table 061, Nature of Action Conversion. Data elements used in validation: 023 - 2nd NOA 363 - Table 061 Data elements used in validation: ZVH - Auth Code for Border Patrol Agent Pay Reform Act (BPAPRA) of 2014

654 - Invalid No Authority Code in Table 61 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**654**	Invalid No Authority Code in Table 61

Description

The data entered in the Num-Authority field in the Table Management System (TMGT), Table 061, Nature of Action Conversion, is not valid for the nature of action (NOA) code on the processing personnel action. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
363 - Table 61

655 - Agency Must Furnish OPM Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**655**	Agency Must Furnish OPM Authority

Description

The data entered in the 1st NOA (Nature of Action) field indicates that data must be entered in the 1A Auth (Authority) field and must be an OPM (Office of Personnel Management) authority.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
037 - 1st OPM or Other Legal Authority
038 - 2nd OPM or Other Legal Authority
363 - Table 061

656 - Only One Agency Cited Authority Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**656**	Only One Agency Cited Authority Required

Description
The data entered in the 1st NOA f(Nature of Action) field indicates that an Agency-cited authority must only be entered in the 1A Auth (Authority) field. Data element used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Other Legal Authority 038 - 2nd OPM or Other Legal Authority 363 - Table 061

657 - Two Agency Cited Authorities are Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**657**	Two Agency Cited Authorities are Required

Description
The data entered in the 1st NOA (Nature of Action) field indicates that an Agency-cited authority must be entered in the 1A Auth (Authority) and 1B Auth fields. Data element used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Other Legal Authority 038 - 2nd OPM or Other Legal Authority 363 - Table 061

658 - Invalid Nature of Action for Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**658**	Invalid Nature of Action for Accession

Description
The Nature of Action Code entered on the accession action being processed is invalid. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA

659 - Invalid Nature of Action for Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**659**	Invalid Nature of Action for Change
Description		
The Nature of Action Code entered on the personnel action effecting a change is invalid. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA		

660 - Invalid Nature of Action for Separation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**660**	Invalid Nature of Action for Separation
Description		
The Nature of Action code for a separation action being processed is invalid. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA		

661 - Cancellation Requires Prev Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**661**	Cancellation Requires Prev Nature of Action

Description

When processing a cancellation of a personnel action, the Previous Nature of Action code is required.

Data elements used in validation:

021 - Nat of Act Prev 3 Pos
022 - 1st NOA
023 - 2nd NOA

662 - Accession Prev Nature of Action Not Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**662**	Accession Prev Nature of Action Not Required

Description

When processing an accession Nature of Action (NOA) code, the Previous Nature of Action code is not required.

Data elements used in validation:

001 - Action Code
021 - Nat of Act Prev 3 Pos
022 - 1st NOA
023 - 2nd NOA

663 - Prev Effective Date Not Required - Accession (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**663**	Prev Effective Date Not Required - Accession

Description
When processing an accession action, the Previous Effective Date field is not required. Data elements used in validation: 001 - Action Code 021 - Nat of Act Prev 3 Pos 022 - 1st NOA 023 - 2nd NOA 025 - Previous Effective Date

664 - Action Must Be Corrected-Separation Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**664**	Action Must Be Corrected-Separation Employee

Description
The data on a separated employee must be corrected by processing a correction to the personnel action used to separate the employee. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA

665 - Prev Eff Date is Required - Cancellation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**665**	Prev Eff Date is Required - Cancellation

Description
When processing a cancellation to a personnel action, valid data must be entered into the Previous Effective Date field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 025 - Previous Effective Date

666 - Prev Effective Date is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**666**	Prev Effective Date is Invalid

Description

The data entered into the Previous Effective Date field is invalid.

Data element used in validation:

025 - Previous Effective Date

667 - Prev Nature of Action is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**667**	Prev Nature of Action is Invalid

Description

The data entered into the Previous Nature of Action field is invalid.

Data elements used in validation:

021 - Nat of Act Prev 3 Pos
363 - Table 061

668 - Prev Nat of Action Not Equal to Previous (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**668**	Prev Nat of Action Not Equal to Previous

Description
When processing the personnel action to correct the Nature of Action (NOA) code for the last action processed for an employee, the data entered in the Correction-Previous Action A: (NOA-AUTH-AUTH) field must be the same as the last action recorded on the employee's Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Data elements used in validation: 021 - Previous NOA 023 - 2nd NOA

669 - Prev Eff Date Not Equal to Previous (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**669**	Prev Eff Date Not Equal to Previous

Description
When processing the personnel action to correct the effective date of the last action processed for an employee, the date entered in the Correction-Previous Action B: (Date) field must be the same as the last action recorded on the employee's Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Data elements used in validation: 025 - Previous Effective Date 030 - Effective Date 168 - Database Effective Date

670 - Tenure Group Code Must Equal 1 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**670**	Tenure Group Code Must Equal 1

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Tenure Group field must be **1**. Data elements used in validation: 014 - Tenure 022 - 1st NOA 023 - 2nd NOA

671 - Tenure Group Must Equal 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**671**	Tenure Group Code Must Equal 2

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the data entered in the Tenure Group field must be **2**.

Data elements used in validation:

014 - Tenure
022 - 1st NOA
023 - 2nd NOA

672 - Special Emp Prog Code Invalid With Nature of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**672**	Special Emp Prog Code Invalid With Nature of Act

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the data entered Special Employment Programs Code field is not valid.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
075 - Special Employment Programs Code

673 - Nature of Action Requires Pay Plan and Grade (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**673**	Nature of Action Requires Pay Plan and Grade

Description
The Nature of Action code used on the personnel action requires a pay plan and grade. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 059 - Grade

674 - Tenure Group Code Not Comp With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**674**	Tenure Group Code Not Comp With Nat of Action

Description
The data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields indicate that the data entered in the Tenure Group field must be **1** or **2**. Data elements used in validation: 014 - Tenure 022 - 1st NOA 023 - 2nd NOA

675 - NOA Not Compatible w/Spec Pgms Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**675**	NOA Not Compatible w/Spec Pgms Code

Description
The Nature of Action Code used on the personnel action is not compatible with the Special Employment Programs Code. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 075 - Special Employment Programs Code

676 - Nat of Act Requires Not to Exceed Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**676**	Nat of Act Requires Not to Exceed Date

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the date entered in the NTE (Not-to-Exceed) Date field must be 10 or more days from the date entered in the Effective Date field.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
028 - NTE Date

677 - Pos Status CSC Not Comp With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**677**	Pos Status CSC Not Comp With Nature of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a conversion to an SES (Senior Executive Service) career appointment, the data entered in the Position Occupied field must be 3.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
074 - Position Occupied

678 - Save Grade Rec Not on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**678**	Save Grade Record Not on Data Base

Description
The data entered in the 1st NOA (Nature of Action) field indicates grade retention; however, a Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128) does not exist on the employee's database. Data element used in validation: 003 - Social Security Number

679 - Nat of Action, Grade Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**679**	Nat of Action, Grade Not Compatible

Description
The data entered in the 1st NOA (Nature of Action) field indicates the grade on the processing personnel action must be less than the grade recorded on the employee's database Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128) or the same as the grade recorded on the employee's database Salary Data record (IRIS Program 101). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 059 - Grade 173 - Database Grade

680 - Nat of Action Not Comp With Spid of Salary (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**680**	Nat of Action Not Comp With Spid of Salary

Description
The data entered in the 1st NOA (Nature of Action) field indicates that the Special Employment Pgms Code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **59**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 365 - Database Special Employment Programs Code

681 - Salary Grade Must Be Greater Than 15 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**681**	Salary Grade Must Be Greater Than 15

Description

The data entered in the 1st NOA (Nature of Action) field indicates that the grade recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be more than **15**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
173 - Database Grade

682 - Grade, Position Occupied Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**682**	Grade, Position Occupied Not Compatible

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a reassignment to a position under a career executive assignment, the data entered in the Grade field must be more than **15** and the position occupied recorded on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **1**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
059 - Grade
074 - Position Occupied

683 - Reins From Exc Serv to Comp Serv (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**683**	Reins From Exc Serv to Comp Serv

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a reinstatement from excepted service to competitive service, the position occupied recorded on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **2** and the data entered in the Position Occupied field on the processing action must be **1**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
074 - Position Occupied
364 - Database Position Occupied

684 - Pay Plan, Grade Not Comp for Conv-Reins Career (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**684**	Pay Plan, Grade Not Comp for Conv-Reins Career

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a conversion to a reinstatement career, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **GS** and the grade recorded on the employee's database Salary Data record (IRIS Program 101) must be **16** or above.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
171 - Database Pay Plan
173 - Database Grade

685 - Prev Agy, Tenure Code Invalid for Nat of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**685**	Prev Agy, Tenure Code Invalid for Nat of Act.

Description

The data entered in the Previous Agency Code field and the Tenure Code field is invalid for the Nature of Action Code used on the personnel document.

Data elements used in validation:

010 - Previous Agency
014 - Tenure
022 - 1st NOA
023 - 2nd NOA
065 - Agency

686 - Tenure Code, Agy Invalid for Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**686**	Tenure Code, Agy Invalid for Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields is **502 JMM**, the data entered in the Tenure Group field must be **1** and the Agency code entered in the Dept/Agcy field must be the same as the Agency code currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

014 - Tenure
022 - 1st NOA
023 - 2nd NOA
065 - Agency
169 - Database Agency Code

687 - Nature of Action Requires Veteran Pref Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**687**	Nature of Action Requires Veteran Pref Code

Description

The Nature of Action code used on the personnel document requires data in the Veterans Preference Code field.

Data elements used in validation:

009 - Veterans Preference
022 - 1st NOA
023 - 2nd NOA

688 - Agency Code on Data Base Not Comp With Ag on Doc (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**688**	Agency Code on Data Base Not Comp With Ag on Doc

Description

The Agency code entered in the Dept/Agcy field on the processing personnel action is not valid with the Agency code recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
065 - Agency
169 - Database Agency Code

689 - Position Change, Grade Retention Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**689**	Position Change, Grade Retention Invalid

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a position change due to a reduction in force (RIF), which entitles the employee to grade retention, the position occupied recorded on the employee's SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **1** or **2**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 364 - Database Position Occupied

690 - Pos Status CSC on Data Base is Other Than 1 or 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**690**	Pos Status CSC on Data Base is Other Than 1 or 2

Description
When the data entered in the 1st NOA (Nature of Action), 1A Auth (Authority), and 1B Auth Code fields is **740 PNM VMJ**, the position occupied recorded on the employee's SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **1** or **2**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 364 - Database Position Occupied

691 - Agency Must Furnish OPM Authority (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**691**	Agency Must Furnish OPM Authority

Description
The data entered in the 1st NOA (Nature of Action) field indicates that an Office of Personnel Management (OPM) or other legal authority must also be entered in the Authority Alpha field. Note: To correct Authority Alpha data in SINQ (Suspense Inquiry System), enter the correct data in the Legal Authority 1st field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Legal Authority 038 - 2nd CSC or Other Legal AUTH 363 - Table 061

692 - Misc.-Sal Record Not Found on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**692**	Misc.-Sal Record Not Found on Data Base

Description
The Social Security number used on the personnel action cannot be found in the Information/Research Inquiry System (IRIS). Data element used in validation: 003 - Social Security Number

693 - Saved Grade, Grade and Remarks Code Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**693**	Saved Grade, Grade and Remarks Code Not Compatible

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a position change under the executive assignment system, the employee must have a Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128) established on the database. The grade on the retained grade record must be greater than **15**. When a personnel action is processed to move an employee back to a position at their retained grade, the data entered in the Grade field on the processing action must be the same as the grade on the employee's Retained Grade record (IRIS Program 128). When a promotion, reassignment, or change to lower grade is processed for an employee who is in grade retention, the grade on the employee's Retained Grade record (IRIS Program 128) must be greater than the data entered in the Grade field on the processing action. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 059 - Grade 079 - Remarks Code 366 - Database Grade

694 - Conversion to Excepted Appointment Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**694**	Conversion to Excepted Appointment Not Valid

Description
When the data entered in the: • 1st NOA (Nature of Action) Code field is **570** • 1A Auth (Authority) field is **QGM**, **QHM**, **U2M**, **VHJ**, **USM**, or **VAJ** • 1B Auth Code field is Agency cited Pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **GS**. Grade on the employee's database Salary Data record (IRIS Program 101) must be greater than **15**. Data entered in the Type of Appointment field must be **06**, **07**, or **08**. Agency code entered in the Dept/Agcy field must be the same as the Agency code recorded on the employee's database Salary Data record (IRIS Program 101). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 033 - Database Organizational Structure Code 044 - Appnt Limit Hours Bal 095 - Type of Appointment 171 - Database Pay Plan 173 - Database Grade

695 - Error Message 694 - Continued (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**695**	Error Message 694 - Continued

Description
Error Message 694 continued. Data element used in validation: 364 - Database Position Occupied

696 - Promotion Nat of Action Pos Occupied Not Comp (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**696**	Promotion Nat of Action Pos Occupied Not Comp

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a promotion in the excepted service, the position occupied recorded on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **2**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 364 - Database Position Occupied

697 - Pay Step Adjustment Not Accpt for Pay Plan (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**697**	Pay Step Adjustment Not Accpt for Pay Plan

Description
The data entered in the 1st NOA (Nature of Action) field indicates a pay adjustment. However, the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) and the data entered in the Pay Plan field on the processing personnel action indicates that the employee is not eligible to receive a pay adjustment. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 171 - Database Pay Plan

698 - Conv Non Career Exec Assign (504 J2M) Edit Error (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**698**	Conv Non Career Exec Assign (504 J2M) Edit Error

Description
When the data entered in the 1st NOA (Nature of Action) and 1A Auth (Authoriity) fields is **504 J2M**: • Type of appointment recorded on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **3**. • Date entered in the SCD (Service Computation Date) Retirement field must be **5** years less than the date entered in the Effective Date field. • Position occupied recorded on the employee's database SF 50B Data Elements record (IRIS Program 122) must be **1**. • Grade on the employee's database Salary Data record (IRIS Program 101) must be greater than **15**. • Accession date on the employee's database Personnel Supplements record (IRIS Program 123) must be **5** years less than the date entered in the Effective Date field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 367 - Database Type of Appointment

699 - Continuation of Error Message 698 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**699**	Continuation of Error Message 698

Description
Error Message 698 continued. Data elements used in validation: 030 - Effective Date 074 - Position Occupied 173 - Database Grade 364 - Database Position Occupied 368 - Database Date SCD CSR 369 - Database Accession Date

700 - Conv Non Career Exec Assign (504 JTM) Edit Error (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**700**	Conv Non Career Exec Assign (504 JTM) Edit Error

Description
When the data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields is **504 JTM**: • Type of appointment recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **4**. • Position occupied recorded on the employee's data SF 50B Data Elements record (IRIS Program 122) must be **2**. • Grade on the employee's database Salary Data record (IRIS Program 101) must be greater than **15**. • Accession date on the employee's database Personnel Supplements record (IRIS Program 123) must be **5** years less than the date entered in the Effective Date field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 367 - Database Type of Appointment

701 - Error Message 700 Continuation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**701**	Error Message 700 Continuation

Description
Error Message 700 continued. Data elements used in validation: 030 - Effective Date 074 - Position Occupied 173 - Database Grade 364 - Database Position Occupied 369 - Database Accession Date

702 - Date SCD CSR of Salary is Invalid (Document Type 063 - Personnel Action)

Type	Code	Message
063	**702**	Date SCD CSR of Salary is Invalid

Description
The Date-SCD-CSR recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data element used in validation: 368 - Database Date-SCD-CSR

703 - Date of Accession of Personnel Record is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**703**	Date of Accession of Personnel Record is Invalid

Description
The accession date on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) is not valid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data element used in validation: 369 - Database Accession Date

704 - Position Occupied of Personnel Master Must Eq 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message2
063	**704**	Position Occupied of Personnel Master Must Eq 2

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a position change in the excepted service, changing the employee back to retained grade, the position occupied recorded on the employee's database SF 50-B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **2**. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 064 - Saved Rate Expiration Date

705 - Grade Must Be Present & Numeric With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**705**	Grade Must Be Present & Numeric With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a position change in the excepted service, data must be entered in the Grade field.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
059 - Grade

706 - Nature of Action Must Be a 702 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**706**	Nature of Action Must Be a 702

Description

The data entered in the 1st NOA (Nature of Action) field indicates a position change in the excepted service. However, the data entered in the Grade field on the processing personnel action is:

- Less than grade on the employee's database Retained Grade Data record (Information/Research Inquiry System (IRIS) Program 128) and
- More than the grade on the employee's database Salary Data record (IRIS Program 101).

If the data entered in the Grade field on the processing personnel action is correct, then the data in the 1st NOA field must be changed to indicate a promotion nature of action code.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
059 - Grade
173 - Database Grade
366 - Database Retained Grade

707 - Pos Occupied Must Be Competitive (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**707**	Pos Occupied Must Be Competitive

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a position change, the position occupied recorded on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **1**.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
364 - Database Position Occupied

708 - NOA/Auth for GS or Equiv Invalid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**708**	NOA/Auth for GS or Equiv Invalid for Employee

Description

The Nature of Action Code and Authority Code being used for a GS (General Schedule) pay plan or equivalent pay plan is invalid for the employee.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
056 - Pay Plan
171 - Database Pay Plan
357 - First 3 Pos Doc First AUTH
358 - First 3 Pos Doc Second AUTH
359 - Second 3 Pos Doc First AUTH
360 - Second 3 Pos Doc Second AUTH

709 - NOA/AUTH for Prevailing Rate Invalid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**709**	NOA/AUTH for Prevailing Rate Invalid for Employee

Description

The data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields indicate a pay adjustment for an employee in the general schedule (GS) or equivalent pay plan. However, the pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is a Federal wage system employee.

Data Elements used in validation

022 - 1st NOA
023 - 2nd NOA
056 - Pay Plan
171 - Database Pay Plan
357 - First 3 Pos Doc First AUTH
358 - First 3 Pos Doc Second AUTH
359 - Second 3 Pos Doc First AUTH

710 - Pay Plan Invalid on Personnel Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**710**	Pay Plan Invalid on Personnel Action

Description

The pay plan used on the personnel action is invalid.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
056 - Pay Plan
171 - Database Pay Plan

711 - Pay Plan Not Present on Personnel Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**711**	Pay Plan Not Present on Personnel Action

Description

The Pay Plan field was not populated on the personnel action.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
056 - Pay Plan

712 - 2nd NOA Invalid for Cancellation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**712**	2nd NOA Invalid for Cancellation

Description

Cancellation of non-accession action must have 2nd Nature of Action (NOA) code.

Data elements used in validation:

022 -1st NOA
023 - 2nd NOA

713 - 1st NOA Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**713**	1st NOA Code is Invalid

Description

The 1st NOA (Nature of Action) field contains invalid data.

Data element used in validation:

022 - 1st NOA

715 - Agency Code Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**715**	Agency Code Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the Agency code, the Agency code in the Dept/Agcy field on the processing personnel action must be present and must be different than the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
065 - Agency
169 - Database Agency Code

716 - Occup Series Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**716**	Occup Series Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the occupational series, data must be present in the Occupational Series field in the Position Management System Online (PMSO).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
057 - Occupational Code
172 - Database Occupational Series Code

717 - Disability Must Be Present w/Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**717**	Disability Must Be Present w/Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the Disability Code, the Disability Code field must be present on the processing personnel action and must be different than the Disability Code on the employee's database Disability/RNO/ERI Data record (Information/Research Inquiry System (IRIS) Program 301).

Data elements used n validation:

022 - 1st NOA
023 - 2nd NOA
016 - Disability
337 - Database Handicap Code

718 - Pay Rate Determinant Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**718**	Pay Rate Determinant Must Be Present

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the pay rate determinant code, the Pay Rate Determinant Code field must be present on the processing personnel action and must be different than the pay rate determinant code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
063 - Pay Rate Determinant
304 - Database Pay Rate Determinant

719 - Occup Function Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**719**	Occup Function Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the occupational function, the data in the Occupational Function field in the Position Management System Online (PMSO) must be different than the occupational function on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
057 - Occupational Series
058 - Occupational Function Code
172 - Database Occupational Series Code
336 - Database Occupational Function

720 - Supervisory Code Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**720**	Supervisory Code Must Be Present

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the supervisory code, the data in the Supervisory Code field in the Position Management System Online (PMSO) must be different than the supervisory code on the employee's database Personnel Supplements record (Information Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
049 - Supervisory Code
340 - Database Supervisory Code

721 - Retirement Coverage Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**721**	Retirement Coverage Must Be Present

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the retirement coverage, the Retirement Coverage field must be present on the processing personnel action and must be different than the retirement coverage on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

020 - Retirement Coverage
022 - 1st NOA
023 - 2nd NOA
342 - Database Retirement Coverage

722 - BUS Code Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**722**	BUS Code Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the BUS (Bargaining Unit Status) code, the data in the BUS Code field in the Position Management System Online (PMSO) must be different then the BUS code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
119 - Bargaining Unit Status
341 - Database-BUS Code

723 - FLSA Code Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**723**	FLSA Code Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the Fair Labor Standards Act (FLSA) code, the data in the FLSA Code Field in the Position Management System Online (PMSO) must be different than the FLSA code on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
113 - FLSA Code
335 - Database FLSA Code

724 - Employing Office Must Be Present With Nat of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**724**	Employing Office Must Be Present With Nat of Act

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the Personnel Office Identifier (POI), the data in the POI field in the Position Management System Online (PMSO) must be different than the POI on the employee’s database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
116 - POI
117 - Database POI

725 - Educational Level Must Be Present With Nat of Action Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**725**	Educational Level Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the educational level, the Educational Level field must be present on the processing personnel action and must be different than the educational level on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
147 - Education Level
370 - Database Education Level

726 - Instructional Prog Must Be Present With Nat of Act (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**726**	Instructional Prog Must Be Present With Nat of Act

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the instructional program, the Instructional Program field must be present on the processing personnel action and must be different than the instructional program on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
148 - Instructional Program
371 - Database Instructional Program

727 - Date Degree Rcvd Yr Must Be Present With Nat of Ac (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**727**	Date Degree Rcvd Yr Must Be Present With Nat of Ac

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the year deg/cert (degree/certificate) received, the Year Deg/Cert Received field must be present on the processing personnel action and must be different than the year deg/cert received on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
149 - YearDeg/Cert Received
372 - Database Year Deg/Cert Received

728 - Annuitant Indicator Must Be Present With Nat of Ac (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**728**	Annuitant Indicator Must Be Present With Nat of Ac

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the annuitant indicator, the Annuitant Indicator field must be present on the processing personnel action and must be different than the annuitant indicator on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
120 - Annuitant Indicator
373 - Database Annuitant Indicator

729 - DOC Citizenship Code DB Citizenship Code Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**729**	DOC Citizenship Code DB Citizenship Code Not Valid

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the citizenship status, the Citizenship Status field must be present on the processing personnel action and must be different than the citizenship status on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
141 - Citizenship Status
374 - Database Citizenship Status

730 - DOC Pos-Status CSC, DB-Pos-Status-CSC Not Valid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**730**	DOC Pos-Status CSC, DB-Pos-Status-CSC Not Valid

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the position occupied, the Position Occupied field must be present on the processing personnel action and must be different than the position occupied on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
074 - Position Occupied
364 - Database Position Occupied

731 - RNO Code Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**731**	RNO Code Must Be Present With Nat of Action

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the race and national origin (RNO), the Race and National Origin field must be present on the processing personnel action and must be different than the on the race and national origin employee's database Disability/RNO/ERI Data record (Information/Research Inquiry System (IRIS) Program 301).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
334 - Race and National Origin
375 - Database Race and National Origin

732 - Pay Plan Must Be Present With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**732**	Pay Plan Must Be Present With Nat of Action

Description

The Pay Plan field must contain valid data with the Nature of Action Code being used on the personnel action.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
056 - Pay Plan

733 - Type Appt, Pay Plan Not Comp With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**733**	Type Appt, Pay Plan Not Comp With Nat of Action

Description
The Type of Appointment field and the Pay Plan field contains data that is invalid with the Nature of Action Code used on the personnel action. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 367 - Database Type of Appt Code

734 - Pos Occupied, Pay Plan Not Comp With Nat of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**734**	Pos Occupied, Pay Plan Not Comp With Nat of Action

Description
Data entered into the Position Occupied field and the Pay Plan field is not compatible with the Nature of Action Code on the personnel document. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 056 - Pay Plan 364 - Database Position Status CSC

735 - Nat of Action & Eff Date Not Comp With Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**735**	Nat of Action & Eff Date Not Comp WIth Data Base

Description
When the processing personnel action is a correction action, the data entered in the 2nd NOA (Nature of Action), 1B Auth (Authority) Code, and Effective Date fields must be the same as the last official action recorded on the employee's database Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 030 - Effective Date 168 - Database Effective Date 179 - Database 2nd NOA

736 - Appnt Limit Hours Not Comp With NOA Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**736**	Appnt Limit Hours Not Comp With NOA Code

Description
The data entered in the Appointment Limitations - Full Hours field must be **1300** when the data entered in the 1st NOA (Nature of Action) field indicates an appointment under the Senior Community Service Program. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 041 - Appointment Limitations Full Hours

737 - Must Enter a Valid SPID Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**737**	Must Enter a Valid SPID Code

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data must be present in the Special Employment Programs Code field and must not be 00 or blank. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 075 - Special Employment Programs Code

738 - Special Employment Programs Code Must Eq 00 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**738**	Special Employment Programs Code Must Eq 00

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data must be present in the Special Employment Programs Code field and must be 00. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 075 - Special Employment Programs Code

739 - Work Schedule Remark Code Not Comp with NOA Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**739**	Work Schedule Remark Code Not Comp With NOA Code

Description
The data entered in the 1st NOA (Nature of Action) field indicates: • Work schedule on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must indicate part-time. • **M32** must be present in the Remarks Code field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 079 - Remarks Code 273 - Database Work Schedule For Border Patrol Agent Pay Reform Act (BPAPR) employees, the data entered in the NOA field indicates: • Occupational Series must be **1896**. • Special Employee Code must be **B1**, **B2**, or **B3**. • **P84**, **P85**, or **P86** must be present in the Remarks Code field. Note: If the NOA 617 is being processed to terminate the BPAPR, **P89** must be present in the Remarks Code field. For BPAPR employees, 3XX entered in the NOA field indicates: • Occupational Series must be **1896**. • **P89** must be present in the Remarks Code field. Data elements used in validation: 617 - NOA Code with Occupational Series Code 1896 and Special Employee Code B1, B2, or B3 with Remark P84, P85, or P86 entered. 1896 - Occupational Series Code B1, B2, or B3 - Special Employee Code P84, P85, or P86 - Remark Code P89 - Remark Code for termination of the BPAPR

740 - Annual Leave Category Not Present (Document Type 063 - Personnel Acton)

Doc Type	Code	Message
063	**740**	Annual Leave Category Not Present

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data must be present in the Annual Leave Category field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 080 - Annual Leave Category

741 - Vet-Pref-RIF Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**741**	Vet-Pref-RIF Invalid

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the veterans preference RIF (reduction in force), the Veterans Preference RIF field must be present on the processing personnel action and must be different than the veterans preference RIF on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
124 - Agency Use Block
183 - Veterans Preference RIF

742 - Vet-Pref-RIF Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**742**	Vet-Pref-RIF Required

Description

When the processing personnel action is an accession, data must be entered in the Veterans Preference RIF (reduction in force) field.

Data element used in validation:

183 - Veterans Preference RIF

743 - VET-PREF is Changing VET- PREF-RIF Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**743**	VET-PREF is Changing VET-PREF-RIF Must Be Present

Description
When the Veterans-Preference field is changing on the personnel document, the Veterans-Preference-RIF (reduction in force) field must contain valid data. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 124 - Agency Use Block

744 - Vet-Pref-RIF May Not Be Entered (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**744**	Vet-Pref-RIF May Not Be Entered

Description
When the data entered in the 1st NOA (Nature of Action) field does not indicate an accession or change in veterans preference RIF (reduction in force), Veterans Preference RIF field must be blank. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 124 - Agency Use Block

745 - Accession, Type Appointment Code NOA Not Compatible (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**745**	Accession, Type Appointment Code NOA Not Compatible

Description
When the data entered in the 1st NOA (Nature of Action) field indicates an accession or conversion to USDA (United States Department of Agriculture), data must be entered in the Type Appointment field. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA 095 - Type Appointment

746 - Correctn Action Trying to Correct NOA to Seprtn (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**746**	Correctn Action Trying to Correct NOA to Seprtn

Description

When the data entered in the 1st and 2nd NOA (Nature of Action) fields indicates a correction to a separation, the data entered in the Correction-Previous Action A: (NOA-Auth-Auth) field must be the same as the last action recorded on the employee's database Personnel Actions Summary record (Information/Research Inquiry System (IRIS) Program 125).

Data elements used in validation:

021 - Previous NOA
179 - Database 1st NOA

747 - Cancellation Trying to Restore to a Separation (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**747**	Cancellation Trying to Restore to a Separation

Description

When processing a cancellation action, the previous action cannot be a separation action.

Data elements used in validation:

023 - 2nd NOA
179 - Database 1st NOA

748 - Remarks Code Not Compatible With NOA Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**748**	Remarks Code Not Compatible With NOA Code

Description
The Remarks Code entered on the personnel document is not compatible with the Nature of Action Code used. Data elements used in validation: 021 - Nat of Act Prev 3 Pos 079 - Remarks Code

749 - Personnel History Not on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**749**	Personnel History Not on Data Base

Description
When the processing personnel action is a cancelation action, restoring to a previous action, the employee must have an Adjustment Processing System (ADJP) History record (Payroll/Personnel Inquiry System (PINQ) Program 29) on the database. Data element used in validation: 003 - Social Security Number

750 - NOA Legal Authority Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**750**	NOA Legal Authority Code is Invalid

Description
The Legal Authority used on the personnel document is incompatible with the Nature of Action code used. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA

751 - Merit Increase is Not a 1 Step Increase (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**751**	Merit Increase is Not a 1 Step Increase

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a merit step increase, the data entered in the Step field must be one step higher than the step recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

060 - Step
274 - Database Step

752 - Wage Increase is Not a 2 Step Increase (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**752**	Wage Increase is Not a 2 Step Increase

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a wage step increase, the data entered in the Step field must be two steps higher than the step recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

060 - Step
274 - Database Step

753 - Occup Function Must Be Present With NOA 800 VGP (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**753**	Occup Function Must Be Present With NOA 800 VGP

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a change to the occupational function, data must be present in the Occupational Function field in the Position Management System Online (PMSO). Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 058 - Function Code

754 - Occup Series/Occup Function Not Present on Doc (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**754**	Occup Series/Occup Function Not Present on Doc

Description
Data was not entered into the Occupation Series Code field and the Occupational Function Code field. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 057 - Occupational Series 058 - Function Code

755 - Pay Plan Must Be AD (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**755**	Pay Plan Must Be AD

Description
The Pay Plan field must be coded with pay plan **AD**. Data elements used in validation: 023 - 2nd NOA 056 - Pay Plan 065 - Agency

756 - 1st Authority of 2nd NOA is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**756**	1st Authority of 2nd NOA is Invalid

Description

The data entered in the 2A Auth (Authority) Code field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities.

Data elements used in validation:

023 - 2nd NOA
358 - 2A Auth Code

757 - Occup Series Must Not = Occup Series on Data Base (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**757**	Occup Series Must Not = Occup Series on Data Base

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a change to the occupational series, the data in the Occupational Series field in the Position Management System Online (PMSO) must be different than the occupational series on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
057 - Occupational Series
172 - Database Occupational Series

758 - 2nd Authority of 2nd NOA is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**758**	2nd Authority of 2nd NOA is Invalid

Description
The data entered in the 2B Auth (Authority) Code field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities. Data elements used in validation: 023 - 2nd NOA 360 - Second 3 Pos Doc Second Auth

759 - 1st CSC Legal Auth of Prev NOA is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**759**	1st CSC Legal Auth of Prev NOA is Invalid

Description
The data entered in the 1st Auth (Authority) Code in the Correction-Previous Action A: (NOA (Nature of Action)-Auth-Auth) field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities. Data elements used in validation: 021 - Previous NOA 361 - Previous 1st Auth Code

760 - 2nd CSC Legal Auth of Prev NOA is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**760**	2nd CSC Legal Auth of Prev NOA is Invalid

Description
The data entered in the 2nd Auth (Authority) Code in the Correction-Previous Action A: (NOA (Nature of Action)-Auth-Auth) field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities. Data elements used in validation: 021 - Previous NOA 361 - Previous 1st Auth Code 362 - Previous 2nd Auth Code

761 - Agcy, NTE Date, or Pos-Supv-Code Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**761**	Agcy, NTE Date, or Pos-Supv-Code Invalid

Description

The data entered in the 1st NOA (Nature of Action) field indicates:

- Agency code in the Dept/Agcy field must be **57**.
- Date must be entered in the NTE (Not-to-Exceed) Date field.
- Data entered in the Supervisory Code field in the Position Management System Online (PMSO) is not valid.

Data elements used in validation:

028 - NTE Date
049 - Supervisory Code
095 - Type of Appointment

762 - Multiple Personnel Cancellation Actions in Error (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**762**	Multiple Personnel Cancellation Actions in Error

Description

When multiple personnel cancelations actions are processed, the cancelation(s) of a previous action(s) will take effect only if the actions are canceled in the reverse order in which they originally applied to the employee's database. The data entered in the NOA (Nature of Action), authority code, and effective date field of most cancelation actions must match exactly to the NOA, authority code, and effective date in the employee's database record for each recorded action.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA

763 - Alpha Authority/Authorities Required on Document (Document Type 063 - Personnel Acton)

Doc Type	Code	Message
063	**763**	Alpha Authority/Authorities Required on Document

Description

The data entered in the 1st NOA (Nature of Action) field indicates that data must be entered in the 1A Auth (Authority) Code (and 1B Auth Code, if applicable) field.

Data elements used in validation:

023 - 2nd NOA
037 - 1A Auth Code
038 - 1B Auth Code
363 - Table 061

764 - Correcting Eff Date - Cannot Be a Future Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**764**	Correcting Eff Date - Cannot Be a Future Date

Description

When the processing personnel action is correcting the effective date of the last action processed for the employee, the date entered in the Correction-Previous Action B: (Date) field cannot be a future date.

Data element used in validation:

030 - Effective Date of Action

765 - Eff Date of Action Not Eq to Eff Pay Period (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**765**	Eff Date of Action Not Eq to Eff Pay Period

Description
When the number of the pay period entered in the Eff (Effective) Pay Period field is a future pay period, the date entered in the Effective Date field must be a future effective date. Data element used in validation: 030 - Effective Date of Action

766 - Action Code is Invalid w/Separation NOA (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**766**	Action Code is Invalid w/Separation NOA
Description		
When the data entered in the 1st NOA (Nature of Action) field is a separation NOA, the data in the Action Code field must be a **3**. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA		

767 - Authority Code Invalid With Type Appnt Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**767**	Authority Code Invalid With Type Appnt Code
Description		
When the data entered in the 1A Auth (Authority) Code field is **ZNM**, the data entered in the Tenure Group field must be **0** (zero) and the data entered in the Type of Appointment Code field must be **08**. Data elements used in validation: 037 - 1A Auth Code 038 - 2nd CSC or Other Legal AUTH 095 - Type of Appointment		

768 - Citizen-Cd=8, Spec-Emp-C=62, Ret-Cd Must Be 3, 4, 5 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**768**	Citizen-Cd=8, Spec-Emp-C=62, Ret-Cd Must Be 3, 4, 5

Description

When the data entered in the Citizenship Status field is **8** (Other) and the data entered in the Special Employee Code field is **62** (Non-resident alien, F-1, J-1, M-1 visas), data entered in the Retirement Coverage field must be **3** (Teachers Insurance and Annuity Association (TIAA), Non-Federal Retirement and Benefit System), **4** (None), or **5** (Other Retirement System).

Note: This edit message is applicable to Smithsonian Institution (Agency Code 71 and 73) employees only.

Data elements used in validation:

020 - Retirement Coverage
065 - Agency
096 - Special Employee Code
141 - Citizenship Status

769 - Citizen-Cd=8, Spec-Emp 62, Ret-Cd Must Be 4 or 5 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**769**	Citizen-Cd=8, Spec-Emp 62, Ret-Cd Must Be 4 or 5

Description

When the data entered in the Citizenship Status field is **8** (Other) and the data entered in the Special Employee Code field is **62** (Non-resident alien, F-1, J-1, M-1 visas), data entered in the Retirement Coverage field must be **4** (None) or **5** (Other Retirement System).

Note: This edit message is applicable to all Agencies except the Smithsonian Institution (Agency Code 71 and 73).

Data elements used in validation:

020 - Retirement Coverage
065 - Agency
096 - Special Employee Code
141 - Citizenship Status

770 - Civil Service Annuitant Share Must Be > 0 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**770**	Civil Service Annuitant Share Must Be > 0

Description

When the NOA (Nature of Action) field is **`100 through 199`** (accession personnel action) or **`500 through 599`** (conversion personnel action) and the Annuitant Indicator field is one of the following:

- **`A`** (reemployed Federal Employees Retirement System (FERS) annuitant)
- **`C`** (retired uniform service officer and reemployed FERS annuitant)
- **`E`** (retired uniform service enlisted member and reemployed FERS annuitant)
- **`1`** (reemployed Civil Service Retirement System (CSRS) annuitant)
- **`4`** (retired uniform service officer and reemployed CSRS annuitant)
- **`5`** (retired uniform service enlisted member and reemployed CSRS annuitant)

The Annuitant Share Amt field must be greater than zero.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
105 - Annuitant Amount
120 - Annuitant Indicator

771 - Retirement-Code Invalid With Annuitant-Ind (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**771**	Retirement-Code Invalid With Annuitant-Ind

Description
When the NOA (Nature of Action) field is **100 through 199** (accession personnel action) or **500 through 599** (conversion personnel action) and the Annuitant Indicator field is **9** (not applicable) and the employee's duty station is located in one of the following: • 50 United States (U.S.) • District of Columbia • U.S. Virgin Islands • Guam • American Samoa • Puerto Rico • Northern Mariana Islands Data elements used in validation: 020 - Retirement Coverage 022 - 1st NOA 023 - 2nd NOA 068 - Duty Station State Code 096 - Special Employee Code 120 - Annuitant Indicator

800 - Invalid Performance Rating for Range (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**800**	Invalid Performance Rating for Range

Description
The data entered for the Performance Rating is invalid for the Range of the Performance Rating. Data element used in validation: 269 - Range

801 - Career Path/Pay Plan Not Eligible for WGI (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**801**	Career Path/Pay Plan Not Eligible for WGI

Description
An interim within-grade increase (WGI) or a WGI may not be processed if the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **NZ**, **OC**, **PA**, **PE**, **ZP**, **ZS**, or **ZT**. This message will also apply if the Agency code on the employee's Salary Data record (IRIS Program 101) is **JA** and the pay plan is **AD**. Data element used in validation: 267 - Career Path

802 - Invalid Pay Band/Range for Career Path (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**802**	Invalid Pay Band/Range for Career Path

Description
When the data entered in the Pay Plan field is: • **NZ**, **ZA**, **ZP**, **ZS**, or **ZT**, the data entered in the Grade field must be more than **00** and less than **06**. • **PA**, the data entered in the Grade field must be **11**, **12**, or **20**. • **PE**, the data entered in the Grade field must be **9**, **10**, **11**, **12**, **20**, or **30**. • **NB** or **OC**, the data entered in the Grade field must be more than **00** and less than **26**. Data elements used in validation: 267 - Career Path 268 - Pay Band 269 - Range

803 - Invalid Supv/Mgr Cd Invalid w/Special Employee Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**803**	Invalid Supv/Mgr Cd Invalid w/Special Employee Cd

Description
The Supervisory/Managerial Code is invalid with the Special Employee Code used on the personnel document. Data elements used in validation: 096 - Special Employee Code 391 - PMSO Supervisory Code

804 - Supv/Managerial Code Invalid w/Special Emp Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**804**	Supv/Managerial Code Invalid w/Special Emp Code

Description
When the Agency code entered in the Dept/Agcy field is **57** and the data entered in the Sup Code field in the Position Management System Online (PMSO) is **8**, the data entered in the Special Employee Code field must not be **12**, **16**, **18**, or **19**. Data elements used in validation: 096 - Special Employee Code 391 - PMSO Supervisory Code

805 - Base Contract Salary Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**805**	Base Contract Salary Invalid

Description
The Base Salary entered on the personnel document is invalid. Data elements used in validation: 061 - Basic Pay 267 - Career Path 268 - Pay Band 269 - Range 270 - Low Salary Range-TM098 271 - High Salary Range-TM098

806 - New Base Contract Salary Invalid - Less Than 6% (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**806**	New Base Contract Salary Invalid - Less Than 6%

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a promotion, the data entered in the Base (scheduled) Salary field must be **6** percent more than the base (scheduled) salary currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

Note: If the promotion does not require a minimum of **6** percent pay increase for a promotion, type **T** (Release Message 806) in the Override field to release this message.

This message does not apply to employees in Pay Plan AD (administratively determined rates not elsewhere specified) for the Offices of the U.S. Attorneys (Agency Code JA) and employees in Pay Plan NB (Office of the Comptroller of the Currency) for the Office of the Comptroller of the Currency (Agency Code AJ).

Data elements used in validation:

061 - Basic Pay
302 - Database Base Salary

807 - Invalid Data for Special Employee Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**807**	Invalid Data for Special Employee Code

Description
When the Agency code entered in the Dept/Agcy field is **57** and the data entered in the Special Employee Code field is **12**, the data entered in the Supervisory Code field in the Position Management System Online (PMSO) must be **2**. When the Agency code entered in the Dept/Agcy field is **57** and the data entered in the Special Employee Code field is **16**: • Data entered in the Supervisory Code field in PMSO must be **2**, • Data entered in the Working Title Code field in PMSO must be **2110**, and • Pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **NZ** or **ZP**. When the Agency code entered in the Dept/Agcy field is **57** and the data entered in the Special Employee Code field is **19**: • Data entered in the Supervisory Code field in PMSO must be **2** and • Pay plan on the employee's database Salary Data record (IRIS Program 101) must be **NZ** or **ZP**. When the Agency code entered in the Dept/Agcy field is **57** and the data entered in the Special Employee Code field is **20**: • Data entered in the Supervisory Code field in PMSO must be **2**, • Data entered in the Working Title Code field in PMSO must be **2110**, and • Pay plan on the employee's database Salary Data record (IRIS Program 101) must be **ZA**. Data elements used in validation: 096 - Special Employee Code 267 - Career Path 268 - Pay Band 269 - Range 391 - PMSO Supervisory Code

808 - Special Employee Code Invalid With Range (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**808**	Special Employee Code Invalid With Range

Description
When the Agency code entered in the Dept/Agcy field is **57** and the: • Pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **NZ**, **ZA**, **ZP**, **ZS**, or **ZT** and • Step on the employee's database Salary Data record (IRIS Program 101) is **04**, **05**, or **06** then the data entered in the Special Employee Code field must be **10**, **12**, or **16-20**. If the: • Data entered in the Special Employee Code is **17** or **19;** • Data entered in the Pay Plan field is **NZ**, **ZA**, or **ZP;** and • Data entered in the Step field is **05**, then the data entered in the Base (Contract) Salary field cannot exceed step **3** of the **ZA** pay plan or step **4** of the **NZ** or **ZP** pay plan. If the: • Data entered in the Special Employee Code is **10** or **12;** • Data entered in the Pay Plan field is **NZ**, **ZA**, or **ZP;** and • Data entered in the Step field is **05**, then the data entered in the Base (Contract) Salary field cannot exceed step **3** of the **ZA** pay plan or step **4** of the **NZ** or **ZP** pay plan. Data elements used in validation: 096 - Special Employee Code 267 - Career Path 268 - Pay Band 269 - Range

809 - Range 05 - Spec Emp Cd Must Equal 10 or 12 or 16 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**809**	Range 05 - Spec Emp Cd Must Equal 10 or 12 or 16

Description
When the Agency code entered in the Dept/Agcy field is **57** and the: • Pay plan on the employee's database Salary Data record in the Information/Research Inquiry System (IRIS) Program 101 is **NZ**, **ZA,** or **ZP** and • Special Employee Code field is **10** or **12** or **16**, the data entered in the step field must be **05**. Data elements used in validation: 095 - Type of Appointment Code 267 - Career Path 268 - Pay Band 269 - Range

810 - Pay Plan Cannot Change With Nature of Action (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**810**	Pay Plan Cannot Change With Nature of Action

Description
When the data entered in the 1st NOA (Nature of Action) field indicates a: • Change in work schedule, • Change in hours, or • Realignment, then data cannot be entered in the Pay Plan field if the pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **NZ**, **PA**, **PE**, **ZA**, **ZP**, **ZS**, or **ZT**. Data elements used in validation: 022 - 1st NOA 056 - Pay Plan 171 - Database Pay Plan 392 - PMSO Pay Plan

811 - Employing Ag Does Not Match Ag of Designated Agent (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**811**	Employing Ag Does Not Match Ag of Designated Agent

Description
The designated agent code is not a valid code for the processing Department or Agency. The data entered in the Designated Agent Code field was located in the Table Management System (TMGT), Table 004, Designated Agent. However, the data entered in the Dept/Agcy field was not located in Table 004. Data element used in validation: 140 - Designated Agent Code

812 - Special Emp Cd Change Not Valid With Database Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**812**	Special Emp Cd Change Not Valid With Database Code

Description
When the special employee code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **26**, a personnel action cannot be processed to change the special employee code to **01**, **02**, **03**, or **08**. When the special employee code on the employee's database Salary Data record (IRIS Program 101) is **01**, **02**, **03**, or **08**, a personnel action cannot be processed to change the special employee code to **26**. Note: Before a personnel action is processed to begin availability pay for an employee, a personnel action must be processed to terminate entitlement to administratively uncontrolled overtime (AUO). Data entered in the Special Employee Code field must be **00**. Before a personnel action is processed to begin entitlement to AUO for an employee, a personnel action must be processed to terminate availability pay. Data entered in the Special Employee Code field must be **00**. Data element used in validation: 096 - Special Employee Code

813 - Need NOAC 819 to Begin/Terminate Availability Pay (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**813**	Need NOAC 819 to Begin/Terminate Availability Pay

Description
The data entered in the 1st NOA (Nature of Action) field must be **819** to begin or terminate availability pay. Note: When a personnel action is processed to begin or terminate availability pay for an employee, the Special Employee Code field must be blank if the special employee code on employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **26**. Data element used in validation: 023 - 2nd NOA 096 - Special Employee Code

814 - Special Emp Code Invalid w/Occupational Series Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**814**	Special Emp Code Invalid w/Occupational Series Cd

Description
When the data entered in the Special Employee Code field is **26**, the data entered in the Occupational Series Code field in the Position Management System Online (PMSO) must be **1811** or **1812**. When the data entered in the Special Employee Code field is **B1**, **B2**, **B3**, or **00**, the data entered in the Occupational Series Code field in PMSO must be **1896**. This applies to all Department of Homeland Security employees with a Department Code of **HS**. Data elements used in validation: 057 - Occupational Series 096 - Special Employee Code Data elements used in validation: 1896 - Occupational Series 00 - Special Employee Code for employees removed from Border Patrol Agent Pay Reform Act (BPAPRA) B1, B2, B3 - Special Employee Code DH - Department Code

815 - Pay Plan Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**815**	Pay Plan Invalid

Description
The data entered in the pay plan is invalid. Data element used in validation: 392 - PMSO Pay Plan/Career Path

816 - Special Employee Code Incompatible w/Fair Stand Cd (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**816**	Special Employee Code Incompatible w/Fair Stand Cd

Description
When the data entered in the Special Employee Code field is **26**, the data entered in the Fair Labor Standards Act (FLSA) Code field in the Position Management System Online (PMSO) must be **E** or **N**. Data elements used in validation: 096 - Special Employee Code 113 - FLSA Code Data elements used in validation: B1, B2, B3 - Special Employee Code with FLSA Code 3 E - FLSA Code

817 - Special Employee Code 26 Invalid w/Pay Plan ES (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**817**	Special Employee Code 26 Invalid w/Pay Plan ES

Description
When the data entered in the Special Employee Code field is **26**, the data entered in the Pay Plan field in the Position Management System Online (PMSO) must not be **ES**. Data elements used in validation: 096 - Special Employee Code 392 - PMSO Pay Plan

818 - Supervisory/Managerial Prob Per Req Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**818**	Supervisory/Managerial Prob Per Req Invalid

Description

The data entered in the Sup-Mgr-Prob Period Required field must be one of the following codes:

- **0** - Not required
- **1** - Required
- **2** - Served
- **3** - Waived

If the position is designated as a supervisory position it must be coded with a **2**. All positions coded with a **2** must serve a probationary period.

If the Supervisory/Managerial Probationary code is **1** there must be a Supervisory/Managerial Probationary starting date.If the code is not **1** the starting date is blank.

Data element used in validation:

442 - Supervisory/Managerial Probationary Period Required

819 - Sup/Mgr Prob Per Req Must Be 1 or 2 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**819**	Sup/Mgr Prob Per Req Must Be 1 or 2

Description

The data entered in the Sup-Mgr-Prob Period Required field must be **1** (Required) or **2** (Served).

Data elements used in validation:

391 - PMSO Supervisory Code
442 - Supervisory/Managerial Probationary Period Required

820 - PRD Not Valid With Save Grade Data (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**820**	PRD Not Valid With Save Grade Data

Description

The data entered in the 1st NOA (Nature of Action) field on the processing personnel action indicates grade retention. However, the code entered in the Pay Rate Determinant Code field does not indicate grade retention.

Data elements used in validation:

059 - Grade
063 - Pay Rate Determinant
304 - Database Pay Rate Determinant
366 - Database Save Grade
443 - Saved Grade

821 - Position Change Data Required (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**821**	Position Change Data Required

Description

When the data entered in the 1st NOA (Nature of Action) field indicates a position change, data must be entered in each Position Management System Online (PMSO) Key: field.

Data elements used in validation:

169 - Database Agency
170 - Database Individual Position Number
173 - Database Grade
404 - Master Record Number
406 - Individual Position Number

822 - Reserved (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**822**	Reserved

823 - Retirement Cov Code Must Be 5 for NAFI Retirement (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**823**	Retirement Cov Code Must Be 5 for NAFI Retirement

Description

The Retirement Coverage Code field must be **5** when the code entered in the Special Employment Programs Code field is **NR** (NAFI Retirement Coverage).

Data elements used in validation:

020 - Retirement Coverage
075 - Special Employment Programs Code
095 - Type of Appointment Code

824 - Date SCD RIF Must Be Zeros (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**824**	Date SCD RIF Must Be Zeros

Description

The data entered in the 1st NOA (Nature of Action) field indicates that zeros must be entered in the SCD-RIF (Service Computation Date/Reduction In Force) field.

Data elements used in validation:

022 - 1st NOA
072 - SCD-RIF
171 - Database Pay Plan

825 - NOA 916 Must Have Authority Code BEG or END (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**825**	NOA 916 Must Have Authority Code BEG or END

Description
When **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change, the 1st Auth (Authority) Code field must be **BEG** or **END**. Type **BEG** in the 1A Auth Code field if an FEHB court-ordered action was received to begin health benefits coverage for the employee's child(ren). Type **END** in the 1A Auth Code field if an FEHB court-ordered action was received to end the health benefits coverage for their child(ren). Data element used in validation: 023 - 2nd NOA 038 - 2nd AUTH

826 - Employee Currently Ineligible of FEHB (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**826**	Employee Currently Ineligible of FEHB

Description
The data entered in the 1st NOA (Nature of Action) field on the processing personnel action indicates a court-ordered Federal Employees Health Benefits (FEHB) change to enroll the employee in FEHB to cover his/her child(ren); however, the FEHB) coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is ineligible for health benefits. Data elements used in validation: 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority 444 - Database FEHB Coverage Code

827 - NOA 916 Coverage Code Must Be 6, 7, 8 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**827**	NOA 916 Coverage Code Must Be 6, 7, 8

Description
When **916** is entered in the 1st NOA (Nature of Action) field with Authority Code **BEG**, on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change, the FEHB Coverage field must be one of the following: • **6** - Court order - enrolled • **7** - Court order - eligible pending - to family coverage • **8** - Court order - self-only coverage to family coverage Note: When processing a cancelation personnel action to a court-ordered FEHB change (**NOA 916**) with Authority Code **END**, the Coverage Code field must be **6**, **7**, or **8**. Data Elements used in validation: 019 - FEHB Coverage Code 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority

828 - Employee Not Enrolled in Federal FEHB (Document Type 063 - Personnel Action)

oc Type	Code	Message
063	**828**	Employee Not Enrolled in Federal FEHB

Description
The data entered in the FEHB (Federal Employees Health Benefits) Coverage field indicates that the employee is currently enrolled in FEHB; however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employees is not currently enrolled in FEHB. The coverage code on the employee's Health Benefits record (IRIS Program 115) is : • **2** - Ineligible • **3** - Waived • **4** - Eligible - pending • **5** - Canceled However, the coverage code on the employee's Health Benefits record (IRIS Program 115) must be **1**(enrolled) for this document to apply. Note: The coverage code on IRIS Program 115 can only be changed to a **1** by processing an SF 2809 or SF 2810 in the Payroll/Personnel Processing System. Data elements used in validation: 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority 444 - Database FEHB Coverage Code

829 - Employee Not Enrolled in Family FEHB (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**829**	Employee Not Enrolled in Family FEHB

Description

The data entered in the Federal Employees Health Benefits (FEHB) Coverage field indicates a court-ordered FEHB change and that the employee is currently enrolled in a family health benefit plan; however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is not currently enrolled in a family health benefit plan.

When the FEHB Coverage field is **6** (court order - enrolled) and the 1st NOA (Nature of Action) field is **916** on the processing personnel action indicating a court-ordered FEHB change, the third position of the enrollment code (which identifies the option code of the health plan) on the employee's Health Benefits record (IRIS Program 115) must be **2** (family high) or **5** (family low); however, the employee's database Health Benefits record (IRIS Program 115) is option code **1** (single high) or **4** (single low) indicating that the employee is enrolled in a self only health benefit plan.

Data elements used in validation:

023 - 2nd NOA
038 - 2nd CSC or Other Legal Authority
444 - Database FEHB Coverage Code
445 - Database FEHB Option Code

830 - Employee Already Enrolled in FEHB (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**830**	Employee Already Enrolled in FEHB

Description
The data entered in the Federal Employees Health Benefits (FEHB) Coverage field indicates that the employee is currently enrolled in health benefit plan; however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employees is not currently enrolled in a health benefit plan. If the Coverage Code field is: • **6** - Court order - enrolled • **8** - Court order - self-only coverage to family coverage) The coverage code on the employee's database Health Benefits record (IRIS Program 115) must be **1** (enrolled) for this document to apply. The coverage code on the employee's database Health Benefits record (IRIS Program 115) can only be changed to a **1** by processing an SF 2809 or SF 2810 in the Payroll/Personnel Processing System. - OR- The data entered in the 1st Auth (Authority) Code field indicates a court-ordered FEHB change; however, the coverage code on the employee's database Health Benefits record (IRIS Program 115) is: • **6** - Court order - enrolled • **7** - Court order - eligible pending - to family coverage • **8** - Court order - self-only coverage to family coverage The 1st Auth Code field cannot be BEG when the employee's database coverage code on the employee's Health Benefits record (IRIS Program 115) is **6**, **7**, or **8**. Data elements used in validation: 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority 444 - Database FEHB Coverage Code

831 - Employee Already Enrolled in Family FEHB (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**831**	Employee Already Enrolled in Family FEHB

Description
The data entered in the Federal Employees Health Benefits (FEHB) field indicates a court-ordered FEHB change to allow the employee to enroll in a family health benefit plan; however, the employee's database Health Benefits record (IRIS Program 115) indicates that the employee is currently enrolled in a family health benefit plan. Note: The third position of the enrollment code (which identifies the option code of the health benefit plan) on the employee's Health Benefits record (IRIS Program 115) is **2** (family high) or **5** (family low). In this case, when **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered FEHB change and the 1st Auth (Authority) Code field is **BEG**, then the Coverage Code field must be **6** (court order - enrolled). Data elements used in validation: 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority 444 - Database FEHB Coverage Code 445 - Database FEHB Option Code

832 - FEHB Coverage Code Invalid for NOA 916 BEG (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**832**	FEHB Coverage Code Invalid for NOA 916 BEG

Description
When **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change and **BEG** is entered in the 1A Auth (Authority) Code field, the FEHB Coverage field must be one of the following: • **6** - Court order - enrolled • **7** - Court order - eligible pending - to family coverage • **8** - Court order - self-only coverage to family coverage Note: When processing a cancelation personnel action to a court-ordered FEHB change (NOA 916) with Authority Code END, the coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) must be one of the following: • **2** - Ineligible • **3** - Waived • **5** - Canceled Data elements used in validation: 019 - FEHB Coverage Code 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority

833 - FEHB Coverage Invalid for NOA 916 END (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**833**	FEHB Coverage Invalid for NOA 916 END
Description		
When **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change and **END** is entered in the 1A Auth (Authority) Code field, the FEHB Coverage field must be one of the following: • **3** - Waived • **4** - Eligible pending • **5** - Canceled Data elements used in validation: 019 - FEHB Coverage Code 023 - 2nd NOA 038 - 2nd CSC or Other Legal Authority		

834 - Employee Must Return to FEHB Enrolled Status (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**834**	Employee Must Return to FEHB Enrolled Status

Description

When **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change and **END** is entered in the 1A Auth (Authority) Code field, the FEHB Coverage field must be **1** (enrolled).

Data elements used in validation:

019 - FEHB Coverage Code
023 - 2nd NOA
038 - 2nd CSC or Other Legal Authority
444 - Database FEHB Option Code

835 - Employee Must Return to FEHB Elig-Pending Status (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**835**	Employee Must Return to FEHB Elig-Pending Status

Description

When **916** is entered in the 1st NOA (Nature of Action) field on the processing personnel action indicating a court-ordered Federal Employees Health Benefits (FEHB) change and **END** is entered in the 1A Auth (Authority) Code field, the FEHB Coverage field must be **4** (eligibility-pending).

Data elements used in validation:

019 - FEHB Coverage Code
023 - 2nd NOA
038 - 2nd CSC or Other Legal Authority
444 - Database FEHB Coverage Code

836 - Can Not Process 916 END Before 916 BEG (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**836**	Can Not Process 916 END Before 916 BEG

Description

The data entered in the 1st NOA (Nature of Action) field on the processing personnel action indicates a cancelation to a court-ordered Federal Employees Health Benefist (FEHB) change; however, the FEHB coverage code on the employee's database Health Benefits record (Information/Research Inquiry System IRIS Program 115) indicates that the employee is not under a FEHB court order.

A personnel action (**NOA 916**) with Authority Code **BEG** indicating a court-ordered FEHB change must be processed before a cancelation personnel action to a court-ordered FEHB change (**NOA 916**) with Authority Code **END** can be processed.

Data elements used in validation:

019 - FEHB Coverage Code
023 - 2nd NOA
038 - 2nd CSC or Other Legal Authority
444 - Database FEHB Coverage Code

837 - TSP-Eligibility-Code Must Be 6 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**837**	TSP-Eligibility-Code Must Be 6

Description

When the data entered in the Annuitant Indicator field is **G**, **H**, or **J**, the data entered in the Work Schedule field is **F**, **P**, or **I** and the data entered in the Retirement Coverage Code field is **2** on the processing personnel action, the data entered in the TSP (Thrift Savings Plan) Eligibility Code field must be **6**, ineligible to participate.

Data elements used in validation:

020 - Retirement Coverage Code
086 - Thrift Savings Plan (TSP) Eligibility Code
120 - Annuitant Indicator
426 - Work Schedule

838 - TSP-Eligibility-Code Must Not Be 6 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**838**	TSP-Eligibility-Code Must Not Be 6

Description

The following conditions apply to Civil Service Retirement System (CSRS) re-employed annuitants:

- When the data entered in the Annuitant Indicator field is **1**, **4**, or **5**, the data entered in the Work Schedule field is **I** and the data entered in the Retirement Coverage Code field is **4** on the processing personnel action, the data entered in the TSP (Thrift Savings Plan) Eligibility Code field must not be **6**, ineligible to participate.
- When the data entered in the Annuitant Indicator field is **1**, **4**, or **5**, the data entered in the Work Schedule field is **F** or **P** and the data entered in the Retirement Coverage Code field is **1**, **4**, **6**, **R**, or **T** on the processing personnel action, the data entered in the TSP Eligibility Code field must not be **6**, ineligible to participate.
- When the data entered in the Annuitant Indicator field is **6**, **7**, or **8**, the data entered in the Work Schedule field is **F**, **P**, or **I** and the data entered in the Retirement Coverage Code field is **2** on the processing personnel action, the data entered in the TSP Eligibility Code field must not be **6**, ineligible to participate.

The following conditions apply to CSRS-Offset employees:

- When the data entered in the Annuitant Indicator field is **1**, **4**, or **5**, the data entered in the special employee pay code field is **6**, the data entered in the Work Schedule field is **I**, and the data entered in the Retirement Coverage Code field is **2** on the processing personnel action, the data entered in the TSP Eligibility Code field must not be **6**, ineligible to participate.
- When the data entered in the Annuitant Indicator field is **1**, **4,** or **5**, the data entered in the special employee pay code field is **6**, the data entered in the Work Schedule field is **F** or **P**, and the data entered in the Retirement Coverage Code field is **2**, **C**, or **E** on the processing personnel action, the data entered in the TSP Eligibility Code field must not be **6**, ineligible to participate.

The following condition applies to Federal Employees Retirement System (FERS) employees:

- When the data entered in the Annuitant Indicator field is **A**, **C**, or **E**, the data entered in the Work Schedule field is **F** or **P** and the data entered in the Retirement Coverage Code field is **K**, **M**, or **N** on the processing personnel action, the data entered in the TSP Eligibility Code field must not be **6**, ineligible to participate.

Data elements used in validation:

020 - Retirement Coverage
086 - Thrift Savings Plan (TSP) Eligibility Code
120 - Annuitant Indicator
426 - Work Schedule

839 - Retirement-Code Invalid for Re-employed Annuitant (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**839**	Retirement-Code Invalid for Re-employed Annuitant

Description
The following conditions apply to Civil Service Retirement System (CSRS) re-employed annuitants: • When the data entered in the Annuitant Indicator field is **1**, **4**, or **5** and the data entered in the Work Schedule field is **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **4**, None. • When the data entered in the Annuitant Indicator field is **1**, **4**, or **5** and the data entered in the Work Schedule field is **F** or **P** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **1**, Civil Service Retirement System (CSRS); **4**, None; **6**, CSRS - Special; **R**, Federal Insurance Contribution Act (FICA) and CSRS; or **T**, FICA and CSRS - Special. • When the data entered in the Annuitant Indicator field is **6**, **7**, or **8** and the data entered in the Work Schedule field is **F**, **P**, or **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA. The following conditions apply to CSRS-Offset employees: • When the data entered in the Annuitant Indicator field is **1**, **4**, or **5**, the data entered in the special employee pay code field is **6** and the data entered in the Work Schedule field is **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA. • When the data entered in the Annuitant Indicator field is **1**, **4**, or **5**, the data entered in the special employee pay code field is **6** and the data entered in the Work Schedule field is **F** or **P** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA; **C**, FICA and CSRS; or **E**, CSRS-Offset. • When the data entered in the Annuitant Indicator field is **6**, **7**, or **8**, the data entered in the special employee pay code field is **6** and the data entered in the Work Schedule field is **F**, **P**, or **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA. The following conditions apply to Federal Employees Retirement System (FERS) employees: • When the data entered in the Annuitant Indicator field is **G**, **H**, or **J** and the data entered in the Work Schedule field is **F**, **P**, or **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA. • When the data entered in the Annuitant Indicator field is **A**, **C**, or **E** and the data entered in the Work Schedule field is **I** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **2**, FICA. • When the data entered in the Annuitant Indicator field is **A**, **C**, or **E** and the data entered in the Work Schedule field is **F** or **P** on the processing personnel action, the data entered in the Retirement Coverage Code field must be **K**, FERS; **M**, FERS and FICA; or **N**, FERS and FICA - Reserve Technicians. Data elements used in validation: 020 - Retirement Coverage 086 - Thrift Savings Plan (TSP) Eligibility Code 096 - Special Employee Pay Code 120 - Annuitant Indicator 426 - Work Schedule

840 - Salary Share Code Invalid for This Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**840**	Salary Share Code Invalid for This Document

Description

When Nature of Action (NOA) 903 is entered in the 1st NOA field and **MIL** is entered in the 1A Auth (Authority) field on the processing personnel action indicating a change in non-Central Personnel Data File (CPDF) data element and **9** (Military Hourly Rate-Used in Off-set) is entered in the Salary Share Code field, the employee's Salary Share Code on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) cannot be one of the following:

- **1** - State co-operator
- **2** - Other type of co-operator
- **3** - Annuitant under Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS)
- **4** - Annuitant and State co-operator
- **5** - Annuitant and other type co-operator

Note: If the employee's Salary Share Code on the employee's database Dates & Misc Sal/Pers Data record (IRIS Program 102) is **1** through **5** (inclusive), the 22-day military offset leave payment must be paid through the manual payment process.

NOAC 903 and Authority Code **MIL** can only be used to change the Salary Share Code to **0** (not applicable) when the Salary Share Code on the employee's database Dates & Misc Sal/Pers Data record (IRIS Program 102) is **9**. If the Salary Share Code on the employee's database Dates & Misc Sal/Pers Data record (IRIS Program 102) is **1** through **5** (inclusive), NOAC 903 and Authority Code **MIL** cannot be used the change the employee's Salary Share Code.

Data elements used in validation:

022 - 1st NOA
037 - 1A Authority Code
102 - Control of Coop Employee Code
103 - Salary Share Code
104 - Coop Share Amount
105 - Annuitant Share Amount
106 - Coop Overtime Rate
107 - Coop Holiday Rate

841 - QSI Step and/or Base Salary Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**841**	QSI Step and/or Base Salary Invalid

Description
When NOA (Nature of Action) 892 is entered in the 1st NOA field: • The data entered in the Step field must be one (1) step higher than the step on the employee's database Salary Date record. • The data entered in the Base (Scheduled) Salary field is not valid with the data entered in the Step field.

842 - Employee No Longer Covered by Special Rate Table (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**842**	Employee No Longer Covered by Special Rate Table

Description
When the employee's grade/step rate on the employee's locality pay table is greater than the corresponding grade/step rate on the employee's special rate table, the special rate table no longer covers the employee. The Pay Table Code in PMSO (Position Management System Online) Individual Position record must be deleted and the scheduled pay from Pay Table 0000 or Pay Table 0491 for Law Enforcement Officers (LEO) at Grades 03 through 10 must be set, if applicable. Data element used in validation: 063 - Pay Rate Determinant

843 - Emp Not Entitled Ret Pay/Cov Under Sp Sal Rate (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**843**	Emp Not Entitled Ret Pay/Cov Under Sp Sal Rate

Description
If the employee's retained rate (scheduled salary) is less than or equal to the step 10 Special Salary Rate (SSR) table, the employee is no longer eligible for retained pay. The agency must place the employee at the step 10 rate of the grade and change his/her Pay Rate Determinant Code (PRD) to **6**, **E**, or **F**. Data elements used in validation: 061 - Basic Pay 063 - Pay Rate Determinant

844 - Employee No Longer Entitled to Retained Pay (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**844**	Employee No Longer Entitled to Retained Pay

Description

If the employee's retained rate (scheduled salary) is less than or equal to the step 10 locality rate, the employee is no longer eligible for retained pay.

The Agency must place the employee at the step 10 rate of the grade and change his/her Pay Rate Determinant Code (PRD) to **0**, **A**, or **B**.

Data elements used in validation:

061 - Basic Pay
063 - Pay Rate Determinant
304 - Database Pay Rate Determinant

845 - PRD A, B, E, F, U or V Not Valid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**845**	PRD A, B, E, F, U or V Not Valid for Employee

Description

If the pay plan is General Manager (GM) on the processing personnel action, the Pay Rate Determinant (PRD) code cannot be **A**, **B**, **E**, **F**, **U**, or **V**.

Data elements used in validation:

056 - Pay Plan
063 - Pay Rate Determinate
304 - Database Pay Rate Determinant

846 - PRD 4 or M Not Valid for Employee (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**846**	PRD 4 or M Not Valid for Employee

Description

The data in the Pay Rate Determinant (PRD) field on the processing personnel action is not valid and must be changed to PRD ***J***.

Data element used in validation:

063 - Pay Rate Determinate

847 - NOA Not Valid for Agency (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**847**	NOA Not Valid for Agency

Description

The data entered in the Nature of Action Code field is invalid for the processing Agency.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA
065 - Agency

Data elements used in validation:

617 - NOA Code with Agency Code CU and POI 2885
CU - Agency Code
POI - 2885

848 - Remark Code Z40 Must Be Present on the Document (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**848**	Remark Code Z40 Must Be Present on the Document

Description
Remarks Code Z40 (WGI Begins/Began:) must be present on the personnel document. Data elements used in validation: 022 - 1st NOA 037 - 1st CSC or Other Legal AUTH 048 - Personnel Position No 056 - Pay Plan 060 - Step/Range 073 - SCD WGI 079 - Remarks Code 170 - Database-Individual Position No

849 - ERI Code is Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**849**	ERI Code is Invalid

Description
Data entered in the ERI (Ethnicity and Race Indicator) Code field is invalid. Data element used in validation: 501 - ERI Code

850 - VAR-FT-REG-TOD-PT-EMP- Must Be > 0 (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**850**	VAR-FT-REG-TOD-PT-EMP Must Be > 0

Description
The data entered in the Variable-Full time-Regular-Tour of Duty-Part time-Employment field must be greater than zero on the personnel action. Data element used in validation: 503 - VAR-FT-REG-TOD-PT-EMP

851 - CSRS-PREV-COV-IND Must Have Value 'Y' or 'N' (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**851**	CSRS-PREV-COV-IND Must Have Value 'Y' or 'N'

Description

The CSRS (Civil Service Retirement System)-Previous-Coverage-Indicator field must be coded as '**Y**' or '**N**'.

Data element used in validation:

505 - CSRS-PREV-COV-IND

852 - FERS-PREV-COV-IND Must Have Value 'Y' or 'N' (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**852**	FERS-PREV-COV-IND Must Have Value 'Y' or 'N'

Description

The FERS (Federal Employees Retirement System)-Previous-Coverage-Indicator field must be coded as '**Y**' or '**N**'.

Data element used in validation:

507 - FERS-PREV-COV-IND

853 - Special-Position-Cd Must Have a Valid Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**853**	Special-Position-Cd Must Have a Valid Code

Description
The data entered in the Special Population field indicates that the employee holds a position which has special retirement calculation rules and the data entered must contain a valid value. Valid values are listed in OPM's Guide to Human Resources Reporting. Examples are: • **00** = None • **01** = LEO-Primary • **01S** = LEO Secondary Supervisory Data element used in validation: 511 - Special-Position-CD

854 - FEGLI-Court -Order Must Have Value 'Y' or 'N' (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**854**	FEGLI-Court-Order Must Have Value 'Y" or 'N'
Description		
The FEGLI (Federal Employees' Group Life Insurance)-Court-Order field must be coded as '**Y**' or '**N**'.		

855 - Date-SCD-SES Must Be Numeric (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**855**	Date-SCD-SES Must Be Numeric
Description		
Data entered in the Date-SCD-SES (Service Computation Date-Senior Executive Service) must be numeric. Data element used in validation: 515 - DATE-SCD-SES		

856 - Date-CBPO-RET-SCD Must Have Valid Date (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**856**	DATE-CBPO-RET-SCD Must Have Valid Date

Description

The data entered in the DATE-CBPO-RET-SCD field must contain numeric data. This field indicates the Service Computation Date (SCD) that a Customs and Border Protection Officer (CBPO) employee elected to enroll in one of CBPO retirement plans.

The date entered in the DATE-CBPO-RET-SCD field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09,** or **11,** the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12,** the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

509 -DATE-CBPO-RET-SCD

857 - Value Must Be Numeric (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**857**	Value Must Be Numeric

Description

Data entered in the Variable Full-Time Regular Tour-of-Duty Part-Time Employee field must be numeric.

Data element used in validation:

516 - VAR-FT-REG-TOD-PT-EMP

858 - Remarks Cd C11 or 499 Req w/FEGLI Change (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**858**	Remarks Cd C11 or 499 Req w/ FEGLI Change

Description
When data entered in the 1st or 2nd NOA (Nature of Action) field indicates a change in Federal Employees Group Life Insurance (FEGLI), Remarks Code C11 or 499 must also be present on the personnel action being processed before it applies to the Payroll/Personnel Database. Data element used in validation: 079 - Remarks Code

859 - Former Agency, Accession Not Allowed (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**859**	Former Agency, Accession Not Allowed
Description		
The Agency code and/or Personnel Office Identifier (POI) are no longer valid and cannot be used on the personnel document.		

860 - NOA/Auth Invalid w/Spec Empl Pgm Code (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**860**	NOA/Auth Invalid w/Spec Empl Pgm Code
Description		
The Nature of Action Code and Authority Code are invalid with the Special Employment Programs Code on the personnel document.		

861 - Remark Code B63 Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**861**	Remark Code B63 Must Be Present

Description
Remarks Code **B63** (Elected to retain coverage under a Retirement System for NAF employees) must be entered on the personnel document.

862 - Remark Code N62 Must Be Present (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**862**	Remark Code N62 Must Be Present
Description		
Remarks Code **N62** (Retroactive election of NAFI coverage under Public Law 104-106) must entered on the personnel document.		

863 - Employee on Temp Appt NOAC Invalid (Document Type 063 - Personnel Action)

Doc Type	Code	Message
063	**863**	Employee on Temp Appt NOAC Invalid
Description		
When the employee is on a Temporary Appointment, the Nature of Action Code on the personnel document being processed is invalid.		

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001 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**001**	Reserved

002 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**009**	Reserved

010 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**010**	Reserved

011 - Social Security Number is Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**011**	Social Security Number is Invalid
Description		
SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**012**	Reserved

013 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**013**	Reserved

014 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**014**	Reserved

015 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**015**	Reserved

016 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**016**	Reserved

017 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**017**	Reserved

019 - Duplicate Documents (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**019**	Duplicate Documents

Description
Documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.

020 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**020**	Reserved

021 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**021**	Reserved

022 - Employee Separated - Cannot Process Action (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Actions Pulled From Future File (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Rating of Record Level Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**050**	Rating of Record Level Invalid
Description		
The Rating of Record Level field must be one of the following codes: • **1** - Unacceptable • **2** - Level between Fully Successful and Unacceptable • **3** - Fully Successful or Equivalent • **4** - Level between Outstanding and Fully Successful • **5** - Outstanding or Equivalent • **X** - Not rated (General Schedule (GS/GM), Prevailing Rate, and other employees subject to the provisions of 5 CFR 430 (see coverage at 5 CFR 430.202 and 5 CFR 430. 302) who have not yet received a rating of record under the performance appraisal system (i.e., new hire).) • **Z** - Excluded (Employees excluded from the performance appraisal requirements in 5 CFR 430 by law or by OPM.)		

051 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**051**	Reserved

052 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**052**	Reserved

053 - Rating of Record 'From' Date Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**053**	Rating of Record 'From' Date Invalid

Description

The Rating of Record Period 'From' Date field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4.

054 - Rating of Record 'To' Date Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**054**	Rating of Record 'To' Date Invalid

Description

The Rating of Record Period 'To' Date field must be recorded in the following format:

The month must be a number between **01-12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive).
- If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4.

055 - Scale Incompatible With Adjective (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**055**	Scale Incompatible With Adjective

Description

If the SES-Perf-Pres-Rating is **P**, then the SES-Perf-Scale must be **P**.

Data element used in validation:

105 - SES Performance Scale

056 - Scale Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**056**	Scale Invalid

Description
The SES-Perf-Pres-Raing is spaces and the SES-Perf-Scale is numeric, the Rating Scale must be >0.0 and <6.1. Data element used in validation: 105 - SES Performance Scale

057 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**057**	Reserved

058 - Adjective Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**058**	Adjective Invalid
Description		
SES-Perf-Pres-Rating must be a **`P`** or **`spaces`**. Data element used in validation: 106 - SES Performance Present Rating		

059 - Rating of Record Pattern and Level Incompatible (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**059**	Rating of Record Pattern and Level Incompatible

Description
The data entered in the Rating of Record Pattern field and Rating of Record Level field is not compatible. Data must be entered in these fields as follows: • If the Rating of Record Pattern is **A**, then the Rating of Record Level must be **1** or **3**. • If the Rating of Record Pattern is **B**, then the Rating of Record Level must be **1**, **3**, or **5**. • If the Rating of Record Pattern is **C**, then the Rating of Record Level must be **1**, **3**, or **4**. • If the Rating of Record Pattern is **D**, then the Rating of Record Level must be **1**, **2**, or **3**. • If the Rating of Record Pattern is **E**, then the Rating of Record Level must be **1**, **3**, **4**, or **5**. • If the Rating of Record Pattern is **F**, then the Rating of Record Level must be **1**, **2**, **3**, or **5**. • If the Rating of Record Pattern is **G**, then the Rating of Record Level must be **1**, **2**, **3**, or **4**. • If the Rating of Record Pattern is **H**, then the Rating of Record Level must be **1**, **2**, **3**, **4**, or **5**. • If the Rating of Record Pattern is **Blank**, then the Rating of Record Level must be **Z**.

060 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**060**	Reserved

061 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**061**	Reserved

062 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**062**	Reserved

063 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**063**	Reserved

064 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**064**	Reserved

065 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**065**	Reserved

066 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**066**	Reserved

067 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**067**	Reserved

068 - For SES Only Retain Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**068**	For SES Only Retain Invalid
Description		
The For SES Only Retain field must be **Y** (yes), **N** (no), or space.		

069 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**069**	Reserved

070 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**070**	Reserved

071 - Bonus Amount Incompatible With Bonus Percent (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**071**	Bonus Amount Incompatible With Bonus Percent
Description		
If an amount is entered in the Bonus field, a percent must be entered in the Bonus Percent field. If the Bonus field is blank, the Bonus Percent field must also be blank.		

072 - Bonus Amount Must Be Numeric (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**072**	Bonus Amount Must Be Numeric
Description		
The data entered in the Bonus Amount field must be numeric.		

073 - Bonus Amount Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**073**	Bonus Amount Invalid
Description		
The amount entered in the Bonus Amount field cannot be greater than **20** percent of the employee's adjusted salary as recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

074 - Bonus Percent Must Be Numeric (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**074**	Bonus Percent Must Be Numeric
Description		
The data entered in the Bonus Percent field must be numeric.		

075 - Bonus Percent Greater Than 20 (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**075**	Bonus Percent Greater Than 20
Description		
The Bonus Percent field cannot be greater than **20** percent.		

076 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**076**	Reserved

077 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**077**	Reserved

078 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**078**	Reserved

079 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**079**	Reserved

080 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**080**	Reserved

081 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**081**	Reserved

082 - Total Appraisal Weight Must Be Spaces or Zeros (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**082**	Total Appraisal Weight Must Be Spaces or Zeros
Description		
For Agencies 33, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 61, 62, 63, 64, 65, 67, GC, or ii, total appraisal weight must be **`spaces`** or **`zeros`**.		

083 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**083**	Reserved

084 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**084**	Reserved

085 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**085**	Reserved

086 - Rating of Record Pattern Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**086**	Rating of Record Pattern Invalid
Description		
Valid values for the Rating of Record are **A** through **H** and (**space**). Space is acceptable only if the Rating of Record Level is **Z**.		

087 - Perf Eval Indicator Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**087**	Perf Eval Indicator Invalid
Description		
Performance Evaluation Indicator must be **1**, **2** or **3**. Data element used in validation: 009 - Performance Evaluation Indicator		

088 - Rating of Record 'To' Date Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**088**	Rating of Record 'To' Date Invalid
Description		
The Rating of Record Period 'To' Date field must be later than the Rating of Record Period From Date field.		

089 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**089**	Reserved

090 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**090**	Reserved

091 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**091**	Reserved

092 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**092**	Reserved

093 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**093**	Reserved

094 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**094**	Reserved

095 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**095**	Reserved

096 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**096**	Reserved

097 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**097**	Reserved

098 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**098**	Reserved

099 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**099**	Reserved

100 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**100**	Reserved

101 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**101**	Reserved

102 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**102**	Reserved

103 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**103**	Reserved

104 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**104**	Reserved

105 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**105**	Reserved

106 - Document Invalid for This Employee (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**106**	Document Invalid for This Employee
Description		
Pay Plan on document not equal to Pay Plan on database or Save Grade Pay Plan.		

107 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**107**	Reserved

108 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**108**	Reserved

109 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**109**	Reserved

110 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**110**	Reserved

111 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**111**	Reserved

112 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**112**	Reserved

113 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**113**	Reserved

114 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**114**	Reserved

115 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**115**	Reserved

116 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**116**	Reserved

117 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**117**	Reserved

118 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**118**	Reserved

119 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**119**	Reserved

120 - Summary Rating Score Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**120**	Summary Rating Score Invalid

Description

For all Agencies, except for the Department of Commerce (DOC), key in **`zeros`**.
For DOC only:

Summary Rating	Rating Codes	Rating
475-500	5.1, 5.3, 5.9, 7.0, 7.4	(O) Outstanding
460-474	5.0, 5.3, 5.8, 7.0, 7.4	(O) Outstanding
380-459	4.0, 4.3, 4.8, 7.1, 7.5	(S) Superior
350-379	3.1, 3.3, 3.9, 7.2, 7.6	(FS) Fully Successful
290-349	3.3, 3.8, 7.1	(FS) Fully Successful
290	3.5, 3.6, 3.7	(FS) Fully Successful
200-289	2.0, 2.3, 2.8	(M) Marginal
100-199	1.0, 1.3, 1.8	(U) Unsatisfactory
000	6.0, 6.1, 6.2, 6.3	(U) Unratable

Data element used invalidation: 169 - Summary Rating Score

121 - Appraisal Period 'To' Date Invalid (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**121**	Appraisal Period 'To' Date Invalid
Description		
The date in the Rating of Record Period field cannot be greater than the current date. Data element used in validation: 019 - Rating of Record Period 'To' Date		

122 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**122**	Reserved

123 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**123**	Reserved

124 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**124**	Reserved

125 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**125**	Reserved

126 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**126**	Reserved

127 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**127**	Reserved

128 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**128**	Reserved

129 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**129**	Reserved

130 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**130**	Reserved

131 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**131**	Reserved

132 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**132**	Reserved

133 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**133**	Reserved

134 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**134**	Reserved

135 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**135**	Reserved

136 - Less Than 90 Days Since Last Evaluation (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**136**	Less Than 90 Days Since Last Evaluation

Description
The Rating of Record Period to Date field must be greater than the last performance evaluation anniversary date recorded in the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) by **90** days. Data elements used in validation: 019 - Rating of Record Period To Date 168 - Performance Evaluation Anniversary Date

137 - Maximum Number of Appraisals Has Been Entered (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**137**	Maximum Number of Appraisals Has Been Entered

Description
A maximum of five performance appraisals are stored on the database SES Performance Data record (Information/Research Inquiry System (IRIS) Program 313) for Senior Executive Service (SES) employees. Four performance appraisals are stored in the database Performance Evaluation record (IRIS Program 304) for all other employees. The Performance Appraisal field must be later than any of the performance appraisal dates recorded in the database. Data elements used in validation: 019 - Appraisal Period To Date 115 - Pay Plan 170 - Date Performance Evaluation Anniversary of Senior Executive Service 171 - Date Performance Evaluation Anniversary of Performance Evaluation

138 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**138**	Reserved

139 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**139**	Reserved

140 - Reserved (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**140**	Reserved

141 - Performance Appraisal Already Change (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**141**	Performance Appraisal Already Changed

Description

The document being processed is changing a performance appraisal on the database; however, the performance appraisal specified has already been designated to be changed for the current processing pay period.

Note: A performance appraisal rating period can only be changed once in a pay period. You must wait until the Biweekly Examination, Analysis, and Reporting System (BEAR) is completed for the current processing pay period before you can process another change to the same performance appraisal rating period.

142 - Performance Appraisal Already Deleted (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**142**	Performance Appraisal Already Deleted

Description

The document being processed is attempting to delete a performance appraisal from the database; however, the same performance appraisal has already been designated to be deleted for the current processing pay period.

Note: A performance appraisal rating period can only be changed once in a pay period. You must wait until the Biweekly Examination, Analysis, and Reporting System (BEAR) is completed for the current processing pay period before you can process another change to the same performance appraisal rating period.

143 - Performance Appraisal Already Deleted or Changed (Document Type 075 - Performance Appraisal)

Doc Type	Code	Message
075	**143**	Performance Appraisal Already Deleted or Changed

Description
The document being processed is attempting to change or delete a performance appraisal on the database; however, the performance appraisal specified has already been designated to be changed or deleted for the current processing pay period. Note: A performance appraisal rating period can only be changed/deleted once in a pay period. You must wait until the Biweekly Examination, Analysis, and Reporting System (BEAR) is completed for the current processing pay period before you can process another change to the same performance appraisal rating period.

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001 - Out of Balance (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**001**	Out of Balance
Description		
Please contact your Servicing Personnel Office Agency representative for further instructions.		

002 - Force Retained in Suspense (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**002**	Force Retained in Suspense
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

003 - Data Base Exception Has Occurred (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**004**	SSNO Has Changed - Verify SSNO

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.

005 - SSNO Not Found on Data Base (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency/SON Not Compatible With Data Base (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**006**	Agency/SON Not Compatible With Data Base
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Eff Date Indicates Future Doc (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**010**	Eff Date Indicates Future Doc
Description		
Effective date on the document is later than the last day of the processing pay period.		

011 - Social Security Number is Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**011**	Social Security Number is Invalid
Description		
SSNO (Social Security number) field must be completed and must be numeric.		

013 - Agency Code Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**013**	Agency Code Invalid
Description		
Agency code entered in the Agency field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Suffix Code Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**014**	Suffix Code Invalid
Description		
A suffix code was not entered or entered incorrectly in the Suffix Code field.		

015 - Batch No Personnel Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**015**	Batch No Personnel Invalid
Description		
Batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**016**	Pay Period Number Invalid

Description
The Pay Period Number field must be 01 through 27 (inclusive).

017 - Employing Office Code Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**017**	Employing Office Code Invalid
Description		
Personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One Audit Pass (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**020**	Document Being Held for One Audit Pass

Description
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).

021 - Document Being Held for More than One Audit Pass (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**021**	Document Being Held for More Than One Audit Pass
Description		
Override Code **F** was entered in the Override field; this document is being held in suspense indefinitely.		

022 - Data Base Salary Record Coded Separated (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**022**	Data Base Salary Record Coded Separated
Description		
Document cannot be processed because the employee's database salary record is coded as separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**023**	Personnel Actions With Database Except From PEPL01

Description
Contact the National Finance Center Contact Center (NCC) for further instructions.

024 - Personnel Actions Pulled From Future File (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**024**	Personnel Actions Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Union or Local Code for Union/Local Chg Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**050**	Union or Local Code for Union/Local Chg Invalid
Description		
The union or local code entered is not located in the Table Management System (TMGT), Table 010, Union and Association Code Address. The local or lodge code in the New Local or Lodge Code field that the employee is transferring to is valid; however, the union and/or local code in the Organization Code Union/Local field is invalid. Data elements used in validation: 002 - Union Code 003 - Union Local Code		

051 - New Local/Lodge and Prior PP Adjust Must Be Blank (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**051**	New Local/Lodge and Prior PP Adjust Must Be Blank

Description
When the union dues transaction code is **01** (new authorization) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), the New Local or Lodge and Prior Pay Period Adjustment fields must be blank. Data elements used in validation: 001 - Union Transaction Code 005 - Union Local Transfer To 006 - Union Prior Pay Period Adjust Code

052 - Maximum Union/Local Allowed is Four (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**052**	Maximum Union/Local Allowed is Four

Description
Four union/locals currently exist on the database, the maximum allowed. Data element used in validation: 003 - Union Local Code

053 - Dues Deduction Amount Must Be Numeric (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**053**	Dues Deduction Amount Must Be Numeric

Description
When the union deduction indicator is **4** (national amount - percentage of base pay/chapter amount - a flat amount) or **5** (national amount - percentage of base pay/chapter amount - percentage of national amount) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), the Dues Deduction Amount field must be numeric. Data element used in validation: 001 - Union Transaction Code

054 - Union and Local Exist on Data Base (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**054**	Union and Local Exist on Data Base

Description

A union dues deduction currently exists on the database for the same union and local being processed.

Data elements used in validation:

001 - Union Transaction Code
002 - Union Code
003 - Union Local Code

055 - Union Local Transfer (Trans Code 2) Not Numeric (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**055**	Union Local Transfer (Trans Code 2) Not Numeric

Description

When the union dues transaction code is 02 (change in local or lodge) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), the New Local or Lodge Code field must be present and numeric.

Data elements used in validation:

001 - Union Transaction Code
005 - Union Local Transfer To

056 - Dues Ded Amt Local Lodge and Adj Code Not Blank (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**056**	Dues Ded Amt Local Lodge and Adj Code Not Blank

Description
When a cancelation to union dues is processed, the following fields must be blank: • Dues Deduction Amount • New Local or Lodge Code • Prior Pay Period Adjustment Code Data elements used in validation: 001 - Union Transaction Code 004 - Union Amount 005 - Union Local Transfer To 006 - Union Prior Pay Period Adjust Code

057 - Prior Pay Period Adjustment Code Must Be Blank (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**057**	Prior Pay Period Adjustment Code Must Be Blank

Description
When the union dues transaction code is **04** (cancelation) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), the Prior Pay Period Adjustment Code field must be blank with the exception of the following conditions: • When the dues have been deducted in error. • If the cancelation was entered prior to the first full pay period following March 1 or September 1 and was not processed. Data elements used in validation: 001 - Union Transaction Code 006 - Union Prior Pay Period Adjust Code

058 - Union Dues Canceled Process New Authorization (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**058**	Union Dues Canceled Process New Authorization

Description
When the union dues transaction code is **04** (cancelation) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), a new authorization must be processed. Document Type 084 (Dues Change Between Locals In National Labor Organization) was used to enter the union dues information instead of Document Type 086 (Authorization of Labor Organization Dues). Data elements used in validation: 001 - Union Transaction Code 004 - Union Amount Per Pay Period 005 - Union Local Transfer To

059 - Union Transaction Code Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**059**	Union Transaction Code Invalid
Description		
The union transaction code must be one of the following: • **1** - New Authorization • **2** - Local or Lodge Change • **3** - Revocation Voluntary Allotment • **4** - Cancelation of Union Dues • **14** - Change in Union Deduction Amount Only		

060 - Unmatched Change, Revocation, or Cancelation (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**060**	Unmatched Change, Revocation, or Cancelation

Description
The transaction being processed is a change in the local code, a change in dues deduction or percent deduction, a revocation, or a cancelation; however, the union code entered does not match the union dues data recorded on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308). Data elements used in validation: 001 - Union Transaction Code 002 - Union Code 003 - Union Local Code

061 - Union/New Local Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**061**	Union/New Local Invalid
Description		
According to the Table Management System (TMGT) Table 010, Union and Association Code Address, the Union and/or Local Code entered on Document Type 086, Authorization of Labor Organization Dues, is invalid. Data elements used in validation: 001 - Union Transaction Code 005 - Union Local Transfer To		

062 - Union, Local, or New Local Code Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**062**	Union, Local, or New Local Code Invalid
Description		
According to the Table Management System (TMGT) Table 10, Union and Association Code Address, the Union, Local, and the new Local or Lodge Code entered on Document Type 084 (Dues Change Between Locals In National Labor Organization) are invalid. The union and/or local code in the Organizational Code Union/Local field is invalid and the local or lodge code in the New Local or Lodge Code field that the employee is transferring to is invalid. Data elements used in validation: 002 - Union Code 003 - Union Local Code 005 - Union Local Transfer To		

063 - Must Be in Union/Yr - Cannot Process Revocation (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**063**	Must Be in Union/Yr - Cannot Process Revocation

Description

The effective pay period/pay period year of the revocation must be at least 1 year later than the effective pay period/pay period year of the authorization.

Data elements used in validation:

007 - Union Revocation Effective Date
008 - DB Date of Union Authorization

064 - Data of Union Authorization Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**064**	Date of Union Authorization Invalid

Description

The Union Authorization Date must be recorded in the following format:

The month must be within the range **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive).
- If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

009 - Date of Union Authorization

065 - Union Percent Ded Must Be Entered for Ded Ind 2 (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**065**	Union Percent Ded Must Be Entered for Ded Ind 2

Description

When the union deduction indicator is **2** (percentage of base wages) on the employee's database Union/Association Dues record (Information/Research Inquiry System (IRIS) Program 308), the Percent Deduction Amount field must be entered. Do not enter the dues deduction amount.

Data element used in validation:

010 - Union Percent Deduction

066 - Dues Ded Amount Required for Ded Indicator 1 (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**066**	Dues Ded Amount Required for Ded Indicator 1

Description

The Dues Deduction Amount field must be entered when the union deduction indicator is **1** (biweekly). Do not enter the union percent.

Data element used in validation:

010 - Union Percent Deduction

067 - Deduction Amount Incompatible With Union Code 3 (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**067**	Deduction Amount Incompatible With Union Code 3

Description
When the Union Code is **3** (Special Handling), the deduction amount must be blank or zero. Note: Special calculations are performed for this union code based on certain criteria. Data elements used in validation: 004 - Union Deduction Amount Per Pay Period 010 - Union Percent Deduction

068 - BUS Code Does Not Allow Participation in Union (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**068**	BUS Code Does Not Allow Participation In Union

Description
When the Bargaining Unit Status Code on the database is **7777** (position is eligible but not in a bargaining unit) or **8888** (position is ineligible for inclusion in a bargaining unit), the employee is not entitled to participate in a union but entitled to participate in an association. Data elements used in validation: 001 - Union Transaction Code 012 - DB - Bargaining Unit Status 013 - Dues Code

069 - Union Deduction Amount Must Be Numeric (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**069**	Union Deduction Amount Must Be Numeric

Description
The amount entered in the Dues Deduction Amount field must be numeric.

070 - Step of Salary Equals Zero and Pay Plan Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**070**	Step of Salary Equals Zero and Pay Plan Invalid

Description

This message is issued when the Salary Step is **00** and the pay plan is neither **GS**, **GM**, **GG**, **GH**, **LG**, **GW**, **WG**, **WL**, **WS**, **XP**, **XL**, **XS**, **KG**, **KL**, or **KS**. This message only applies to Agencies not located in the Table Management System (TMGT), Table 104, National Union Rates Table.

Data elements used in validation:

015 - Pay Plan

071 - Union Cde/P-Pln/OPM Pay Table Num/Grd/Not in TMGT (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**071**	Union Cde/P-Pln/OPM Pay Table Num/Grd/Not in TMGT

Description

The union code, pay plan, OPM pay table number, or grade is not located in the Table Management System (TMGT), Table 104, National Union Rates Table.

Data elements used in validation:

002 - Union - Code
015 - Pay - Plan
016 - OCC - Special - Pay - Area
017 - Grade

072 - Union Ded Indicator Invalid (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**072**	Union Ded Indicator Invalid

Description
The Union Ded Indicator must be one of the following codes for Agencies 10, 68, or 98 (NTEU). • 4 National Amount - Percentage of Base Pay Chapter Amount - Flat amount • 5 National Amount - Percentage of Base Pay Chapter Amount - Percentage of National Amount Data element used in validation: 011 - Union-Ded-Indicator

073 - New Authorization - Union Code Exists on Database (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**073**	New Authorization - Union Code Exists on Database
Description		
The Union Code entered on Document Type 086, Authorization of Labor Organization Dues, currently exists for this employee. An employee cannot have multiple union dues records established under the same union code.		

074 - Must Be in Union 1Yr Cannot Process Action (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**074**	Must Be in Union 1Yr Cannot Process Action
Description		
Date of Union Authorization < 365 days from Date of Pers-Action. Data elements used in validation: 019 - Effective Date of Action 009 - Date of Union Authorization		

075 - Bargaining Unit Status Code Must Be 8888 (Document Type 086 - Membership Dues)

Doc Type	Code	Message
086	**075**	Bargaining Unit Status Code Must Be 8888

Description

Bargaining Unit Status Code on database must be 8888.

Data elements used in validation:

001 - Union Trans Code
012 - DB Bargaining Unit Status
013 - Dues Code

Document Type 088 - Voluntary Charitable Contribution

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001 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
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002 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS), Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**005**	SSNO Not Found on Data Base

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database salary record Information/Research Inquiry System (IRIS) Program 101, Salary Data. Both the current SSN and previous SSN were considered when searching the database.

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Read Error) (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**008**	Database Record Not Found (Read Error)
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**014**	Reserved

015 - Batch Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Documents Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Location Codes/State and City Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**050**	Location Codes/State and City Invalid
Description		
The location codes entered in the State and City fields were not located in the Table Management System (TMGT), Table 006, CFC Payee Name. Data element used in validation: 002 - Location Codes		

051 - Duplicate Charitable Contributions (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**051**	Duplicate Charitable Contributions

Description

The document being processed is adding (Transaction Code 1) a charitable contribution; however, the location codes entered in the State and City fields currently exist on the employee's database Charitable Contribution record (Information/Research/Inquiry System (IRIS) Program 111).

Data element used in validation:

002 - Location Codes

052 - Amount Per Pay Period Must Be Numeric (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**052**	Amount Per Pay Period Must Be Numeric

Description

The Amount Per Pay Period field must be numeric and greater than zeros.

Data element used in validation:

006 - Amount Per Pay Period

053 - Charitable Contributions Exceed Two (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**053**	Charitable Contributions Exceed Two

Description
The document being processed is adding (Transaction Code **1**) a charitable contribution; however, the maximum of two charitable contributions currently exist on the employee's database Charitable Contribution record (Information/Research Inquiry System (IRIS) Program 111). Data element used in validation: 002 - Location Codes

054 - Location Codes Do Not Equal Data Base (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**054**	Location Codes Do Not Equal Data Base

Description
The document being processed is a change (Transaction Code **2**) or a deletion (Transaction Code 3) of a charitable contribution; however, the location codes entered in the State and City fields do not equal the employee's database Charitable Contribution record (Information/Research Inquiry System (IRIS) Program 111). Data element used in validation: 002 - Location Codes

055 - Type Deduction Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**055**	Type Deduction Invalid

Description
The Type Deduction field must be one of the following: **01**, **02**, **03**, **04**, **05**, **06**, **07**, **08**, **09**, **15**, **16**, **20**, **21**, **22**, **23**, **24**, **25**, **26**, **28**, **29**, **30**, **31**, **32**, **33**, **34**, **40**, **41**, **42**, **43**, **44**, **45**, **46**, **47**, **48**, **49**, **50**, **81**, **82**, **83**, **85**, **87**, **90**, **91**, **94**, **95**, or **96**. Data element used in validation: 001 - Type of Deduction Code

056 - Duplicate Receipt Account Number (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**056**	Duplicate Receipt Account Number

Description

The document being processed is adding (Transaction Code **1**) a receipt account; however, the receipt account number entered in the Receipt Account Number field currently exists on the employee's database Receipt Accounts record (Payroll/Personnel Inquiry System (PINQ) Program 51 or Information/Research Inquiry System (IRIS) Program 114).

Data element used in validation:

003 - Receipt Account Number

057 - Four Receipt Accounts Already Exist (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**057**	Four Receipt Accounts Already Exist

Description

The document being processed is adding (Transaction Code **1**) a receipt account; however, the maximum of four receipt account numbers currently exist on the employee's database Receipt Account record (Payroll/Personnel Inquiry System (PINQ) Program 51 or Information/Research Inquiry System (IRIS) Program 114).

Data element used in validation:

003 - Receipt Account Number

058 - Receipt Account Balance Must Be Numeric (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**058**	Receipt Account Balance Must Be Numeric

Description
The amount entered in the Receipt Account Balance field must be numeric and greater than zeros. Data element used in validation: 004 - Receipt Account Balance

059 - Receipt Account Transaction Code Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**059**	Receipt Account Transaction Code Invalid

Description
The receipt account Transaction Code field must be one of the following: • 1 (new) • 2 (change) • 3 (delete) Data element used in validation: 008 - Receipt Account Transaction Code

060 - Receipt Account Number Does Not Equal Data Base (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**060**	Receipt Account Number Does Not Equal Data Base

Description
The document being processed is a change (Transaction Code **2**) or a deletion (Transaction Code **3**) of a receipt account number; however, the data in the Receipt Account Number field does not equal the employee's database Receipt Account record (Payroll/Personnel Inquiry System (PINQ) Program 51 or Information/Research Inquiry System (IRIS) Program 114). Data element used in validation: 003 - Receipt Account Number

061 - Receipt Account Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**061**	Receipt Account Number Invalid

Description

The Receipt Account Number field must be numeric and greater than zeros. If the Type Deduction field is **23**, **24**, or **25**, the Receipt Account Number field may equal zeros or spaces.

Data element used in validation:

003 - Receipt Account Number

062 - Receipt Account 95 - Not Reemployed Annuitant (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**062**	Receipt Account 95 - Not Reemployed Annuitant

Description

When the Type Deduction field is **95** (CSRS civilian service deposit), the employee must be a reemployed annuitant. The retirement coverage code on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **4**, and the salary share code on the employee's Misc Salary record (Payroll/Personnel Inquiry System (PINQ) Program 02 or IRIS Program 101) must be **3**.

Data elements used in validation:

001 - Type of Deduction Code
011 - Retirement Coverage Code
012 - Coop Annuitant Share Code

063 - Transaction Code Incompatible With Type Ded Code (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**063**	Transaction Code Incompatible With Type Ded Code

Description
The Receipt Account Transaction Code field is not compatible with the Type Deduction field. If the Type Deduction field is **15** (major salary overpayment), the Receipt Account Transaction Code field may be **2** (change) or **3** (delete). If the Type Deduction field is **16** (minor salary overpayment), the Receipt Account Transaction Code field may be **3** (delete). Data elements used in validation: 001 - Type of Deduction Code 008 - Receipt Account Transaction Code

064 - Conversion Document Release Required (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**064**	Conversion Document Release Required

Description
This message is issued to verify receipt account data that is submitted on a conversion tape. Verify the Social Security number, receipt account number, and the amount to be deducted against the list of receipt accounts provided by the Agency. If the conversion data is correct, key in **R** (release Message 064) in the Override field. If the data is incorrect, please contact your Servicing Personnel Office Agency representative. Note: This message is only applicable for conversion data into the Payroll/Personnel System and is to be corrected by NFC personnel only.

065 - Amount Per Pay Period Must Be at Least $1.00 (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**065**	Amount Per Pay Period Must Be at Least $1.00

Description
The minimum amount for the Amount Per Pay Period field for voluntary charitable contributions is $1.00. Data element used in validation: 006 - Amount Per Pay Period

066 - Verify Accuracy of Amount Per Pay Period (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**066**	Verify Accuracy of Amount Per Pay Period

Description

This message is issued when the amount in the Amount Per Pay Period field is $60.00 or more. If the amount entered in the Amount Per Pay Period field is correct, key in **C** (Release Message 066) in the Override field.

Data element used in validation:

006 - Amount Per Pay Period

067 - Deduction Amount Must Be Whole Dollars or Percent (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**067**	Deduction Amount Must Be Whole Dollars or Percent

Description

When the Type Deduction Code field is **51** (TOP Child Support Delinquent Debt) or **52** (TOP Federal Delinquent Debt), the amount in the Deduction Amount field must be whole dollars (no cents) or whole percentage only.

If the deduction amount is whole dollars, the amount must be entered in the first four positions of the Deduction Amount field (i.e., $125.00 must be entered as **012500**).

If the deduction amount is based on a percentage, the percentage must be entered in the last two positions of the Deduction Amount field (i.e., 25 percent must be entered as **000025**).

Data elements used in validation:

001 - Type of Deduction Code
006 - Deduction Amount

068 - Dollar Deduction Amount Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**068**	Dollar Deduction Amount Invalid

Description

When the Type Deduction Code field is **51** (TOP Child Support Delinquent Debt), the minimum dollar amount entered in the Deduction Amount field must be **$25.00** and the maximum dollar amount cannot exceed **$1500.00**.

When the Type Deduction Code field is **52** (TOP Federal Delinquent Debt), the minimum dollar amount entered in the Deduction Amount field must be **$25.00** and the maximum dollar amount cannot exceed **$350.00**.

Note: The dollar amount must be entered in the first four positions of the Deduction Amount field (i.e., $125.00 must be entered as **012500**).

Data elements used in validation:

001 - Type of Deduction Code
006 - Amount Per Pay Period

069 - Percentage Deduction Amount Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**069**	Percentage Deduction Amount Invalid

Description

When the Type Deduction Code field is **51** (TOP Child Support Delinquent Debt), the minimum percentage entered in the Deduction Amount field must be at least 1% and the maximum percentage cannot exceed **50%**.

When the Type Deduction Code field is **52** (TOP Federal Delinquent Debt), the minimum percentage entered in the Deduction Amount field must be at least **1%** and the maximum percentage cannot exceed **15%**.

Note: The percentage must be entered in the last two positions of the Deduction Amount field (i.e., 25% must be entered as **000025**).

Data elements used in validation:

001 - Type of Deduction Code
006 - Amount Per Pay Period

075 - EFT Type of Bank Account Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**075**	EFT Type of Bank Account Invalid

Description

The data entered in the DD/EFT - Type Account field is invalid. Valid values are:

- **C** (checking)
- **S** (savings)

Data element used in validation:

022 - Receipt Acct DD/EFT Type Acct

076 - EFT Routing No Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**076**	EFT Routing No Invalid

Description

The data entered in the DD/EFT - Routing Number field is invalid. The routing number must be numeric and the first 2 positions of the routing number field must be **01** through **12**, **21** through **32**, **90** or **91**.

OR

The routing number entered in the DD/EFT Routing Number field was not located in the Table Management System (TMGT), Table 106, Financial Organization EFT Routing Number File.

Data element used in validation:

021 - Receipt Acct DD/EFT Routing Number

077 - EFT Account No Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**077**	EFT Account No Invalid

Description
The data entered in the DD/EFT (Direct Deposit/Electronic Funds Transfer)- Account Number field is invalid. The DD/EFT - Account Number field must be: • Alphanumeric (number greater than zeros) • Left justified • **A** through **Z**, **0** through **9**, or **–** (dash) Data element used in validation: 020 - Receipt Acct DD/EFT Acct Number

078 - Payee Name Missing (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**078**	Payee Name Missing

Description
When data is entered in the Payee Information - Address/City/State/ZIP Code fields, data must also be entered in the Payee Information - Name field. Data elements used in validation: 013 - Receipt Acct Payee Name 014 - Receipt Acct Payee Address 015 - Receipt Acct City Name 016 - Receipt Acct State Name 018 - Receipt Acct ZIP 4 019 - Receipt Acct ZIP 5

079 - Payee Name Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**079**	Payee Name Invalid

Description
A name cannot be entered in the Payee Information - Name field when data is entered in the following fields: • DD/EFT - Type Account • DD/EFT - Account Number • DD/EFT - Routing Number Note: Data can only be entered in either the Payee Information field(s) or the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data cannot be entered in both areas. Data elements used in validation: 013 - Receipt Acct Payee Name 020 - Receipt Acct Acct Number 021 - Receipt Acct Routing Number 022 - Receipt Acct Type Acct

080 - Address Missing or Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**080**	Address Missing or Invalid

Description
When data is entered in the Payee Information - Name/City/State/ZIP Code fields, data must also be entered in the Payee Information - Address field. OR Data was entered in the DD/EFT (Direct Deposit/Electronic Funds Transfer) - Type Account/Account Number/Routing Number fields and the Payee Information - Address field; however, data can only be entered in either the Payee Information field(s) or the DD/EFT field(s). Data cannot be entered in both areas. Data elements used in validation: 013 - Receipt Acct Payee Name 014 - Receipt Acct Payee Address 015 - Receipt Acct City Name 016 - Receipt Acct State Name 018 - Receipt Acct ZIP 4 019 - Receipt Acct ZIP 5 020 - Receipt Acct DD/EFT Acct Number 021 - Receipt Acct DD/EFT Routing Number 022 - Receipt Acct DD/EFT Type Acct

081 - Address Contains Invalid Characters (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**081**	Address Contains Invalid Characters

Description

An address cannot be entered in the Payee Information - Address field when data is entered in the following fields:

- DD/EFT (Direct Deposit/Electronic Funds Transfer) - Type Account
- DD/EFT - Account Number
- DD/EFT - Routing Number

Note: Data can only be entered in either the Payee Information field(s) or the DD/EFT field(s). Data cannot be entered in both areas.

Data elements used in validation:

014 - Receipt Acct Payee Address
020 - Receipt Acct DD/EFT Acct Number
021 - Receipt Acct DD/EFT Routing Number
022 - Receipt Acct DD/EFT Type Acct

082 - City Name Missing (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**082**	City Name Missing

Description

When data is entered in the Payee Information - Name/Address/State/ZIP Code fields, data must also be entered in the Payee Information - City field.

Data elements used in validation:

013 - Receipt Acct Payee Name
014 - Receipt Acct Payee Address
015 - Receipt Acct City Name
016 - Receipt Acct State Name
018 - Receipt Acct ZIP 4
019 - Receipt Acct ZIP 5

083 - City Name Contains Invalid Characters (Document Type 088 - Voluntary Charitable Contributions/Indebtedness

Doc Type	Code	Message
088	**083**	City Name Contains Invalid Characters

Description

An address cannot be entered in the Payee Information - City field when data is entered in the following fields:

- DD/EFT - Type Account
- DD/EFT - Account Number
- DD/EFT - Routing Number

Note: Data can only be entered in either the Payee Information field(s) or the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data cannot be entered in both areas.

Data elements used in validation:

015 - Receipt Acct City Name
020 - Receipt Acct DD/EFT Acct Number
021 - Receipt Acct DD/EFT Routing Number
022 - Receipt Acct DD/EFT Type Acct

084 - State Name Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**084**	State Name Invalid

Description

The state abbreviation entered in the Payee Information - State field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data element used in validation:

016 - Receipt Acct State Abbreviation

085 - ZIP Code Missing or Invalid Combination (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**085**	ZIP Code Missing or Invalid Combination

Description

When data is entered in the Payee Information - Name/Address/City/State field(s), data must also be entered in the Payee Information - ZIP Code field.

OR

The ZIP Code entered in the Payee Information - ZIP Code field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data elements used in validation:

013 - Receipt Acct Payee Name
014 - Receipt Acct Payee Address
015 - Receipt Acct City Name
016 - Receipt Acct State Name
018 - Receipt Acct ZIP 4
019 - Receipt Acct ZIP 5

086 - ZIP-4 Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**086**	ZIP-4 Invalid

Description

The ZIP code entered in the last four positions of the Payee Information - ZIP Code field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data element used in validation:

018 - Receipt Acct ZIP 4

087 - ZIP-5 Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**087**	ZIP-5 Invalid

Description

The ZIP code entered in the first five positions of the Payee Information - ZIP Code field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data element used in validation:

019 - Receipt Acct ZIP 5

088 - Neither Check Mail or EFT Info is Present (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**088**	Neither Check Mail or EFT Info is Present

Description

The document being processed is adding (Transaction Code 1) a garnishment; however, data is not contained in the Payee Information field(s) or in the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data must be entered in either the Payee Information field(s) or the DD/EFT field(s) when a garnishment is being established.

Data elements used in validation:

013 - Receipt Acct Payee Name
014 - Receipt Acct Payee Address
015 - Receipt Acct City Name
016 - Receipt Acct State Name
018 - Receipt Acct ZIP 4
019 - Receipt Acct ZIP 5
020 - Receipt Acct DD/EFT Acct Number
021 - Receipt Acct DD/EFT Routing Number
022 - Receipt Acct DD/EFT Type Acct

089 - Combo of Check Mail and EFT Info Not Allowed (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**089**	Combo of Check Mail and EFT Info Not Allowed

Description

Data can only be entered in either the Payee Information field(s) or the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data cannot be entered in both areas.

Data elements used in validation:

013 - Receipt Acct Payee Name
014 - Receipt Acct Payee Address
015 - Receipt Acct City Name
016 - Receipt Acct State Name
018 - Receipt Acct ZIP 4
019 - Receipt Acct ZIP 5
020 - Receipt Acct DD/EFT Acct Number
021 - Receipt Acct DD/EFT Routing Number
022 - Receipt Acct DD/EFT Type Acct

090 - "Check Mail/EFT Info Not Allowed" (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**090**	"Check Mail/EFT Info Not Allowed"

Description

The document being processed is a deletion (Transaction Code 3) of a garnishment; however, data is contained in either the Payee Information field(s) or the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data cannot be entered in the Payee Information field(s) or the DD/EFT field(s) when a garnishment is being deleted.

Data elements used in validation:

013 - Receipt Acct Payee Name
014 - Receipt Acct Payee Address
015 - Receipt Acct City Name
016 - Receipt Acct State Name
018 - Receipt Acct ZIP 4
019 - Receipt Acct ZIP 5
020 - Receipt Acct DD/EFT Acct Number
021 - Receipt Acct DD/EFT Routing Number
022 - Receipt Acct DD/EFT Type Acct

091 - "Payment Identification Field is Missing" (Document Type 088 - Voluntary Charitable Contributions/Indebtedness)

Doc Type	Code	Message
088	**091**	"Payment Identification Field is Missing"
Description		
Data must be entered in the Payment Identification field.		

Document Type 095 - DD/EFT for Net Pay/Financial Allotment

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001 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**001**	Reserved

002 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**003**	Data Base Exception Has Occurred

Description
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.

004 - SSNO Has Changed - Verify SSNO (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**014**	Reserved

015 - Batch Number Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Financial Allotment Type of Account Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**050**	Financial Allotment Type of Account Invalid

Description

The valid values for the Type of Account field for a financial allotment are:

- **C** (checking)
- **S** (savings)

Data element used in validation:

017 - Financial Allotment Type of Account

051 - Financial Allotment Routing Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**051**	Financial Allotment Routing Number Invalid

Description

The first two positions of the Routing Number field for the financial allotment must be **01** through **12**, **21** through **32**, **90**, or **91**.

Data element used in validation:

019 - Financial Allotment Routing Number

052 - Financial Allotment Check Digit Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**052**	Financial Allotment Check Digit Invalid

Description
The last digit (check digit) of the Routing Number field for the financial allotment is invalid. Data elements used in validation: 039 - Check Digit 040 - Computed Check Digit

053 - Amount of Allotment Blank or Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

095	**053**	Amount of Allotment Blank or Invalid
Description		
The amount entered in the Amount of Allotment field for the financial allotment is blank or not numeric. Data element used in validation: 023 - Financial Amount of Allotment		

054 - Amount of Allotment Must Be Whole Dollars (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**054**	Amount of Allotment Must Be Whole Dollars
Description		
The amount in the Amount of Allotment field for the financial allotment must be whole dollars only (no cents). Data element used in validation: 023 - Financial Amount of Allotment		

055 - Financial Allotment Does Not Equal Data Base (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**055**	Financial Allotment Does Not Equal Data Base

Description

The document being processed is a cancelation of a financial allotment; however, the data on the document does not equal the employee's database Financial Allotment record (Information/Research Inquiry System (IRIS) Program 110).

Data elements used in validation:

019 - Financial Allotment Routing Number
022 - Financial Allotment Account Number
031 - Database Financial Allotment Routing Number
033 - Database Financial Allotment Account Number

056 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**056**	Reserved

057 - Financial Allotment Account Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**057**	Financial Allotment Account Number Invalid

Description

The Financial Allotment Account Number field must be:

- Alphanumeric (numbers greater than zeros)
- Left justified
- **A** through **Z**, **0** through **9**, or **–** (dash)

Data element used in validation:

022 - Financial Allotment Account Number

058 - Amount of Allotment Exceeds 70% of Biweekly Gross (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**058**	Amount of Allotment Exceeds 70% of Biweekly Gross

Description

Based on the employee's salary rate code and tour of duty hours, the amount entered in the Amount of Allotment field for the financial allotment is more than 70% of the employee's biweekly gross salary.

Note: This edit message may be released by keying in **L** (Release Message 058) in the Override field.

Data elements used in validation:

023 - Financial Amount of Allotment
046 - Biweekly Gross Salary

059 - Net Pay Type of Account Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**059**	Net Pay Type of Account Invalid

Description

The valid values for the Type of Account field for net pay are:

- **C** (checking)
- **S** (savings)

Data element used in validation:

042 - Net Pay Type of Account

060 - Net Pay Routing Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**060**	Net Pay Routing Number Invalid

Description
The first two positions of the Routing Number field for net pay must be **01** through **12**, **21** through **32**, **90**, or **91**. Data element used in validation: 038 - Net Pay Routing Number

061 - Financial Allotments Exceed Sixteen (16) (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**061**	Financial Allotments Exceed Sixteen (16)

Description
The document being processed is adding a financial allotment; however, the maximum of 16 financial allotments has already been established on the employee's database Financial Allotment record (Information/Research Inquiry System (IRIS) Program 110). Data elements used in validation: 019 - Financial Allotment Routing Number 022 - Financial Allotment Account Number 031 - Database Financial Allotment Routing Number 033 - Database Financial Allotment Account Number

062 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**062**	Reserved

063 - Net Pay Check Digit Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**063**	Net Pay Check Digit Invalid

Description
The last digit (check digit) of the Routing Number field for net pay is invalid. Data elements used in validation: 039 - Check Digit 040 - Computed Check Digit

064 - Net Pay Depositor Account Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**064**	Net Pay Depositor Account Number Invalid
Description		
The Depositor Account Number field for net pay is an alphanumeric field that cannot be all zeros or spaces. Data element used in validation: 041 - Net Pay Depositor Account Number		

065 - Account Number Must Be Completed (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**065**	Account Number Must Be Completed
Description		
The Account Number field must be completed.		

066 - Allotment Per Pay Period Must Be Numeric (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**066**	Allotment Per Pay Period Must Be Numeric

Description
The amount entered in the Amount Per Pay Period field must be numeric. The amount must be entered in dollars and cents.

067 - Number of Payments Must Be Numeric (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**067**	Number of Payments Must Be Numeric
Description		
The data entered in the Number of Payments field must be numeric.		

069 - Allotment Per P/P Exceeds 70% of Biweekly Salary (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**069**	Allotment Per P/P Exceeds 70% of Biweekly Salary
Description		
Based on the employee's salary rate code and tour of duty hours, the amount entered in the Allotment Per Pay Period field is more than 70% of the employee's biweekly gross salary. Note: This error message may be released by keying in L (Release Message 069) in the Override field.		

071 - Duplicate Account Number (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**071**	Duplicate Account Number

Description
The document being processed is adding (Transaction Code A) a TSP (Thrift Savings Plan) loan allotment form; however, a TSP loan currently exists on the employee's database Thrift Savings Loans record (Information/Research Inquiry System (IRIS) Program 120) with the same account number.

072 - Number of Payments Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**072**	Number of Payments Invalid
Description		
The number of payments required to repay a TSP (Thrift Savings Plan) loan cannot be less than 1 year (26 payments) or greater than 15 years (390 payments).		

073 - Account Number Does Not Equal Data Base (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**073**	Account Number Does Not Equal Database
Description		
The document being processed is a change (Transaction Code **C**) or deletion (Transaction Code **D**) to a TSP (Thrift Savings Plan) loan; however, the account number on the document does not equal the employee's database Thrift Savings Loan record (Information/Research Inquiry System (IRIS) Program 120). Data elements used in validation: 047 - Database TSP Loan Account Number 048 - TSP Loan Account Number		

074 - Duplicate Financial Allotment (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**074**	Duplicate Financial Allotment

Description

The document being processed is adding a financial allotment; however, a financial allotment currently exists on the employee's database Financial Allotment record (Information/Research Inquiry System (IRIS) Program 110) with the same account number and routing number.

Data elements used in validation:

019 - Financial Allotment Routing Number
022 - Financial Allotment Account Number
031 - Database Financial Allotment Routing Number
033 - Database Financial Allotment Account Number

075 - Routing Number Valid for TSP Loan Accounts Only (Document Type 095 - DD/EFT For Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**075**	Routing Number Valid for TSP Loan Accounts Only

Description

The routing number entered in the Routing Number field for the financial allotment is valid for TSP loan accounts only.

Data element used in validation:

019 - Financial Allotment Routing Number

076 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**076**	Reserved

077 - Reserved (Document type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**076**	Reserved

078 - Required TSP Plan Not Found (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**078**	Required TSP Plan Not Found
Description		
The document being processed is adding (Transaction Code **A**) a TSP (Thrift Savings Plan) loan allotment form; however, the employee does not have a TSP record (Payroll/Personnel Inquiry System (PINQ) Program 56 or Information/Research Inquiry System (IRIS) Program 118) established on the database.		

079 - Agency Not Authorized to Enter TSP Loans (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**079**	Agency Not Authorized to Enter TSP Loans
Description		
Only the National Finance Center, as the payroll office for the Payroll/Personnel System users, has the authority to enter Federal TSP (Thrift Savings Plan) loan allotment forms into the Payroll/Personnel System. Users having non-Federal TSP may enter non-Federal TSP loan allotment data only.		

080 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**080**	Reserved

082 - Routing Number not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**082**	Routing Number not in TMGT
Description		
Check-Bank-RTE-No not found on the Table Management System (TMGT), Table 106, Financial Organization EFT Routing Number File.		

083 - NAFI Army Not Eligible 401 (K) Savings Loan (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**083**	NAFI Army Not Eligible 401 (K) Savings Loan
Description		
TSP-Plan Code can not be TA. Data element used in validation: 050 - TS Plan Code		

084 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**084**	Reserved

085 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**085**	Reserved

086 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment)

Doc Type	Code	Message
095	**086**	Reserved

Document Type 097 - TSP Loan Allotment

This section includes the following topics:

026 - Employee Express Document Entered Via a Kiosk (Document Type 097 - TSP Loan Allotment) 617

027 - Employee Express Document Entered Via a Phone (Document Type 097 - TSP Loan Allotment).....617

081 - Non-Federal TSP Loans Cannot Exceed One (Document Type 097 - TSP Loan Allotment) 618

026 - Employee Express Document Entered Via a Kiosk (Document Type 097 - TSP Loan Allotment)

Doc Type	Code	Message
097	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 097 - TSP Loan Allotment)

Doc Type	Code	Message
097	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

081 - Non-Federal TSP Loans Cannot Exceed One (Document Type 097 - TSP Loan Allotment)

Doc Type	Code	Message
097	**081**	Non-Federal TSP Loans Cannot Exceed One

Description

The document being processed is adding (Transaction Code **A**) a non-Federal 401(k) loan for a Farm Credit Administration (FCA) (Agency Code 25) or a Farm Credit System Insurance Corporation (FCSIC) (Agency Code FK) employee; however, a non-Federal 401(k) loan already exists on the employee's database Thrift Savings Loans record (Information/Research Inquiry System (IRIS) Program 120).

Note: FCA and FCSIC employees can only have one non-Federal 401(k) loan.

Document Type 100 - Discretionary Allotments

This section includes the following topics:

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016 - Pay Period Number Invalid (Document Type 100 - Discretionary Allotments).....624

017 - POI Not in TMGT (Document Type 100 - Discretionary Allotments).....624

019 - Duplicate Documents (Document Type 100 - Discretionary Allotments) ..624

020 - Document Being Held for One PINE Pass (Document Type 100 - Discretionary Allotments).....625

021 - Document Being Held in Suspense Indefinitely (Document Type 100 - Discretionary Allotments).....625

022 - Employee Separated - Cannot Process Action (Document Type 100 - Discretionary Allotments).....625

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 100 - Discretionary Allotments).....626

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027 - Employee Express Document Entered Via a Phone (Document Type 100 - Discretionary Allotments).....626

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.....628

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056 - Type of Allotment Invalid (Document Type 100 - Discretionary Allotments)629

057 - Payee Information/Check Mailing - City Blank (Document Type 100 - Discretionary Allotments) 629

058 - Duplicate Discretionary Allotment (Document Type 100 - Discretionary Allotments) 630

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061 - Payee Information/Check Mailing - State Invalid (Document Type 100 - Discretionary Allotments) 631

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065 - Amount of Allotment Exceeds 70% of Monthly Salary (Document Type 100 - Discretionary Allotments) 633

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068 - Payee Information/DD/EFT - Type Account Invalid (Document Type 100 - Discretionary Allotments) 634

069 - Payee Information/DD/EFT - Routing Number Invalid (Document Type 100 - Discretionary Allotments) 634

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071 - DD/EFT - Account Number Invalid (Document Type 100 - Discretionary Allotments) 635

001 - Reserved (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**001**	Reserved

002 - Reserved (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**002**	Reserved

004 - SSNO Has Changed - Verify SSNO (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**006**	Agency Code Incompatible With Data Base Agency Cd

Description
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

007 - Employee Paid - Unable to Apply Document (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**014**	Reserved

015 - Batch Number Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**019**	Duplicate Documents

Description
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.

020 - Document Being Held for One PINE Pass (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**022**	Employee Separated - Cannot Process Action

Description
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**027**	Employee Express Document Entered Via a Phone

Description
Document entered is an Employee Express document that was entered via a telephone transaction.

050 - Reserved (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**050**	Reserved

051 - Transaction Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**051**	Transaction Invalid

Description
The Transaction field must be one of the following codes: • **A** (add) • **C** (change) • **D** (delete) • **X** (cancel all allotments) Data element used in validation: 025 - Transaction Code

052 - Allotment Number Must Be 01 Through 99 (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**052**	Allotment Number Must Be 01 Through 99

Description
The Allotment Number field must be numeric and greater than zero. Valid values are **01** through **99**. Data element used in validation: 034 - Allotment Number

053 - Amount of Allotment Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**053**	Amount of Allotment Invalid
Description		
The Amount of Allotment field must be numeric and greater than zero. Data element used in validation: 026 - Amount of Allotment		

054 - Payee Information/Check Mailing - Name Blank (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**054**	Payee Information/Check Mailing - Name Blank
Description		
A name must be entered in the Payee Information/Check Mailing - Name field. Data element used in validation: 027 - Payee Information/Check Mailing Name		

055 - Payee Information/Check Mailing - Address Blank (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**055**	Payee Information/Check Mailing - Address Blank

Description

An address must be entered in the Payee Information/Check Mailing - Address field.

Data element used in validation:

028 - Payee Information/Check Mailing Address

056 - Type of Allotment Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**056**	Type of Allotment Invalid

Description

Only monthly payments are accepted for discretionary allotments.

Note: This field is system generated. Contact the National Finance Center Contact Center (NCC) for further instructions.

Data element used in validation:

029 - Allotment Type

057 - Payee Information/Check Mailing - City Blank (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**057**	Payee Information/Check Mailing - City Blank

Description

A city name must be entered in the Payee Information/Check Mailing - City field.

Data element used in validation:

030 - Payee Information/Check Mailing City

058 - Duplicate Discretionary Allotment (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**058**	Duplicate Discretionary Allotment

Description

The document being processed is adding (Transaction **A**) a discretionary allotment; however, a discretionary allotment currently exists on the employee's database Discretionary Allotment record (Information/Research Inquiry System (IRIS) Program 112) with the same allotment number and amount of allotment.

Data elements used in validation:

033 - Payee Information/Account Number
034 - Allotment Number
035 - Database Discretionary Allotment Account Number
037 - Database Discretionary Allotment Number

059 - Allotment Number Does Not Equal Database (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**059**	Allotment Number Does Not Equal Database

Description

The document being processed is changing (Transaction **C**) or deleting (Transaction **D**) a discretionary allotment; however, the data on the document does not equal the employee's database Discretionary Allotment record (Information/Research Inquiry System (IRIS) Program 112).

Data element used in validation:

034 - Allotment Number

060 - Payee Information/Check Mailing - State Blank (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**060**	Payee Information/Check Mailing - State Blank

Description

A State abbreviation must be entered in the Payee Information/Check Mailing - State field.

Data element used in validation:

031 - Payee Information/Check Mailing State

061 - Payee Information/Check Mailing - State Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**061**	Payee Information/Check Mailing - State Invalid

Description

The State abbreviation entered in the Payee Information/Check Mailing - State field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data element used in validation:

031 - Payee Information/Check Mailing State

062 - Payee Information/Check Mailing - ZIP Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**062**	Payee Information/Check Mailing - ZIP Invalid

Description

The ZIP Code entered in the Payee Information/Check Mailing - ZIP field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.

Data element used in validation:

032 - Payee Information/Check Mailing ZIP Code

063 - Pay Period or Year Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**063**	Pay Period or Year Invalid

Description

The pay period or year was not located in the Table Management System (TMGT), Table 128, Pay Periods and Corresponding Dates by Year.

Note: This field is system generated. Contact the National Finance Center Contact Center (NCC) for further instructions.

Data elements used in validation:

005 - CD Pay Period Number
006 - CD Pay Period Date Personnel Action Effective Year

064 - Action Can't Be Processed - Delete Send to Future (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**064**	Action Can’t Be Processed - Delete Send to Future

Description

This document cannot be processed if the effective pay period is for payment that will be made on the second or third payday of the month.

Note: If the effective pay period is correct, this document must either be deleted by typing **4** (delete action) in the Override field or sent to the Future File by typing **G** (send document to Future File) in the Override field.

065 - Amount of Allotment Exceeds 70% of Monthly Salary (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**065**	Amount of Allotment Exceeds 70% of Monthly Salary

Description

Based on the employee's salary rate code and tour of duty hours, the amount in the Amount of Allotment field is more than 70% of the employee's monthly gross salary.

Note: This edit may be released by typing **L** (Release Message 065) in the Override field.

Data elements used in validation:

038 - Total Deductions
039 - Maximum Deductions Allowed

066 - Either Ck Mail or DD/EFT Data Must Be Completed (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**066**	Either Ck Mail or DD/EFT Data Must Be Completed

Description

Data must be entered in the Payee Information/Check Mailing or DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s).

067 - Check Mailing and DD/EFT Info Completed (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**067**	Check Mailing and DD/EFT Info Completed

Description
Data can only be entered in the Payee Information/Check Mailing field(s) or the DD/EFT (Direct Deposit/Electronic Funds Transfer) field(s). Data cannot be entered in both areas. Data elements used in validation: 007 - DD/EFT Routing Number 028 - Payee Information/Check Mailing Address

068 - Payee Information/DD/EFT - Type Account Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**068**	Payee Information/DD/EFT - Type Account Invalid

Description
Valid values for the Payee Information/DD/EFT - Type Account field are: • **C** - Checking • **S** - Savings Data element used in validation: 008 - DD/EFT Type Account

069 - Payee Information/DD/EFT - Routing Number Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**069**	Payee Information/DD/EFT - Routing Number Invalid

Description
The first two positions of the Payee Information/DD/EFT (Direct Deposit/Electronic Funds Transfer) - Routing Number field must be **01** through **12**, **21** through **32**, **90**, or **91**. Data element used in validation: 007 - DD/EFT Routing Number

070 - Check Digit Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**070**	Check Digit Invalid

Description

The last digit (check number) of the Payee Information/DD/EFT (Direct Deposit/Electronic Funds Transfer) - Routing Number field is invalid.

Data elements used in validation:

007 - DD/EFT Routing Number
009 - Computed Check Digit

071 - DD/EFT - Account Number Invalid (Document Type 100 - Discretionary Allotments)

Doc Type	Code	Message
100	**071**	DD/EFT - Account Number Invalid

Description

The DD/EFT(Direct Deposit/Electronic Funds Transfer) - Account Number field must be:

- Alphanumeric (numbers greater than zeros)
- Left justified
- **A** through **Z**, **0** through **9**, or **–** (dash)

Data element used in validation:

033 - Payee Information/Account Number

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001 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**001**	Reserved

002 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**011**	SSNO Invalid

Description
The SSNO (Social Security number) field must be completed and must be numeric.

012 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**014**	Reserved

015 - Batch Number Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

049 - Deduction Amount Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**049**	Deduction Amount Invalid
Description		
When Plan Code equals **JF** or **JG** or **JH**, the Deduction Amount must be numeric or spaces.		

050 - Transaction Code Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**050**	Transaction Code Invalid

Description
The Transaction Code field must be one of the following: • 1 (new enrollment) • 2 (termination due to LWOP (leave without pay)) • 3 (waived) • 4 (canceled by carrier) • 5 (change in enrollment) • 6 (canceled by employee) • 7 (reinstatement) • 8 (transfer in) • 9 (transfer out) Data element used in validation: 018 - Transaction Code

051 - Tran Code Incompatible w/Current Employ Status (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**051**	Tran Code Incompatible w/Current Employ Status

Description
When the Transaction Code field is **1** (new enrollment), **7** (reinstatement), or **8** (transfer in), the current employment status on the employee's database Dates and Misc Salary/Personnel record (Information/Research Inquiry System (IRIS) Program 102) cannot be **1** (military furlough). Data elements used in validation: 018 - Transaction Code 023 - Database Current Employment Status

052 - Enrollment Code Must Be Completed (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**052**	Enrollment Code Must Be Completed

Description
The Enrollment Code field must be completed. Data element used in validation: 019 - Enrollment Code

053 - Enrollment Code Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**053**	Enrollment Code Not in TMGT
Description		
The enrollment code entered in the Enrollment Code field was not located in the Table Management System (TMGT), Table 085, Non-Federal Health Benefit Rates. Data element used in validation: 019 - Enrollment Code		

054 - Plan Code and Agency Code Incompatible (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**054**	Plan Code and Agency Code Incompatible
Description		
The plan code (first two positions of the enrollment code) in the Enrollment Code fields is incompatible for the Agency. Data elements used in validation: 002 - Agency Code 028 - Plan Code		

055 - Transaction Code Incompatible With Coverage Code (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**055**	Transaction Code Incompatible With Coverage Code

Description

The Transaction Code field **2** (termination due to leave without pay), **4** (canceled by carrier), or **6** (canceled by employee); however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is not currently enrolled in health benefits.

Data elements used in validation:

018 - Transaction Code
026 - Coverage Code
029 - Database Option Code

056 - Change Transaction - Document Not Changing Data (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**056**	Change Transaction - Document Not Changing Data

Description

The Transaction Code field is **5** (change in enrollment); however, the Enrollment Code field and the Should Benefits Be Tax Deferred? field are the same as the enrollment code and the HB-tax-deferred code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115).

Verify the employee's enrollment code on IRIS Program 115 and the data entered in the Transaction Code field.

Data element used in validation:

019 - Enrollment Code

057 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**057**	Reserved

058 - Effective Data Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**058**	Effective Date Invalid

Description

The date in the Effective Date field must be equal to or later than the accession date in the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

The Effective Data field must also be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

022 - Effective Date

059 - Effective Date After Ending Date of Pay Period (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**059**	Effective Date After Ending Date of Pay Period

Description

The date in the Effective Date field cannot be later than the last day of the pay period. Verify the effective date and the effective pay period number.

Data element used in validation:

022 - Effective Date

060 - Effective Date 90 Days Earlier Than Eff Pay Period (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**060**	Effective Date 90 Days Earlier Than Eff Pay Period

Description

The date in the Effective Date field is more than 90 days earlier than the first day of the effective pay period.

If the date in the Effective Date field is correct, type **C** or **L** (Release Message 060) in the Override field to release this message.

Data element used in validation:

022 - Effective Date

061 - Should Retroactive Adjustment Be Made? Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**061**	Should Retroactive Adjustment Be Made? Invalid

Description

If the date in the Effective Date field is earlier than the first day of the effective pay period, type **Y** (yes) or **N** (no) in the Should Retroactive Adjustment Be Made? field.

Data element used in validation:

022 - Effective Date

062 - Enrollment in Federal Plan Must Be Canceled (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**062**	Enrollment in Federal Plan Must Be Canceled

Description
A change action cannot be processed to change the health benefit enrollment of an employee from a Federal plan to a non-Federal plan. A cancelation action for the employee's current Federal health plan must first be processed. Data elements used in validation: 019 - Enrollment Code 028 - Plan Code

063 - Enrollment Invalid With Type of Employment (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**063**	Enrollment Invalid With Type of Employment

Description
Trust employees (Agencies 71, 73, or 77) with an intermittent tour of duty are ineligible for non-Federal health benefits. Data elements used in validation: 002 - Agency Code 018 - Transaction Code 033 - Database Type of Employment

064 - Should Benefits Be Tax Def Incompatible With Ag (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**064**	Should Benefits Be Tax Def Incompatible With Ag

Description
Code **Y** in the Should Health Benefits Be Tax Deferred? field is valid for Agencies 66, 68, 71, 73, or 77 only. Data elements used in validation: 002 - Agency Code 034 - Should Benefits Be Taxed Deferred

065 - Should Benefits Be Tax Deferred? Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**065**	Should Benefits Be Tax Deferred? Invalid

Description

The Should Benefits Be Tax Deferred? field must be one of the following:

- **Y** (yes)
- **N** (no)

Data element used in validation:

034 - Should Benefits Be Taxed Deferred

066 - Employee Not Eligible for Plan Code (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**066**	Employee Not Eligible for Plan Code

Description

When the plan code (first two positions of the enrollment code) in the Enrollment Code field is **DS**, **DH**, **DL**, **VS**, or **VH**, the work schedule recorded on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) must be **F** (full time) or **P** (part time).

Data elements used in validation:

019 - Enrollment Code
033 - Database Work Schedule

067 - Appointment Length Must Be Greater Than 180 days (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**067**	Appointment Length Must Be Greater Than 180 days

Description

Employees appointment must be greater than 180 days.

068 - Waiver Transaction - Enrollment Exists in Salary (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**068**	Waiver Transaction - Enrollment Exists in Salary

Description

The Transaction Code field is **3** (waived); however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is currently enrolled in a health plan.

Data elements used in validation:

018 - Transaction Code
026 - Coverage Code

069 - Effective Date/Effective Pay Period Incompatible (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**069**	Effective Date/Effective Pay Period Incompatible

Description

The date in the Effective Date field must be earlier than or equal to the last day of the effective pay period.

Data elements used in validation:

022 - Effective Date
039 - Key Data Pay Period Number

070 - Pay Period Number Invalid (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**070**	Pay Period Number Invalid

Description
The date in the Effective Date field does not correspond with the pay period number entered in the Eff Pay Period field. Data elements used in validation: 022 - Effective Date 039 - Key Data Pay Period Number

071 - Agency/Tax Deferred Incompatible With Plan Code (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**071**	Agency/Tax Deferred Incompatible With Plan Code
Description		
Health Benefits (HB) Plan Code must be one of the following: **63**, **64**, **65**, **66**, **68**, **70**, **DS**, **DH**, **DL**, **VS**, or **VH**. Tax Deferred Code must be **Y** (yes) or **N** (no). For Agency 68 or Agency FT with POI 1636, HB Plan Code must be either **DS**, **DH**, **DL**, **VS**, or **VH**.		

072 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**072**	Reserved

073 - Reserved (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**073**	Reserved

074 - Plan Code Incompatible With Type Appointment (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**074**	Plan Code Incompatible With Type Appointment

Description

When the plan code (first two positions of the enrollment code) in the Enrollment Code field is **47**, **50**, or **51**, the employee's type of appointment code must be **1** (competitive-career, SES (Senior Executive Service) career), **2** (competitive-career-conditional), **6** (excepted-permanent, SES noncareer), or 7 (excepted-conditional), and the work schedule must be **F** (full time) or **P** (part time) in the employee's database Dates and Misc Salary/Personnel record (Information/Research Inquiry System (IRIS) Program 102).

Data elements used in validation:

028 - Plan Code
035 - Database Type of Appointment Code

075 - Currently Enrolled in Health Benefit Plan Code (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**075**	Currently Enrolled in Health Benefit Plan Code

Description

The Transaction Code field contains one of the following codes:

- **1** (new enrollment)
- **7** (reinstatement)
- **8** (transfer in)

However, the health benefit coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is currently enrolled in health benefits.

Data elements used in validation:

018 - Transaction Code
028 - Plan Code

076 - Not Currently Enrolled in Health Benefit Plan Code (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**076**	Not Currently Enrolled in Health Benefit Plan Code

Description

The Transaction Code field contains one of the following codes:

- **2** (termination due to 165 days of nonpay status)
- **4** (cancelation by carrier)
- **5** (change)
- **6** (cancelation by employee)
- **9** (transfer out)

However, the health benefit coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates the employee is not currently enrolled in health benefits.

Data elements used in validation:

018 - Transaction Code
028 - Plan Code

077 - Plan Code Not a Non-Federal Health Benefit Plan (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**077**	Plan Code Not a Non-Federal Health Benefit Plan

Description

The plan code (first two positions of the enrollment code) in the Enrollment Code field is not a non-Federal health benefit plan.

Data element used in validation:

028 - Plan Code

078 - Appointment Length Must Be Greater Than 364 Days (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**078**	Appointment Length Must Be Greater Than 364 Days

Description

When the plan code (first two positions of the enrollment code) in the Enrollment Code field is **DS**, **DH**, **DL**, **VS**, or **VH**, the employee's appointment length must be greater than 364 days.

Data elements used in validation:

019 - Enrollment Code
036 - Database Appointment Not to Exceed Date of Misc-Salary
037 - Database Agency Entered on Duty of Personnel
038 - Computed Days - Length of Appointment

100 - Document Must Be Processed Through the TPA (Document Type 101 - Non-Federal Health Benefits Form)

Doc Type	Code	Message
101	**100**	Document Must Be Processed Through the TPA

Description

The document being processed is a Federal Deposit Insurance Corporation (FDIC) Flexible Benefits Program, FDIC Choice, non-Federal health benefits (dental or vision) document; however, the User ID field is not an established user ID for the Third Party Administrator (TPA).

Note: Only the TPA can process a non-Federal health benefits document for the FDIC Flexible Benefits Program, FDIC Choice.

Document Type 102 - Non-Federal Life Insurance Form

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Doc Type	Code	Message
102	**001**	Reserved

002 - Reserved (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**005**	SSNO Not Found on Data Base

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**014**	Reserved

015 - Batch Number Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**016**	Pay Period Number Invalid

Description
The Pay Period Number field must be 01 through 27 (inclusive).

017 - POI Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**020**	Document Being Held for One PINE Pass

Description
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).

021 - Document Being Held in Suspense Indefinitely (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 102 - Non-federal Life Insurance Form)

Doc Type	Code	Message
102	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

049 - Plan Code & Work Schedule Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**049**	Plan Code & Work Schedule Incompatible

Description

If Plan Code is **45**, the Agency Code must be **91**, the personnel office identifier (POI) must be **2743**. The Type Appointment Code must be **01**, **02**, **06**, or **07** and the Work Schedule must be **F**, **P**, or **I**.

Data elements used in validation:

003 - Plan Code
057 - Work Schedule

050 - Reserved (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**050**	Reserved

051 - Effective Date Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**051**	Effective Date Invalid

Description

The Effective Date field must be recorded in the following format:

The month must be a number between **01-12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive).
- If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4.

Data element used in validation:

008 - Effective Date

052 - Transaction Code Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**052**	Transaction Code Invalid

Description

The Transaction Code field must be one of the following:

- **1** (new enrollment)
- **3** (cancel)
- **4** (change)

Data element used in validation:

002 - Transaction Code

053 - Plan Code and/or Coverage Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**053**	Plan Code and/or Coverage Code Not in TMGT

Description

The life insurance plan code entered in the Plan Code field and/or the coverage code entered in the Coverage Code field were not located in the Table Management System (TMGT), Table 081, Life Insurance Description.

Data elements used in validation:

003 - Plan Code
004 - Coverage Code
040 - Table 081

054 - New Enrollment - Employee Currently Enrolled (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**054**	New Enrollment - Employee Currently Enrolled

Description
The Transaction Code field is **1** (new enrollment); however, the employee's database Life Insurance record (Information/Research Inquiry System (IRIS) Program 116) indicates that the employee is currently enrolled in the non-Federal life insurance plan entered in the Plan Code field. Data elements used in validation: 002 - Transaction Code 009 - Plan Code 030 - Database Life Insurance Plan Code of Salary 053 - Database Life Insurance Plan Code of Life Insurance Added

055 - Option 1 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**055**	Option 1 Must Be Completed

Description
The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field require that an amount be entered in the Option 1 field. The Option 1 field must be completed. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 005 - Option 1

056 - Option 1 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**056**	Option 1 Must Be Blank

Description
The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field do not allow for options; however, there is data contained in the Option 1 field. The Option 1 field must be blank. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 005 - Option 1

057 - Option 2 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**057**	Option 2 Must Be Completed

Description

The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field require that an amount be entered in the Option 2 field. The Option 2 field must be completed.

Data elements used in validation:

003 - Plan Code
004 - Coverage Code
006 - Option 2

058 - Option 2 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**058**	Option 2 Must Be Blank

Description

The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field do not allow for options; however, there is data contained in the Option 2 field. The Option 2 field must be blank.

Data elements used in validation:

003 - Plan Code
004 - Coverage Code
006 - Option 2

059 - Option 3 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**059**	Option 3 Must Be Completed

Description
The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field require that an amount be entered in the Option 3 field. The Option 3 field must be completed. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 007 - Option 3

060 - Option 3 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**060**	Option 3 Must Be Blank

Description
The life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field do not allow for options; however, there is data contained in the Option 3 field. The Option 3 field must be blank. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 007 - Option 3

061 - Plan Code Must Equal Database Plan Code (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**061**	Plan Code Must Equal Database Plan Code

Description
When the Transaction Code field is **3** (cancel) or **4** (change), the life insurance plan code entered in the Plan Code field must equal the life insurance plan code on the employee's database Life Insurance record (Information/Research Inquiry System (IRIS) Program 116). Data elements used in validation: 009 - Plan Code 030 - Database Life Insurance Plan Code of Salary

062 - Plan Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**062**	Plan Code Not in TMGT

Description

The life insurance plan code entered in the Plan Code field was not located in the Table Management System (TMGT), Table 080, PACS Payee Address.

Data elements used in validation:

003 - Plan Code
054 - Table 080

063 - Agency Code and Plan Code Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**063**	Agency Code and Plan Code Incompatible

Description

The life insurance plan code entered in the Plan Code field is not valid for the Agency processing the non-Federal life insurance form.

Data elements used in validation:

001 - Agency Code
003 - Plan Code

064 - Employee Ineligible to Participate in Plan Code (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**064**	Employee Ineligible to Participate in Plan Code

Description
The length (number of days) of the employee's appointment does not allow the employee to participate in the life insurance plan code entered in the Plan Code field. If it has been determined that the employee does meet the requirements for participation in the life insurance plan, type **C** (Release Message 064) in the Override field to release this message. Data elements used in validation: 036 - Date Appointment Not to Exceed 037 - Appointment Length 039 - Date Agency Entered on Duty

065 - Database Date of Birth in Salary Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**065**	Database Date of Birth in Salary Invalid

Description
The date of birth in the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) is invalid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data element used in validation: 038 - Database Date of Birth in Salary

066 - Tour of Duty Must Be Greater Than 60 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**066**	Tour of Duty Hours Must Be Greater Than 60

Description
The employee's tour of duty recorded in the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) is less than 61 hours. To participate in the life insurance plan code entered in the Plan Code field, the employee's tour of duty must be 61 hours or more. Data element used in validation: 035 - Database Tour of Duty Hours

067 - Tour of Duty Hours Must Be Greater Than 39 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**067**	Tour of Duty Hours Must Be Greater Than 39

Description

The employee's tour of duty recorded in the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) is less than 40 hours. To participate in the life insurance plan code entered in the Plan Code field, the employee's tour of duty must be 40 hours or more.

Data element used in validation:

035 - Database Tour of Duty Hours

068 - Coverage Amount Must Be Numeric (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**068**	Coverage Amount Must Be Numeric

Description

The data in the Coverage Amount field contains other than numeric data. The Coverage Amount field must be numeric.

Data element used in validation:

041 - Coverage Amount

069 - Coverage Amount Cannot Be Less Than $10,000 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**069**	Coverage Amount Cannot Be Less Than $10,000

Description
The amount entered in the Coverage Amount field is less than $10,000. The Coverage Amount field must be completed as follows: • A minimum of $10,000 specified in multiples of $10,000 (i.e., $10,000 is entered as **0010**). • A maximum of $500,000 can be entered (i.e., $500,000 is entered as **0500**). • Specified in increments of 10 (i.e., $400,000 is entered as **0400**). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 041 - Coverage Amount

070 - Coverage Amount Exceeds Maximum Amount Allowed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**070**	Coverage Amount Exceeds Maximum Amount Allowed

Description
The amount entered in the Coverage Amount field exceeds the maximum amount allowed based on the employee's adjusted salary recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 042 - Computed Maximum Coverage Allowed

071 - Misc Salary Record Must Be Present on Database (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**071**	Misc Salary Record Must Be Present on Database

Description
This error is generated when the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) is not present. Please contact your Servicing Personnel Office Agency representative for further instructions.

072 - Option 1 Must Be a Multiple of $25,000 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**072**	Option 1 Must Be a Multiple of $25,000

Description

The amount entered in the Option 1 field must be in multiples of $25,000 and between $25,000 and $300,000 (i.e., $25,000 is entered as **0025**).

For the Federal Deposit Insurance Corporation (FDIC) only:

- If the Coverage Amount field is less than $25,000, the Option 1 field cannot exceed $125,000 (**0125**).
- If the Coverage Amount field is between $25,000 and $50,000 (inclusive), the Option 1 field cannot exceed $250,000 (**0250**).

Data elements used in validation:

003 - Plan Code
004 - Coverage Code
005 - Option 1
055 - Computed Basic Amount

073 - Employee Ineligible for Plan Code 35 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**073**	Employee Ineligible for Plan Code 35

Description

The Transaction Code field is **1** (new enrollment); however, the employee's database Life Insurance record (Information/Research Inquiry System (IRIS) Program 116) indicates that the employee is currently enrolled in Plan Code 15.

Data element used in validation:

003 - Plan Code

074 - Should Retroactive Adjustment Be Made? Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**074**	Should Retroactive Adjustment Be Made? Invalid

Description

Valid values for the Should Retroactive Adjustment Be Made? field are:

- **Y** (yes)
- **N** (no)

Data element used in validation:

043 - Adjustment Flag

075 - Duplicate Non-Federal Life Ins Form Entered (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**075**	Duplicate Non-Federal Life Ins Form Entered

Description

More than one non-Federal life insurance form has been entered to achieve the same results. This is the second, third, etc., of the non-Federal life insurance forms being processed. The first non-Federal life insurance form, providing there were no other errors, has applied.

Data elements used in validation:

002 - Transaction Code
003 - Plan Code
004 - Coverage Code

076 - Error Calculating Appointment Number of Days (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**076**	Error Calculating Appointment Number of Days

Description
An error occurred when calculating the appointment number of days. The system was unable to calculate the number of days between the Agency entered on duty date and the appointment not-to-exceed date. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 036 - Date Appointment Not to Exceed 045 - Date Agency Entered on Duty

077 - Pay Plan and Coverage Code Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**077**	Pay Plan and Coverage Code Incompatible

Description
The coverage code entered in the Coverage Code field is valid only for the Federal Deposit Insurance Corporation (FDIC) Senior Executive/Corporate Management (Pay Plan E and Pay Plan CM) employees. Data elements used in validation: 004 - Coverage Code 033 - Pay Plan

078 - Pay Plan Invalid for Selected Plan Code (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**078**	Pay Plan Invalid for Selected Plan Code

Description
For an employee to participate in the non-Federal life insurance plan code entered in the Plan Code field, the employee's pay plan recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be EM (FDIC - Executive Management). The pay plan recorded on IRIS Program 101 is not EM; therefore, the employee is ineligible to participate in the non-Federal life insurance plan code entered in the Plan Code field. Data elements used in validation: 003 - Plan Code 033 - Database Pay Plan

079 - LI-Biweekly Deduction Amount Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**079**	LI-Biweekly Deduction Amount Must Be Completed

Description

The LI-Biweekly Deduction Amount field must be completed. This field must be numeric and greater than zero.

Data elements used in validation:

003 - Plan Code
004 - Coverage Code
046 - Li-Biweekly Deduction Amount

080 - Plan Code and Duty Station Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**080**	Plan Code and Duty Station Incompatible

Description

To participate in the life insurance plan code entered in the Plan Code field the employee's duty station recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be located in the United States.

Data elements used in validation:

003 - Plan Code
056 - Database Duty Station State Code

081 - Employee Ineligible to Participate in Plan Code (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**081**	Employee Ineligible to Participate in Plan Code

Description
The employee's database Life Insurance record (Information/Research Inquiry System (IRIS) Program 116) indicates the employee is currently enrolled in a civil service retirement plan; therefore, the employee is ineligible to participate in a non-Federal life insurance plan. Data elements used in validation: 009 - Plan Code 004 - Coverage Code 050 - Database Retirement Coverage Code

082 - Plan Code and Type of Appointment Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**082**	Plan Code and Type of Appointment Incompatible

Description
When the Plan Code field is **46** (OCC 24 Hour Life), the employee must have a career or career-conditional appointment. The employee's type of appointment code on the employee's database Dates and Misc Salary/Personnel record (Information/Research Inquiry System (IRIS) Program 102) must be one of the following: • **01** (competitive-career, SES (Senior Executive Service) career) • **02** (competitive-career-conditional) • **06** (excepted-permanent, SES-noncareer) • **07** (excepted-conditional) If it has been determined that this employee is eligible to participate in this non-Federal life insurance plan, type **D** (Release Message 082) in the Override field to release this message. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 051 - Database Type of Appointment Code

083 - Pay Plan/Type Appoint/Work Schedule Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**083**	Plan Code/Type Appoint/Work Schedule Incompatible

Description
When the Plan Code field is **45** (OCC Group Life), the employee's type of appointment code on the employee's database Dates and Misc Sal/Pers record (Information/Research Inquiry System (IRIS) Program 102) must be **01**, **02**, **06**, or **07**.The work schedule code on IRIS Program 102 must be **F**, **P**, or **I**. All the other type of appointment codes must have a work schedule of **F**. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 051 - Database Type of Appointment Code 052 - Date Base Work Schedule

084 - Employee Ineligible Due to Age (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**084**	Employee Ineligible Due to Age

Description
When the life insurance plan code in the Plan Code field is **46** (OCC 24 Hour Life), the employee must be younger than 70 years of age. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 038 - Date Base Date of Birth

085 - Option 1 Invalid (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**085**	Option 1 Invalid

Description
The amount entered in the Option 1 field must be between $25,000 and $300,000 and specified in multiples of $25,000 (i.e., **0025**, **0050**, **0300**). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 005 - Option 1

086 - Option 1 Cannot Exceed 5 Times Adjusted Salary (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**086**	Option 1 Cannot Exceed 5 Times Adjusted Salary

Description
The Option 1 field cannot be more than 5 times the employee's adjusted salary as recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 005 - Option 1 042 - Computed Maximum Coverage Allowed

087 - Coverage Amount Cannot Exceed $500,000 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**087**	Coverage Amount Cannot Exceed $500,000

Description
The amount entered in the Coverage Amount field is more than $500,000. The Coverage Amount field must be completed as follows: • A minimum of $10,000 specified in multiples of $10,000 (i.e., $10,000 is entered as **0010**). • A maximum of $500,000 can be entered (i.e., $500,000 is entered as **0500**). • Specified in increments of 10 (i.e., $400,000 is entered as **0400**). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 041 - Coverage Amount

088 - Coverage Amount Must Be in Increments of 10 (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**088**	Coverage Amount Must Be in Increments of 10

Description
The amount in the Coverage Amount field must be entered in increments of 10. The Coverage Amount field must be completed as follows: • A minimum of $10,000 specified in multiples of $10,000 (i.e., $10,000 is entered as **0010**). • A maximum of $500,000 can be entered (i.e., $500,000 is entered as **0500**). • Specified in increments of 10 (i.e., $400,000 is entered as **0400**). Data elements used in validation: 003 - Plan Code 004 - Coverage Code 041 - Coverage Amount

089 - Option 1 Exceeds Maximum Amount Allowed (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**089**	Option 1 Exceeds Maximum Amount Allowed

Description
The amount entered in the Option 1 field exceeds the maximum amount of additional coverage allowed for the life insurance plan code entered in the Plan Code field and the coverage code entered in the Coverage Code field. Data elements used in validation: 003 - Plan Code 004 - Coverage Code 005 - Option 1 042 - Computed Maximum Coverage Allowed

090 - Plan Code/LI-Biweekly Deduction Amt Incompatible (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**090**	Plan Code/LI–Biweekly Deduction Amt Incompatible
Description		
The life insurance plan code entered in the Plan Code field does not allow for a life insurance biweekly deduction amount; therefore, the LI-Biweekly Deduction Amount field must be blank.		

091 - Reserved (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**091**	Reserved

100 - Document Must Be Processed Through the T.P.A. (Document Type 102 - Non-Federal Life Insurance Form)

Doc Type	Code	Message
102	**100**	Document Must Be Processed Through the T.P.A.

Description
The document being processed is a Federal Deposit Insurance Corporation (FDIC) Flexible Benefits Program, FDIC Choice, non-Federal life insurance document; however, the User ID field is not an established user ID for the Third Party Administrator (T.P.A.). Note: Only the TPA can process a non-Federal life insurance document for the FDIC Flexible Benefits Program, FDIC Choice.

Document Type 103 - Non-Federal Retirement Benefits Form

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001 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**001**	Reserved

002 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**008**	Database Record Not Found

Description
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.

009 - Force Release is Not Acceptable (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**014**	Reserved

015 - Batch Number Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**050**	Transaction Code Invalid
Description		
The Transaction Code field must be one of the following: • **1** (new enrollment) • **3** (cancel) • **4** (change)		

051 - New Enrollment - Employee Currently Enrolled (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**051**	New Enrollment - Employee Currently Enrolled
Description		
When the Transaction Code field is **1** (new enrollment), the retirement plan code on the employee's database Retirement Data record (Information/Research Inquiry System (IRIS) Program 117) must be blank. Data elements used in validation: 018 - Transaction Code 028 - Database Retirement Plan Code of Salary		

052 - Cancelation/Change - Employee Not Enrolled (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**052**	Cancelation/Change - Employee Not Enrolled

Description

The document being processed is changing (Transaction Code **4**) or canceling (Transaction Code **3**) retirement benefits; however, the retirement plan code on the employee's database Retirement Data record (Information/Research Inquiry System (IRIS) Program 117) indicates that the employee is not currently enrolled.

Data element used in validation:

018 - Transaction Code

053 - Plan Code Must Be Completed (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**053**	Plan Code Must Be Completed

Description

When the Transaction Code field is **1** (new enrollment), **3** (cancel), or **4** (change), the Plan Code field must be completed.

Data element used in validation:

019 - Plan Code

054 - Plan Code Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**054**	Plan Code Not in TMGT

Description
The retirement plan code entered in the Plan Code field was not located in the Table Management System (TMGT), Table 083, Retirement Description. Data element used in validation: 019 - Plan Code

055 - Effective Data Must Be Completed (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**055**	Effective Date Must Be Completed

Description
The Effective Date field must be completed. Data element used in validation: 020 - Effective Date

056 - Effective Date Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**056**	Effective Date Invalid

Description
The Effective Date field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 020 - Effective Date

057 - Plan Code Must Equal Database Plan Code (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**057**	Plan Code Must Equal Database Plan Code

Description

When Transaction Code field is **3** (cancel) or **4** (change), the retirement plan code entered in the Plan Code field must equal the retirement plan code on the employee's database Retirement Data record (Information/Research Inquiry System (IRIS) Program 117).

Data elements used in validation:

019 - Plan Code
028 - Database Retirement Plan Code of Salary
029 - Database Retirement Plan Code of Retirement Added

058 - Plan Code Invalid - Must Be Non-Federal Plan Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**058**	Plan Code Invalid - Must Be Non-Federal Plan

Description

The retirement plan code entered in the Plan Code field was not located in the Table Management System (TMGT), Table 083, Retirement Description.

The retirement plan code must be a non-Federal plan for the Agency processing the non-Federal retirement benefits form.

Data element used in validation:

019 - Plan Code

059 - Agency Code and Plan Code Incompatible (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**059**	Agency Code and Plan Code Incompatible

Description
The retirement plan code entered in the Plan Code field is not valid for the Agency processing the non-Federal retirement benefits form. Data elements used in validation: 002 - Agency Code 019 - Plan Code

060 - Plan Code Valid Only for Employees in Panama (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**060**	Plan Code Valid Only for Employees in Panama

Description
If the Plan Code is **26** or **27**, then the Duty Station State Code must be **PM**. Data used in validation: 019 - Plan Code 025 - Duty Station State Code

061 - Vol Amount/Percent Must Be Blank or Numeric (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**061**	Vol Amount/Percent Must Be Blank or Numeric

Description
The Taxable Amount or Taxable Percent and the Deferred Amount or Deferred Percent field(s) must be blank or numeric. Data elements used in validation: 026 - Deduct Factor Deferred 027 - Deduct Factor Non-Deferred

062 - Tax Ded Factor Must Be Percent or Whole Dollars (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**062**	Tax Ded Factor Must Be Percent or Whole Dollars

Description

Only one of the following fields may be completed:

- Taxable Amount
- Deferred Amount
- Taxable Percent
- Deferred Percent

Data elements used in validation:

026 - Deduct Factor Deferred
027 - Deduct Factor Non-Deferred

063 - Ret Plan Does Not Allow Change in Contributions (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**063**	Ret Plan Does Not Allow Change in Contributions

Description

A change in the Taxable/Deferred Amount or Taxable/Deferred Percent is not acceptable for the retirement plan code entered in the Plan Code field.

Data elements used in validation:

018 - Transaction Code
019 - Plan Code
036 - Retirement Deduct Tax Factor Table 083

064 - New Enrollment-Currently Enrolled in Two Rt Plans (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**064**	New Enrollment-Currently Enrolled in Two Rt Plans

Description
The Transaction Code field is **1** (new enrollment); however, the employee's database Retirement Data record (Information/Research Inquiry System (IRIS) Program 117) indicates that the employee is currently enrolled in two retirement plans. Data elements used in validation: 018 - Transaction Code 019 - Plan Code 028 - Database Retirement Plan Code of Salary 029 - Database Retirement Plan Code of Retirement Added

065 - Plan Code Must Equal Database Plan Code (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**065**	Plan Code Must Equal Database Plan Code

Description
The document being processed is a change (Transaction Code **4**) or cancelation (Transaction Code **3**) of a retirement benefit; however, the retirement plan code entered in the Plan Code field does not equal the retirement plan on the employee's database Retirement Data record (Information/Research Inquiry System (IRIS) Program 117). Data elements used in validation: 018 - Transaction Code 019 - Plan Code 028 - Database Retirement Plan Code of Salary 029 - Database Retirement Plan Code of Retirement Added

066 - Plan Code 23/34 - Tour of Duty Hrs Must > 39 Hrs (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**066**	Plan Code 23/34 - Tour of Duty Hrs Must Be > 39 Hrs

Description
When the retirement plan code entered in the Plan Code field is **23** or **34** (TIAA retirement), the employee's tour of duty must be greater than 39 hours. Data element used in validation: 030 - Database Tour of Duty Hours of Salary

067 - Plan Codes 23, 34, & 37 Valid for Ag 71, 73, 77 (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**067**	Plan Codes 23, 34, & 37 Valid for Ag 71, 73, 77

Description
Plan Codes **23**, **34**, and **37** (TIAA retirement) are valid codes for Agencies 71, 73, and 77 only. Data elements used in validation: 002 - Agency Code 018 - Transaction Code 019 - Plan Code

068 - Database Date of Birth in Salary Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**068**	Database Date of Birth in Salary Invalid

Description
The date of birth in the employee's database Standard Form (SF) 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) is invalid. Please contact your Servicing Personnel Office Agency representative for further instructions. Data element used in validation: 031 - Database Date of Birth in Salary

069 - Plan Code 23 Requires Age 35 or 3 Years of Service (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**069**	Plan Code 23 Requires Age 35 or 3 Years of Service

Description

When the retirement plan code entered in the Plan Code field is **23** (TIAA retirement), the employee must be at least 35 years of age or have 3 years of service with Agency 71, 73, or 77.

> Note: The entered-on-duty date (accession date) was used to certify the length-of-service requirement. However, since any prior service as a Trust employee can be used in determining eligibility, the entered-on-duty date cannot be the sole standard for meeting the length-of-service requirement.

Therefore, if it has been determined that the 3-year service requirement has been met and that the retirement plan code entered in the Plan Code field is correct, type **C** (Release Message 069) in the Override field to release this message.

Data elements used in validation:

018 - Transaction Code
019 - Plan Code
031 - Database Date of Birth in Salary
032 - Database Date Agency Entered on Duty of Personnel

070 - Plan Code 23 - Appt Must Be Greater Than 90 Days (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**070**	Plan Code 23 - Appt Must Be Greater Than 90 Days

Description

When the retirement plan code entered in the Plan Code field is **23** (TIAA retirement), the employee's appointment must be greater than 90 days.

Data elements used in validation:

018 - Transaction Code
019 - Plan Code
032 - Database Date Agency Entered on Duty of Personnel
033 - Database Date Appointment of Misc-Salary Record
037 - Computed Days - Length of Appointment

071 - Misc Salary Record Must Be Present on Database (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**071**	Misc Salary Record Must Be Present on Database

Description

This error is generated when the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) is not present. Please contact your Servicing Personnel Office Agency representative for further instructions.

Data element used in validation:

005 - Social Security Number

072 - Coverage Code Invalid for Plan Code/Vol Allotment (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**072**	Coverage Code Invalid for Plan Code/Vol Allotment

Description

When the retirement plan code entered in the Plan Code field is **23** or **34** and the Voluntary Allotment field(s) is also completed, the Coverage Code field must be **1** or **2**.

When the retirement plan code entered in the Plan Code field is **23** or **34** and no data is entered in the Voluntary Allotment field(s), the Coverage Code field must be **0**.

Data elements used in validation:

019 - Plan Code
026 - Deduct Factor Deferred
027 - Deduct Factor Non-Deferred
034 - Coverage Code

073 - Retirement Coverage Cd 2 - Only Tax Deferred Valid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**073**	Retirement Coverage Cd 2 - Only Tax Deferred Valid

Description
When the retirement plan code entered in the Plan Code field is **23** or **34** and the Coverage Code field is **2** (supplemental retirement annuity), the retirement contributions must be tax deferred. Data elements used in validation: 019 - Plan Code 026 - Deduct Factor Deferred 027 - Deduct Factor Non-Deferred 034 - Coverage Code

074 - Vol Allot Must Be > Zeros With Cov Code 1 or 2 (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**074**	Vol Allot Must Be > Zeros With Cov Code 1 or 2

Description
When retirement plan code entered in the Plan Code field is **23** or **34** and the Coverage Code field is **1** or **2**, additional retirement contributions must be greater than zero and entered according to the following: • When the Coverage Code field is **1** (additional retirement account), additional retirement contributions can either be tax deferred or taxable. • When the Coverage Code field is **2** (supplemental retirement annuity), additional retirement contributions can only be taxable. Data elements used in validation: 019 - Plan Code 026 - Deduct Factor Deferred 027 - Deduct Factor Non-Deferred 034 - Coverage Code

075 - Plan Code 34 Requires Age 35 or 2 Years of Service (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**075**	Plan Code 34 Requires Age 35 or 2 Years of Service

Description
When the retirement plan code entered in the Plan Code field is **34** (TIAA retirement), the employee must be at least 35 years of age or have at least 2 years of service with Agency 71, 73, or 77. Note: The entered-on-duty date (accession) was used to certify the length-of-service requirement. However, since any prior service as a trust employee can be used in determining eligibility, the entered-on-duty date cannot be the sole standard for meeting the length-of-service requirement. Therefore, if it has been determined that the 2-year service requirement has been met and that the retirement plan code entered in the Plan Code field is correct, type **C** (Release Message 075) in the Override field to release this error message. Data elements used in validation: 018 - Transaction Code 019 - Plan Code 031 - Database Date of Birth in Salary 032 - Database Date Agency Entered on Duty of Personnel

076 - Eligibility Date for Plan Code Requirement Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**076**	Eligibility Date for Plan Code Requirement Invalid

Description
The date of eligibility recorded in the database is invalid for this employee. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 018 - Transaction Code 019 - Plan Code

077 - Database Date Agency EOD in Personnel Invalid (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**077**	Database Date Agency EOD in Personnel Invalid

Description
The date the Agency recorded in the database for entered on-duty (EOD) is invalid for this employee. Please contact your Servicing Personnel Office Agency representative for further instructions. Data elements used in validation: 018 - Transaction Code 019 - Plan Code 032 - Database Date Agency Entered on Duty of Personnel

078 - Plan Code and Entered on Duty Date Incompatible (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**078**	Plan Code and Entered on Duty Date Incompatible

Description
When a trust employee becomes eligible for the TIAA Retirement Program, the specific retirement plan to which he/she is enrolled should be determined by the following criteria: • Plan Code **23** (employee must have an entered-on-duty date (accession) prior to 01/03/88). • Plan Code **34** (employee must have an entered-on-duty date (accession) later than 01/02/88). Data elements used in validation: 018 - Transaction Code 019 - Plan Code 032 - Database Date Agency Entered on Duty of Personnel

079 - Appointment Length Cannot Be Less Than One Year (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**079**	Appointment Length Cannot Be Less Than One Year

Description
When the retirement plan code entered in the Plan Code field is **34** (TIAA retirement), the employee's appointment cannot be less than 365 days (1 year). Data elements used in validation: 018 - Transaction Code 019 - Plan Code 032 - Database Date Agency Entered on Duty of Personnel 033 - Database Date of Appointment of Misc-Salary 037 - Computed Days - Length of Appointment

080 - Plan Requires Tax Deferred Entry (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**080**	Plan Requires Tax Deferred Entry

Description
When the retirement plan code entered in the Plan Code field is **23**, **34**, or **37**, the Deferred Amount or Deferred Percent field must be completed. Data elements used in validation: 019 - Plan Code 027 - Deduct Factor Non-Deferred

081 - Plan Code 37 Requires Entry of Coverage Code 2 (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**081**	Plan Code 37 Requires Entry of Coverage Code 2

Description
When the retirement plan code entered in the Plan Code field is **37**, the Coverage Code field must be **2** (supplemental retirement annuity). Data elements used in validation: 019 - Plan Code 026 - Deduct Factor Deferred 034 - Coverage Code

082 - Maximum Employee Contributions Exceeded (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**082**	Maximum Employee Contributions Exceeded

Description

The document being processed is a change (Transaction Code 4) to increase the amount or percent of employee contributions; however, the employee has already exceeded the maximum amount on contributions allowed. To release this message, type **D** (Release Message 082) in the Override field.

Data elements used in validation:

018 - Transaction Code
038 - Retirement Deductions Year-to-Date Deferred of Salary Retirement
039 - Retirement Deductions Year-to-Date Deferred of Retirement Added

083 - New Enrollment - Currently Retaining Two Rt Records (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**083**	New Enrollment - Currently Retaining Two Rt Records

Description

The document being processed is adding (Transaction Code **1**) a retirement benefits form; however, the maximum of two retirement plan codes currently exists on the employee's database Salary Retirement record (Information/Research Inquiry System (IRIS) Program 117).

Data elements used in validation:

018 - Transaction Code
028 - Database Retirement Plan Code of Salary
029 - Database Retirement Plan Code of Retirement Added

084 - Plan 39 Requires Enrollment in Plan 11 for Ag 66 (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**084**	Plan 39 Requires Enrollment in Plan 11 for Ag 66

Description

If Agency **66** and the Retirement Code is **76**, the Thrift Savings Plan (TSP) Plan Code must be **78** with TS-Action Code **5**.

Data elements used in validation:

002 - Agency Code
018 - Transaction Code
019 - Plan Code

085 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**085**	Reserved

086 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**086**	Reserved

087 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**087**	Reserved

088 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**088**	Reserved

089 - Only FT Emp w/Ret Cov Cd 5 and POI 2743 Elig (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**089**	Only FT Emp w/Ret Cov Cd 5 and POI 2743 Elig

Description

Only Agency **FT**, POI **2745** with a Retirement Coverage Code **5** eligible for Retirement Coverage Code **97**.

Data elements used in validation:

003 - Personnel office identifier (POI)
034 - Coverage Code

090 - Deferred % Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**090**	Deferred % Must Be Spaces/Zeros for NAFI

Description

Deferred Deduction Percent must be zero or spaces.

Data elements used in validation:

019 - Plan Code
044 - Retirement Coverage Code
045 - Special Employment Programs Code
048 - Deferred Deduction Percent

091 - Non-Deferred % Must Be 0200 for NAFI Plan Code NA (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**091**	Non-Deferred % Must Be 0200 for NAFI Plan Code NA

Description

If the Plan Code is **NA**, the Non-Deferred Deduction Percent must be **0200**.

Data elements used in validation:

019 - Plan Code
044 - Retirement Coverage Code
045 - Special Employment Programs Code
046 - State Name

092 - Non-Deferred % Must Be 0100, NAFI NC, ND, NE (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**092**	Non-Deferred % Must Be 0100, NAFI NC, ND, NE

Description

If the Plan Code is **NC**, **ND** or **NE**, the Non-Deferred Deduction Percent must be **0100**.

Data elements used in validation:

019 - Plan Code
044 - Retirement Coverage Code
045 - Special Employment Programs Code
046 - State Name

093 - Non-Deferred % Must Be 0080 for NAFI Plan Code NF (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**093**	Non-Deferred % Must Be 0080 for NAFI Plan Code NF

Description
If the Plan Code is **NF**, the Non-Deferred Deduction Percent must be 0080. Data elements used in validation: 019 - Plan Code 044 - Retirement Coverage Code 045 - Special Employment Programs Code 046 - State Name

094 - Non-Deferred Amt Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**094**	Non-Deferred Amt Must Be Spaces/Zeros for NAFI

Description
If the Plan Code is **NA**, **NC**, **ND**, **NE** or **NF** the Non-Deferred Whole Amount must be zeros or spaces. Data elements used in validation: 019 - Plan Code 044 - Retirement Coverage Code 045 - Special Employment Programs Code 046 - State Name

095 - Deferred Amount Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**095**	Deferred Amount Must Be Spaces/Zeros for NAFI

Description
If the Plan Code is **NA**, **NC**, **ND**, **NE**, or **NF**, the Deferred Amount must be zeros or spaces. Data elements used in validation: 019 - Plan Code 044 - Retirement Coverage Code 045 - Special Employment Programs Code 046 - State Name

096 - Coverage Code Must Be Spaces (Document Type 103 - Non-Federal Retirement Benefits Form)

Doc Type	Code	Message
103	**096**	Coverage Code Must Be Spaces

Description
Can not change Retirement Coverage Code when Special Employee Code is **NR**, Retirement Coverage Code is **5** and Plan Code is **NA**, **NC**, **ND**, **NE**, or **NF** on database. Retirement Coverage code on document must be spaces. Data elements used in validation: 019 - Plan Code 044 - Retirement Coverage Code 045 - Special Employment Programs Code

Document Type 104 - Non-Federal Thrift Savings Plan Form

This section includes the following topics:

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002 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) .722

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005 - SSNO Not Found on Data Base (Document Type 104 - Non-Federal Thrift Savings Plan Form) 723

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 104 - Non-Federal Thrift Savings Plan Form) 723

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108 - Emp Inelig Must Be ENR IN T1 T3 T4 or T5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) 745

109 - Firf Emp Inelig Not in Pln T1 w/Ret CD 5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) 745

110 - Non-Firf Emp Inelig Not in Plan T3 or T4 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) 746

111 - Cannot Elect Plan Codes 13 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form) 746

112 - Cannot Elect Plan Codes 92 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form) 747

113 - Must Be Employed With Agency a Minimum of 182 Days (Document Type 104 - Non-Federal Thrift Savings Plan Form) 747

114 - NAFI Def % Must Be Whole % From 1% to 100% (Document Type 104 - Non-Federal Thrift Savings Plan Form) 748

115 - NAFI Defer % Must Be Whole % From 1% to 99% (Document Type 104 - Non-Federal Thrift Savings Plan Form) 748

116 - Deferred Amt Invalid for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) 748

117 - Non-Def Deduct Amt/% Invalid NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) 749

118 - NAFI Catch-Up Amt Must Be > 0 & < Catch-Up Limit (Document Type 104 - Non-Federal Thrift Savings Plan Form) 749

119 - Only Def $ Amt Allowed for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form) 750

120 - Non-Defer Amt/% Invalid for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form) 750

121 - Empl Not Enrolled NAFI Plan Code TA, TC, TD, TE or TF (Document Type 104 - Non-Federal Thrift Savings Plan Form) 750

122 - NAFI Catch-Up Contribution Not Found on TMGT 030 (Document Type 104 - Non-Federal Thrift Savings Plan Form) 751

123 - NAFI Catch-Up Year Not Found TMGT 055 (Document Type 104 - Non-Federal Thrift Savings Plan Form) 751

124 - Spec Empl Pgms Code & Coverage Code Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form) 752

125 - Invalid Plan Code for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) 752

126 - Empl Retire & TSP Savings Plan Codes Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form) 753

001 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**001**	Reserved

002 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**014**	Reserved

015 - Batch Number Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**027**	Employee Express Document Entered Via a Phone

Description
Document entered is an Employee Express document that was entered via a telephone transaction.

050 - Transaction Code Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**050**	Transaction Code Invalid

Description

The Transaction Code field must be one of the following:

- **1** (new enrollment)
- **3** (cancel)
- **4** (change)
- **5** (non-participating)

Note: The Transaction Code field cannot be **5** when the Plan Code field is **05** (catch-up contributions for individuals age 50 or over or those turning 50 within the effective tax year).

Data element used in validation:

001 - Transaction Code

051 - Plan Code Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**051**	Plan Code Not in TMGT

Description
The Thrift Savings Plan code entered in the Plan Code field was not found in the Table Management System (TMGT), Table 083, Retirement Description. Data element used in validation: 002 - Plan Code

052 - Effective Date Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**052**	Effective Date Invalid

Description
The Effective Date field must be recorded in the following format: The month must be a number between **01-12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01-30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01-31** (inclusive). • If the month is **02**, the day must be a number between **01-29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by 4. Data element used in validation: 003 - Effective Date

053 - Deduction Amount or Percent Must Be Numeric (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**053**	Deduction Amount or Percent Must Be Numeric

Description
The data entered in the Deduction Amount or Deduction Percent field(s) must be numeric and greater than zero. Only one of these fields may contain data. Data element used in validation: 004 - Deduction Amount/Percent

054 - Plan Code 78 Incompatible With RT-Plan Code 76 (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**054**	Plan Code 78 Incompatible With RT-Plan Code 76

Description

The retirement plan code recorded on the employee's database Standard Form 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) indicates that the employee is ineligible to participate in the non-Federal Thrift Savings Plan entered in the Plan Code field.

Data elements used in validation:

001 - Transaction Code
002 - Plan Code
016 - Retirement Plan Code of Salary

055 - Enrollment in RT-Plan Code 76 Required (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**055**	Enrollment in RT-Plan-Code 76 Required

Description

The retirement plan code recorded on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) must be **76** (Principle Financial Group - Appalachian Regional Commission (ARC)) to be eligible to participate in the non-Federal Thrift Savings Plan entered in the Plan Code field.

Data elements used in validation:

001 - Transaction Code
002 - Plan Code
016 - Retirement Plan Code of Salary

056 - Must Be Employed With Agency a Min of 180 Days (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**056**	Must Be Employed With Agency a Min of 180 Days

Description

An employee must be employed with the Agency at least 180 days to be eligible to participate in the non-Federal Thrift Savings Plan. The Date Agency EOD on the employee's database Dates & Misc Sal/Pers record (Information/Research Inquiry System (IRIS) Program 102) indicates that the employee has been employed with the Agency less than 180 days.

If it has been determined that the employee does meet the requirements for participation in the non-Federal Thrift Savings Plan, type **Z** (Release Message 056) in the Override field to release this edit message.

Data elements used in validation:

003 - Effective Date
007 - Date Agency Entered on Duty

057 - Only Deduction Amount or Percent Can Be Specified (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**057**	Only Deduction Amount or Percent Can Be Specified

Description

The amount entered in the Deduction Amount field must be whole dollars (no cents).

The percent entered in the Deduction Percent field must be a whole percentage between **1** and **10**.

Note: Only one of these fields may contain data.

Data element used in validation:

004 - Deduction Amount/Percent

058 - Percent Must Be Whole Percent Between 1% and 10% (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**058**	Percent Must Be Whole Percent Between 1% and 10%

Description

The percent entered in the Deduction Percent field must be between **1** and **10** percent and must be a whole percent.

Data element used in validation:

004 - Deduction Amount/Percent

059 - Employee Already Enrolled in Thrift Savings Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**059**	Employee Already Enrolled in Thrift Savings Plan

Description

The document being processed is adding (Transaction Code **1**) a non-Federal Thrift Savings Plan; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is currently enrolled in the non-Federal Thrift Savings Plan code entered in the Plan Code field.

Data elements used in validation:

001 - Transaction Code
002 - Plan Code
008 - Thrift Savings Plan Code of Salary
009 - Thrift Savings Plan Code of Thrift Savings Added

060 - Change/Cancelation - Employee Not Enrolled (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**060**	Change/Cancelation - Employee Not Enrolled

Description
The document being processed is changing (Transaction Code **4**) or canceling (Transaction Code **3**) a non-Federal Thrift Savings Plan; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in a non-Federal Thrift Savings Plan. Data elements used in validation: 001 - Transaction Code 002 - Plan Code 008 - Thrift Savings Plan Code of Salary 009 - Thrift Savings Plan Code of Thrift Savings Added

061 - Employee Not Enrolled in Plan Code (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**061**	Employee Not Enrolled in Plan Code

Description
The document being processed is a cancelation (Transaction Code **3**) or a nonparticipating (Transaction Code **5**) to a non-Federal Thrift Savings Plan; however, the employee's database Thrift Saving Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in the non-Federal Thrift Savings Plan code entered in the Plan Code field. Data elements used in validation: 001 - Transaction Code 002 - Plan Code 008 - Thrift Savings Plan Code of Salary 009 - Thrift Savings Plan Code of Thrift Savings Added

062 - Deduction Percent Must Be a Whole Percent (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**062**	Deduction Percent Must Be a Whole Percent

Description
The percent entered in the Deduction Percent field must be a percentage between 1 and 10 (inclusive) and a whole percentage. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

063 - Deduction Amount Must Be Whole Dollars (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**063**	Deduction Amount Must Be Whole Dollars

Description
The amount in the Deduction Amount field must be whole dollars (no cents). Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

064 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**064**	Reserved

065 - Agency Code and Plan Code Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**065**	Agency Code and Plan Code Incompatible

Description
The Thrift Savings Plan code entered in the Plan Code field is not valid for the Agency processing the non-Federal Thrift Savings Plan form. Data elements used in validation: 002 - Plan Code 012 - Agency Code

066 - Only One Ded Amt or Ded Percent Can Be Completed (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**066**	Only One Ded Amt or Ded Percent Can Be Completed
Description		
The Deduction Amount and Deduction Percent fields cannot both be completed. Only one of these fields can be completed. Data element used in validation: 004 - Deduction Amount/Percent		

067 - Employee Not Currently Enrolled in Specified Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**067**	Employee Not Currently Enrolled in Specified Plan

Description
The document being processed is a change (Transaction Code **4**) to a non-Federal Thrift Savings Plan; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in the non-Federal Thrift Savings Plan entered in the Plan Code field. The document being processed is adding (Transaction Code **1**) Plan Code 05 (catch-up contributions for individuals age 50 or over or those turning 50 within the effective tax year); however, IRIS Program 118 indicates that the employee is not currently enrolled in a non-Federal Thrift Savings Plan. To participate in Plan Code 05, the employee must first be enrolled in a regular non-Federal Thrift Savings Plan. Data elements used in validation: 001 - Transaction Code 002 - Plan Code 008 - Thrift Savings Plan Code of Salary 009 - Thrift Savings Plan Code of Thrift Savings Added

068 - Plan Code Incompatible With Type of Appointment (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**068**	Plan Code Incompatible With Type of Appointment

Description
To participate in the non-Federal Thrift Savings Plan entered in the Plan Code field, the Type of Appointment code recorded in the employee's database Dates & Misc Sal/Pers record (Information/Research Inquiry System (IRIS) Program 102) must be **01** (competitive-career), **02** (competitive-career-conditional), **06** (excepted-permanent), **07** (Excepted-conditional), or **08** (Excepted-indefinite). Note: For the Office of the Comptroller of the Currency only. If the employee is eligible to participate in the Thrift Savings Plan, type **C** (Release Message 068) in the Override field to release this message. Data element used in validation: 011 - Database Type of Appointment Code

069 - Percent Must Be Whole Percent From 1% to 12% (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**069**	Percent Must Be Whole Percent From 1% and 12%

Description
The percent entered in the Deduction Percent field must be a whole percentage between **1** and **12** (inclusive). Note: This message only applies to Plan Code 79, FCA/FCSIC Non-Federal 401(k), for the Farm Credit Administration (FCA) and the Farm Credit System Insurance Corporation (FCSIC). Data element used in validation: 004 - Deduction Amount/Percent

070 - Age Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**070**	Age Invalid

Description
The plan code entered in the Plan Code field is **05** (catch-up contributions for individuals age 50 or over or those turning 50 within the effective tax year) requires that the individual be at least 50 or will turn 50 in the current tax year; however, the employee's date of birth recorded on the employee's SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) indicates that the employee is not 50 years of age and will not turn 50 in the current tax year.

071 - Empl Contrib Amt Below 1% of Adjusted Salary (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**071**	Empl Contrib Amt Below 1% of Adjusted Salary

Description
The amount entered in the Deduction - Amount field must be equal to or greater than 1 percent of the employee's adjusted salary as recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). The amount entered in the Deduction - Amount field is less than 1 percent of the employee's adjusted salary as recorded on the employee's database Salary Data record IRIS Program 101. Data element used in validation: 004 - Deduction Amount/Percent

072 - Empl Contrib Amt Above 10% of Adj Salary (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**072**	Empl Contrib Amt Above 10% of Adj Salary

Description

The amount entered in the Deduction - Amount field must be equal to or less than 10 percent of the employee's adjusted salary as recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

The amount entered in the Deduction - Amount field is more than 10 percent of the employee's adjusted salary as recorded on IRIS Program 101.

Data element used in validation:

004 - Deduction Amount/Percent

073 - Deduction Amount Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**073**	Deduction Amount Invalid

Description

The amount entered in the Deduction - Amount field is invalid. The Deduction - Amount field must be blank for Plan Code 84, Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF) for the Department of the Treasury's Office of Technical Assistance (OTA).

Note: Only the Deduction - Percent field can be completed for Plan Code 84. The percent entered in the Deduction - Percent field for Plan Code 84 must be a whole percentage between **1** and **90** (inclusive).

Data element used in validation:

004 - Deduction Amount/Percent

074 - Employee Ineligible to Participate in Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**074**	Employee Ineligible to Participate in Plan

Description

Employees with Retirement Coverage Code 6, for Agency 91, Employing Office 2743, Plan Code T3, T4, T5, 05, or 07 are not eligible to participate in plan.

OR

Employees with Retirement Coverage Code 6, for Agency AJ (excluding AJ/4039) are not eligible to participate in plan.

OR

Employees other than Retirement Coverage Code 5, for Agency FT (excluding personnel office identifier (POI) 4039, 3030, or 1636) with Plan Code 94, 95, 96, 05 or 07 are not eligible to participate in plan.

OR

Plan Code 93 for Agency AM (excluding POI 2961); employees are not eligible to participate in plan.

OR

Employees other than Retirement Coverage Code 5, for Agency OT, or Agency AJ/4039, 68/4039, or FT/4039 with Plan Code T1 or T2 are not eligible to participate in plan.

OR

Employees other than Retirement Coverage Code 1 or C or Retirement Plan Code K, KR, or KF for Agency OT, AJ/4039, 68/4039, FT/4039, or 91/2743 with Plan Code T3 or T4 are not eligible to participate in plan.

Data elements used in validation:

002 - Plan Code
019 - Database Retirement Coverage Code

075 - Deduction Invalid for Specified Plan Code (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**075**	Deduction Invalid for Specified Plan Code

Description
TS-Deduct-Factor-Non-Def must be zeros for OTS employees with Plan Code T1, T3, or 05. **OR** TS-Deduct-Factor-Non-Def must be zeros for Agency FT/1636 with Plan Code 05. **OR** Deduction-Factor-Def or Deduction-Factor-Non-Def cannot be 00010009 (represents 100%) with Plan Code 77, 80, 84, or 92. **OR** TS-Deduction-Factor-Non-Def must be zeros with Plan Code 93. **OR** TS-Deduct-Factor-Def (work field Factor-Whole-Def) cannot be zeros for Plan Code 93. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

076 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**076**	Reserved

080 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**080**	Reserved

081 - Combined Plans Cannot Exceed 10% (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**081**	Combined Plans Cannot Exceed 10%

Description

TS-Deduct-Factor-Def (percentage) plus TS-Deduct-Factor-Non-Def (percentage) cannot be greater than 10% for Plan Code 04, 08, 13, or 92.

Data element used in validation:

015 - TS-Deduct-Factor-Def

082 - Deduction Amt Must Be Percent Only (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**082**	Deduction Amt Must Be Percent Only

Description

TS-Deduct-Factor-Non-Def or Ts-Deduct-Factor-Def whole dollar amount must be zeros for Plan Codes **T1** and **T3**.

Data elements used in validation:

002 - Plan code
004 - Deduction Amount/Percent

083 - Deduction Amount Must Be Non-Deferred (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**083**	Deduction Amount Must Be Non-Deferred

Description
TS-Deduct-Factor-Def must be zeros for Agency OT, AJ/4039, 68/4039, FT/4039, or 91/2743 for Plan Code T2, T4, T5, or 07. **OR** TS-Deduct-Factor-Def must be zeros for Agency FT/1636 for Plan Code 07. **OR** TS-Deduct-Factor-Non-Def or TS-Deduction-Factor-Def whole dollar amount must be zeros for Plan Codes T2, T4, or T5. deduction must be Non-Deferred percent. **OR** TS-Deduction-Factor-Def must be zeros for Plan Codes 90, 91, 95, or 96. **OR** TS-Deduct-Factor-Non-Def or TS-Deduction-Factor-Def whole dollar amount must be zeros for Plan Code 92. **OR** TS-Deduction-Factor-Def must be zeros for Plan Code 07 or 92. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

084 - Deduction Amt Must Be Whole Dollar Only (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**084**	Deduction Amt Must Be Whole Dollar Only

Description
TS-Deduct-Factor-Non-Def (percent) or TS-Deduct-Factor-Def (dollar amount and percent) must be zeros for Plan Code 07. Data elements used in validation:' 002 - Plan Code 004 - Deduction Amount/Percent

104 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**104**	Reserved

106 - Cannot Elect Plan Code "T1" and "T3" Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**106**	Cannot Elect Plan Code "T1" and "T3" Concurrently

Description

Cannot elect Plan Code **T1** if Plan Code **T3** is currently on database.

OR

Cannot elect Plan Code **T3** if Plan Code **T1** is currently on database.

Data elements used in validation:

001 - Transaction Code
002 - Plan Code
008 - TS Plan Code of Salary
009 - TS Plan Code of Thrift Savings Added

107 - Cannot Elect Plan Code "T2" and "T4" Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**107**	Cannot Elect Plan Code "T2" and "T4" Concurrently

Description
Cannot elect Plan Code **T2** if Plan Code **T4** is currently on database. **OR** Cannot elect Plan Code **T4** if Plan Code **T2** is currently on database. Data elements used in validation: 001 - Transaction Code 002 - Plan Code 008 - TS Plan Code of Salary 009 - TS Plan Code of Thrift Savings Added

108 - Emp Inelig Must Be ENR IN T1 T3 T4 or T5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**108**	Emp Inelig Must Be ENR IN T1 T3 T4 or T5 on DB

Description
Agency OT, AJ/4039, 68/4039, FT/4039 or 91/2743 must be enrolled in Plan Code T1, T3, T4, or T5 before Plan Code 05 can apply. Data elements used in validation: 001 - Transaction Code 002 - Plan Code 008 - TS Plan Code of Salary 009 - TS Plan Code of Thrift Savings Added

109 - Firf Emp Inelig Not in Pln T1 w/Ret CD 5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**109**	Firf Emp Inelig Not in Pln T1 w/Ret CD 5 on DB

Description
Agency OT, AJ/4039, 68/4039, FT/4039 or 91/2743 with Plan Code 07 and Retirement Coverage Code 5 must be enrolled in Plan Code T1. Data elements used in validation: 012 - Agency Code 019 - DB Ret-Cov CD of Salary

110 - Non-Firf Emp Inelig Not in Plan T3 or T4 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**110**	Non-Firf Emp Inelig Not in Plan T3 or T4 on DB

Description
Agency OT, AJ/4039, 68/4039, FT/4039 or 91/2743 with Plan Code 07 and Retirement Coverage Code 1, C, K, KR, or KF must be enrolled in Plan Code T3 or T4. Data elements used in validation: 002 - Plan code 004 - Deduction Amount/Percent

111 - Cannot Elect Plan Codes 13 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**111**	Cannot Elect Plan Codes 13 and 08 Concurrently

Description
Cannot elect Plan Code **08** if Plan Code **13** currently on database. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

112 - Cannot Elect Plan Codes 92 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**112**	Cannot Elect Plan Codes 92 and 08 Concurrently

Description

Cannot elect Plan Code **08** with Trans Code **1** if Plan Code **92** and Plan Code **5** is on database.

OR

Cannot elect Plan Code **92** with Trans Code **1**, if Plan Code **08** is currently on database.

Data elements used in validation:

001 - Transaction Code
002 - Plan Code
008 - TS Plan Code of Salary
009 - TS Plan Code of Thrift Sav Added

113 - Must Be Employed With Agency a Minimum of 182 Days (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**113**	Must Be Employed With Agency a Minimum of 182 Days

Description

Employee employment days must be greater than 181 for Agency 68 or FT/1636 and Suffix Code Z.

Data elements used in validation:

003 - Effective Date
007 - Date Agency Entrance On Duty (EOD)

114 - NAFI Def % Must Be Whole % From 1% to 100% (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**114**	NAFI Def % Must Be Whole % From 1% to 100%

Description

TS-Deduct-Factor-Def percentage must be between 1 and 100 whole percent for Non-Appropriated Fund Instrumentality (NAFI) Plan Code TA, TC, TD, or TE.

Data elements used in validation:

002 - Plan Code
004 - Deduction Amount/Percent

115 - NAFI Defer % Must Be Whole % From 1% to 99% (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**115**	NAFI Defer % Must Be Whole % From 1% to 99%

Description

TS-Deduct-Factor-Def percentage must be between 1 and 99 whole percent for Non-Appropriated Fund Instrumentality (NAFI) Plan Code TF.

Data elements used in validation:

002 - Plan Code
004 - Deduction Amount/Percent

116 - Deferred Amt Invalid for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**116**	Deferred Amt Invalid for NAFI 401 (K) Savings

Description
TS-Deduct-Factor-Def dollar amount must be zeros or 100%. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

117 - Non-Def Deduct Amt/% Invalid NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**117**	Non-Def Deduct Amt/% Invalid NAFI 401 (K) Savings

Description
TS-Deduct-Factor-Non-Def, amount and/or percentage, must be zeros. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

118 - NAFI Catch-Up Amt Must Be > 0 & < Catch-Up Limit (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**118**	NAFI Catch-Up Amt Must Be > 0 & < Catch-Up Limit

Description
TS-Deduct-Factor-Def must be greater than zero and less than or equal to Catch-Up Limit. Data elements used in validation: 002 - Plan Code 004 - Deduction Amount/Percent

119 - Only Def $ Amt Allowed for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**119**	Only Def $ Amt Allowed for NAFI 401 (K) Catch-Up

Description

Only dollar amount is allowed for Non-Appropriated Fund Instrumentality (NAFI) Catch-up.

Data elements used in validation:

002 - Plan Code
004 - Deduction Amount/Percent

120 - Non-Defer Amt/% Invalid for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**120**	Non-Defer Amt/% Invalid for NAFI 401 (K) Catch-Up

Description

TS-Deduct-Factor-Non-Def, amount and/or percent, must be zeros.

Data elements used in validation:

002 - Plan Code
004 - Deduction Amount/Percent

121 - Empl Not Enrolled NAFI Plan Code TA, TC, TD, TE or TF (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**121**	Empl Not Enrolled NAFI Plan Code TA, TC, TD, TE or TF

Description
Employee must be enrolled in a Non-Appropriated Fund Instrumentality (NAFI) Plan Code TA, TC, TD, TE, or TF before requesting NAFI Catch-Up Plan Code 05. Data element used in validation: 002 - Plan Code

122 - NAFI Catch-Up Contribution Not Found on TMGT 030 (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**122**	NAFI Catch-Up Contribution Not Found on TMGT 030

Description
An active record is not found on the Table Management System (TMGT), Table 030, Payroll Constants. Data element used in validation: 002 - Plan Code

123 - NAFI Catch-Up Year Not Found TMGT 055 (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**123**	NAFI Catch-Up Year Not Found TMGT 055

Description
An active record is not found on the Table Management System (TMGT), Table 055, Minimum and Maximum Salaries. Data element used in validation: 002 - Plan Code

124 - Spec Empl Pgms Code & Coverage Code Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**124**	Spec Empl Pgms Code & Coverage Code Incompatible

Description

Spec-Employment-Pgms that equals Code of Salary **NR** and Retirement-Coverage-Code of Salary other than **5** are incompatible.

Data elements used in validation:

020 - Special Employment Programs Code
021 - Coverage Code

125 - Invalid Plan Code for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**125**	Invalid Plan Code for NAFI 401 (K) Savings

Description

Employees with Spec-Employment-Pgms that equal Code of Salary **NR** and Retirement-Coverage-Code of Salary **5** and other than TS-Plan-Code TA, TC, TD, TE, or TF has an invalid Plan Code.

OR

For Non-Appropriated Fund Instrumentality (NAFI) Catch-up if TS-Plan-Code of Salary TA, TC, TD, TE, or TF or TS-Plan-Code of R-C Thrift-Sav-Added (1 through 10) is not TA, TC, TD, TE, or TF respectfully then the Plan Code is invalid.

Data elements used in validation:

002 - Plan Code
020 - Special Employment Programs Code
021 - Coverage Code

126 - Empl Retire & TSP Savings Plan Codes Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form)

Doc Type	Code	Message
104	**126**	Empl Retire & TSP Savings Plan Codes Incompatible

Description

TS-Plan-Code **TA** and other than RT-Plan-Code **NA** are incompatible.

OR

TS-Plan-Code **TC** and other than RT-Plan-Code **NC** are incompatible.

OR

TS-Plan-Code **TD** and other than RT-Plan-Code ND are incompatible.

OR

TS-Plan-Code **TE** and other than RT-Plan-Code **NE** are incompatible.

OR

TS-Plan-Code **TF** and other than RT-Plan-Code **NF** are incompatible.

Data elements used in validation:

002 - Plan Code
016 - RT-Plan-Code of Salary

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001 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**001**	Reserved

002 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**005**	SSNO Not Found on Data Base

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**014**	Reserved

015 - Batch Number Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

018 - Multiple Personnel Action Error (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**018**	Multiple Personnel Action Error
Description		
There are multiple personnel actions in suspense.		

019 - Duplicate Documents (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

030 - Document Edited - Waiting Due to HCUP Package (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**030**	Document Edited - Waiting Due to HCUP Package
Description		
Personnel action, which is part of a History Correction Update Processing System (HCUP) package, has been edited and found to be free of errors. However, because a document within the HCUP package did not pass the Personnel Input and Edit System (PINE) edits, this document (and the entire HCUP package) will remain in suspense until all of the PINE edit messages have been resolved.		

031 - HCUP Document in Error (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**031**	HCUP Document in Error

Description

This personnel action, which is part of a History Correction Update Processing System (HCUP) package, has been edited and did not pass the Personnel Input and Edit System (PINE) edits. Because this document did not pass PINE edits, this document (and the entire HCUP package) will remain in suspense until all of the PINE edit messages have been resolved.

032 - Document Not Edited-Waiting Due to HCUP Package (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**032**	Document Not Edited-Waiting Due to HCUP Package

Description

This personnel action, which is part of a History Correction Update Processing System (HCUP) package, has not been edited because a personnel action in the HCUP package did not pass the Personnel Input and Edit System (PINE) edits. This document will not be edited until the document that failed the PINE edits has been resolved.

050 - Case Number Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**050**	Case Number Invalid

Description

The last four positions of the Case Number field must be numeric and a number between `0001` and `9999` (inclusive).

Data element used in validation:

003 - Case Number

051 - Generate Payment Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**051**	Generate Payment Invalid

Description

The Generate Payment field must be completed and must be numeric. Valid values are:

- **0** (yes)
- **1** (no)

Data element used in validation:

011 - Generate Payment

052 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**052**	Reserved

053 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**053**	Reserved

054 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**054**	Reserved

055 - Period Covered - From Date Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**055**	Period Covered - From Date Invalid

Description

The Period Covered - From Date field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

006 - Period Covered - From Date

056 - Period Covered - To Date Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**056**	Period Covered - To Date Invalid

Description

The Period Covered - To Date field must be recorded in the following format:

The month must be a number between **01**-**12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01**-**30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01**-**31** (inclusive).
- If the month is **02**, the day must be a number between **01**-**29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Data element used in validation:

007 - Period Covered - To Date

058 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**058**	Reserved

057 - Accounting Code Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**057**	Accounting Code Invalid

Description

The accounting data entered in the Accounting Code field was not located in the Management Account Structure Codes System (MASC). Please verify that the accounting data is valid for the Agency.

Data elements used in validation:

016 - Accounting Code
018 - Database Accounting Station

059 - Tangible/Intangible Not Compat With Award Type (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**059**	Tangible/Intangible Not Compat With Award Type

Description

The Tangible Benefits field or Intangible Benefits field must be **1** (yes) for a performance-related award or suggestion/invention award.

Data elements used in validation:

005 - Cash Award Type Code
008 - Tangible Benefits
010 - Intangible Benefits

060 - 1st Yr Sav Not Compat With Award Type & Benefits (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**060**	1st Yr Sav Not Compat With Award Type & Benefits

Description

The Tangible Benefits or Intangible Benefits field must be completed when the Award Code field indicates the award is a performance-related award or suggestion/invention award.

If the Tangible Benefits field is **1** (yes), the First Year Savings field must be completed and must be numeric and greater than zero.

If the Intangible Benefits field is **1** (yes), the First Year Savings field must be blank.

Data elements used in validation:

005 - Cash Award Type Code
008 - Tangible Benefits
009 - First Year Savings
010 - Intangible Benefits

061 - To Date Must Equal or Be Greater Than From Date (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**061**	To Date Must Equal or Be Greater Than From Date

Description

The Period Covered - To Date field must be equal to or greater than the Period Covered - From Date field.

Data elements used in validation:

006 - Period Covered - From Date
007 - Period Covered - To Date

062 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**062**	Reserved

063 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**063**	Reserved

064 - "From Date" Not Compatible With Type Code (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**064**	"From Date" Not Compatible With Type Code

Description

The Period Covered - From Date field must be completed when the Award Code field indicates the award is for performance-related awards, time-off awards, foreign language awards, travel savings-incentives awards, and other Agency specific awards.

Data elements used in validation:

005 - Cash Award Type Code
006 - Period Covered - From Date

065 - "To Date" Not Compatible With Type Code (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**065**	"To Date" Not Compatible With Type Code

Description

The Period Covered - To Date field must be completed when the Award Code field indicates the award is for performance-related awards, time-off awards, foreign language awards, travel savings-incentives awards, and other Agency specific awards.

Data elements used in validation:

005 - Cash Award Type Code
007 - Period Covered - To Date

066 - Type Code Must Be 1 - 9 or NOA 994 (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**066**	Type Code Must Be 1-9 or NOA 994

Description

Only Type Code 1-9 is valid or Nature of Action (NOA) 994.

Data elements used in validation:

005 - Cash Award Type Code
052 - Nature of Action Second Three Positions

067 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**067**	Reserved

068 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**068**	Reserved

069 - Amount of Award Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**069**	Amount of Award Invalid

Description
The amount entered in the Amount of Award field must be numeric and greater than $10.00 but less than $10,000.00. Note: If the amount in the Amount of Award field is correct, type in **H** (Release Message 069) in the Override field to release this message. Data element used in validation: 014 - Amount of Award

070 - Number of Persons Receiving Award Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**070**	Number of Persons Receiving Award Invalid

Description
The data entered in the Number of Persons Receiving Award field must be numeric and greater than zero. Data element used in validation: 015 - Number of Persons Receiving Award

071 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**071**	Reserved

072 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**072**	Reserved

073 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**073**	Reserved

074 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**074**	Reserved

075 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**075**	Reserved

076 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**076**	Reserved

077 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**077**	Reserved

078 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**078**	Reserved

079 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**079**	Reserved

080 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**080**	Reserved

081 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**081**	Reserved

082 - Acct Stat Charged Complete/Ag Charged Not Complete (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**082**	Acct Stat Charged Complete/Ag Charged Not Complete

Description
When the Accounting Station Charged field is completed, the Agency Charged field must also be completed. Data elements used in validation: 058 - Agency Charged 059 - Accounting Station Charged

083 - Ag Charged Complete/Acct Stat Charged Not Complete (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**083**	Ag Charged Complete/Acct Stat Charged Not Complete
Description		
When the Agency Charged field is completed, the Accounting Station Charged field must also be completed. Data elements used in validation: 058 - Agency Charged 059 - Accounting Station Charged		

084 - Agency Charged Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**084**	Agency Charged Not in TMGT
Description		
The Agency code entered in the Agency Charged field was not located in the Table Management System, Table 023, Agency/Bureau. Data element used in validation: 058 - Agency Charged		

085 - Accounting Station Charged Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**085**	Accounting Station Charged Not in TMGT

Description

The accounting station entered in the Accounting Station Charged field for the Agency code entered in the Agency Charged field was not located in the Table Management System, Table 002, Accounting Station Name and Address.

Data elements used in validation:

058 - Agency Charged
059 - Accounting Station Charged

086 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**086**	Reserved

087 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**087**	Reserved

088 - Accounting - Agency Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**088**	Accounting - Agency Invalid

Description
The accounting data entered in the Accounting Code field is invalid for the Agency as validated in the Management Account Structure Codes System (MASC). Data elements used in validation: 016 - Accounting Code 018 - Database Accounting Station

089 - Accounting - Length Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**089**	Accounting - Length Invalid
Description		
The length of the accounting data entered in the Accounting Code field does not agree with the accounting data in the Management Account Structure Codes System (MASC). Data elements used in validation: 016 - Accounting Code 018 - Database Accounting Station		

090 - Accounting - Accounting Station Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**090**	Accounting - Accounting Station Invalid
Description		
The accounting station used to validate the accounting data entered in the Accounting Code field was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 016 - Accounting Data 018 - Database Accounting Station		

091 - Accounting - Sub Center Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**091**	Accounting - Sub Center Invalid

Description

The sub center code does not match the sub center file in the Management Account Structure Codes System (MASC).

Data elements used in validation:

016 - Accounting Data
018 - Database Accounting Station

092 - Accounting - Fiscal Year Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**092**	Accounting - Fiscal Year Invalid

Description

The fiscal year code for the accounting data entered in the Accounting Code field does not match the current or prior fiscal year codes as recorded in the Management Account Structure Codes System (MASC).

Data elements used in validation:

016 - Accounting Data
018 - Database Accounting Station

093 - Accounting - Appropriation Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**093**	Accounting - Appropriation Invalid

Description
The appropriation entered in the Accounting Code field was not located in the Management Account Structure Codes System (MASC). Data elements used in validation: 016 - Accounting Data 018 - Database Accounting Station

094 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**094**	Reserved

095 - Effective Date Must Be Greater Than Last Act Proc (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**095**	Effective Date Must Be Greater Than Last Act Proc

Description
The date in the Effective Date field must be greater than the last action processed as indicated on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122). Data elements used in validation: 040 - Effective Date 041 - Personnel Action Effective Date of Salary

096 - Address Indicator Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**096**	Address Indicator Invalid

Description
The data in the Address Indicator field must be numeric. Valid values are: • **1** (POI address on TMGT, Table 001, Personnel Office Identifier Name and Address) • **2** (check mailing address on the database) • **3** (specified address) • **4** (designated agent code on TMGT, Table 004, Designated Agent) Data element used in validation: 042 - Address Indicator

097 - Specification of Mailing Add Fields Must Be Spaces (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**097**	Specification of Mailing Add Fields Must Be Spaces

Description
When the Address Indicator field is **1** (POI address), **2** (check mailing address on data base), or **4** (designated agent), the fields on the Specifications of Mailing Address screen must be blank. Data element used in validation: 042 - Address Indicator

098 - First Line Street Address Must Be Completed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**098**	First Line Street Address Must Be Completed

Description
When the Address Indicator field is **3** (specified address), the First Line Street Address field on the Specification of Mailing Address screen must be completed. Data element used in validation: 043 - First Line Street Address

099 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**099**	Reserved

100 - City Name Must Be Completed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**100**	City Name Must Be Completed
Description		
When the Address Indicator field is **3** (specified address), the City Name field on the Specification of Mailing Address screen must be completed. Data element used in validation: 045 - City Name		

101 - State Name Must Be Completed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**101**	State Name Must Be Completed
Description		
When the Address Indicator field is **3** (specified address), the State Name field on the Specification of Mailing Address screen must be completed. Data element used in validation: 046 - State Name		

102 - ZIP Code Must Be Completed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**102**	ZIP Code Must Be Completed

Description
When the Address Indicator field is **3** (specified address), the ZIP Code field on the Specification of Mailing Address screen must be completed. Data element used in validation: 047 - Zip Code

103 - State Name Not In TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**103**	State Name Not In TMGT
Description		
The State name entered in the State Name field on the Specification of Mailing Address screen was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range. Data element used in validation: 046 - State Code		

104 - ZIP Code Not In TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**104**	ZIP Code Not In TMGT
Description		
The ZIP Code entered in the ZIP Code field on the Specification of Mailing Address screen was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range. Data element used in validation: 047 - Zip Code		

105 - Agency Code/POI Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**105**	Agency Code/POI Not in TMGT

Description

The Agency code or personnel office identifier (POI) was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.

Data elements used in validation:

001 - Agency Code
002 - Personnel Office Identifier

106 - Designated Agent Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**106**	Designated Agent Not in TMGT

Description

The designated agent code entered in the Designated Agent field was not located in the Table Management System (TMGT), Table 004, Designated Agent.

Data element used in validation:

061 - Designated Agent Code

107 - Nature of Action Code Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**107**	Nature of Action Code Invalid

Description
When processing an incentive award, the nature of action code must be one of the following: • **840** - Individual Cash Award • **841** - Group Cash Award • **842** - Individual Suggestion/Invention Award • **843** - Group Suggestion/Invention Award • **844** - Foreign Language Award • **845** - Travel Savings Incentives Award • **846** - Individual Time Off Award • **847** - Group Time Off Award • **848** - Applicant Referral Award • **849** - Senior Career Employee Rank Award • **878** - Senior Executive Service (SES) Rank Award • **879** - SES Performance Award • **885** - Performance Award • **889** - Performance Management and Recognition System (PMRS) • **872** - Lump Sum Retention • **994** - Honorary Data element used in validation: 052 - Nature of Action Second Three Positions

108 - Award Code Not in TMGT (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**108**	Award Code Not in TMGT

Description
The award code entered in the Award Code field was not located in the Table Management System (TMGT), Table 043, Award Type Code. Data element used in validation: 053 - Award Code

109 - Invalid NOA/Auth Code/Award Code (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**109**	Invalid NOA/Auth Code/Award Code

Description

When the NOA/authority code(s) on the processing personnel action is:	The employee's pay plan recorded in the employee's database salary record (IRIS Program 101) must be:	And the award code must be:
849/V9N	SL or ST	C030 (senior career employee rank award - meritorious senior professional)
849/V9P	SL or ST	C031 (senior career employee rank award - distinguished senior professional)
878/V7G	ES	C018 (Senior Executive Service (SES) meritorious executive rank)
878/V8G	ES	C017 (SES distinguished executive rank)
879/VWK	ES	C019 (individual cash award - SES bonus)
878/UFM/V7G	FE	C052 (Senior Foreign Service (SFS) President's meritorious executive rank award)
878/UFM/V8G	FE	C053 (SFS President's distinguished executive rank award)
879/UFM	FE	C051 (SFS performance pay)

Data elements used in validation:

048 - Nature of Action First Three Positions
049 - CSC Authority Code - 1st NOA
050 - Database Pay Plan of Salary
051 - CSC Authority Code - 2nd NOA
052 - Nature of Action Second Three Positions
053 - Award Code
074 - CSC Auth 2nd Code - 1st NOA
075 - CSC Auth 2nd Code - 2nd NOA

110 - Employee Ineligible for This NOA/Authority (Document Type 110 - Incentive Awards)

oc Type	Code	Message
110	**110**	Employee Ineligible for This NOA/Authority

Description

According to the employee's pay plan recorded in the employee's database Salary Data record (Information /Research Inquiry System (IRIS) Program 101) and/or appointing authority code recorded in the employee's database Personnel Supplements record (IRIS Program 123), the employee is ineligible for this nature of action/authority code.

Data elements used in validation:

048 - Nature of Action First Three Positions
049 - CSC Authority Code - 1st NOA
050 - Database Pay Plan of Salary
051 - CSC Authority Code - 2nd NOA
052 - Nature of Action Second Three Positions
076 - Appointing Authority Code

111 - Duplicate Case Number (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**111**	Duplicate Case Number

Description

The case number entered in the Case Number field already exists.

Data element used in validation:

003 - Case Number

112 - Spot Award Must Be in Multiples of $25 (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**112**	Spot Award Must Be in Multiples of $25

Description
The amount entered in the Amount of Award field for a spot award must be in multiples of **$25**. Data element used in validation: 014 - Amount of Award

113 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**113**	Reserved

114 - Performance Award Amount Exceeds 10% of Base Sal (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**114**	Performance Award Amount Exceeds 10% of Base Sal

Description
When the nature of action code on the processing personnel action indicates a performance-related award, the amount entered in the Amount of Award field cannot exceed 10% of the scheduled salary recorded on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 017 - Award Amount/Hours 055 - Database Scheduled Salary

115 - Performance Award Amount Exceeds 20% of Base Sal (Document Type 110 - Incentive Awards)

oc Type	Code	Message
110	**115**	Performance Award Amount Exceeds 20% of Base Sal

Description
When the nature of action code on the processing personnel action indicates a performance-related award, the amount entered in the Amount of Award field cannot exceed 20% of the scheduled salary recorded on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 017 - Award Amount/Hours 055 - Database Scheduled Salary

116 - Authentication Date Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**116**	Authentication Date Invalid

Description
The Auth Date field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Data element used in validation: 056 - Authentication Date

117 - Award Hours Do Not Equal Verify Hours (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**117**	Award Hours Do Not Equal Verify Hours

Description
When processing a time-off award, the number of hours entered in the Award Hours field must equal the number of hours entered in the Verify Hours field. Data elements used in validation: 017 - Award Amount/Hours 067 - Verify Salary

118 - Maximum Hours Per Award Exceeded (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**118**	Maximum Hours Per Award Exceeded

Description

The amount of hours entered in the Award Hours field exceeds the amount of hours allowed for a time-off award.

> Note: The amount of award hours cannot exceed **80** hours if the employee is full time. For employees other than full time, the amount of hours entered in the Award Hours field may not exceed one-half of the maximum number of hours that could be granted during the leave year.

Data elements used in validation:

017 - Award Amount/Hours
068 - Work Schedule

119 - Maximum Award Hours Per Leave Year Exceeded (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**119**	Maximum Award Hours Per Leave Year Exceeded

Description

When processing a time-off award, the amount of hours entered in the Award Hours field plus the time-off hours recorded on the employee's Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143) must not exceed the leave year limit of **80** hours for full-time employees. For employees other than full time, the amount of hours entered in the Award Hours field may not exceed the average number of tour-of-duty hours recorded on the employee's Dates & Misc Sal/Pers Data record (IRIS Program 102).

Data elements used in validation:

017 - Award Amount/Hours
068 - Work Schedule

120 - Time Off Award Record Not Found (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**120**	Time Off Award Record Not Found

Description

The Nature of Action code on the processing personnel action indicates a cancellation of a time-off award; however, time-off award data was not found on the employee's Time Off Award Data record (Information/Research Inquiry System (IRIS) Program 143).

Data element used in validation:

040 - Effective Date

121 - No Performance Appraisal Currently on Database (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**121**	No Performance Appraisal Currently on Database

Description

No Performance Appraisal on database.

Data elements used in validation:

040 - Effective Date
048 - Nature of Action Code First Three Positions
049 - CSC Auth Code-1st NOA
051 - CSC Auth Code-2nd NOA
052 - Nature of Action Code Second Three Positions

122 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**122**	Reserved

123 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**123**	Reserved

124 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**124**	Reserved

125 - Award Hours Must Be Numeric and > Zero (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**125**	Award Hours Must Be Numeric and > Zero

Description
When the Nature of Action code on the processing personnel action indicates a time-off award, the amount of hours in the Award Hours field must be numeric and greater than zero. Data element used in validation: 017 - Award Amount/Hours

126 - Award Hours Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**126**	Award Hours Invalid

Description
When the Nature of Action code on the processing personnel action indicates a time-off award, the amount of hours in the Award Hours field must contain whole and quarter hours. The last two positions of the field denotes quarter hours. Valid values for the quarter hours are: • No quarter hours = **00** • 1/4 hour = **25** • 1/2 hour = **50** • 3/4 hour = **75** Data element used in validation: 017 - Award Amount/Hours

127 - Only 1 Time Off Award Allowed Per Pay Period (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**127**	Only 1 Time Off Award Allowed Per Pay Period

Description
The document being processed is a time-off award; however, the employee's Time Off Award Data record (Information /Research Inquiry System (IRIS) Program 143) indicates that a time-off award has already been processed for the employee this pay period. Note: Only one time-off award may be processed per pay period for an employee. Data elements used in validation: 014 - Amount of Award 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions 064 - Time Off Pay Period

128 - Separation Incentive Award Already Processed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**128**	Separation Incentive Award Already Processed

Description
The personnel action being processed in an separation incentive award; however, a separation incentive award has already been processed for the employee. Data elements used in validation: 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions

129 - Separation Incentive Award & NOA Incompatible (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**129**	Separation Incentive Award & NOA Incompatible

Description
When the Nature of Action code on the processing personnel action indicates a separation incentive award, the previous personnel action cannot be death or an involuntary separation nature of action code. Data elements used in validation: 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions

130 - Separation Incentive Award Exceeds Max Amt Allowed (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**130**	Separation Incentive Award Exceeds Max Amt Allowed

Description
When the Nature of Action code on the processing personnel action indicates a separation incentive award, the amount in the Amount of Award field cannot exceed $25,000. Data elements used in validation: 017 - Award Amount/Hours 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions

131 - Time Off Award Invalid for a Separated Employee (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**131**	Time Off Award Invalid for a Separated Employee

Description

When the Nature of Action code on the processing personnel action indicates a time-off award, the separation accession type on the employees Salary Data record (Information /Research Inquiry System (IRIS) Program 101) cannot be **1** (regular) or **2** (death).

Data elements used in validation:

048 - Nature of Action First Three Positions
052 - Nature of Action Second Three Positions
060 - Database Separation Accession Type

132 - Separation Incentive - Employee Must Be Separated (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**132**	Separation Incentive - Employee Must Be Separated

Description

When the Nature of Action code on the processing personnel action indicates a separation incentive award, the employee must be separated.

Data elements used in validation:

048 - Nature of Action First Three Positions
052 - Nature of Action Second Three Positions
060 - Database Separation Accession Type

133 - Separation Incentive Award Amount Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**133**	Separation Incentive Award Amount Invalid

Description
The amount entered in the Amount of Award field must be numeric and not less than **$15,000.** for a separation incentive award. Note: If the amount in the Amount of Award field is correct, Type in **H** (release Message 133) in the Override field to release this message. Data element used in validation: 017 - Award Amount/Hours

134 - Language Award Amt Exceeds 5% of Scheduled Salary (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**134**	Language Award Amt Exceeds 5% of Scheduled Salary

Description
When the Nature of Action code on the processing personnel action indicates a foreign language award, the amount entered in the Amount of Award field cannot exceed **5%** of the employees scheduled salary as recorded on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 017 - Award Amount/Hours 055 - Database Scheduled Salary

135 - Agency and Award NOA Incompatible (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**135**	Agency and Award NOA Incompatible

Description
A foreign language award is not valid for the Agency processing the award personnel action. The only Agency allowed to process a foreign language award is the Drug Enforcement Administration (Agency code DE). Data elements used in validation: 001 - Agency Code 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions

136 - LEO Indicator and Award NOA Incompatible (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**136**	LEO Indicator and Award NOA Incompatible

Description
When the Nature of Action code on the processing personnel action indicates a foreign language award, the law enforcement officer (LEO) Indicator on (IRIS Program 101) must be **Y** (position classified as a LEO under Fair Labor Standards Act (FLSA) 7(K) or A (position classified as a LEO under FLSA 7(a)) and the retirement coverage code on the employee's Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be one of the following: • **6** (CSRS - special) • **E** (CSRS and FICA - special) • **M** (FERS and FICA - special) • **T** (FICA and CSRS - special) Data elements used in validation: 038 - Database Retirement Coverage Code 069 - Database LEO Indicator

137 - Retirement Coverage Cd and Award NOA Incompatible (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**137**	Retirement Coverage Cd and Award NOA Incompatible

Description
When processing a foreign language award, Nature of Action Code 873, the retirement coverage code on the employee's Salary record (Payroll /Personnel Inquiry System (PINQ) Program 01) or Retirement Data record (Information/Research Inquiry System (IRIS) Program 117) must be one of the following: • **6** (CSRS - special) • **E** (CSRS and FICA - special) • **M** (FERS and FICA - special) • **T** (FICA and CSRS - special) Data element used in validation: 038 - Database Retirement Coverage Code

138 - Eff Date of Action Not Eq to Eff Pay Period (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**138**	Eff Date of Action Not Eq to Eff Pay Period
Description		
When the effective date of the processing personnel action indicates a future effective date, the number of the pay period entered in the Eff Pay Period field must also indicate a future pay period.		

139 - Incentive Bonus-Cash Award Amount Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**139**	Incentive Bonus-Cash Award Amount Invalid
Description		
When processing an applicant referral program award (Nature of Action Code 972) or a lump sum retention allowance (Nature of Action Code 973), the amount in the Amount of Award field cannot exceed **$3,000**. Data elements used in validation: 014 - Amount of Award 048 - Nature of Action First Three Positions 052 - Nature of Action Second Three Positions		

140 - Work Sched/Agcy/OCC Series Incompatible w/NOA (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**140**	Work Sched/Agcy/OCC Series Incompatible w/NOA

Description

When the Nature of Action code on the processing personnel action is **973** (Lump Sum Retention Allowance):

- Agency code must be **93**.
- Work schedule recorded on the employee's database Dates & Misc Sal/Pers record (Information/Research Inquiry System (IRIS) Program 102) must be **G**, **J**, or **Q**.
- Occupational Series code recorded on the employee's database salary record must be **0356**.

Data elements used in validation:

001 - Agency Code
048 - Nature of Action Code First Three Positions
052 - Nature of Action Code Second Three Positions
068 - Work Schedule
073 - Occupational Series Code of Salary

141 - Tangible/Intangible Incompatible With Award NOA (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**141**	Tangible/Intangible Incompatible With Award NOA

Description

When processing a travel savings incentive award (Nature of Action Code 845):

- Data entered in the Tangible Benefits field must be **1** (yes).
- First Year Savings field must be completed and the data entered in this field must be numeric and greater than zero.

Data elements used in validation:

008 - Tangible Benefits
009 - First Year Savings
010 - Intangible Benefits
048 - Nature of Action Code First Three Positions
052 - Nature of Action Code Second Three Positions

142 - No. of Persons Incompatible With Award NOA (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**142**	No. of Persons Incompatible With Award NOA

Description

When one of the following Nature of Action codes are used to process an individual cash award, the data entered in the Number of Persons Approved field must be **1** (one):

- **840** - Individual Cash Award
- **842** - Individual Suggestion/Invention Award
- **846** - Individual Time Off Award

When one of the following Nature of Action codes are used to process a group cash award, the data entered in the Number of Persons Approved field must be greater than **1** (one):

- **841** - Group Cash Award
- **843** - Group Suggestion/Invention Award
- **847** - Group Time Off Award

Data elements used in validation:

015 - Number of Persons Approved
048 - Nature of Action Code First Three Positions
052 - Nature of Action Code Second Three Position

143 - NOA/Auth Code Not Compatible With Award Code (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**143**	NOA /Auth Code Not Compatible With Award Code

Description

When the NOA/authority code(s) on the processing personnel action is:	Award code must be:
840/V3F or 840/9KE	C024 (spot cash award)
841/V3F or 841/9KE	C124 (group spot award) or C024 (spot cash award)
848	C003 (applicable referral award)
849/V9N	C030 (senior career employee rank award - meritorious senior professional)

849/V9P	C031 (senior career employee rank award - distinguished senior professional)
878/V7G	C018 (Senior Executive Service (SES) meritorious executive rank, 20 percent of base pay)
878/V8G	C017 (SES distinguished executive rank, 35 percent of base pay)
879/VWK	C019 (individual cash award - SES bonus)
878/UFM/V7G	C052 (SFS President's meritorious executive rank award)
878/UFM/V8G	C053 (SFS President's distinguished executive rank award)
879/UFM	C051 (SFS performance pay)
994	The 1st position of the award code must be H (honorary cash award).
Data elements used in validation: 048 - Nature of Action First Three Positions 049 - CSC Authority Code - 1st NOA 051 - CSC Authority Code - 2nd NOA 052 - Nature of Action Second Three Positions 074 - CSC Auth 2nd Code - 1st NOA 075 - CSC Auth 2nd Code - 2nd NOA	

144 - NOAC/Auth Code Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**144**	NOAC/Auth Code Invalid
Description		
When the Nature of Action code on the processing personnel action is a performance-related award (NOAC 841/ZLM): • The effective date must be greater than **09/30/00**. • Agency code must be **AJ**. Data elements used in validation: 048 - Nature of Action Code First Three Positions 049 - CSC Authority Code - 1st NOA 051 - CSC Authority Code - 2nd NOA 052 - Nature of Action Code Second Three Positions 053 - Award Code		

145 - Cash Award Type Code Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**145**	Cash Award Type Code Invalid

Description

When the cash award type code on the processing personnel action is **4** (Spot), the award code must be **C024** (Spot Award).

Note: The Cash Award Type Code field is only present on an incentive award document that is transmitted through a Front-End System Interface (FESI).

Data elements used in validation:

005 - Cash Award Type Code
048 - Nature of Action Code First Three Positions
049 - CSC Authority Code - 1st NOA
051 - CSC Authority Code - 2nd NOA
052 - Nature of Action Code Second Three Positions
053 - Cash Award Code

146 - Data Invalid as Spot Award (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**146**	Data Invalid as Spot Award

Description

When the award code on the processing personnel action is **C024** (Spot Award):

- The cash award type code must be **4** (Spot) or
- The nature of action code must be **840**, **841**, or **877** or
- The authority code must be **V3F** or **9KE**.

Note: The Cash Award Type Code field is only present on an incentive award document that is transmitted through a Front-End System Interface (FESI).

Data elements used in validation:

005 - Cash Award Type Code
048 - Nature of Action Code First Three Positions
049 - CSC Authority Code - 1st NOA
051 - CSC Authority Code - 2nd NOA
052 - Nature of Action Code Second Three Positions
053 - Cash Award Code

147 - Cash Award Pay Code Invalid for Spot Award (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**147**	Cash Award Pay Code Invalid for Spot Award

Description

When the nature of action (NOA) code on the processing personnel action is **840** or **841** (**V3F** or **9KE**), the cash award pay code must be **0** (Yes).

Note: The Cash Award Pay Code field is only present on an incentive award document that is transmitted through a Front-End System Interface (FESI).

Data elements used in validation:

011 - Cash Award Pay Code
048 - Nature of Action Code First Three Positions
049 - CSC Authority Code - 1st NOA
051 - CSC Authority Code - 2nd NOA
052 - Nature of Action Code Second Three Positions

148 - Data Invalid as Lump Sum Pay Out Award (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**148**	Data Invalid as Lump Sum Pay Out Award

Description
When the Nature of Action code on the processing personnel action is **889** and the processing Agency is **68** (Federal Deposit Insurance Corporation (FDIC)): • The award code must be **C001** (Merit Lump Sum) or • The cash award type code must be **9** (Other). Note: The Cash Award Type Code field is only present on an incentive award document that is transmitted through a Front-End System Interface (FESI). Data elements used in validation: 005 - Cash Award Type Code 048 - Nature of Action Code First Three Positions 049 - CSC Authority Code - 1st NOA 051 - CSC Authority Code - 2nd NOA 052 - Nature of Action Code Second Three Positions 053 - Cash Award Code

149 - Award With "Pay" Auth Held To Avoid Corrected W2 (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**149**	Award With "Pay" Auth Held To Avoid Corrected W2

Description
The document being processed is an individual/group spot award to be disbursed by the National Finance Center on a nightly basis. The processing of this award could result in tax reporting problems for the current tax year; for example, the award could be paid within the current tax year, but after the cutoff for the Wage and Tax Statement (W-2) processing for the current tax year, and result in a corrected W-2. This document will be held in suspense until the first schedule of the Payroll Computation System (PAYE) is processed for the next tax year. Data elements used in validation: 049 - CSC Authority Code - 1st NOA 051 - CSC Authority Code - 2nd NOA 052 - Nature of Action Code Second Three Positions

150 - Performance Appraisal Invalid for NOAC (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**150**	Performance Appraisal Invalid for NOAC
Description		
For Nature of Action Code (NOAC) 840 the current performance evaluation rating on database must be A1, B1, C1, D1, D2, E1, F1, F2, G1, G2, H1 or H2.		

151 - Performance Appraisal Older Than 1 Year (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**151**	Performance Appraisal Older Than 1 Year
Description		
Number of days since last performance evaluation effective date can not be greater than 365 days.		

152 - "Award Cd C707 Valid w/Spec Emp Cd '77' Only" (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**152**	"Award Cd C707 Valid w/Spec Emp Cd '77' Only"
Description		
Department of Homeland Security (DHS) employees with Special Employee Code 77 eligible for Nature of Action (NOA) 840 or 849 with Award Code C707.		

153 - Language Award Amt Exceeds 10% of Scheduled Salary (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**153**	Language Award Amt Exceeds 10% of Scheduled Salary
Description		
Current cash award is greater than 10% of scheduled salary.		

154 - Reserved (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**154**	Reserved

650 - Official Change Needs Nature of Action (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**650**	Official Change Needs Nature of Action
Description		
If action code equals **1** (accession), **2** (change), or **3** (separation), the 2nd Nature of Action code can not be zeros or blank. Data elements used in validation: 001 - Action Code 022 - 1st NOA 023 - 2nd NOA		

651 - Cancellation or Correction Without Nature of Act (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**651**	Cancellation or Correction Without Nature of Act

Description

History Correction Update Processing System (HCUP) cancelation Nature of Action (NOA) code 001 or Correction NOA 002 must have a 2nd NOA code. The 2nd NOA code can not be zeros or blank, and the 1st NOA can not be 001 or 002.

Data elements used in validation:

022 - 1st NOA
023 - 2nd NOA

653 - Nature of Action/Auth Code Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**653**	Nature of Action/Auth Code Invalid

Description

The data entered in the 1st NOA (Nature of Action) and 1A Auth (Authority) fields was not located in the Table Management System (TMGT), Table 061, Nature of Action Conversion.

Data elements used in validation:

023 - 2nd NOA
363 - Table 061

655 - Agency Must Furnish OPM Authority (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**655**	Agency Must Furnish OPM Authority

Description
The data entered in the 1st NOA (Nature of Action) field indicates that data must be entered in the 1A Auth (Authority) field and must be an OPM (Office of Personnel Management) authority. Data elements used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Other Legal Authority 038 - 2nd OPM or Other Legal Authority 363 - Table 061

656 - Only One Agency Cited Authority Required (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**656**	Only One Agency Cited Authority Required

Description
The data entered in the 1st NOA f(Nature of Action) field indicates that an Agency-cited authority must only be entered in the 1A Auth (Authority) field. Data element used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Other Legal Authority 038 - 2nd OPM or Other Legal Authority 363 - Table 061

657 - Two Agency Cited Authorities are Required (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**657**	Two Agency Cited Authorities are Required

Description
The data entered in the 1st NOA (Nature of Action) field indicates that an Agency-cited authority must be entered in the 1A Auth (Authority) and 1B Auth fields. Data element used in validation: 022 - 1st NOA 023 - 2nd NOA 037 - 1st OPM or Other Legal Authority 038 - 2nd OPM or Other Legal Authority 363 - Table 061

756 - 1st Authority of 1st NOA is Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**756**	1st Authority of 1st NOA is Invalid

Description
The data entered in the 2A Auth (Authority) Code field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities. Data elements used in validation: 023 - 2nd NOA 358 - 2A Auth Code

758 - 2nd Authority of 2nd NOA Invalid (Document Type 110 - Incentive Awards)

Doc Type	Code	Message
110	**758**	2nd Authority of 2nd NOA Invalid

Description
The data entered in the 2B Auth (Authority) Code field was not located in the Table Management System (TMGT), Table 091, OPM NOA Legal Authorities. Data elements used in validation: 023 - 2nd NOA 360 - Second 3 Pos Doc Second Auth

Document Type 120 - Multi Element Update Document

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001 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**001**	Reserved

002 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**004**	SSNO Has Changed - Verify SSNO

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.

005 - SSNO Not Found on Data Base (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN, if any, were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - DB Employing Office Code (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**008**	DB Employing Office Code
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**009**	Reserved

010 - Effective Date Indicates Future (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**014**	Reserved

015 - Batch Number Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**017**	POI Not in TMGT
Description		
The Personnel Office Identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 120 - Multi Element Update Document)

-Doc Type	Code	Message
120	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

039 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**039**	Reserved

050 - Financial Disclosure Subm Must Be Y or N (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**050**	Financial Disclosure Subm Must Be Y or N

Description
The Financial Disclosure Subm field must be one of the following codes: • **Y** (yes) • **N** (no)

051 - Programming Language Code Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**051**	Programming Language Code Invalid

Description
The Programming Language Code field must be one of the following: • **0** (Not applicable) • **1** (ALGOL) • **2** (FORTRAN) • **3** (Sleuth) • **4** (ALC) • **5** (COBOL) • **6** (RPG) • **7** (Basic) • **8** (Other) • **9** (Reserved)

052 - Computer Equipment Ability Code Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**052**	Computer Equipment Ability Code Invalid

Description
The Computer Equipment Ability Code field must be one of the following: • **B** (Burroughs) • **F** (Fosdic) • **H** (Honeywell) • **I** (IBM) • **O** (Other) • **U** (Univac)

053 - Law Bar Membership Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**053**	Law Bar Membership Invalid

Description
The Law-Bar Membership field must be one of the following codes: • **0** (not applicable) • **1** (has a law degree) • **2** (has a law degree and is a member of the bar) Note: If **2** is entered, the State of Bar field (last two positions of the field) must be coded with the appropriate State code.

054 - State of Bar Must Be Blank (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**054**	State of Bar Must Be Blank

Description
When the Law-Bar Membership field is **0** (not applicable) or **1** (has a law degree), the State of Bar field (last two positions of the field) must be blank.

055 - State of Bar Required (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**055**	State of Bar Required

Description

When the Law-Bar Membership field is **2** (has a law degree and is a member of the bar), the State of Bar field (last two positions of the field) must be completed showing the appropriate State code.

Data elements used in validation:

022 - Law Bar Membership
023 - State of Bar

056 - Language Code Not in TMGT (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**056**	Language Code Not in TMGT

Description

The language code entered in the Language Code field (the first two positions of the Agency Info field) was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description), Block 903.

057 - Programming Language Code Currently Exists (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**057**	Programming Language Code Currently Exists

Description

The programming language code entered in the Programming Language Code 1 through 5 field currently exists on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).

058 - Computer Equipment Ability Code Currently Exists (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**058**	Computer Equipment Ability Code Currently Exists
Description		
The computer equipment ability code entered in the Computer Equip Ability Code 1 through 4 field currently exists on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123).		

059 - State of Bar Must Be Alphabetic (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**059**	State of Bar Must Be Alphabetic
Description		
The State of Bar field (last two positions of the field) must be alphabetic.		

060 - State of Bar Not in TMGT (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**060**	State of Bar Not in TMGT
Description		
The State/country code entered in the State of Bar field (last two position of the field) was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range, or Table 016, Geographical Location Codes With Names.		

061 - Primary Fund Code Must Be Numeric (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**061**	Primary Fund Code Must Be Numeric

Description

The data entered in the Primary Fund Code field must be two positions and numeric.

062 - Date Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**062**	Date Invalid

Description

The desired field to be updated requires the field value to contain a date. The Date field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

Only the appropriate data element will appear on the listing to coincide with the field to be updated.

063 - Language Rate Method Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**063**	Language Rate Method Invalid

Description

The code in the Language Method Rate field (third position of the Agency Info field) must be one of the following:

- **0** (native speaker)
- **1** (self appraised)
- **2** (tested by Foreign Service Institute)

064 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**064**	Reserved

065 - Language Rate Year Must Be Numeric (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**065**	Language Rate Year Must Be Numeric
Description		
The data in the Language Rate Year field (fourth through seventh position of the Agency Info field) must be four numeric positions.		

066 - Language Speak Ability Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**066**	Language Speak Ability Invalid
Description		
The code in the Language Speak Ability field (eighth or ninth position of the Agency Info field) was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description), Block 904.		

067 - Approved Leave Recipient Must Equal Y or N (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**067**	Approved Leave Recipient Must Equal Y or N
Description		
The Approved Leave Recipient field must be one of the following codes: • **Y** (yes) • **N** (no)		

068 - Employee Must Have a Temporary Appointment (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**068**	Employee Must Have a Temporary Appointment
Description		
When data is entered in the FEHB Temp SCD field, the type of appointment code on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) must be **04** or **09**.		

069 - Case File Number Must Be Completed (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**069**	Case File Number Must Be Completed
Description		
The Case File Number field must be completed for all USDA Demonstration Project Record documents (Document Type 122). This field is an 11-position alphanumeric field.		

070 - Project Indicator Must Be E or C (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**070**	Project Indicator Must Be E or C

Description

The project indicator code in the Project Indicator field must be one of the following:

- **E** (experimental)
- **C** (comparison)

Note: This message applies to Document Type 122, USDA Demonstration Project Record.

071 - Service Agreement Expiration Date Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**071**	Service Agreement Expiration Date Invalid

Description

The Service Agreement Expiration Date field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

072 - Working Building Location Not in TMGT (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**072**	Working Building Location Not in TMGT

Description
The working building location code entered in the Working Building Location field was not located in the Table Management System (TMGT), Table 096, Department Building Codes. Note: This message applies to Document Type 121, GAO Locator Input Screen.

073 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**073**	Reserved

074 - Work Phone Number Must Be Greater Than Zeros (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**074**	Work Phone Number Must Be Greater Than Zeros

Description
Based on the organizational structure code recorded in the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101), the data in the Work Phone field must be numeric and greater than zero. Specify work phone number as area code, exchange, and number. Note: This message applies to Document Type 121, GAO Locator Input Screen.

075 - Language Read Ability Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**075**	Language Read Ability Invalid

Description
The code in the Language Read Ability field (tenth and eleventh position of the Agency Info field) was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description), Block 904.

076 - Agency Not Authorized to Use Doc Type 122 (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**076**	Agency Not Authorized to Use Doc Type 122
Description		
The only Agencies currently authorized to submit this document are the Agricultural Research Service (Agency 03) and the Forest Service (Agency 11). Note: This message applies to Document Type 122, USDA Demonstration Project Record.		

077 - Desired Field to Be Updated Invalid for Agency Use (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**077**	Desired Field to Be Updated Invalid for Agency Use
Description		
The desired field selected to be updated is not authorized for the processing Agency.		

078 Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**078**	Reserved

079 - Pay Plan Must Equal LE With Longevity Date (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**079**	Pay Plan Must Equal LE With Longevity Date
Description		
Only employees with Pay Plan LE can have a Longevity Date established in the Payroll/Personnel System. The employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is not in Pay Plan LE.		

080 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**080**	Reserved

081 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**081**	Reserved

082 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**082**	Reserved

083 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**083**	Reserved

084 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**084**	Reserved

085 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**085**	Reserved

086 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**086**	Reserved

087 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**087**	Reserved

088 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**088**	Reserved

089 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**089**	Reserved

090 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**090**	Reserved

091 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**091**	Reserved

092 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**092**	Reserved

093 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**093**	Reserved

094 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**094**	Reserved

095 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**095**	Reserved

096 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**096**	Reserved

097 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**097**	Reserved

098 - Reserved (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**098**	Reserved

099 - Flexfactor Participation Code Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**099**	Flexfactor Participation Code Invalid

Description

The flexfactor participation code entered in the Flexfactor Participation Code field must be one of the following:

- **Y** (yes)
- **N** (no)
- C (cancel)

102 - Type of Investigation Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**102**	Type of Investigation Invalid

Description

The type of investigation code entered in the Type of Investigation field must be one of the following:

- **01** (replacement investigation)
- **02** (national Agency check)
- **03** (national Agency check and inquiries)
- **04** (minimum background investigation)
- **05** (limited background investigation)
- **06** (background investigation)
- **07** (special background investigation)
- **08** (reimbursable suitability investigation)
- **09** (periodic investigation)
- **10** (upgrade investigation - SGI, BI Upgrade/BGI)
- **11** (upgrade investigation - SDI, BI Upgrade/BDI, LDI)

103 - Date EOD Foreign Service Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**103**	Date EOD Foreign Service Invalid

Description

The Date EOD Foreign Service field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

104 - SES Recertification Date Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**104**	SES Recertification Date Invalid

Description

The SES Recertification Date field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

105 - Error on Current Date Retrieval (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**105**	Error on Current Date Retrieval
Description		
An error occurred with the current system date. Please contact your Servicing Personnel Office Agency representative for further instructions.		

106 - Pay Plan Invalid for Date EOD Foreign Service (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**106**	Pay Plan Invalid for Date EOD Foreign Service
Description		
A date was entered in the Date EOD Foreign Service field; however, the pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is not a foreign service pay plan (FC, FE, FO, FP, or FS).		

107 - Pay Plan and Type Appt Invalid for SES Recert Date (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**107**	Pay Plan and Type Appt Invalid for SES Recert Date
Description		
A date was entered in the SES Recertification Date field; however, the pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the pay plan is not ES and the Type of Appointment Code is not `01`.		

109 - TDY Post Differential Cannot Exceed 35% (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**109**	TDY Post Differential Cannot Exceed 35%
Description		
The percent entered in the TDY Post Differential field cannot exceed 35% (**3500**).		

110 - Employee Currently Receiving COLA/Post Diff (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**110**	Employee Currently Receiving COLA/Post Diff
Description		
The employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109) indicates that the employee is currently receiving COLA and/or post differential; however, the document being processed is to update TDY post differential. An employee cannot receive both COLA and/or post differential and TDY post differential.		

111 - TDY Post Diff 0000 Requires COLA/Post Diff Code 1 (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**111**	TDY Post Diff 0000 Requires COLA/Post Diff Code 1
Description		
The document is being processed to cancel TDY post differential; however, the COLA post differential code on the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109) is not **1**, TDY Post Differential.		

112 - TDY Post Diff Greater Than 0 Requires COLA Code 0 (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**112**	TDY Post Diff Greater Than 0 Requires COLA Code 0

Description

The document is being processed to update TDY post differential; however, the COLA post differential code on the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109) is not **0**.

Data elements used in validation:

037 - TDY Post Differential Code
038 - COLA Post Differential Code

113 - Date Reinvestigation Required Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**113**	Date Reinvestigation Required Invalid

Description

The Date Reinvestigation Required field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

114 - Date of Investigation Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**114**	Date of Investigation Invalid

Description
The Date Investigation field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

115 - Date Entered POI Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**115**	Date Entered POI Invalid

Description
The Date Entered POI field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

116 - 6C-Retirement-Date Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**116**	6C-Retirement-Date Invalid

Description
The 6C-Retirement-Date field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

117 - Agency Use 1 Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**117**	Agency Use 1 Invalid
Description		
The data entered in the Agency Use 1 field must be alphanumeric. The Agency Use 1 field is a 1-position alphanumeric field.		

118 - Agency Use 2 Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**118**	Agency Use 2 Invalid
Description		
The data entered in the Agency Use 2 field must be alphanumeric. The Agency Use 2 field is a 2-position alphanumeric field.		

119 - Agency Use 3 Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**119**	Agency Use 3 Invalid
Description		
The data entered in the Agency Use 3 field must be alphanumeric. The Agency Use 3 field is a 4-position alphanumeric field.		

120 - Agency Use 4 Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**120**	Agency Use 4 Invalid
Description		
The data entered in the Agency Use 4 field must be numeric. The Agency Use 4 field is a 5-position numeric field.		

121 - Agency Use 5 Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**121**	Agency Use 5 Invalid
Description		
The data entered in the Agency Use 5 field must be numeric. The Agency Use 5 field is a 6-position numeric field.		

122 - Date Time in Class Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**122**	Date Time in Class Invalid

Description
The Date Time in Class field must be greater than the current system date and must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

123 - Date Limit Career Ext Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**123**	Date Limit Career Ext Invalid

Description
The Date Limit Career Ext field must be greater than the current system date and must be recorded in the following format: The Date Time in Class field must be greater than the current system date and must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

124 - Date Temp Limit Career Ext Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**124**	Date Temp Limit Career Ext Invalid

Description
The Date Temp Limit Career Ext field must be greater than the current system date and must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record. Data element used in validation: 086 - Date Temp Limit Career Ext

125 - Date Departure Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**125**	Date Departure Invalid

Description
The Date Departure field must be greater than the current system date and must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record. Data element used in validation: 087 - Date Departure

126 - Date Arrival Overseas Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**126**	Date Arrival Overseas Invalid

Description

The Date Arrival Overseas field must be less than the current system date and must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). Note: Zeros can only be entered in this field to remove this date from the employee's database record. Zeros can only be entered in this field to remove this date from the employee's database record.

Data element used in validation:

088 - Date Arrival Overseas

127 - Date Overseas Assigned Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**127**	Date Overseas Assigned Invalid

Description

The Date Overseas Assigned field cannot be greater than the current system date and must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

128 - Date Post Arrival Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**128**	Date Post Arrival Invalid

Description

The Date Post Arrival field must be less than the current system date and must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

Data element used in validation:

090 - Date Post Arrival

129 - Date FS Commission Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**129**	Date FS Commission Invalid

Description

The Date FS Commission field cannot be greater than the current system date and must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

Data element used in validation:

091 - Date FS Commission

130 - Primary Skill Code Must Be Numeric (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**130**	Primary Skill Code Must Be Numeric
Description		
The data entered in the Primary Skill Code field must be numeric.		

131 - MLAT Year is Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**131**	MLAT Year is Invalid
Description		
The MLAT (Modern Language Aptitude) Year field must be numeric and cannot be a future year.		

132 - MLAT Score is Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**132**	MLAT Score is Invalid
Description		
The MLAT (Modern Language Aptitude) Score field must be numeric. Valid values are `0-80`.		

133 - Re-Employment Rights Date Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**133**	Re-Employment Rights Date Invalid

Description

The Re-Employment Rights Date field must be greater than the current system date and must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**. Zeros can only be entered in this field to remove this date from the employee's database record.

134 - Re-Employment Rights Indicator Invalid (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**134**	Re-Employment Rights Indicator Invalid

Description

The Re-Employment Rights Indicator field must be blank when the date in the Re-Employment Rights Date field is zeros.

The Re-Employment Rights Indicator field must be **F**, **I**, **M**, **T**, **O**, **A**, or **P** when a date is present in the Re-Employment Rights Date field.

135 - Agency Info Record Does Not Exist on Database (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**135**	Agency Info Record Does Not Exist on Database

Description
No Agency information record on database.

136 - Telework Eligibility Indicator Must Be Y or N (Document Type 120 - Multi Element Update Document)

Doc Type	Code	Message
120	**136**	Telework Eligibility Indicator Must Be Y or N

Description
Telework eligibility indicator can not be space must be **Y** (yes) or **N** (no). Data element used in validation: 098 - Telework Eligibility Ind

Document Type 121 - Locator

This section includes the following topics:

026 - Employee Express Document Entered Via a Kiosk (Document Type 121 - Locator) 855

027 - Employee Express Document Entered Via a Phone (Document Type 121 - Locator) 855

073 - Building Locator Phone Number is Invalid (Document Type 121 - Locator)855

026 - Employee Express Document Entered Via a Kiosk (Document Type 121 - Locator)

Doc Type	Code	Message
121	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 121 - Locator)

Doc Type	Code	Message
121	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

073 - Building Locator Phone Number is Invalid (Document Type 121 - Locator)

Doc Type	Code	Message
121	**073**	Building Locator Phone Number is Invalid

Description
Building Locator Phone Number must be all numeric.

Document Type 123 - Education Document

This section includes the following topics:

001 - Reserved (Document Type 123 - Education Document) 858

002 - Reserved (Document Type 123 - Education Document) 858

003 - Data Base Exception Has Occurred (Document Type 123 - Education Document).....858

004 - SSNO Has Changed - Verify SSNO (Document Type 123 - Education Document).....859

005 - SSNO Not Found on Data Base (Document Type 123 - Education Document) 859

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 123 - Education Document).....859

007 - Employee Paid - Unable to Apply Document (Document Type 123 - Education Document).....860

008 - Database Record Not Found (Document Type 123 - Education Document)860

010 - Effective Date Indicates Future Document (Document Type 123 - Education Document).....860

011 - SSNO Invalid (Document Type 123 - Education Document).....860

012 - Reserved (Document Type 123 - Education Document) 861

013 - Agency Code Not in TMGT (Document Type 123 - Education Document) 861

014 - Reserved (Document Type 123 - Education Document) 861

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016 - Pay Period Number Invalid (Document Type 123 - Education Document) 862

017 - POI Not in TMGT (Document Type 123 - Education Document).....862

019 - Duplicate Documents (Document Type 123 - Education Document).....862

020 - Document Being Held for One PINE Pass (Document Type 123 - Education Document).....863

021 - Document Being Held in Suspense Indefinitely (Document Type 123 - Education Document).....863

022 - Employee Separated - Cannot Process Action (Document Type 123 - Education Document).....863

023 - Personnel Actions With Database Except From PEPL01 (Document Type 123 - Education Document).....864

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 123 - Education Document).....864

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080 - Education Level Must Be Numeric (Document Type 123 - Education Document).....865

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082 - Instructional Program Must Be Numeric (Document Type 123 - Education

Document) 866

083 - Year of Degree Must Be Numeric (Document Type 123 - Education Document) 866

084 - School Code Must Be Completed (Document Type 123 - Education Document) 866

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086 - Transaction Code Invalid (Document Type 123 - Education Document) ...867

089 - Instructional Program Not in TMGT (Document Type 123 - Education Document) 867

090 - Instructional Program Must Be Spaces or Zeros (Document Type 123 - Education Document) 868

095 - Education Records Exceed Five (Document Type 123 - Education Document) 868

096 - Education Level Currently Exists (Document Type 123 - Education Document) 868

101 - Education Level Does Not Equal Data Base (Document Type 123 - Education Document) 869

001 - Reserved (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**001**	Reserved

002 - Reserved (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**003**	Data Base Exception Has Occurred

Description
An attempt to select a record from an area of the database was unsuccessful. Please contact your Agency representative for further instructions.

004 - SSNO Has Changed - Verify SSNO (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database salary record Information/Research Inquiry System (IRIS) Program 101, Salary Data. Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**014**	Reserved

015 - Batch Number Invalid (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

080 - Education Level Must Be Numeric (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**080**	Education Level Must Be Numeric
Description		
The data entered in the Education Level field must be numeric.		

081 - Education Level Invalid (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**081**	Education Level Invalid
Description		
The Education Level field must be **04** or **06** through **22**. For the General Accountability Office (GAO), the Education Level field must be **06**, **10**, and **13** through **22**.		

082 - Instructional Program Must Be Numeric (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**082**	Instructional Program Must Be Numeric

Description

The Instructional Program field must be numeric.

If the Education Level field is **04**, **07**, **08**, **09**, **11**, or **12**, the Instructional Program field must be spaces or zeros.

For a list of valid instructional program codes, see the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

083 - Year of Degree Must Be Numeric (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**083**	Year of Degree Must Be Numeric

Description

The Year of Degree field must be numeric. The last **2** digits of the year the employee received his/her degree/certificate must be entered.

084 - School Code Must Be Completed (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**084**	School Code Must Be Completed

Description

The School Code field must be completed and it must be numeric. For a list of valid school codes, see the Table Management System (TMGT), Table 036, School Identification.

085 - School Code Not in TMGT (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**085**	School Code Not in TMGT

Description

The school code entered in the School Code field was not located in the Table Management System (TMGT), Table 036, School Identification.

Data element used in validation:

043 - School Code

086 - Transaction Code Invalid (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**086**	Transaction Code Invalid

Description

The Transaction Code field must be one of the following:

- **A** (add)
- **C** (change)
- **D** (delete)

089 - Instructional Program Not in TMGT (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**089**	Instructional Program Not in TMGT

Description

The instructional program code entered in the Instructional Program field was not located in the Table Management System (TMGT), Table 025, AD-350 (Personnel Block and Description).

090 - Instructional Program Must Be Spaces or Zeros (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**090**	Instructional Program Must Be Spaces or Zeros
Description		
If the Education Level field is **04**, **07**, **08**, **09**, **11**, or **12**, the Instructional Program field must be spaces or zeros.		

095 - Education Records Exceed Five (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**095**	Education Records Exceed Five
Description		
The document being processed is an addition (Transaction Code **A**) of an education record; however, the maximum of five education/certificate records currently exists on the employee's Database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).		

096 - Education Level Currently Exists (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**096**	Education Level Currently Exists
Description		
The document being processed is an addition (Transaction Code **A**) of an education record; however, the education level on the document currently exists on the employee's database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).		

101 - Education Level Does Not Equal Data Base (Document Type 123 - Education Document)

Doc Type	Code	Message
123	**101**	Education Level Does Not Equal Data Base

Description
The document being processed is a change (Transaction Code **C**) or a deletion (Transaction Code **D**) of an education record; however, the data entered in the Education Level, Instructional Program, Year of Degree, and School Code fields does not equal the employee's database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).

Document Type 124 - Professional Certification Document

This section includes the following topics:

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002 - Reserved (Document Type 124 - Professional Certification Document) ...872

003 - Data Base Exception Has Occurred (Document Type 124 - Professional Certification Document) 873

004 - SSNO Has Changed - Verify SSNO (Document Type 124 - Professional Certification Document) 873

005 - SSNO Not Found on Data Base (Document Type 124 - Professional Certification Document) 873

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 124 - Professional Certification Document)....874

007 - Employee Paid - Unable to Apply Document (Document Type 124 - Professional Certification Document)....874

008 - Database Record Not Found (Document Type 124 - Professional Certification Document)....874

010 - Effective Date Indicates Future Document (Document Type 124 - Professional Certification Document) 874

011 - SSNO Invalid (Document Type 124 - Professional Certification Document)875

012 - Reserved (Document Type 124 - Professional Certification Document) ...875

013 - Agency Code Not in TMGT (Document Type 124 - Professional Certification Document)....875

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015 - Batch Number Invalid (Document Type 124 - Professional Certification Document)....876

016 - Pay Period Number Invalid (Document Type 124 - Professional Certification Document)....876

017 - POI Not in TMGT (Document Type 124 - Professional Certification Document) 876

019 - Duplicate Documents (Document Type 124 - Professional Certification Document)....877

020 - Document Being Held for One PINE Pass (Document Type 124 - Professional Certification Document) 877

021 - Document Being Held in Suspense Indefinitely (Document Type 124 - Professional Certification Document)....877

022 - Employee Separated - Cannot Process Action (Document Type 124 - Professional Certification Document)....878

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 124 - Professional Certification Document)....878

026 - Employee Express Document Entered Via a Kiosk (Document Type 124 - Professional Certification Document)....878

027 - Employee Express Document Entered Via a Phone (Document Type 124 - Professional Certification Document)....879

087 - Professional Certification Code Must Be Numeric (Document Type 124 -

Professional Certification Document).....879

088 - Professional Certification Code Invalid (Document Type 124 - Professional Certification Document) 879

089 - Reserved (Document Type 124 - Professional Certification Document) ...880

090 - Reserved (Document Type 124 - Professional Certification Document) ...880

091 - Professional Certification Year Must Be Numeric (Document Type 124 - Professional Certification Document).....880

092 - Professional Certification State Must Be Completed (Document Type 124 - Professional Certification Document).....880

093 - Professional Certification State Not in TMGT (Document Type 124 - Professional Certification Document).....881

094 - Transaction Code Invalid (Document Type 124 - Professional Certification Document).....881

097 - Professional Certification Exceeds Five (Document Type 124 - Professional Certification Document) 882

098 - Professional Certification Code Already Exists (Document Type 124 - Professional Certification Document).....882

100 - Professional Certification Year Must Be Completed (Document Type 124 - Professional Certification Document).....882

108 - Prof Certification Code Does Not Equal Database (Document Type 124 - Professional Certification Document).....883

001 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**001**	Reserved

002 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN, if any, were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**010**	Effective Date Indicates Future Document

Description
The effective date on the document is later than the last day of the processing pay period.

011 - SSNO Invalid (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**011**	SSNO Invalid
Description		
The SSNO (Social Security number) field must be completed and must be numeric.		

012 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**014**	Reserved

015 - Batch Number Invalid (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be `01` through `27` (inclusive).		

017 - POI Not in TMGT (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

087 - Professional Certification Code Must Be Numeric (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**087**	Professional Certification Code Must Be Numeric
Description		
The professional certification code entered in the Professional Certification Code field must be numeric.		

088 - Professional Certification Code Invalid (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**088**	Professional Certification Code Invalid
Description		
Valid values for the Professional Certification Code field are: • **01** (Bar - lawyer) • **02** (CPA - certified public account) • **03** (CPM - certified professional manager) • **04** (CIA - certified internal auditor) • **05** (CISA - certified information system auditor)		

089 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**089**	Reserved

090 - Reserved (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**090**	Reserved

091 - Professional Certification Year Must Be Numeric (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**091**	Professional Certification Year Must Be Numeric
Description		
The Professional Certification Year field must be numeric. The last two digits of the year the employee received his/her professional certificate must be entered.		

092 - Professional Certification State Must Be Completed (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**092**	Professional Certification State Must Be Completed

Description
If the Professional Certification Code field equals **01** (bar) or **02** (CPA), the Professional Certification State field must be completed. **OR** If the Professional Certification Code fields equals **03** (CPM), **04** (CIA), or **05** (CISA), the Professional Certification State field can be blank.

093 - Professional Certification State Not in TMGT (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**093**	Professional Certification State Not in TMGT
Description		
The State code entered in the Professional Certification State field was not located in the Table Management System (TMGT), Table 013, State Name and ZIP Range.		

094 - Transaction Code Invalid (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**094**	Transaction Code Invalid
Description		
The Transaction Code field must be one of the following: • **A** (add) • **C** (change) • **D** (delete)		

097 - Professional Certification Exceeds Five (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**097**	Professional Certification Exceeds Five
Description		
The document being processed is an addition (Transaction Code **A**) of a professional certification record; however, the maximum of five education/certificate records currently exists on the employee's database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).		

098 - Professional Certification Code Already Exists (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**098**	Professional Certification Code Already Exists
Description		
The document being processed is an addition (Transaction Code **A**) of a professional certification record; however, the professional certification code entered in the Professional Certification Code field already exists on the employee's database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).		

100 - Professional Certification Year Must Be Completed (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**100**	Professional Certification Year Must Be Completed

Description
If the Professional Certification Code field equals **01** (bar) or **02** (CPA), the Professional Certification Year field must be completed. **OR** If the Professional Certification Code field equals **03** (CPM), **04** (CIA), or **05** (CISA), the Professional Certification Year field can be blank.

108 - Prof Certification Code Does Not Equal Database (Document Type 124 - Professional Certification Document)

Doc Type	Code	Message
124	**108**	Prof Certification Code Does Not Equal Database

Description
The document being processed is a change (Transaction Code **C**) or a deletion (Transaction Code **D**) of a professional certification record; however, the professional certification code entered in the Professional Certification Code field does not equal the employee's database Education and Certificate record (Information/Research Inquiry System (IRIS) Program 130).

Document Type 125 - Thrift Savings Plan Election Form

This section includes the following topics:

001 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....887

002 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....887

003 - Data Base Exception Has Occurred (Document Type 125 - Thrift Savings Plan Election Form).....887

004 - SSNO Has Changed - Verify SSNO (Document Type 125 - Thrift Savings Plan Election Form).....887

005 - SSNO Not Found on Data Base (Document Type 125 - Thrift Savings Plan Election Form).....888

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 125 - Thrift Savings Plan Election Form) 888

007 - Employee Paid - Unable to Apply Document (Document Type 125 - Thrift Savings Plan Election Form) 889

008 - Database Record Not Found (Document Type 125 - Thrift Savings Plan Election Form).....889

009 - Force Release is Not Acceptable (Document Type 125 - Thrift Savings Plan Election Form).....889

010 - Effective Date Indicates Future Document (Document Type 125 - Thrift Savings Plan Election Form) 889

011 - SSNO Invalid (Document Type 125 - Thrift Savings Plan Election Form)..890

012 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....890

013 - Agency Code Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form).....890

014 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....890

015 - Batch Number Invalid (Document Type 125 - Thrift Savings Plan Election Form).....891

016 - Pay Period Number Invalid (Document Type 125 - Thrift Savings Plan Election Form).....891

017 - POI Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form) 891

019 - Duplicate Documents (Document Type 125 - Thrift Savings Plan Election Form).....892

020 - Document Being Held for One PINE Pass (Document Type 125 - Thrift Savings Plan Election Form) 892

021 - Document Being Held in Suspense Indefinitely (Document Type 125 - Thrift Savings Plan Election Form) 892

022 - Employee Separated - Cannot Process Action (Document Type 125 - Thrift Savings Plan Election Form) 893

023 - Personnel Actions With Database Except From PEPL01 (Document Type 125 - Thrift Savings Plan Election Form) 893

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Thrift Savings Plan Election Form) 894

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057 - Contribution Percent or Amount Invalid (Document Type 125 - Thrift Savings Plan Election Form) 898

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063 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....900

064 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....900

065 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....900

066 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....901

067 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....901

068 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....901

069 - Employee Ineligible for Thrift Savings Plan (Document Type 125 - Thrift Savings Plan Election Form) 901

070 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....902

071 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....902

072 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....902

073 - Employee Waiting Period Has Not Expired (Document Type 125 - Thrift Savings Plan Election Form) 903

074 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....903

075 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....903

076 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....903

077 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....904

078 - Reserved (Document Type 125 - Thrift Savings Plan Election Form).....904

079 - Non-Def % Must Be Whole % From 1% to 100% (Document Type 125 - Thrift Savings Plan Election Form) 904

080 - Exceeds Number of Allotments Allowed (Document Type 125 - Thrift Savings Plan Election Form) 904

001 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**001**	Reserved

002 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**004**	SSNO Has Changed - Verify SSNO

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN. Data elements used in validation: 003 - Social Security number 296 - SSNO-Database Change Record

005 - SSNO Not Found on Data Base (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database. Data elements used in validation: 003 - Social Security number 090 - Previous Social Security number		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Data elements used in validation: 011 - Agency code of salary 012 - Agency code		

007 - Employee Paid - Unable to Apply Document (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**010**	Effective Date Indicates Future Document

Description
The effective date on the document is later than the last day of the processing pay period.

011 - SSNO Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**014**	Reserved

015 - Batch Number Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**019**	Duplicate Documents

Description

These documents have been found to be duplicate:

- Type **B** in the Override field, if both of the documents are to be processed.
- Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.

020 - Document Being Held for One PINE Pass (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**020**	Document Being Held for One PINE Pass

Description

Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).

021 - Document Being Held in Suspense Indefinitely (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**021**	Document Being Held in Suspense Indefinitely

Description

Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.

022 - Employee Separated - Cannot Process Action (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**050**	Transaction Code Invalid

Description

The transaction code must be one of the following:

- **A** (new enrollment)
- **C** (change)
- **S** (stop)

Data element used in validation:

001 - Transaction code

051 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**051**	Reserved

052 - Changing Data - Employee Not Enrolled (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**052**	Changing Data - Employee Not Enrolled

Description
The Thrift Savings (TS)-Plan-Code on salary not equal to spaces or zeros and the Thrift-Sav-Add not present, not equal to number of eligibility and Trans-Code not equal to 1 or 2. **OR** The Trans-Code equals a 2, 3, or 5 and the TS-Plan-code equals TS-Plan-Code on salary or TS-Plan-Code on record Thrift-Sav-Add (1-14) equsl to TS-Plan-Code and Trans-Code not equal to 3 and TSP Data record is not present. Data elements used in validation: 001 - Transaction Code 002 - Thrift Savings Plan Code 008 - Database TS-Plan Code of Salary 009 - TS-Plan-Code or Thrift-Sav-Add

053 - Stopping Contribution - Employee Not Enrolled (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**053**	Stopping Contribution - Employee Not Enrolled

Description
The document being processed is stopping Thrift Savings Plan contributions; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in a Thrift Savings Plan. Data elements used in validation: 001 - Transaction Code 002 - Thrift Savings Plan Code 008 - Database TS-Plan Code of Salary 009 - TS-Plan-Code or Thrift-Sav-Add

054 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**054**	Reserved

055 - Contrib Percent or Contrib Amt Must Be Completed (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**055**	Contrib Percent or Contrib Amt Must Be Completed

Description

The Contribution Percent field or the Contribution Amount field must be completed.

Data elements used in validation:

004 - TS-Deduction-Factor

056 - Contribution Amount Exceeds Maximum Amount (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**056**	Contribution Amount Exceeds Maximum Amount

Description

The Contribution Amount field exceeds the maximum deduction allowed for the employee.

The Contribution Amount field cannot exceed **15** percent of the employee's adjusted salary as recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) if the employee is covered by the Federal Employees Retirement System (FERS).

The Contribution Amount field cannot exceed **10** percent of the employee's adjusted salary as recorded on IRIS Program 101 if the employee is covered by the Civil Service Retirement System (CSRS).

> Note: When the special employee code recorded on the employee's database Dates & Misc Salary/Personnel record (IRIS Program 102) is **01**, **02**, **03**, or **08** (which designates the employee is eligible for Administratively Uncontrollable Overtime (AUO)), then the AUO percent, up to the maximum rate of **25** percent, is calculated into the adjusted salary before determining the maximum deduction.

Data elements used in validation:

002 - Thrift Savings Plan Code
004 - Thrift Savings Deduction Factor
006 - Database Adjusted Salary
007 - Database Salary Rate Code

057 - Contribution Percent or Amount Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**057**	Contribution Percent or Amount Invalid

Description

The percent entered in the Contribution Percent field must be a whole percentage between **1** and **15** (inclusive).

The amount entered in the Contribution Amount field must be whole dollars (no cents).

Data elements used in validation:

004 - TS-Deduction-Factor

058 - Employee Ineligible to Participate in TSP (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**058**	Employee Ineligible to Participate in TSP

Description

The document being processed is enrolling the employee in the Thrift Savings Plan (TSP); however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is ineligible to participate in TSP.

To participate in TSP, the retirement coverage code on IRIS Program 117 must be **1**, **6**, **C**, **E**, **G**, **K**, **L**, **M**, **N**, **P**, **R**, **T**, or **W**, and the TSP status code on the employee's database Thrift Savings Data record (IRIS Program 118) must be **Y** (yes) or **E** (eligible).

> Note: If it has been determined that the employee is eligible to participate in TSP, contact the National Finance Center Contact Center (NCC) for assistance in releasing this edit message.

Data elements used in validation:

005 - Database Retirement-Coverage, Code of Salary
010 - Database TSP-Status Code

059 - Thrift Savings Plan Code Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**059**	Thrift Savings Plan Code Not in TMGT

Description

The Thrift Savings Plan Code was not located in the Table Management System (TMGT), Table 083, Retirement Description.

Contact the National Finance Center Contact Center (NCC) for further instructions.

Data elements used in validation:

002 - Thrift Saving Plan Code

060 - Contribution Percent Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**060**	Contribution Percent Invalid

Description

The percentage entered in the Contribution Percent field must be a whole percentage between **1** and **15** (inclusive).

The Contribution Percent field cannot exceed **10** percent for Civil Service Retirement System (CSRS) employees.

The Contribution Percent field cannot exceed **15** percent for Federal Employees Retirement System (FERS) employees.

Data elements used in validation:

002 - Thrift Saving Plan Code
004 - TS-Deduction-Factor
005 - Database Retirement-Coverage, Code of Salary

061 - Contribution Amount Invalid (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**061**	Contribution Amount Invalid

Description
The amount entered in the Contribution Amount filed must be whole dollars (no cents). (For example, to enter `$100.00`, type `100`.) Data elements used in validation: 002 - Thrift Saving Plan Code 004 - TS-Deduction-Factor

062 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**062**	Reserved

063 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**063**	Reserved

064 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**064**	Reserved

065 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**065**	Reserved

066 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**066**	Reserved

067 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**067**	Reserved

068 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**068**	Reserved

069 - Employee Ineligible for Thrift Savings Plan (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**069**	Employee Ineligible for Thrift Savings Plan

Description
The TSP eligibility code on the employee's database Thrift Savings Data record (IRIS Program 118) indicates that the employee is ineligible to participate in the Thrift Savings Plan. Note: If it has been determined that the employee is eligible to participate in TSP, contact the National Finance Center Contact Center (NCC) for assistance in releasing this edit message. Data elements used in validation: 010 - Database TSP Status Code 018 - Database TSP-Eligibility-Code 019 - Database TSP-Eligibility-Date

070 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**070**	Reserved

071 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**071**	Reserved

072 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**072**	Reserved

073 - Employee Waiting Period Has Not Expired (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**073**	Employee Waiting Period Has Not Expired

Description

The Save-Julian-New-Start-Day not less than or equal to the Save-Julian-Eff-Date Data elements used in validation.

Data elements used in validation:

010 - Database TSP-Status-Code
021 - Database TSP-Status-Date

074 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**074**	Reserved

075 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**075**	Reserved

076 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**076**	Reserved

077 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**077**	Reserved

078 - Reserved (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**078**	Reserved

079 - Non-Def % Must Be Whole % From 1% to 100% (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**079**	Non-Def % Must Be Whole % From 1% to 100%
Description		
Work Non-Def-Percent 1-2 not equal to 1 through 99 and work Non-Def-Percent 3-4 not equal to zero. Data elements used in validation: 002 - Thrift Savings Plan Code 005 - Database Retirement Coverage, Code of Salary 025 - Non-Defer Amount/Percent		

080 - Exceeds Number of Allotments Allowed (Document Type 125 - Thrift Savings Plan Election Form)

Doc Type	Code	Message
125	**080**	Exceeds Number of Allotments Allowed

Description
Thrift-Sav-Add exceeds 14.

Document Type 126 - TSP Catch-Up Contributions

This section includes the following topics:

003 - Data Base Exception Has Occurred (Document Type 126 - TSP Catch-Up Contributions) 908

004 - SSNO Has Changed - Verify SSNO (Document Type 126 - TSP Catch-Up Contributions) 908

005 - SSNO Not Found on Data Base (Document Type 126 - TSP Catch-Up Contributions) 909

006 - Key Data Incompatible With Data Base (Document Type 126 - TSP Catch-Up Contributions) 909

007 - Employee Paid - Unable to Apply Document (Document Type 126 - TSP Catch-Up Contributions) 909

008 - Reserved (Document Type 126 - TSP Catch-Up Contributions) 909

009 - Force Release is Not Acceptable (Document Type 126 - TSP Catch-Up Contributions) 910

010 - Effective Date Indicates Future Document (Document Type 126 - TSP Catch-Up Contributions) 910

011 - Social Security Number ID Invalid (Document Type 126 - TSP Catch-Up Contributions) 910

013 - Agency Code is Invalid (Document Type 126 - TSP Catch-Up Contributions) 910

014 - Suffix Code is Invalid (Document Type 126 - TSP Catch-Up Contributions)911

015 - Batch No Personnel is Invalid (Document Type 126 - TSP Catch-Up Contributions) 911

016 - Pay Period Number is Invalid (Document Type 126 - TSP Catch-Up Contributions) 911

017 - Employing Office Code is Invalid (Document Type 126 - TSP Catch-Up Contributions) 912

019 - Duplicate Documents (Document Type 126 - TSP Catch-Up Contributions)912

020 - Document Being Held for One PINE Pass (Document Type 126 - TSP Catch-Up Contributions) 912

021 - Document Being Held in Suspense Indefinitely (Document Type 126 - TSP Catch-Up Contributions) 913

022 - Employee Separated - Cannot Process Action (Document Type 126 - TSP Catch-Up Contributions) 913

023 - Personnel Actions With Database Except From PEPL01 (Document Type 126 - TSP Catch-Up Contributions) 913

024 - Personnel Action Pulled From Future File (Document Type 126 - TSP Catch-Up Contributions) 914

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 126 - TSP Catch-Up Contributions) 914

026 - Employee Express Document Entered Via a Kiosk (Document Type 126 - TSP Catch-Up Contributions) 914

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003 - Data Base Exception Has Occurred (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Key Data Incompatible With Data Base (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**006**	Key Data Incompatible With Data Base
Description		
Salary record not on database.		

007 - Employee Paid - Unable to Apply Document (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Reserved (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**008**	Reserved

009 - Force Release is Not Acceptable (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - Social Security Number ID Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**011**	Social Security Number ID Invalid
Description		
The Social Security ID field must be completed and must be numeric.		

013 - Agency Code is Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**013**	Agency Code is Invalid

Description
Agency code entered in the Agency field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.

014 - Suffix Code is Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**014**	Suffix Code is Invalid
Description		
Suffix code is either missing or not numeric.		

015 - Batch No Personnel is Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**015**	Batch No Personnel is Invalid
Description		
Batch number is either missing or not numeric.		

016 - Pay Period Number is Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**016**	Pay Period Number is Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - Employing Office Code is Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**017**	Employing Office Code is Invalid
Description		
Personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**023**	Personnel Actions With Database Except From PEPL01
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**050**	Transaction Code Invalid
Description		
The Transaction Code Field must be one of the following: • **1** (new enrollment) • **2** (change) • **3** (cancellation)		

051 - Table Request Incomplete (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**051**	Table Request Incomplete
Description		
The Thrift Savings Plan (TSP) code entered in the Plan Code field was not in the Table Management System (TMGT) Table 083, Retirement Description.		

052 - Employee Not Enrolled in TSP (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**052**	Employee Not Enrolled in TSP

Description

The document being processed is adding (Transaction Code **1**) TSP catch-up contributions; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in TSP. To participate in TSP Catch-Up (Plan 06), the employee must first be enrolled in the regular Thrift Savings Plan.

053 - TSP Account Inactive (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**053**	TSP Account Inactive

Description

The document being processed is adding (Transaction Code **1**) TSP catch-up contributions; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee's TSP account is inactive.

055 - Contribution Amount and/or Percent Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**055**	Contribution Amount and/or Percent Invalid

Description

Deduction-Factor-Deferred and Non-Deferred must be greater than **0** for add or change.

056 - Changing/Stopping Contribution Emp. Not Enrolled (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**056**	Changing/Stopping Contribution Emp. Not Enrolled
Description		
The document being processed is changing (Transaction Code **2**) or canceling (Transaction Code **3**) TSP catch-up contributions; however, the employee's database Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118) indicates that the employee is not currently enrolled in TSP catch-up contributions (Plan 06).		

057 - Contribution Amount Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**057**	Contribution Amount Invalid
Description		
The amount entered in the Contribution Amount field must be whole dollars (no cents).		

059 - Plan Code Not in TMGT (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**059**	Plan Code Not in TMGT
Description		
The Thrift Savings Plan Code was not located in the Table Management System (TMGT) Table 083, Retirement Description.		

069 - Employee Ineligible for TSP Catch-Up (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**069**	Employee Ineligible for TSP Catch-Up
Description		
Thrift Savings Plan (TSP)-Eligibility-code on database must not be 6 or 0 for add, change, or delete action.		

070 - Age Invalid (Document Type 126 - TSP Catch-Up Contributions)

Doc Type	Code	Message
126	**070**	Age Invalid
Description		
The Thrift Savings Plan (TSP) Catch-Up plan (Plan Code 06) requires that the individual be at least 50 or will turn 50 in the current tax year; however, the employee's date of birth recorded on the employee's SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) indicates that the employee is not 50 years of age and will not turn 50 in the current tax year.		

Document Type 127 - Allowances

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002 - Reserved (Document Type 127 - Allowances) 920

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004 - SSNO Has Changed - Verify SSNO (Document Type 127 - Allowances) ...921

005 - SSNO Not Found on Data Base (Document Type 127 - Allowances).....921

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016 - Pay Period Number Invalid (Document Type 127 - Allowances) 923

017 - POI Not in TMGT (Document Type 127 - Allowances) 924

019 - Duplicate Documents (Document Type 127 - Allowances) 924

020 - Document Being Held for One PINE Pass (Document Type 127 - Allowances) 924

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001 - Reserved (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**001**	Reserved

002 - Reserved (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**007**	Employee Paid - Unable to Apply Document

Description
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.

008 - Database Record Not Found (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**014**	Reserved

015 - Batch Number Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**016**	Pay Period Number Invalid

Description
The Pay Period Number field must be 01 through 27 (inclusive).

017 - POI Not in TMGT (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**050**	Transaction Invalid
Description		
The Transaction field must be one of the following: • **A** - add • **C** - change • **D** - delete		

051 - Allowance Type Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**051**	Allowance Type Invalid

Description

The Allowance Type must be one of the following:

- **197** - Parking Fringe (taxable)
- **491** - Horse Allowance (taxable)
- **493** - Quarters Allowance (tax exempt)
- **494** - Quarters Allowance (taxable)
- **498** - Reassignment Allowance (taxable)
- **510** - Comparability Allowance (taxable)
- **511** - Uniform Allowance (taxable)
- **512** - Separate Maintenance Allowance (tax exempt)
- **513** - Separate Maintenance Allowance (taxable)
- **514** - Post Allowance (tax exempt)
- **515** - Education Allowance (tax exempt)
- **516** - Foreign Language Allowance (taxable)
- **517** - Recruitment Incentive Allowance (taxable)
- **518** - Uniform Allowance (tax exempt)
- **523** - Hazardous Duty Allowance (taxable)
- **524** - Insurance Allowance (tax exempt)
- **525** - Parking Benefit Allowance
- **526** - Transit Benefit Allowance
- **527** - Choice Credits

Note: This message is only applicable for conversion data into the Payroll/Personnel System.

052 - Taxable Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**052**	Taxable Invalid

Description

The Taxable field must be one of the following:

- **Y** - yes
- **N** - no

053 - Taxable Incompatible With Allowance Type (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**053**	Taxable Incompatible With Allowance Type

Description

The only allowances that can be taxable are:

- Choice Credits
- Comparability Allowance
- Foreign Language Allowance
- Hazardous Duty
- Horse Allowance
- Parking Benefit Allowance
- Parking Fringe
- Quarters Allowance
- Reassignment Allowance
- Recruitment Incentive Allowance
- Separate Maintenance Allowance
- Transit Benefit Allowance
- Uniform Allowance

054 - Allowance Code Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**054**	Allowance Code Invalid

Description

The Allowance Code field must be **1** (per day) or **3** (per pay period) for Quarters Allowance (taxable and tax exempt) and Separate Maintenance Allowance (tax exempt).

The Allowance Code field must be **5** (percentage of base pay) for Foreign Language Allowance (taxable).

The Allowance Code field for all other allowances must be **3**.

Data element used in validation:

010 - Allowance Code

055 - Allowance Rate Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**055**	Allowance Rate Invalid

Description

The Allowance Rate field must be numeric and greater than zero.

The Allowance Rate field must be **5**, **10**, or **15** percent for Foreign Language Allowance (taxable) for all Agencies except for the Foreign Agricultural Service (FAS) (Agency Code 10) and the U.S. Agency for International Development (USAID) (Agency Code AM).

The Allowance Rate field for FAS must be **2** through **20** percent for Foreign Language Allowance (taxable).

The Allowance Rate field for USAID must be **10** and **15** percent for Foreign Language Allowance (taxable).

056 - Allowance Total Invalid (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**056**	Allowance Total Invalid

Description

The Allowance Total field must be numeric.

The Allowance Total field may be spaces for Reassignment Allowance (taxable), Separate Maintenance Allowance (taxable), and Recruitment Incentive Allowance (taxable).

057 - Allowance Type Invalid for Agency (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**057**	Allowance Type Invalid for Agency

Description

The Allowance Type on the document being processed is invalid for the processing Agency.

058 - Allowance Rate Invalid for Horse Allowance (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**058**	Allowance Rate Invalid for Horse Allowance
Description		
The amount in the Allowance Rate field is invalid for Horse Allowance.		

059 - Allowance Total and Allowance Type Incompatible (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**059**	Allowance Total and Allowance Type Incompatible
Description		
An amount can only be present in the Allowance Total field for the following allowances: • **510** - Comparability Allowance (taxable) • **511** - Uniform Allowance (taxable) • **515** - Education Allowance (tax exempt) • **518** - Uniform Allowance (tax exempt) • **525** - Parking Benefit Allowance (taxable or tax exempt) • **526** - Transit Benefit Allowance (taxable or tax exempt)		

060 - Allowance Type Not on Data Base (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**060**	Allowance Type Not on Data Base
Description		
The document being processed is a change (Transaction **C**) or a deletion (Transaction **D**); however, the Allowance Type specified on the document was not found in the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109).		

061 - Allowance Total Incompatible With Allowance Rate (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**061**	Allowance Total Incompatible With Allowance Rate
Description		
The Allowance Total field must be equal to or greater than the Allowance Rate field.		

062 - Duplicate Allowance Type (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**062**	Duplicate Allowance Type
Description		
The document being processed is adding (Transaction **A**) an allowance type; however, the allowance type specified on the document currently exists on the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109).		

063 - Chg in Allowance Total Results in a Negative Amt (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**063**	Chg in Allowance Total Results in a Negative Amt

Description
The Allowance Total field can only be changed for Comparability and Education Allowance. The document being processed is changing (Transaction **C**) an allowance total. The allowance total being changed must equal the allowance balance on the employee's database Allowances/COLA/Post Diff record (Information/Research Inquiry System (IRIS) Program 109) plus the amount in the Allowance Total field minus the allowance total on IRIS Program 109. Note: This message is issued when the above computation results in a negative balance.

100 - Document Must Be Processed Through the TPA (Document Type 127 - Allowances)

Doc Type	Code	Message
127	**100**	Document Must Be Processed Through the TPA

Description
The document being processed is a Federal Deposit Insurance Corporation (FDIC) Flexible Benefits Program, FDIC Choice, Choice Credits allowance; however, the User ID field is not an established user ID for the Third Party Administrator (TPA). Note: Only the TPA can process a Choice Credits allowance for the FDIC Flexible Benefits Program, FDIC Choice.

Document Type 128 - Severance Pay

This section includes the following topics:

001 - Reserved (Document Type 128 - Severance Pay) 934

002 - Reserved (Document Type 128 - Severance Pay) 935

003 - Data Base Exception Has Occurred (Document Type 128 - Severance Pay)935

004 - SSNO Has Changed - Verify SSNO (Document Type 128 - Severance Pay)935

005 - SSNO Not Found on Data Base (Document Type 128 - Severance Pay) ...935

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 128 - Severance Pay) 936

007 - Employee Paid - Unable to Apply Document (Document Type 128 - Severance Pay) 936

008 - Reserved (Document Type 128 - Severance Pay) 936

009 - Reserved (Document Type 128 - Severance Pay) 936

010 - Effective Date Indicates Future Document (Document Type 128 - Severance Pay) 937

011 - SSNO Invalid (Document Type 128 - Severance Pay).....937

012 - Reserved (Document Type 128 - Severance Pay) 937

013 - Agency Code Not in TMGT (Document Type 128 - Severance Pay) 937

014 - Reserved (Document Type 128 - Severance Pay) 938

015 - Batch Number Invalid (Document Type 128 - Severance Pay) 938

016 - Pay Period Number Invalid (Document Type 128 - Severance Pay).....938

017 - POI Not in TMGT (Document Type 128 - Severance Pay).....938

019 - Duplicate Document (Document Type 128 - Severance Pay) 939

020 - Document Being Held for One PINE Pass (Document Type 128 - Severance Pay) 939

021 - Document Being Held in Suspense Indefinitely (Document Type 128 - Severance Pay) 939

022 - Employee Separated - Cannot Process Action (Document Type 128 - Severance Pay) 939

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001 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**001**	Reserved

002 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**008**	Reserved

009 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**009**	Reserved

010 - Effective Date Indicates Future Document (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**010**	Effective Date Indicates Future Document
Description		
Document effective date is in the future.		

011 - SSNO Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**011**	SSNO Invalid
Description		
The SSNO field (Social Security Number) must be completed and must be numeric.		

012 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**014**	Reserved

015 - Batch Number Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Document (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**019**	Duplicate Document
Description		
Duplicate document.		

020 - Document Being Held for One PINE Pass (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1, was entered to recycle this document into suspense. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered via a Kiosk (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**026**	Employee Express Document Entered via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered via a Phone (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**027**	Employee Express Document Entered via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Employee Not Separated (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**050**	Employee Not Separated

Description

When a severance pay document is being processed, the separation accession type on the employee's database Salary Data record (Information/Research Inquiry Inquiry System(IRIS) Program 101) must be **1** (regular) or **3** (accession processed this pay period).

Note: The employee must be separated to be entitled to severance pay.

051 - Transaction Code Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**051**	Transaction Code Invalid

Description

The Transaction Code field must be one of the following codes:

- **A** - add
- **C** - change
- **S** - stop payment

052 - Date Severance Pay Begins Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**052**	Date Severance Pay Begins Invalid

Description
The Date Severance Pay Begins field must be recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). Note: When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

053 - Total Severance Fund Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**053**	Total Severance Fund Invalid
Description		
The amount entered in the Total Severance Fund field must be numeric and greater than zero.		

054 - Severance Amt Per Pay Period Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**054**	Severance Amt Per Pay Period Invalid
Description		
The amount entered in the Severance Amt Per Pay Period field must be numeric and greater than zero.		

055 - First Severance Payment Amt Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**055**	First Severance Payment Amt Invalid
Description		
The amount entered in the First Severance Payment Amt field must be numeric and greater than zero.		

056 - Accounting Distribution Must Be Completed (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**056**	Accounting Distribution Must Be Completed
Description		
The Accounting Distribution field must be completed.		

057 - Accounting Distribution Invalid (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**057**	Accounting Distribution Invalid
Description		
The accounting data entered in the Accounting Distribution field is not valid for the Agency.		

058 - Accounting Distribution Invalid - Length (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**058**	Accounting Distribution Invalid - Length
Description		
The length of the accounting data entered in the Accounting Distribution field does not agree with the accounting data in the Management Account Structure Codes System (MASC).		

059 - Accounting Distribution Invalid - Agency (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**059**	Accounting Distribution Invalid - Agency
Description		
The accounting data entered in the Accounting Distribution field for the Agency was not located in the Management Account Structure Codes System (MASC).		

060 - Accounting Distribution Invalid - Acctng Station (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**060**	Accounting Distribution Invalid - Acctng Station
Description		
The accounting station used to validate the accounting data entered in the Accounting Distribution field was not located in the Management Account Structure Codes System (MASC).		

061 - Accounting Distribution Invalid - Sub Center (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**061**	Accounting Distribution Invalid - Sub Center
Description		
The sub center code does not match the sub center file in the Management Account Structure Codes System (MASC).		

062 - Accounting Distribution Invalid - Fiscal Year (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**062**	Accounting Distribution Invalid - Fiscal Year
Description		
The fiscal year code for the accounting data entered in the Accounting Distribution field does not match the current or prior fiscal year codes as recorded in the Management Account Structure Codes System (MASC).		

063 - Invalid Accounting Appropriation (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**063**	Invalid Accounting Appropriation
Description		
The appropriation entered in the Accounting Distribution field was not located in the Management Account Structure Codes System (MASC).		

064 - Severance Pay Record Already Established on DB (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**064**	Severance Pay Record Already Established on DB
Description		
The document being processed is adding (Transaction Code **A**) a severance pay document; however, a severance pay record currently exists on the employee's database Severance Pay Computation record (Information/Research Inquiry System (IRIS) Program 135).		

065 - Severance Pay Record Not Found for Change Action (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**065**	Severance Pay Record Not Found for Change Action
Description		
The document being processed is changing (Transaction Code **C**) a severance pay record; however, the employee does not have a Severance Pay Computation record established on the database (Information/Research Inquiry System (IRIS) Program 135).		

066 - Stopping Severance Pay No Database Record (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**066**	Stopping Severance Pay No Database Record
Description		
The document being processed is stopping (Transaction Code **S**) a severance pay record; however, the employee does not have a Severance Pay Computation record established on the database (Information/Research Inquiry System (IRIS) Program 135).		

067 - Reserved (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**067**	Reserved

068 - Date Severance Pay Begins Earlier Than Sep Date (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**068**	Date Severance Pay Begins Earlier Than Sep Date

Description

The date entered in the Date Severance Pay Begins field is earlier than the effective date of the separation action as recorded on the employee's database Standard Form 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122).

069 - Severance Pay Remarks Code Not on Data Base (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**069**	Severance Pay Remarks Code Not on Data Base

Description

In order to process a severance pay document, Remarks Code **N22** must be established on the employee's database Standard Form 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122).

Note: The remarks code is established when the separation action is processed; remarks code **N22** must be present on the separation personnel action at the time of processing.

070 - Total Severance Fund Results in a Negative Balance (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**070**	Total Severance Fund Results in a Negative Balance

Description

This edit message is issued when a correction is being processed to change the total severance fund, but the amount entered in the Total Severance Fund field will result in a negative balance.

For example: When the initial total severance fund was established, the amount of the total severance fund was **$1000.00**. The employee has been paid **$900.00** so far. The correction action is attempting to change the total severance fund to **$850.00**. Since **$900.00** has already been paid to the employee, this correction would result in a negative balance of **$50.00 (-50.00)**.

071 - Emp Does Not Have a Ck Mail Addr or Ck Bank Addr (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**071**	Emp Does Not Have a Ck Mail Addr or Ck Bank Addr

Description

To process a severance pay document the employee must have a check mail or bank mail address established on the database.

Note: Please process an AD-349, Employee Address, or an Standard Form 1199A, Direct Deposit Sign-Up Form, to establish the check mail information.

072 - Duplicate Severance Pay Document (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**072**	Duplicate Severance Pay Document

Description
The employee has two severance pay records established on the database. Please contact your Servicing Personnel Office Agency representative for further instructions.

073 - Severance Amt Per Pay Period Exceeds $2500.00 (Document Type 128 - Severance Pay)

Doc Type	Code	Message
128	**073**	Severance Amt Per Pay Period Exceeds $2500.00

Description
The amount entered in the Severance Amt Per Pay Period field exceeds **`$2500.00`**. Note: If the amount in the Severance Amt Per Pay Period field is correct, type **`C`** (release Message 073) in the Override field.

Document Type 129 - Thrift Savings Plan Collections

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001 - Reserved (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**001**	Reserved

002 - Reserved (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**004**	SSNO Has Changed - Verify SSNO

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.

005 - SSNO Not Found on Data Base (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

010 - Effective Date Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**014**	Reserved

015 - Batch Number Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**015**	Batch Number Invalid

Description
The batch number is either missing or not numeric.

016 - Pay Period Number Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

020 - Document Being Held for One PINE Pass (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**050**	Transaction Code Invalid
Description		
The Transaction Code field must be one of the following: • **A** - add • **C** - change • **S** - stop		

051 - Plan Code Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**051**	Plan Code Invalid

Description
The data entered in the Plan Code field is invalid. Valid values for the Plan Code field are: • **01** - Federal Employees Retirement System (FERS) • **02** - Civil Service Retirement System (CSRS) • **03** - FERS, eligible for immediate participation in employee contributions • **04** - Federal Deposit Insurance Corporation (FDIC) - T. Rowe Price, eligible for immediate participation in employee contributions • **05** - Catch-up contributions for individuals age 50 or over • **13** - FDIC - T. Rowe Price • **75** - Office of the Comptroller of the Currency (OCC) - 401(k) • **77** - Appalachian Regional Commission (ARC) - 401(k), non-matching Agency contributions • **78** - ARC - 401(k), matching Agency contributions • **T1** - Office of Thrift Supervision (OTS) - Financial Institutions Retirement Fund (FIRF), pre-tax • **T2** - OTS - FIRF, post-tax • **T3** - OTS - CSRS, CSRS-Offset, and FERS, pre-tax • **T4** - OTS - CSRS, CSRS-Offset, and FERS, post-tax

052 - Plan Code Same as Data Base (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**052**	Plan Code Same as Data Base

Description
The document being processed is adding (Transaction Code **A**) a Thrift Savings Plan collections document; however, the plan code entered in the Plan Code field is the same as the plan code on the employee's database Thrift Savings Retro Payments record (Information/Research Inquiry System (IRIS) Program 121).

053 - Emp Ineligible to Participate in Plan Code 01/02 (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**053**	Emp Ineligible to Participate in Plan Code 01/02

Description
The plan code entered in the Plan Code field is **01** Federal Employees Retirement System (FERS) or **02** Civil Service Retirement System (CSRS); however, the employee is ineligible to participate in Plan Code **01** or **02**.

054 - Plan Code Not on Database (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**054**	Plan Code Not on Database
Description		
The document being processed is changing (Transaction Code **C**) or stopping (Transaction Code **S**) a Thrift Savings Plan collections document; however, the plan code entered in the Plan Code field does not equal the plan code on the employee's database Thrift Savings Retro Payments record (Information/Research Inquiry System (IRIS) Program 121).		

055 - Change/Stop Invalid After Payroll Deduction (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**055**	Change/Stop Invalid After Payroll Deduction
Description		
The document being processed is changing (Transaction Code **C**) or stopping (Transaction Code **S**) a Thrift Savings Plan collections document; however, a payroll deduction has been made from the employee's salary for the Thrift Savings Plan Collections record. You cannot change or stop a Thrift Savings Plan collection record once a payroll deduction has been made. If the data entered is correct, type **D** (Release Message 055) in the Override field.		

056 - Plan Code and Agency Code Incompatible (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**056**	Plan Code and Agency Code Incompatible

Description

The plan code entered in the Plan Code field is **04** (FDIC - T. Rowe Price, eligible for immediate participation in employee contributions) or **13** (FDIC - T. Rowe Price) and the only Agency allowed to use Plan Codes **04** and **13** is the Federal Deposit Insurance Corporation (Agency Code 68).

OR

The plan code entered in the Plan Code field is **75** (OCC - 401(k)) and the only Agency allowed to use Plan Code **75** is the Office of the Comptroller of the Currency (Agency Code AJ).

OR

The plan code entered in the Plan Code field is **77** (ARC - 401(k), non-matching Agency contributions) or **78** (ARC - 401(k), matching Agency contributions) and the only Agency allowed to use Plan Codes **77** and **78** is the Appalachian Regional Commission (Agency Code 66).

OR

The plan code entered in the Plan Code field is **T1** (OTS - FIRF, pre-tax), **T2** (OTS - FIRF, post-tax), **T3** (OTS - CSRS, CSRS-Offset, FERS, pre-tax), or **T4** (OTS - CSRS, CSRS-Offset, FERS, post-tax) and the only Agency allowed to use Plan Codes **T1**, **T2**, **T3**, and **T4** is the Office of Thrift Supervision (Agency Code OT).

057 - Collection for Agency Contribution Only Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**057**	Collection for Agency Contribution Only Invalid

Description

The Is This Collection for an Agency Contribution Only? field must be one of the following:

- **Y** - transaction code is a 1% Agency contribution
- **N** - action is a payroll deduction

058 - Base Pay In and/or Base Pay Out Must Be Completed (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**058**	Base Pay In and/or Base Pay Out Must Be Completed
Description		
The Base Pay In and/or the Base Pay Out field(s) must be completed and must be numeric and greater than zeros.		

059 - Pay Period Number/Year In Must Be Completed (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**059**	Pay Period Number/Year In Must Be Completed
Description		
When the Base Pay In field is greater than zeros, the Pay Period Number/Year In field must also be completed. Valid values for the Pay Period Number field are **01** through **27**.		

060 - Pay Period Number/Year Out Must Be Completed (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**060**	Pay Period Number/Year Out Must Be Completed
Description		
When the Base Pay Out field is greater than zeros, the Pay Period Number/Year In field must also be completed. Valid values for the Pay Period Number field are **01** through **27**.		

061 - Deferred Percentage or Amt In/Out Must Be Blank (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**061**	Deferred Percentage or Amt In/Out Must Be Blank

Description

When the Is This Collection for an Agency Contribution Only? field is **Y** (transaction code is a 1% Agency contribution), the Deferred Percentage or Amount In/Out fields must be blank or zeros.

062 - Non-Deferred Percent or Amt In/Out Must Be Blank (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**062**	Non-Deferred Percent or Amt In/Out Must Be Blank

Description

When the Is This Collection for an Agency Contribution Only? field is **Y** (transaction code is a 1% Agency contribution), the Non-Deferred Percentage or Amount In/Out fields must be blank or zeros.

063 - Deferred Percentage or Amount In Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**063**	Deferred Percentage or Amount In Invalid

Description

The percent entered in the Deferred Percentage In field must be one of the following:

- **010** - 1%
- **150** - 15%
- **075** - 7 1/2%

The amount entered in the Deferred Amount In field must be whole dollars.

064 - Deferred Percentage or Amount Out Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**064**	Deferred Percentage or Amount Out Invalid

Description

The percent entered in the Deferred Percentage Out field must be one of the following:

- **010** - 1%
- **150** - 15%
- **075** - 7 1/2%

The amount entered in the Deferred Amount Out field must be whole dollars.

065 - 1% Agency Contributions Invalid for CSRS Employees (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**065**	1% Agency Contributions Invalid for CSRS Employees

Description

The Is This Collection for an Agency Contribution Only? field must be blank for Civil Service Retirement System (CSRS) employees enrolled in the Thrift Saving Plan Code **02** on PACS Thrift Savings Plan record (Payroll/Personnel Inquiry System (PINQ) Program 56) or Thrift Savings Data record (Information/Research Inquiry System (IRIS) Program 118).

066 - Number of Pay Periods Must Be Numeric and > Zero (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**066**	Number of Pay Periods Must Be Numeric and > Zero

Description
When the Is This Collection for an Agency Contribution Only? field is **Y** (transaction code is a 1% Agency contribution), the Number of Pay Periods field must be **01**. When the Is This Collection for an Agency Contribution Only? field is **N** (action is a payroll deduction), the Number of Pay Periods field must be numeric and greater than zero.

067 - Pay Period Number/Year In Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**067**	Pay Period Number/Year In Indicates Future Document
Description		
The pay period and year entered in the Pay Period Number/Year In field is greater than the pay period and year entered in the Eff Pay Period and Pay Period Yr fields in the key data.		

068 - Pay Period Number/Yr Out Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**068**	Pay Period Number/Yr Out Indicates Future Document
Description		
The pay period and year entered in the Pay Period Number/Year Out field is greater than the pay period and year entered in the Eff Pay Period and Pay Period Yr fields in the key data.		

069 - Deferred Percentage or Amount In Didn’t Compute (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**069**	Deferred Percentage or Amount In Didn’t Compute

Description
An error occurred when performing the computation for the total deductions for the Deferred Percentage or Amount In field. Contact the National Finance Center Contact Center (NCC) for further instructions.

070 - Deferred Percentage or Amount Out Didn't Compute (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**070**	Deferred Percentage or Amount Out Didn't Compute
Description		
An error occurred when performing the computation for the total deductions for the Deferred Percentage or Amount Out field. Contact the National Finance Center Contact Center (NCC) for further instructions.		

071 - Def Percent or Amt Out > Def Percent or Amt In (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**071**	Def Percent or Amt Out > Def Percent or Amt In
Description		
The data entered in the Deferred Percentage or Amount Out field is greater than the data entered in the Deferred Percentage or Amount In field. Verify the following fields: • Deferred Percentage or Amount In • Deferred Percentage or Amount Out • Base Pay In • Base Pay Out		

072 - PP Amount Exceeds 70% of Biweekly Gross Salary (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**072**	PP Amount Exceeds 70% of Biweekly Gross Salary

Description

The Thrift Savings Plan (TSP) collection amount to be deducted each pay period is greater than 70% of the employee's biweekly gross salary. If the amount is correct, type **C** (Release Message 072) in the Override field to release this message.

073 - Maximum Def Percentage or Amount Reached (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**073**	Maximum Def Percentage or Amount Reached

Description

The TSP collection record indicates that the employee has reached the maximum amount allowed for the deferred percentage or amount.

074 - Non-Deferred Percentage or Amount In Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**074**	Non-Deferred Percentage or Amount In Invalid

Description

The percent entered in the Non-Deferred Percentage In field must be one of the following:

- `010` - 1%
- `150` - 15%
- `075` - 7 1/2%

The amount entered in the Non-Deferred Amount In field must be whole dollars.

075 - Non-Deferred Percentage or Amount Out Invalid (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**075**	Non-Deferred Percentage or Amount Out Invalid

Description

The percent entered in the Non-Deferred Percentage Out field must be one of the following:

- `010` - 1%
- `150` - 15%
- `075` - 7 1/2%

The amount entered in the Non-Deferred Amount Out field must be whole dollars.

076 - Non-Deferred Percentage or Amt In Didn't Compute (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**076**	Non-Deferred Percentage or Amt In Didn't Compute

Description

An error occurred when performing the computation for the total deductions for the Non-Deferred Percentage or Amount In field. Contact the National Finance Center Contact Center (NCC) for further instructions.

077 - Non-Deferred Percent or Amount Out Didn't Compute (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**077**	Non-Deferred Percent or Amount Out Didn't Compute

Description

An error occurred when performing the computation for the total deductions for the Non-Deferred Percentage or Amount Out field. Contact the National Finance Center Contact Center (NCC) for further instructions.

078 - Non-Def Percent/Amt Out>Non-Def Percent/Amt In (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**078**	Non-Def Percent/Amt Out>Non-Def Percent/Amt In

Description

The data entered in the Non-Deferred Percentage or Amount Out field is greater than the data entered in the Non-Deferred Percentage or Amount In field. Verify the following fields:

- Deferred Percentage or Amount In
- Deferred Percentage or Amount Out
- Base Pay In
- Base Pay Out

079 - Pay Period Number/Year In Not in TMGT (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**079**	Pay Period Number/Year In Not in TMGT

Description

The pay period number and/or year entered in the Pay Period Number/Year In field was not located in the Table Management System (TMGT), Table 128, Pay Period and Corresponding Dates by Year.

080 - Pay Period Number/Year Out Not in TMGT (Document Type 129 - Thrift Savings Plan Collections)

Doc Type	Code	Message
129	**080**	Pay Period Number/Year Out Not in TMGT

Description

The pay period number and/or year entered in the Pay Period Number/Year Out field was not located in the Table Management System (TMGT), Table 128, Pay Period and Corresponding Dates by Year.

Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate

This section includes the following topics:

001 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 972

002 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 972

003 - Data Base Exception Has Occurred (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 973

004 - SSNO Has Changed - Verify SSNO (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 973

005 - SSNO Not Found on Data Base (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 973

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 974

007 - Employee Paid - Unable to Apply Document (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 974

008 - Data Base Record Not Found (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 974

009 - Force Release is Not Acceptable (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 975

010 - Effective Date Indicates Future Document (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 975

011 - SSNO Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 975

012 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 975

013 - Agency Code Not in TMGT (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 976

014 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 976

015 - Batch Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 976

016 - Pay Period Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 976

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019 - Duplicate Documents (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) 977

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001 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**001**	Reserved

002 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**014**	Reserved

015 - Batch Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field. This document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1, was entered to recycle this document into suspense. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Total Number of Allowances Claimed Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**050**	Total Number of Allowances Claimed Invalid
Description		
The Total Number of Allowances Claimed field must be one of the following: • **XT** - exempt • **M00** through **M99** or • **S00** through **S99** The first position identifies the employee's martial status (**M** equals married, **S** equals single, and **X** equals exempt). The second and third positions are the number of exemptions the employee is claiming. If the employee claims total exemption from Federal taxes, then the second position would be **T**.		

051 - Additional Amount Not Numeric or Spaces (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**051**	Additional Amount Not Numeric or Spaces
Description		
If data is entered in the Additional Amount field, it must be numeric.		

052 - Eligible for Earned Income Credit Code Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**052**	Eligible for Earned Income Credit Code Invalid

Description

The Eligible for Earned Income Credit field must be one of the following codes:

- **Y** - yes
- **N** - no

If **Y** is entered in the Eligible for Earned Income Credit field, the Enter the Filing Status Code field on PRES Program DP131, Earned Income Credit Advance Payment Certificate, or the Filing Status field on EPIC Program E10801, Earned Income Credit, must also be completed. Valid values for these fields are:

- **A** - single, head of household, or qualifying widow(er)
- **B** - married, both employee and spouse claim EIC
- **C** - married, only employee claims EIC

053 - EIC Code Invalid/Inconsistent w/Eligibility Code (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**053**	EIC Code Invalid/Inconsistent w/Eligibility Code

Description

The earned income credit (EIC) code on the employee's database Federal Tax record (Information/Research Inquiry System (IRIS) Program 104) must be coded **Y** (yes) when processing an eligibility earned income credit document for an employee who is now ineligible.

054 - Eligible-EIC-Code Invalid for Employee (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**054**	Eligible-EIC-Code Invalid for Employee

Description
In order to claim ineligible for earned income credit, the employee must have an EIC-code established on the employee's database Federal Tax record (Information/Research Inquiry System (IRIS) Program 104).

055 - Total Number of Allowances Controlled by the IRS (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate)

Doc Type	Code	Message
130	**055**	Total Number of Allowances Controlled by the IRS

Description
The W-4 (Employee's Withholding Allowance Certificate) being processed is increasing the total number of allowances; however, the employee is currently under the Internal Revenue Service (IRS) control. When an employee is under the IRS control, a W-4 cannot be processed by the Agency to increase the total number of allowances. A request to increase the total number of allowances for an employee under the IRS control must be sent to the National Finance Center. Note: The Agency can only process a decrease to the total number of allowances when an employee is under the IRS control.

Document Type 140 - State Income Tax Certification

This section includes the following topics:

001 - Reserved (Document Type 140 - State Income Tax Certificate) 985

002 - Reserved (Document Type 140 - State Income Tax Certificate) 985

003 - Data Base Exception Has Occurred (Document Type 140 - State Income Tax Certificate) 985

004 - SSNO Has Changed - Verify SSNO (Document Type 140 - State Income Tax Certificate) 985

005 - SSNO Not Found on Data Base (Document Type 140 - State Income Tax Certificate) 986

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 140 - State Income Tax Certificate).....986

007 - Employee Paid - Unable to Apply Document (Document Type 140 - State Income Tax Certificate) 986

008 - Data Base Record Not Found (Document Type 140 - State Income Tax Certificate) 986

009 - Force Release is Not Acceptable (Document Type 140 - State Income Tax Certificate) 987

010 - Effective Date Indicates Future Document (Document Type 140 - State Income Tax Certificate) 987

011 - SSNO Invalid (Document Type 140 - State Income Tax Certificate).....987

012 - Reserved (Document Type 140 - State Income Tax Certificate) 988

013 - Agency Code Not in TMGT (Document Type 140 - State Income Tax Certificate) 988

014 - Reserved (Document Type 140 - State Income Tax Certificate) 988

015 - Batch Number Invalid (Document Type 140 - State Income Tax Certificate)988

016 - Pay Period Number Invalid (Document Type 140 - State Income Tax Certificate) 989

017 - POI Not in TMGT (Document Type 140 - State Income Tax Certificate).....989

019 - Duplicate Documents (Document Type 140 - State Income Tax Certificate)989

020 - Document Being Held for One PINE Pass (Document Type 140 - State Income Tax Certificate).....990

021 - Document Being Held in Suspense Indefinitely (Document Type 140 - State Income Tax Certificate) 990

022 - Employee Separated - Cannot Process Action (Document Type 140 - State Income Tax Certificate) 990

023 - Personnel Actions With Database Except From PEPL01 (Document Type 140 - State Income Tax Certificate) 991

024 - Personnel Action Pulled From Future File (Document Type 140 - State Income Tax Certificate).....991

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 140 - State Income Tax Certificate).....991

026 - Employee Express Document Entered Via a Kiosk (Document Type 140 - State Income Tax Certificate).....992

027 - Employee Express Document Entered Via a Phone (Document Type 140 - State Income Tax Certificate)....992

050 - Waiver - Duty Station Cannot Equal Residence State (Document Type 140 - State Income Tax Certificate)....992

051 - State Code Must Equal Duty Station State Code (Document Type 140 - State Income Tax Certificate) 993

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054 - Total Number of Allowances ONL or WAV Invalid (Document Type 140 - State Income Tax Certificate) 994

055 - Withholding State Code Must Equal Residence State (Document Type 140 - State Income Tax Certificate)....994

056 - Withholding State Cd Must Equal Duty Station State (Document Type 140 - State Income Tax Certificate)....994

057 - Total Number of Allowances Contains Invalid Data (Document Type 140 - State Income Tax Certificate)....995

058 - 1st Position Total No. of Allow Invalid w/State Cd (Document Type 140 - State Income Tax Certificate) 995

059 - Total Number of Allowances Invalid (Document Type 140 - State Income Tax Certificate)....996

060 - Additional Amount Invalid (Document Type 140 - State Income Tax Certificate)....996

061 - Additional Exemptions Claimed Invalid (Document Type 140 - State Income Tax Certificate)....996

062 - Withholding State Code Not in TMGT (Document Type 140 - State Income Tax Certificate)....997

063 - Reserved (Document Type 140 - State Income Tax Certificate) 997

064 - Reserved (Document Type 140 - State Income Tax Certificate) 998

065 - State Code Must Equal State Tax Wh State Code (Document Type 140 - State Income Tax Certificate) 998

066 - Mississippi - Additional Amount Must Be Blank (Document Type 140 - State Income Tax Certificate) 998

067 - Total Number of Allowances Must Be Numeric (Document Type 140 - State Income Tax Certificate) 998

068 - Personal Exemptions Claimed Must Be 0 or 1 (Document Type 140 - State Income Tax Certificate) 999

069 - Public/Private Employee Must Be 1 or 2 (Document Type 140 - State Income Tax Certificate)....999

070 - Document Will Result in Dual State Tax Deductions (Document Type 140 - State Income Tax Certificate)....1000

071 - Reserved (Document Type 140 - State Income Tax Certificate) 1000

072 - Reserved (Document Type 140 - State Income Tax Certificate) 1000

073 - Residence Addr State/Country Code Must Be Michigan (Document Type 140 - State Income Tax Certificate)....1001

001 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**001**	Reserved

002 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**008**	Data Base Record Not Found

Description
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.

009 - Force Release is Not Acceptable (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**014**	Reserved

015 - Batch Number Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Waiver - Duty Station Cannot Equal Residence State (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**050**	Waiver - Duty Station Cannot Equal Residence State
Description		
When a State tax document is being processed to waive tax liability for the duty station State, the duty station State code recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) cannot be the same as the database Address/Check Information, residence State code (IRIS Program 124). Note: This message is not applicable if the Special Employee Code is **05** (presidential appointee), **15** (NOAA field employee), or **40** (overseas employee payrolled by NFC) or if the employee is a Department of Commerce Wage Marine.		

051 - State Code Must Equal Duty Station State Code (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**051**	State Code Must Equal Duty Station State Code
Description		
When a State tax document is being processed to waive tax liability for the duty station State, the State Code field must equal the duty station State code recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

052 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**052**	Reserved

053 - Agency Not Allow to Enter Tax Document (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**053**	Agency Not Allow to Enter Tax Document
Description		
Agencies in the following States, GQ or 66 or PM are not allowed to enter State tax documents.		

054 - Total Number of Allowances ONL or WAV Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**054**	Total Number of Allowances ONL or WAV Invalid

Description

In order to be eligible to claim total exemption or waive the duty station State tax liability, the State tax status duty station recorded on the employee's database State Tax record (Information/Research Inquiry System (IRIS) Program 105) must be coded **1** (taxable) or **3** (multiple State tax).

055 - Withholding State Code Must Equal Residence State (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**055**	Withholding State Code Must Equal Residence State

Description

When a State tax document is being processed for voluntary withholdings of State tax deductions based on the residence State code, the State code in the State Code field must be the same as the residence State code recorded on the employee's database Address/Check Information record (Information/Research Inquiry System (IRIS) Program 124).

Note: A waiver of State tax liability must be processed for the duty station State if the duty station State is a taxable State and not the same as the residence State code recorded on IRIS Program 124. Additionally, this message is not applicable if the Special Employee Code is **05** (presidential appointee), **15** (NOAA field employee), or **40** (overseas employee payrolled by NFC) or if the employee is a Department of Commerce Wage Marine.

056 - Withholding State Cd Must Equal Duty Station State (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**056**	Withholding State Cd Must Equal Duty Station State

Description
When a State tax document is being processed for withholding of State tax deductions based on the duty station State code, the State Code field must be the same as the duty station State code recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).

057 - Total Number of Allowances Contains Invalid Data (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**057**	Total Number of Allowances Contains Invalid Data

Description
The last two positions of the Total Number of Allowances Claimed field must be numeric. For coding instructions on State tax documents, see the Tax Formulas procedure which is available on NFC's Home Page (*www.nfc.usda.gov*). To view and/or print the Tax Formulas procedure, go to NFC's Home Page and click **Publications**. Then on the Publications page left-hand menu, click **Tax Formulas** and select the appropriate State from the map provided.

058 - 1st Position Total No. of Allow Invalid w/State Cd (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**058**	1st Position Total No. of Allow Invalid w/State Cd

Description
The first position of the Total Number of Allowances Claimed field is incompatible with the data entered in the State Code field. For coding instructions on State tax documents, see the Tax Formulas procedure which is available on NFC's Home Page (*www.nfc.usda.gov*). To view and/or print the Tax Formulas procedure, go to NFC's Home Page and click **Publications**. Then on the Publications page left-hand menu, click **Tax Formulas** and select the appropriate State from the map provided.

059 - Total Number of Allowances Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**059**	Total Number of Allowances Invalid

Description

The first position of the Total Number of Allowances Claimed field is invalid.

For coding instructions on State tax documents, see the Tax Formulas procedure which is available on NFC's Home Page (*www.nfc.usda.gov*). To view and/or print the Tax Formulas procedure, go to NFC's Home Page and click **Publications**. Then on the Publications page left-hand menu, click **Tax Formulas** and select the appropriate State from the map provided.

060 - Additional Amount Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**060**	Additional Amount Invalid

Description

If data is entered in the Additional Amount field, it must be numeric.

061 - Additional Exemptions Claimed Invalid (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**061**	Additional Exemptions Claimed Invalid

Description
When data is entered in the Additional Exemptions Claimed field, the State Code field must be one of the following: • **06** - California • **17** - Illinois • **18** - Indiana • **51** - Virginia • **RQ** - Puerto Rico If the State Code field is other than **06**, **17**, **18**, **51**, or **RQ**, the Additional Exemption Claimed field must be blank. **OR** When the data entered in the State Code field is **06**, **17**, **18**, **51**, or **RQ**, the Additional Exemptions Claimed field must be completed. Valid values for the Additional Exemptions Claimed field are: **00** through **99**.

062 - Withholding State Code Not in TMGT (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**062**	Withholding State Code Not in TMGT

Description
The State code entered in the State Code field was not located in the Table Management System (TMGT), Table 009, State Tax Name and Address, indicating that there is no tax agreement with the State or that the data entered is invalid. For a list of States that have a withholding agreement with the Department of the Treasury, see the Tax Formulas procedure which is available on NFC's Home Page (*www.nfc.usda.gov*). To view and/or print the Tax Formulas procedure, go to NFC's Home Page and click **Publications**. Then on the Publications page left-hand menu, click **Tax Formulas** and select the appropriate State from the map provided.

063 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**063**	Reserved

064 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**064**	Reserved

065 - State Code Must Equal State Tax Wh State Code (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**065**	State Code Must Equal State Tax Wh State Code
Description		
The document being processed is a cancellation of voluntary State tax withholding deductions; however, the State code entered in the State Code field is not the same as the State tax withholding State code recorded on the employee's database State Tax record (Information/Research Inquiry System (IRIS) Program 105).		

066 - Mississippi - Additional Amount Must Be Blank (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**066**	Mississippi - Additional Amount Must Be Blank
Description		
Data may not be entered in the Additional Amount field when the State Code field is **28** (Mississippi).		

067 - Total Number of Allowances Must Be Numeric (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**067**	Total Number of Allowances Must Be Numeric

Description
The last two positions of the Total Number of Allowances Claimed field must be numeric. For coding instructions on State tax documents, see the Tax Formulas procedure which is available on NFC's Home Page (*www.nfc.usda.gov*). To view and/or print the Tax Formulas procedure, go to NFC's Home Page and click **Publications**. Then on the Publications page left-hand menu, click **Tax Formulas** and select the appropriate State from the map provided.

068 - Personal Exemptions Claimed Must Be 0 or 1 (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**068**	Personal Exemptions Claimed Must Be 0 or 1

Description
When the State Code field is **RQ** (Puerto Rico), the Personal Exemptions field must be completed. Valid personal exemption claimed codes are: • **0** - no personal exemptions claimed • **1** - complete or half personal exemptions claimed Note: If the State Code field is other than **PR**, the Personal Exemptions field must be blank.

069 - Public/Private Employee Must Be 1 or 2 (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**069**	Public/Private Employee Must Be 1 or 2

Description
When the State Code field is **RQ** (Puerto Rico), the Private Code field must be completed. Valid values are: • **1** - private employee • **2** - public employee Note: If the State Code field is other than **RQ**, the Private Code field must be blank.

070 - Document Will Result in Dual State Tax Deductions (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**070**	Document Will Result in Dual State Tax Deductions

Description

The State tax document being processed is adding a State tax record to the employee's database State Tax record (Information/Research Inquiry System (IRIS) Program 105); however, a State tax record currently exists on IRIS Program 105. One of the following actions should be taken for this message:

- If withholding for a second State needs to be established, type **C** in the Override field. This action will establish two State tax records for the employee. State tax deductions will be withheld for both States.
- If a tax document was erroneously entered, type **4** in the Override field. This will delete the erroneous document, and no change will be made to the current database record.
- If the current State tax withholding is to be deleted and a new State tax withholding processed, a waiver for the State that currently exists on the database must be processed in an NFC entry system or an Agency Front-End System Interface (FESI).

Note: If a waiver is in suspense, this message will appear also until the waiver is corrected.

071 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**071**	Reserved

072 - Reserved (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**072**	Reserved

073 - Residence Addr State/Country Code Must Be Michigan (Document Type 140 - State Income Tax Certificate)

Doc Type	Code	Message
140	**073**	Residence Addr State/Country Code Must Be Michigan

Description

The State tax document is being processed for withholding of State tax deductions for the State of Michigan. However, the residence State code recorded on the employee's database Address/Check Information record (Information/Research Inquiry System (IRIS) Program 124) is not Michigan.

Note: When a State tax document is being processed for voluntary withholdings of State tax deductions based on the residence State, the State code in the State Code field must be the same as the residence State code recorded on IRIS Program 124.

Document Type 150 - City/County Income Tax Certificate

This section includes the following topics:

001 - Reserved (Document Type 150 - City/County Income Tax Certificate) 1004

002 - Reserved (Document Type 150 - City/County Income Tax Certificate) 1005

003 - Data Base Exception Has Occurred (Document Type 150 - City/County Income Tax Certificate) 1005

004 - SSNO Has Changed - Verify SSNO (Document Type 150 - City/County Income Tax Certificate).....1005

005 - SSNO Not Found on Data Base (Document Type 150 - City/County Income Tax Certificate).....1005

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 150 - City/County Income Tax Certificate) 1006

007 - Employee Paid - Unable to Apply Document (Document Type 150 - City/County Income Tax Certificate) 1006

008 - Data Base Record Not Found (Document Type 150 - City/County Income Tax Certificate).....1006

009 - Force Release is Not Acceptable (Document Type 150 - City/County Income Tax Certificate).....1007

010 - Effective Date Indicates Future Document (Document Type 150 - City/County Income Tax Certificate) 1007

011 - SSNO Invalid (Document Type 150 - City/County Income Tax Certificate)1007

012 - Reserved (Document Type 150 - City/County Income Tax Certificate) 1007

013 - Agency Code Not in TMGT (Document Type 150 - City/County Income Tax Certificate).....1008

014 - Reserved (Document Type 150 - City/County Income Tax Certificate) 1008

015 - Batch Number Invalid (Document Type 150 - City/County Income Tax Certificate).....1008

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020 - Document Being Held for One PINE Pass (Document Type 150 - City/County Income Tax Certificate) 1009

021 - Document Being Held in Suspense Indefinitely (Document Type 150 - City/County Income Tax Certificate) 1010

022 - Employee Separated - Cannot Process Action (Document Type 150 - City/County Income Tax Certificate) 1010

023 - Personnel Actions With Database Except From PEPL01 (Document Type 150 - City/County Income Tax Certificate) 1010

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054 - City and County Codes Cannot Both Be Present (Document Type 150 - City/County Income Tax Certificate) 1013

055 - State and County Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate) 1014

056 - Resident of City Must Be 1 (Res) or 2 (Non-Res) (Document Type 150 - City/County Income Tax Certificate) 1014

057 - State and City Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate).....1014

058 - Total Number of Allowances Claimed Invalid (Document Type 150 - City/County Income Tax Certificate) 1015

059 - Percent of Annual Comp Perf Outside City Invalid (Document Type 150 - City/County Income Tax Certificate) 1015

060 - State/City Code Must Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate) 1015

061 - State/Cnty Code Not Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate) 1016

063 - County Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate) 1016

064 - City Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate) 1016

065 - City/County Tax Percent Must Be >24 (Document Type 150 - City/County Income Tax Certificate) 1017

001 - Reserved (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**001**	Reserved

002 - Reserved (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**005**	SSNO Not Found on Data Base

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**007**	Employee Paid - Unable to Apply Document
Description		
The employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. Therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**014**	Reserved

015 - Batch Number Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - City Tax Action Code Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**050**	City Tax Action Code Invalid
Description		
The city tax action code must be zero.		

051 - Other Allowances Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**051**	Other Allowances Invalid
Description		
If data was entered in the Other Allowances field, it must be numeric.		

052 - St & Cnty Cds Must Equal Database St & Cnty Cds (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**052**	St & Cnty Cds Must Equal Database St & Cnty Cds
Description		
The County Tax State Code field and the County Tax County Code field are not equal to the State code and county code recorded on the employee's database County Tax record (Information/Research Inquiry System (IRIS) Program 107).		

053 - St & City Cds Must Equal Database St & City Cds (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**053**	St & City Cds Must Equal Database St & City Cds
Description		
The City Tax State Code field and the City Tax City Code field are not equal to the State code and city code recorded on the employee's database City Tax record (Information/Research Inquiry System (IRIS) Program 106).		

054 - City and County Codes Cannot Both Be Present (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**054**	City and County Codes Cannot Both Be Present
Description		
Both the city tax city code and county tax county code cannot be present.		

055 - State and County Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**055**	State and County Codes Not in TMGT

Description

The State code entered in the County Tax State Code field and the county code entered in the County Tax County Code field were not located in the Table Management System (TMGT) Table 008, County Tax, County Name and Address, indicating that there is no tax agreement with the county or that the data entered is invalid.

056 - Resident of City Must Be 1 (Res) or 2 (Non-Res) (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**056**	Resident of City Must Be 1 (Res) or 2 (Non-Res)

Description

The If Resident of City Where Employed field must be one of the following codes:

- **1** - resident
- **2** - non-resident

057 - State and City Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**057**	State and City Codes Not in TMGT

Description

The State code entered in the City Tax State Code field and the city code entered in the City Tax City Code field were not located in the Table Management System (TMGT), Table 007, City Tax, City Name and Address, indicating that there is no tax agreement with the city or that the data entered is invalid.

058 - Total Number of Allowances Claimed Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**058**	Total Number of Allowances Claimed Invalid
Description		
The Total Number of Allowances Claimed field must be zero except for the cities in Michigan and New York, and Philadelphia, Pennsylvania. In these cases, the last two positions of the Total Number of Allowances Claimed field must be numeric.		

059 - Percent of Annual Comp Perf Outside City Invalid (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**059**	Percent of Annual Comp Perf Outside City Invalid
Description		
The Percent of Annual Compensation for Services Performed Outside the City field must be numeric or blank.		

060 - State/City Code Must Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**060**	State/City Code Must Eq Duty Station or Residence
Description		
The City Tax State Code field and City Tax City Code field are not equal to the duty station or residence State and city codes recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

061 - State/Cnty Code Not Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**061**	State/Cnty Code Not Eq Duty Station or Residence
Description		
The County Tax State Code field and County Tax County Code field are not equal to the duty station or residence State and county codes recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

063 - County Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**063**	County Tax Currently Exists on Data Base
Description		
The document being processed is adding a county tax record; however, the county code specified on the document currently exists on the employee's database County Tax record (Information/Research Inquiry System (IRIS) Program 107).		

064 - City Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**064**	City Tax Currently Exists on Data Base
Description		
The document being processed is adding a city tax record; however, the city code specified on the document currently exist on the employee's database City Tax record (Information/Research Inquiry System (IRIS) Program 106).		

065 - City/County Tax Percent Must Be >24 (Document Type 150 - City/County Income Tax Certificate)

Doc Type	Code	Message
150	**065**	City/County Tax Percent Must Be >24
Description		
City tax must be zeros or greater than 24.		

Document Type 160 - Record of Leave Data Transferred

This section includes the following topics:

001 - Reserved (Document Type 160 - Record of Leave Data Transferred).....1021

002 - Reserved (Document Type 160 - Record of Leave Data Transferred).....1021

003 - Data Base Exception Has Occurred (Document Type 160 - Record of Leave Data Transferred).....1021

004 - SSNO Has Changed - Verify SSNO (Document Type 160 - Record of Leave Data Transferred).....1021

005 - SSNO Not Found on Data Base (Document Type 160 - Record of Leave Data Transferred).....1022

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 160 - Record of Leave Data Transferred) 1022

007 - Employee Paid - Unable to Apply Document (Document Type 160 - Record of Leave Data Transferred).....1022

008 - Reserved (Document Type 160 - Record of Leave Data Transferred).....1022

009 - Force Release is Not Acceptable (Document Type 160 - Record of Leave Data Transferred).....1023

010 - Effective Date Indicates Future Document (Document Type 160 - Record of Leave Data Transferred).....1023

011 - SSNO Invalid (Document Type 160 - Record of Leave Data Transferred)1023

012 - Reserved (Document Type 160 - Record of Leave Data Transferred).....1023

013 - Agency Code Not in TMGT (Document Type 160 - Record of Leave Data Transferred).....1024

014 - Reserved (Document Type 160 - Record of Leave Data Transferred).....1024

015 - Batch Number Invalid (Document Type 160 - Record of Leave Data Transferred).....1024

016 - Pay Period Number Invalid (Document Type 160 - Record of Leave Data Transferred).....1024

017 - POI Not in TMGT (Document Type 160 - Record of Leave Data Transferred) 1025

019 - Duplicate Documents (Document Type 160 - Record of Leave Data Transferred).....1025

020 - Document Being Held for One PINE Pass (Document Type 160 - Record of Leave Data Transferred).....1025

021 - Document Being Held in Suspense Indefinitely (Document Type 160 - Record of Leave Data Transferred) 1026

022 - Employee Separated - Cannot Process Action (Document Type 160 - Record of Leave Data Transferred) 1026

023 - Personnel Actions With Database Except From PEPL01 (Document Type 160 - Record of Leave Data Transferred).....1026

024 - Personnel Action Pulled From Future File (Document Type 160 - Record of Leave Data Transferred).....1027

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 160 - Record of Leave Data Transferred) 1027

026 - Employee Express Document Entered Via a Kiosk (Document Type 160 - Record of Leave Data Transferred) 1027

027 - Employee Express Document Entered Via a Phone (Document Type 160 - Record of Leave Data Transferred) 1028

050 - Prior Year Leave Balance (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) 1028

051 - Prior Year Leave Balance (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1028

052 - Current Year Leave Earned (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) 1029

053 - Current Year Leave Earned (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1029

054 - Reduction in Credits (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1030

055 - Reduction in Credits (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1030

056 - Current Year Leave Taken (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) 1030

057 - Current Year Leave Taken (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1031

058 - Leave Transferred (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1031

059 - Leave Transferred (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred).....1031

060 - Leave Transferred (Annual Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred) 1032

061 - Leave Transferred (Sick Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred) 1032

062 - LWOP or Furlough During Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred) 1033

063 - LWOP or Furlough Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred).....1033

064 - AWOL or Suspension Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred) 1033

065 - Military Leave Taken - This Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred) 1034

066 - Commencing Date of WGI Waiting Period Invalid (Document Type 160 - Record of Leave Data Transferred) 1034

068 - AWOL or Suspension During Current Leave Yr Invalid (Document Type 160 - Record of Leave Data Transferred) 1035

069 - Ending Date of Lump Sum Leave Invalid (Document Type 160 - Record of Leave Data Transferred).....1035

070 - Leave Record Not Found (Document Type 160 - Record of Leave Data Transferred).....1036

001 - Reserved (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**001**	Reserved

002 - Reserved (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Reserved (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**008**	Reserved

009 - Force Release is Not Acceptable (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**014**	Reserved

015 - Batch Number Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**016**	Pay Period Number Invalid

Description
The Pay Period Number field must be 01 through 27 (inclusive).

017 - POI Not in TMGT (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type B in the Override field, if both of the documents are to be processed. • Type Override Code 4 through 7 in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**020**	Document Being Held for One PINE Pass

Description
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).

021 - Document Being Held in Suspense Indefinitely (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**027**	Employee Express Document Entered Via a Phone

Description
Document entered is an Employee Express document that was entered via a telephone transaction.

050 - Prior Year Leave Balance (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**050**	Prior Year Leave Balance (Annual Hrs) Invalid

Description

The amount of leave hours in the Prior Year Leave Balance (Annual Hrs) field, if present, must be numeric.

The Prior Year Leave Balance (Annual Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are:

- **00** - No quarter hours
- **25** - 1/4 hour
- **50** - 1/2 hour
- **75** - 3/4 hour

051 - Prior Year Leave Balance (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**051**	Prior Year Leave Balance (Sick Hrs) Invalid

Description
The amount of leave hours in the Prior Year Leave Balance (Sick Hrs) field, if present, must be numeric. The Prior Year Leave Balance (Sick Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • **00** - No quarter hours • **25** - 1/4 hour • **50** - 1/2 hour • **75** - 3/4 hour

052 - Current Year Leave Earned (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**052**	Current Year Leave Earned (Annual Hrs) Invalid

Description
The amount of leave hours in the Current Year Leave Earned (Annual Hrs) field exceeds the maximum amount of annual leave that will be accrued for the current leave year. Note: The maximum amount of annual leave an employee can accrue is determined by multiplying the number of pay periods remaining in the current leave year by the employee's annual leave category.

053 - Current Year Leave Earned (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**053**	Current Year Leave Earned (Sick Hrs) Invalid

Description
The amount of leave hours in the Current Year Leave Earned (Sick Hrs) field exceeds the maximum amount of sick leave that will be accrued for the current leave year. Note: The maximum amount of sick leave an employee can accrue is determined by multiplying the number of pay periods remaining in the current leave year by **4**.

054 - Reduction in Credits (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**054**	Reduction in Credits (Annual Hrs) Invalid
Description		
The amount of leave hours in the Reduction in Credits (Annual Hrs) field, if present, must be numeric.		

055 - Reduction in Credits (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**055**	Reduction in Credits (Sick Hrs) Invalid
Description		
The amount of leave hours in the Reduction in Credits (Sick Hrs) field, if present, must be numeric.		

056 - Current Year Leave Taken (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**056**	Current Year Leave Taken (Annual Hrs) Invalid
Description		
The amount of leave hours in the Current Year Leave Taken (Annual Hrs) field, if present, must be numeric. The Current Year Leave Taken (Annual Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • 00 - No quarter hours • 25 - 1/4 hour • 50 - 1/2 hour • 75 - 3/4 hour		

057 - Current Year Leave Taken (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

oc Type	Code	Message
160	**057**	Current Year Leave Taken (Sick Hrs) Invalid

Description

The amount of leave hours in the Current Year Leave Taken (Sick Hrs) field, if present, must be numeric.

The Current Year Leave Taken (Sick Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are:

- **00** - No quarter hours
- **25** - 1/4 hour
- **50** - 1/2 hour
- **75** - 3/4 hour

058 - Leave Transferred (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**058**	Leave Transferred (Annual Hrs) Invalid

Description

The amount of leave hours in the Leave Transferred (Annual Hrs) field, if present, must be numeric.

The Leave Transferred (Annual Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are:

- **00** - No quarter hours
- **25** - 1/4 hour
- **50** - 1/2 hour
- **75** - 3/4 hour

059 - Leave Transferred (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**059**	Leave Transferred (Sick Hrs) Invalid

Description
The amount of leave hours in the Leave Transferred (Sick Hrs) field, if present, must be numeric. The Leave Transferred (Sick Hrs) field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • **00** - No quarter hours • **25** - 1/4 hour • **50** - 1/2 hour • **75** - 3/4 hour

060 - Leave Transferred (Annual Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**060**	Leave Transferred (Annual Hrs) Do Not Balance
Description		
The amount of leave hours in the Leave Transferred (Annual Hrs) field must equal the leave hours in the Prior Year Leave Balance (Annual Hrs) and the Current Year Leave Earned (Annual Hrs) fields minus the leave hours in the Reduction in Credits (Annual Hrs) and the Current Year Leave Taken (Annual Hrs) fields.		

061 - Leave Transferred (Sick Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**061**	Leave Transferred (Sick Hrs) Do Not Balance
Description		
The amount of leave hours in the Leave Transferred (Sick Hrs) field must equal the leave hours in the Prior Year Leave Balance (Sick Hrs) and the Current Year Leave Earned (Sick Hrs) fields minus the leave hours in the Reduction in Credits (Sick Hrs) and the Current Year Leave Taken (Sick Hrs) fields.		

062 - LWOP or Furlough During Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**062**	LWOP or Furlough During Leave Year Invalid

Description

The amount of hours in the Leave Without Pay or Furlough During Leave Year field, if present, must be numeric.

The Leave Without Pay or Furlough During Leave Year field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are:

- 00 - No quarter hours
- 25 - 1/4 hour
- 50 - 1/2 hour
- 75 - 3/4 hour

063 - LWOP or Furlough Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**063**	LWOP or Furlough Since Last WGI Invalid

Description

The amount of hours in the Leave Without Pay or Furlough Since Last WGI field, if present, must be numeric.

The Leave Without Pay or Furlough Since Last WGI field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are:

- 00 - No quarter hours
- 25 - 1/4 hour
- 50 - 1/2 hour
- 75 - 3/4 hour

064 - AWOL or Suspension Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**064**	AWOL or Suspension Since Last WGI Invalid

Description
The amount of hours in the AWOL or Suspension Since Last WGI field, if present, must be numeric. The AWOL or Suspension Since Last WGI field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • **00** - No quarter hours • **25** - 1/4 hour • **50** - 1/2 hour • **75** - 3/4 hour

065 - Military Leave Taken - This Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**065**	Military Leave Taken - This Leave Year Invalid

Description
The number of days in the Military Leave Taken - This Leave Year field, if present, must be numeric. Note: If the location code on the employee's database Salary record (Payroll/Personnel Inquiry System (PINQ) Program 01) is **4** (Washington, D.C. Metropolitan Area) the number of days in the Military Leave Taken - This Leave Year field cannot exceed **18**; otherwise, the number of days in the Military Days Taken - This Leave Year field cannot exceed **15**.

066 - Commencing Date of WGI Waiting Period Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**066**	Commencing Date of WGI Waiting Period Invalid

Description
The Commencing Date of WGI Waiting Period field must be recorded in the following format: The month must be a number between **01–12**. • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30**. • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31**. • If the month is **02**, the day must be a number between **01–29**. When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

068 - AWOL or Suspension During Current Leave Yr Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**068**	AWOL or Suspension During Current Leave Yr Invalid

Description
The amount of hours in the AWOL or Suspension During Current Leave Year field, if present, must be numeric. The AWOL or Suspension During Current Leave Year field represents whole and quarter hours. The last two positions of the field denotes the quarter hours. Valid values for the quarter hours are: • **00** - No quarter hours • **25** - 1/4 hour • **50** - 1/2 hour • **75** - 3/4 hour

069 - Ending Date of Lump Sum Leave Invalid (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**069**	Ending Date of Lump Sum Leave Invalid

Description
The Ending Date of Lump Sum Leave field must be recorded in the following format: The month must be a number between **01–12**. • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30**. • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01–31**. • If the month is **02**, the day must be a number between **01–29**. When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

070 - Leave Record Not Found (Document Type 160 - Record of Leave Data Transferred)

Doc Type	Code	Message
160	**070**	Leave Record Not Found

Description
The document being processed is transferring annual and/or sick leave hours; however, a database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136) was not found for the employee. Please contact your Servicing Personnel Office Agency representative for further instructions.

Document Type 165 - Authorization for Restored Annual Leave

This section includes the following topics:

001 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) 1038

002 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) 1038

003 - Data Base Exception Has Occurred (Document Type 165 - Authorization for Restored Annual Leave).....1039

004 - SSNO Has Changed - Verify SSNO (Document Type 165 - Authorization for Restored Annual Leave).....1039

005 - SSNO Not Found on Data Base (Document Type 165 - Authorization for Restored Annual Leave).....1039

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 165 - Authorization for Restored Annual Leave).....1040

007 - Employee Paid - Unable to Apply Document (Document Type 165 - Authorization for Restored Annual Leave).....1040

008 - Data Base Record Not Found (Document Type 165 - Authorization for Restored Annual Leave).....1040

009 - Force Release is Not Acceptable (Document Type 165 - Authorization for Restored Annual Leave).....1041

010 - Effective Date Indicates Future Document (Document Type 165 - Authorization for Restored Annual Leave).....1041

011 - SSNO Invalid (Document Type 165 - Authorization for Restored Annual Leave) 1041

012 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) 1041

013 - Agency Code Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave) 1042

014 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) 1042

015 - Batch Number Invalid (Document Type 165 - Authorization for Restored Annual Leave) 1042

016 - Pay Period Number Invalid (Document Type 165 - Authorization for Restored Annual Leave) 1042

017 - POI Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave) 1043

019 - Duplicate Documents (Document Type 165 - Authorization for Restored Annual Leave) 1043

020 - Document Being Held for One PINE Pass (Document Type 165 - Authorization for Restored Annual Leave).....1043

021 - Document Being Held in Suspense Indefinitely (Document Type 165 - Authorization for Restored Annual Leave).....1044

022 - Employee Separated - Cannot Process Action (Document Type 165 - Authorization for Restored Annual Leave).....1044

023 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

.....1044

024 - Personnel Action Pulled From Future File (Document Type 165 - Authorization for Restored Annual Leave) 1044

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 165 - Authorization for Restored Annual Leave) 1045

026 - Employee Express Document Entered Via a Kiosk (Document Type 165 - Authorization for Restored Annual Leave) 1045

027 - Employee Express Document Entered Via a Phone (Document Type 165 - Authorization for Restored Annual Leave) 1045

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001 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**001**	Reserved

002 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**014**	Reserved

015 - Batch Number Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Reserved (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**023**	Reserved

024 - Personnel Action Pulled From Future File (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**024**	Personnel Action Pulled From Future File

Description
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

052 - Total Amount Annual Leave Restored Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**052**	Total Amount Annual Leave Restored Invalid
Description		
The total amount of leave hours in the Total Amount Annual Leave Restored field must be numeric and greater than zero.		

053 - Action Code Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**053**	Action Code Invalid
Description		
The Action Code field must be one of the following codes: • **1** - new • **2** - replace • **3** - delete		

054 - Year Leave To Be Used Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**054**	Year Leave To Be Used Invalid
Description		
The Year Leave To Be Used field must be numeric and must be the last two digits of the beginning year of the restoration.		

055 - Year Leave To Be Used Already Established on DB (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**055**	Year Leave To Be Used Already Established on DB
Description		
The document being processed is an Action Code **1** (adding restored annual leave); however, the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136) indicates that the year in the Year Leave To Be Used field already exists.		

056 - Year Leave To Be Used Not on Database (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**056**	Year Leave To Be Used Not on Database
Description		
The document being processed is an Action Code **2** (replacing) or an Action Code **3** (deleting) restored annual leave; however, the year in the Year Leave To Be Used field does not agree with the restored annual leave year recorded on the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136).		

057 - Restored Annual Leave Invalid (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**057**	Restored Annual Leave Invalid

Description
The document being processed is an Action Code **2** (replacing) amount of restored annual leave; however, the Total Amount Annual Leave Restored field is blank. When replacing restored annual leave, the data in the Total Amount Annual Leave Restored field must be numeric and greater than zero.

058 - Total Amt Annual Lv Restored Gr Than Yearly Max (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**058**	Total Amt Annual Lv Restored Gr Than Yearly Max

Description
The amount of hours in the Amount Annual Leave Restored field is greater than the maximum amount of annual leave allowed for the employee. The maximum amount of annual leave that can be restored for any employee is the employee's annual leave category multiplied by **26**. Note: In the event that this message is not applicable to this employee, type **C** (Release Message 058) in the Override field.

059 - Replace/Delete Action Cd - No Record on Database (Document Type 165 - Authorization for Restored Annual Leave)

Doc Type	Code	Message
165	**059**	Replace/Delete Action Cd - No Record on Database

Description
The document being processed is an Action Code **2** (replacing) or an Action Code **3** (deleting) restored annual leave; however, there is no restored annual leave established for the year in the Leave Year To Be Used field on the employee's database Annual/Sick Leave record (Information/Research Inquiry System (IRIS) Program 136).

Document Type 180 - Federal Employees Health Benefits

This section includes the following topics:

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002 - Reserved (Document Type 180 - Federal Employees Health Benefits)....1054

003 - Data Base Exception Has Occurred (Document Type 180 - Federal Employees Health Benefits) 1054

004 - SSNO Has Changed - Verify SSNO (Document Type 180 - Federal Employees Health Benefits) 1054

005 - SSNO Not Found on Data Base (Document Type 180 - Federal Employees Health Benefits) 1055

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007 - Employee Paid - Unable to Apply Document (Document Type 180 - Federal Employees Health Benefits).....1055

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010 - Effective Date Indicates Future Document (Document Type 180 - Federal Employees Health Benefits).....1056

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013 - Agency Code Not in TMGT (Document Type 180 - Federal Employees Health Benefits) 1057

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021 - Document Being Held in Suspense Indefinitely (Document Type 180 - Federal Employees Health Benefits).....1059

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023 - Personnel Actions With Database Except From PEPL01 (Document Type 180 - Federal Employees Health Benefits).....1060

024 - Personnel Action Pulled From Future File (Document Type 180 - Federal Employees Health Benefits).....1060

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001 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**001**	Reserved

002 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**008**	Data Base Record Not Found

Description
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.

009 - Force Release is Not Acceptable (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Effective Date Indicates Future Document (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**014**	Reserved

015 - Batch Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be 01 through 27 (inclusive).		

017 - POI Not in TMGT (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One PINE Pass (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**050**	Transaction Code Invalid

Description
The data entered in the Transaction Code field is invalid for the type of document being processed. Valid transaction codes for the SF 2809, Federal Employee Health Benefits Election Form are: • **1** - New enrollment • **3** - Waiver • **5** - Change • **6** - Cancellation by employee Valid transaction codes for the SF 2810, Notice of Change in Health Benefits Enrollment are: • **2** - Termination • **4** - Termination by carrier • **7** - Reinstatement • **8** - Transfer in • **9** - Transfer out - Office of Workers' Compensation Programs (OWCP) only

051 - Trans Code Incompatible With Current Employ Status (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**051**	Trans Code Incompatible With Current Employ Status

Description
When the Transaction Code field is **1** (new enrollment), **7** (reinstatement), or **8** (transfer in), the current employment status on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System(IRIS) Program 102) cannot be **1** (military furlough). When the Transaction Code field is **9** (transfer out), the current employment status on IRIS Program 102 must be **7** (Office of Workers' Compensation Programs (OWCP) or leave without pay (LWOP) or **8** (LWOP pending approval of disability retirement application).

052 - Enrollment Code Must Be Completed With Trans Code (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**052**	Enrollment Code Must Be Completed With Trans Code

Description
When the Transaction Code field is **1** (new enrollment) or **5** (change), the Enrollment Code field must be completed.

053 - Enrollment Code Not in TMGT (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**053**	Enrollment Code Not in TMGT

Description
The carrier code and option code entered in the Enrollment Code field was not located in the Table Management System (TMGT), Table **012**, Health Benefits Rate Table. The first two positions of the Enrollment Code field identifies the health benefit insurance carrier code (i.e., **45**, Mail Handlers Benefit Plan). The third position of the Enrollment Code field identifies the option code. Valid values for the option code are: • **1** - Single high • **2** - Family high • **4** - Single low • **5** - Family low

054 - Employee Ineligible for Health Benefits (Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**054**	Employee Ineligible for Health Benefits

Description
The Transaction Code field is **1** (new enrollment), **7** (reinstatement), or **8** (transfer in); however, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program **115**) indicates that the employee is ineligible for health benefits.

055 - Court Ordered - Cannot Waive or Cancel Enrollment (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**055**	Court Ordered - Cannot Waive or Cancel Enrollment

Description

When the Transaction Code field is **3** (waive) or **6** (cancel), the Federal Employees Health Benefits (FEHB) coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program **115**), cannot be one of the following:

- **6** - Court order - enrolled
- **7** - Court order - eligible pending to family coverage
- **8** - Court order - self-only coverage to family coverage

When the FEHB coverage code is **6**, **7**, or **8** on IRIS Program **115**, the employee is required by a court or administrative order (Public Law 106-394, Federal Employees Health Benefits Children's Equity Act of 2000) to provide health benefits coverage for his/her child(ren). Therefore, the employee cannot waive or cancel his/her FEHB coverage. He/she must be enrolled in a health benefit family plan.

056 - Enrollment Code Specified Invalid With Trans Code (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**056**	Enrollment Code Specified Invalid With Trans Code

Description

The Transaction Code field is **5** (change); however, the enrollment code entered in the Enrollment Code field is the same as the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115).

Verify the employee's health benefit enrollment code on the document and on IRIS Program 115 and the data entered in the Transaction Code field.

057 - Court Ordered - Must Elect Family Coverage (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**057**	Court Ordered - Must Elect Family Coverage

Description

When the Transaction Code field is **1** (new enrollment), **7** (reinstatement), or **8** (transfer in) and the Federal Employees Health Benefits (FEHB) coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) is one of the following:

- **6** - Court order - enrolled
- **7** - Court order - eligible pending to family coverage
- **8** - Court order - self-only coverage to family coverage

The employee is required by a court or administrative order (Public Law 106-394, Federal Employees Health Benefits Children's Equity Act of 2000) to provide health benefits coverage for his/her child(ren); however, the third position of the Enrollment Code field identifies the option code as being a self-only health benefit plan - **1** (single high) or **4** (single low).

Since the employee is required to provide health benefit coverage for his/her child(ren), the third position of the Enrollment Code field must be **2** (family high) or **5** (family low).

058 - Effective Date of Action Must Be Completed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**058**	Effective Date of Action Must Be Completed

Description

When the Transaction Code field is one of the following:

- **1** - New enrollment
- **2** - Termination
- **4** - Termination by carrier
- **5** - Change in enrollment
- **6** - Cancellation
- **7** - Reinstatement
- **8** - Transfer in
- **9** - Transfer out

The Effective Date field must be completed.

059 - Eff Date of Action After Ending Date of Pay Period (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**059**	Eff Date of Action After Ending Date of Pay Period
Description		
The date entered in the Effective Date field cannot be later than the last day of the pay period.		

060 - Eff Dt Elect 90 Days Earlier Than Eff Dt of Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**060**	Eff Dt Elect 90 Days Earlier Than Eff Dt of Action
Description		
The date entered in the Effective Date field is more than **90** days earlier than the first day of the effective pay period. If the date in the Effective Date field is correct, type **C** or **V** (Release Message 060) in the Override field to release this message.		

061 - Retro Adjust for Employee Not Prev Enroll Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**061**	Retro Adjust for Employee Not Prev Enroll Invalid
Description		
When the Is This a Retroactive Adjustment for an Employee Not Previously Enrolled in FEHB? field is **Y** (yes), the date entered in the Effective Date field must be earlier than the first day of the current processing pay period.		

062 - Document Submitted as Fed Plan - Enrolled Non-Fed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**062**	Document Submitted as Fed Plan - Enrolled Non-Fed
Description		
A change action cannot be processed to change the health benefit enrollment of an employee from a non-Federal health plan to a Federal health plan. A cancellation action for the employee's current non-Federal health plan must be processed first.		

063 - Can't Specify Other Insurance With Transaction Cd (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**063**	Can't Specify Other Insurance With Transaction Cd
Description		
When the Transaction Code field is **3** (waived) or **6** (cancellation), data cannot be entered in the Other Insurance Information field(s).		

064 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**064**	Reserved

065 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**065**	Reserved

066 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**066**	Reserved

067 - HB Tax Deferred Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**067**	HB Tax Deferred Code Invalid

Description

The data entered in the Pre-Tax Premium? field is invalid. Valid values are:

- **Y** - Yes
- **N** - No

068 - HB Traditional Choice Plan Option Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**068**	HB Traditional Choice Plan Option Code Invalid

Description

The data entered in the Traditional Choice Since 11/01/96? field is invalid. Valid values are:

- **Y** - Yes
- **N** - No

069 -Traditional Choice Plan Option Code Cannot Change (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**069**	Traditional Choice Plan Option Code Cannot Change
Description		
A change action cannot be processed to change the code in the Traditional Choice Since 11/01/96? field.		

070 - HB Tax Deferred Code Cannot Change (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**070**	HB Tax Deferred Code Cannot Change
Description		
A change action cannot be processed to change the code in the Pre-Tax Premium? field.		

071 - Part C - Number of Event That Permits Chg Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**071**	Part C - Number of Event That Permits Chg Invalid
Description		
The data entered in the Event Code That Permits Change field is invalid. Reference should be made to the SF 2809, Federal Employee Health Benefits Election Form for the list of event change codes that permit enrollment or change.		

072 - Date of Event Must Be Completed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**072**	Date of Event Must Be Completed
Description		
When data is entered in the Event Code That Permits Change field, the Date of Event field must also be completed.		

073 - Date of Event Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**073**	Date of Event Invalid
Description		
The data entered in the Date of Event field is invalid. The Date of Event field must be recorded in the following format: The month must be a number between **01** and **12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01** and**30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive). • If the month is **02**, the day must be a number between **01** and **29** (inclusive). Note: When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.		

074 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**074**	Reserved

075 - Part F - Date Document Signed Must Be Completed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**075**	Part F - Date Document Signed Must Be Completed
Description		
The Date Signed field must be completed.		

076 - Part F - Date Document Signed Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**076**	Part F - Date Document Signed Invalid
Description		
The data entered in the Date Signed field is invalid. The Date Signed field must be recorded in the following format: The month must be a number between **01** and **12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01** and **30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive). • If the month is **02**, the day must be a number between **01** and **29** (inclusive). Note: When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.		

077 - Part G - Date Recd in Employ Off Must Be Completed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**077**	Part G - Date Recd in Employ Off Must Be Completed
Description		
The Date Received in Personnel Office field must be completed.		

078 - Part G - Date Received in Employing Office Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**078**	Part G - Date Received in Employing Office Invalid

Description

The data entered in the Date Received in Personnel Office field is invalid. The Date Received in Personnel Office must be recorded in the following format:

The month must be a number between **01** and **12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01** and **30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive).
- If the month is **02**, the day must be a number between **01** and **29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

079 - Employee Currently Enrolled-Cannot Process Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**079**	Employee Currently Enrolled-Cannot Process Action

Description

The Transaction Code field contains one of the following codes:

- **1** - New enrollment
- **3** - Waived
- **7** - Reinstatement
- **8** - Transfer in

However, the health benefit coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is currently enrolled in health benefits.

080 - Effective Date of Action Must Be Blank (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**080**	Effective Date of Action Must Be Blank

Description

When the Transaction Code field is **3** (waived), the Effective Date field must be blank.

081 - Effective Date of Action Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**081**	Effective Date of Action Invalid

Description

The data entered in the Effective Date field is invalid. The Effective Date field must be recorded in the following format:

The month must be a number between **01** and **12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01** and **30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive).
- If the month is **02**, the day must be a number between **01** and **29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

082 - Eff Date of Action Must Be First Day of Eff PP (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**082**	Eff Date of Action Must Be First Day of Eff PP

Description

When the Transaction Code field is **1** (new enrollment) or **5** (change), the date in the Effective Date field must be the first day of the pay period following the pay period in which the document is received in the personnel office.

083 - Eff Date of Action Must Be Last Day of Eff PP (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**083**	Eff Date of Action Must Be Last Day of Eff PP
Description		
When the Transaction Code field is **6** (cancellation), the date in the Effective Date field must be the last day of the processing pay period.		

084 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**084**	Reserved

085 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**085**	Reserved

086 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**086**	Reserved

087 - Employee Not Enrolled - Cannot Process Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**087**	Employee Not Enrolled - Cannot Process Action

Description

The Transaction Code field contains one of the following codes:

- **2** - Termination due to **165** days of nonpay status
- **4** - Termination by carrier
- **5** - Change
- **6** - Cancellation by employee
- **9** - Transfer out - Office of Workers' Compensation Programs (OWCP) only

However, the health benefit coverage code on the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is not currently enrolled in health benefits.

088 - Enrollment Code Must Be Blank w/Transaction Code (Document Type 180 - Federal Employees Health Benefits

Doc Type	Code	Message
180	**088**	Enrollment Code Must Be Blank w/Transaction Code)

Description

When the Transaction Code field is **3** (waived) or **6** (cancellation by employee), the Enrollment Code field must be blank.

089 -Event Code Must Be Completed With All Trans Codes (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**089**	Event Code Must Be Completed With All Trans Code

Description

The Event Code field must be completed.

090 - Part C - Number of Event That Permits Chg Must Be 1B (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**090**	Part C - Number of Event That Permits Chg Must Be 1B
Description		
When the Transaction Code field is **1** (new enrollment) or **5** (change) and the Event Code field is **1** (open season), the Event Code That Permits Change field must be **1B** (open season - employee receiving premium conversion tax benefits) or **5B** (open season - employee not receiving premium conversion tax benefits).		

091 - Trans Code Invalid With Specified Number of Event (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**091**	Trans Code Invalid With Specified Number of Event
Description		
The data entered in the Transaction Code field is incompatible with the data entered in the Event Code That Permits Change field.		

092 - Can’t Chg Plan Code With Specified Number of Event (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**092**	Can’t Chg Plan Code With Specified Number of Event
Description		
The plan code (first and second position of the enrollment code) in the Enrollment Code field is different from the plan code on the employee’s database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) and the number of event specified in the Event Code That Permits Change field does not allow changing from one plan to another.		

093 - Number of Event Requires Self to Family Opt Change (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**093**	Number of Event Requires Self to Family Opt Change
Description		
The option code (last position of the enrollment code) in the Enrollment Code field specifies self-only coverage, but the Event Code That Permits Change field specifies a change from self-only coverage to family coverage.		

094 - Can't Chg To Fmly Option With Specified Event Chg (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**094**	Can't Chg To Fmly Option With Specified Event Chg
Description		
The number of event in the Event Code That Permits Change field does not allow the change from self only to family coverage.		

095 - Can't Specify Fmly Option With Number of Event 1G (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**095**	Can't Specify Fmly Option With Number of Event 1G
Description		
When the data entered in the Event Code That Permits Change field indicates self-only coverage, the option code (last position of the enrollment code) must be **1** (self high) or **4** (self low).		

096 - Enrollment Code Must Be Completed With Trans Cd (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**096**	Enrollment Code Must Be Completed With Trans Cd
Description		
When the Transaction Code field is **7** (reinstatement) or **8** (transfer in), the Enrollment Code field must be completed.		

098 - DOB Specified Without Name of Family Member (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**098**	DOB Specified Without Name of Family Member
Description		
The Date of Birth field for a family member has been completed without the corresponding family member's name.		

099 - Accession Date Must Be Prior to Eff Date of Action (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**099**	Accession Date Must Be Prior to Eff Date of Action
Description		
The accession date on the employee's database Personnel Supplements record (Information/Research Inquiry System (IRIS) Program 123) is a later date than the date specified in the Effective Date field.		

100 - Effective Date of Action Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**100**	Effective Date of Action Invalid

Description

The Effective Date field must be recorded in the following format:

The month must be a number between **01** and **12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01** and **30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive).
- If the month is **02**, the day must be a number between **01** and **29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

101 - Effective Date of Action Must Be Last Day of PP (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**101**	Effective Date of Action Must Be Last Day of PP

Description

When the Transaction Code field is **4** (termination - cancellation by carrier), the date in the Effective Date field must be the last day of the processing pay period.

102 - New Pay Off/Ret Sys Must Be Completed With Tran Cd (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**102**	New Pay Off/Ret Sys Must Be Completed With Tran Cd

Description

When the Transaction Code field is **9** (transfer out - Office of Workers' Compensation Programs (OWCP) only), Part C - New Payroll Office or Retirement System field must be completed.

103 - Num Event Permits Chg/Date of Event Must Be Blank (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**103**	Num Event Permits Chg/Date of Event Must Be Blank
Description		
When the Transaction Code field is **3** (waived) or **6** (cancellation by employee), the Event Code That Permits Change field and the Date of Event field must be blank.		

104 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**104**	Reserved

105 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**105**	Reserved

106 - Event Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**106**	Event Code Invalid

Description
The code specified in the Event Code field is invalid. Valid values are: • **1** - Open season • **2** - Correction • **3** - Reinstatement • **4** - Survivor annuitant • **5** - New enrollee • **6** - Other

107 - Number of Event Invalid w/Specified Event Code (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**107**	Number of Event Invalid w/Specified Event Code
Description		
The data entered in the Event Code field is incompatible with the data entered in the Event Code That Permits Change field.		

108 - Eff Date of Action Incompatible With Date Received (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**108**	Eff Date of Action Incompatible With Date Received
Description		
The date entered in the Effective Date field cannot be the same date as the date entered in the Received in Personnel Office field.		

109 - Pay Period Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**109**	Pay Period Number Invalid
Description		
The data entered in the Effective Pay Period field is invalid. Please contact your Servicing Personnel Office Agency representative for further instructions.		

110 - Are You Married? Invalid - Valid Values are Y or N (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**110**	Are You Married? Invalid - Valid Values are Y or N
Description		
The data entered in the Married field is invalid. Valid values are: • **Y** - Yes • **N** - No		

111 - Are You Married? Must Be Completed or Blank (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**111**	Are You Married? Must Be Completed or Blank

Description
When the Transaction Code field is **1** (new enrollment), **5** (change), or **6** (cancellation by employee), the Married? field must be completed. Valid marital status codes are: • **Y** - Yes • **N** - No When the Transaction Code field is **3** (waiver), the Married? field must be blank. Data element used in validation: 053 - Enrollee Martial Status

112 - Self Opt Specified - Cannot Have Family Member(s) (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**112**	Self Opt Specified - Cannot Have Family Member(s)

Description
When the option code (last digit of the enrollment code) is **1** or **4** (self-only coverage), the Name(s) of Family Members, ZIP Code, Date of Birth, Sex, Rel Code, and SSNO fields must be blank.

113 - Family Option - No Family Member(s) Specified (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**113**	Family Option - No Family Member(s) Specified

Description
When the option code (last digit of the enrollment code) is **2** or **5** (family coverage), the Name(s) of Family Members, ZIP Code, Date of Birth, Sex, Rel Code, and SSNO fields must be completed.

114 - Date of Birth Must Be Completed With Family Member (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**114**	Date of Birth Must Be Completed With Family Member

Description

When names are specified in the Name(s) of Family Members field, the corresponding Date of Birth field must be completed.

115 - Date of Birth for Family Member Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**115**	Date of Birth for Family Member Invalid

Description

The Date of Birth field must be recorded in the following format:

The month must be a number between **01** and **12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between 01 and 30 (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be a number between **01** and **31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

116 - Cannot Specify Family Member(s) w/Transaction Code (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**116**	Cannot Specify Family Member(s) w/Transaction Code

Description
When the Transaction Code field is **3** (waived) or **6** (cancellation by employee), the Name(s) of Family Members, ZIP Code, Date of Birth, Sex, Rel Code, and SSNO fields must be blank.

117 - Number of Event Requires Chg to P/T Employment (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**117**	Number of Event Requires Chg to P/T Employment
Description		
When the Event Code That Permits Change field is **1E** (change in employment status to part time - employee receiving premium conversion tax benefits) or **5D** (change in employment status to part time - employee not receiving premium conversion tax benefits), the work schedule on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) must be **P** (part-time).		

118 - Event Code for Document Type Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**118**	Event Code for Document Type Invalid
Description		
The data entered in the Event Code field is invalid for the type of document being processed. Valid event codes for the SF 2809, Federal Employee Health Benefits Election Form are: • **1** - Open season • **2** - Correction • **5** - New enrollee • **6** - Other Valid event codes for the SF 2810, Notice of Change in Health Benefits Enrollment are: • **2** - Correction • **3** - Reinstatement • **4** - Survivor annuitant • **6** - Other		

119 - Prev Line Blank - Fmly Mbr Info Must Be Consecutive (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**119**	Prev Line Blank - Fmly Mbr Info Must Be Consecutive
Description		
When the option code (last digit of the enrollment code) is **2** or **5** (family coverage), the Name(s) of Family Members, ZIP Code, Date of Birth, Sex, Rel Code, and SSNO fields must be entered consecutively (i.e., blank lines must not separate each family member's name from the other data fields).		

120 - Remarks Must Be Entered With Event Codes 2 and 6 (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**120**	Remarks Must be Entered With Event Codes 2 and 6
Description		
When the Event Code field is **2** (correction) or **6** (other), remarks are required to explain the reason for processing the action.		

121 - Event Code 4 Not Valid for This Document (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**121**	Event Code 4 Not Valid for This Document
Description		
Event Code **4** identifies the transaction category as survivor annuitant. Since all survivor annuitant actions should be handled through the Office of Personnel Management (OPM), Event Code **4** is not valid as a system entry. Therefore, if Event Code **4** is correct, this action must be prepared manually for submission to OPM.		

122 - Event Code 3 Must Be Entered With Trans Code 7 (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**122**	Event Code 3 Must Be Entered With Trans Code 7
Description		
When the Transaction Code field is **7** (reinstatement), the Event Code field must be **3** (reinstatement).		

123 - Event Cd 5, Trans Cd 1 Must Enter Event Change 1A or 5A (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**123**	Event Cd 5, Trans Cd 1 Must Enter Event Change 1A or 5A
Description		
When the Transaction Code field is 1 (new enrollment) and the Event Code field is **5** (new enrollment), the Event Code That Permits Change field must be **1A** (initial opportunity to enroll - employee receiving premium conversion tax benefits) or **5A** (initial opportunity to enroll - employee not receiving premium conversion tax benefits).		

124 - Event Code 6 Must Be Entered With Trans Code 8 (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**124**	Event Code 6 Must Be Entered With Trans Code 8
Description		
When the Transaction Code field is **8** (transfer in), the Event Code field must be **6** (other).		

125 - Pay Period Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**125**	Pay Period Invalid for Open Season Entry

Description

When the Event Code field is **1** (open season) and the Event Code That Permits Change is **1B** (open season - employee receiving premium conversion tax benefits) or **5B** (open season - employee not receiving premium conversion tax benefits), the Effective Pay Period field must be **01**.

126 - Event Change Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**126**	Event Change Invalid for Open Season Entry

Description

When the Event Code is **1** (open season), the Event Code That Permits Change field must reflect the correct code for an open season entry.

Reference should be made to the SF 2809 for the list of event change codes that permit enrollment or change.

127 - Event Change and PP Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**127**	Event Change and PP Invalid for Open Season Entry

Description

When the Event Code field is **1** (open season), the Event Code That Permits Change field must reflect the correct code for an open season entry, and the pay period must be the current processing open season pay period.

Reference should be made to the SF 2809 for the list of event change codes that permit enrollment or change.

128 - Eff Date of Action Must Be First Day of Valid PP (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**128**	Eff Date of Action Must Be First Day of Valid PP

Description

The date in the Effective Date field must be the first day of the current processing open season pay period.

129 - Temporary Appointment-Method of Payment Required (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**129**	Temporary Appointment-Method of Payment Required

Description

When the type of appointment code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) is **4** or **8** (temporary employee), the Temporary Employee - Pay Full Premium? field must be completed. Valid values are:

- **Y** - Yes, employee will pay the full health benefit premium
- **N** - No, the employee will pay only the employee share

If this data is correct, type **I** or **V** (Release Message 129) in the Override field.

130 - Temporary Employee - Pay Full Premium? Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**130**	Temporary Employee - Pay Full Premium? Invalid

Description

When the Transaction Code field is **3** (waived), the Temporary Employee - Pay Full Premium? field must be blank.

131 - Verify Temp Employee - Pay Full Premium Indicator (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**131**	Verify Temp Employee - Pay Full Premium Indicator

Description

When the Temporary Employee - Pay Full Premium? field is coded **N**, verify that the Agency will contribute to the health benefit premium. If code **N** is correct, type **I** or **V** (Release Message 131) in the Override field.

Note: Code **N** indicates a temporary employee who previously held a permanent position is still eligible to pay only the employee share of the health benefit premium.

132 - Authorized Agency Official Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**132**	Authorized Agency Official Phone Number Invalid

Description

The data entered in the Agency Official Phone Number field is invalid. The Agency Official Phone Number field must be completed and must be numeric and greater than zero. Specify as area code, exchange, and number.

133 - Daytime Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**133**	Daytime Phone Number Invalid

Description

The data entered in the Phone field is invalid. The Phone field must be completed and must be numeric and greater than zero. Specify as area code, exchange, and number.

134 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**134**	Reserved

135 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**135**	Reserved

136 - Ineligible for Automatic Retroactive Adjustment (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**136**	Ineligible for Automatic Retroactive Adjustment

Description

When the Is This a Retroactive Adjustment for an Employee Not Previously Enrolled in FEHB? field is **Y** (yes - automatic retroactive adjustment), the employee cannot currently be enrolled in the Federal Employees Health Benefits (FEHB).

When the Is This a Retroactive Adjustment for an Employee Not Previously Enrolled in FEHB? field is **N** (no), an AD-343, Payroll Action Request, must be submitted to the National Finance Center (NFC) for the adjustment to be made.

137 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**137**	Reserved

138 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**138**	Reserved

139 - Personnel Contact Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**139**	Personnel Contact Phone Number Invalid
Description		
The data entered in the Personnel Contact Phone field is invalid. The Personnel Contact Phone field must be completed and must be numeric and greater than zero. Specify as area code, exchange, and number.		

140 - Family Member ZIP Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**140**	Family Member ZIP Code Invalid
Description		
The data entered in the Family Member Zip Code field is invalid. The Family Member Zip Code must be numeric. The first five positions can be specified without entering the last four positions.		

141 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**141**	Reserved

142 - Family Member Sex Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**142**	Family Member Sex Code Invalid

Description

The Family Member Sex Code field is invalid. Valid values are:

- **M** - Male
- **F** - Female

143 - Family Member Rel Code Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**143**	Family Member Rel Code Invalid

Description

The Family Member Rel Code is invalid. If data was entered in the Names(s) of Family Members field, data is then required in the Rel Code field. Valid values are:

- **01** - Spouse
- **09** - Adopted child
- **10** - Foster child
- **17** - Step child, foster child, or recognized child
- **19** - Unmarried dependent child under age 22
- **99** - Unmarried disabled child over age 22 incapable of self support

144 - Family Member SSNO Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**144**	Family Member SSNO Invalid

Description

The data entered in the Family Member SSN field is invalid. The Family Member SSN field must be numeric.

145 - Must Have AWOP With Transaction Code '2' (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**145**	Must Have AWOP With Transaction Code '2'
Description		
If Federal Employees Health Benefits (FEHB) transaction code equals **2**, must have an absence without pay (AWOP), annual leave and sick leave record.		

146 - Personnel Contact Name Must Be Completed (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**146**	Personnel Contact Name Must Be Completed
Description		
The Personnel Contact - Last/First field must be completed.		

147 - Other Private Insurance Information Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**147**	Other Private Insurance Information Invalid
Description		
The data entered in the Other Insurance Information field is invalid.		

148 - Medicare B Invalid (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**148**	Medicare B Invalid
Description		
If the Medicare B field is **Y** (yes) indicating enrollment in Medicare B, the Medicare A field must also be **Y**. The employee must be enrolled in Medicare A for enrollment in Medicare B.		

149 - Reserved (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**149**	Reserved

150 - Notify OWCP of HB Chg; Cancel Doc if Enroll w/OWCP (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**150**	Notify OWCP of HB Chg; Cancel Doc if Enroll w/OWCP
Description		
If Department Code salary is **TR** and Current Employment status is **7** (Office of Workers' Compensation Programs (OWCP)-leave without pay (LWOP)) and the Federal Employees Health Benefits (FEHB) code is **1** (new enrollment), **5** (change), or **6** (cancel by employee) notify OWCP of FEHB change.		

151 - Plan/Option Code Not Found for Cancellation (Document Type 180 - Federal Employees Health Benefits)

Doc Type	Code	Message
180	**151**	Plan/Option Code Not Found for Cancellation

Description
Federal Employees Health Benefits option code does not match between document and database.

Document Type 185 - Flexfund Flexible Spending Account

This section includes the following topics:

001 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) .1099

002 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) .1099

003 - Data Base Exception Has Occurred (Document Type 185 - Flexfund Flexible Spending Account).....1099

004 - SSNO Has Changed - Verify SSNO (Document Type 185 - Flexfund Flexible Spending Account).....1099

005 - SSNO Not Found on Data Base (Document Type 185 - Flexfund Flexible Spending Account).....1100

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 185 - Flexfund Flexible Spending Account).....1100

007 - Employee Paid - Unable to Apply Document (Document Type 185 - Flexfund Flexible Spending Account).....1100

010 - Effective Date Indicates Future Document (Document Type 185 - Flexfund Flexible Spending Account).....1100

011 - SSNO Invalid (Document Type 185 - Flexfund Flexible Spending Account) 1101

012 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) .1101

013 - Agency Code Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account) 1101

014 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) .1101

015 - Batch Number Invalid (Document Type 185 - Flexfund Flexible Spending Account) 1102

016 - Pay Period Number Invalid (Document Type 185 - Flexfund Flexible Spending Account) 1102

017 - POI Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account) 1102

019 - Duplicate Documents (Document Type 185 - Flexfund Flexible Spending Account) 1102

020 - Document Being Held for One PINE Pass (Document Type 185 - Flexfund Flexible Spending Account).....1103

021 - Document Being Held in Suspense Indefinitely (Document Type 185 - Flexfund Flexible Spending Account).....1103

022 - Employee Separated - Cannot Process Action (Document Type 185 - Flexfund Flexible Spending Account).....1103

024 - Personnel Action Pulled From Future File (Document Type 185 - Flexfund Flexible Spending Account).....1104

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068 - Plan Code Invalid With Tenure Group (Document Type 185 - Flexfund Flexible Spending Account) 1112

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070 - Agency Not Authorized for FEDFLEX Plans (Document Type 185 - Flexfund Flexible Spending Account) 1112

071 - Plan Code Not a Flexfund Plan Code (Document Type 185 - Flexfund Flexible Spending Account) 1113

072 - Employee Not Eligible for FEDFLEX Plan (Document Type 185 - Flexfund Flexible Spending Account) 1113

100 - Document Must Be Processed Through the TPA (Document Type 185 - Flexfund Flexible Spending Account) 1114

001 - Reserved (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**001**	Reserved

002 - Reserved (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**002**	Reserved

003 - Data Base Exception Has Occurred (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**003**	Data Base Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Data Base (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**005**	SSNO Not Found on Data Base
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.		

006 - Agency Code Incompatible With Data Base Agency Cd (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**006**	Agency Code Incompatible With Data Base Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

010 - Effective Date Indicates Future Document (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**010**	Effective Date Indicates Future Document

Description
The effective date on the document is later than the last day of the processing pay period.

011 - SSNO Invalid (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**012**	Reserved

013 - Agency Code Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

014 - Reserved (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**014**	Reserved

015 - Batch Number Invalid (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be `01` through `27` (inclusive).		

017 - POI Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**017**	POI Not in TMGT
Description		
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.		

019 - Duplicate Documents (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**019**	Duplicate Documents

Description
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.

020 - Document Being Held for One PINE Pass (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**020**	Document Being Held for One PINE Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**021**	Document Being Held in Suspense Indefinitely
Description		
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.		

022 - Employee Separated - Cannot Process Action (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**022**	Employee Separated - Cannot Process Action

Description
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.

024 - Personnel Action Pulled From Future File (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**026**	Employee Express Document Entered Via a Kiosk

Description
Document entered is an Employee Express document that was entered via a Kiosk transaction.

027 - Employee Express Document Entered Via a Phone (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

051 - Transaction Code Invalid (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**051**	Transaction Code Invalid
Description		
The Transaction Code field must be one of the following: • **1** - Enroll • **2** - Change • **3** - Cancel		

052 - Plan Code Invalid for Agency (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**052**	Plan Code Invalid for Agency

Description
The flexfund plan code entered in the Plan Code field is not valid for the processing Agency. The Table Management System (TMGT), Table 080, PACS Payee Address, may be used to verify the flexfund plan codes for the processing Agency.

053 - Plan Code Invalid With Type of Employment Code (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**053**	Plan Code Invalid With Type of Employment Code

Description
To participate in the flexfund plan code entered in the Plan Code field, the work schedule recorded on the employee's database Dates & Misc Sal/Pers record (IRIS Program 102) must be **F** (full time) or **P** (part time)

054 - Plan Code Invalid With Type of Appointment Code (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**054**	Plan Code Invalid With Type of Appointment Code

Description
To participate in the flexfund plan code entered in the Plan Code field, the type of appointment code recorded on the employee's database Dates & Misc Sal/Pers Data record (Information/Research Inquiry System (IRIS) Program 102) must be **01** (competitive-career), **02** (competitive-career-conditional), **06** (excepted-permanent), **07** (excepted-conditional), or **08** (excepted-indefinite). Note: For the Office of the Comptroller of the Currency only. If the employee is eligible to participate in the flexfund plan, type **C** (Release Message 054) in the Override field to release this message.

055 - Duplicate Flexfund Plan Code and Option Code (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**055**	Duplicate Flexfund Plan Code and Option Code
Description		
A flexfund flexible spending account record currently exists on the employee's database Flexfund record (Information/Research Inquiry System (IRIS) Program 113) with the same flexfund plan code and option code entered in the Plan Code and Option Code field.		

056 - Plan Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**056**	Plan Code Must Be Completed
Description		
The Plan Code field must be completed.		

057 - Option Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**057**	Option Code Must Be Completed
Description		
The Option Code field must be completed.		

058 - Tax Deferred Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**058**	Tax Deferred Code Must Be Completed

Description

When the Transaction Code field is **1** (enroll) or **2** (change), the Tax Deferred Code field must be completed. Valid values are:

- **Y** - Yes
- **N** - No

059 - Tax Deferred Code Must Be Y (Yes) (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**059**	Tax Deferred Code Must Be Y (Yes)

Description

The flexfund tax deferred code entered in the Tax Deferred Code field must be **Y** (yes) for the flexfund plan code entered in the Plan Code field.

060 - Plan Code/Option Code Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**060**	Plan Code/Option Code Not in TMGT

Description

The flexfund plan code and flexfund option code entered in the Plan Code field and Option Code field were not found in the Table Management System (TMGT), Table 085, Non-Federal Health Benefit Rates.

061 - Effective Date Invalid (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**061**	Effective Date Invalid

Description

The Effective Date field must be recorded in the following format:

The month must be a number between **01–12** (inclusive).

- If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive).
- If the month is **01**, **03**, **05**, **07**, **08**, **10**, **12**, the day must be a number between **01–31** (inclusive).
- If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, indicating a leap year, the year must be evenly divisible by **4**.

062 - Total Amount Must Be Numeric (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**062**	Total Amount Must Be Numeric

Description

The data entered in the Total Amount field must be numeric.

063 - Total Amount Greater Than Maximum Amount in TM085 (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**063**	Total Amount Greater Than Maximum Amount in TM085

Description
The amount entered in the Total Amount field cannot exceed **$5000.00** when the flexfund plan code entered in the Plan Code field is one of the following: • **48** - Dependent care account - OCC • **49** - Health care account - OCC • **52** - Dependant care account - ARC • **53** - Unreimbursed medical expenses - ARC • **54** - Dependent care account - FDIC/RTC • **55** - Health care account - FDIC/RTC • **72** - Health care account - FCA/FCSIC • **73** - Dependent care account - FCA/FCSIC • **FD** - Dependent care FSA - DCFSA The amount entered in the Total Amount field cannot exceed **$3000.00** when the flexfund plan code entered in the Plan Code field is: • **FH** - Health care FSA - HCFSA

064 - Total Amount Less Than Minimum Amount in TM085 (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**064**	Total Amount Less Than Minimum Amount in TM085

Description
When the Plan Code field is **52** (dependant care account - ARC) or **53** (unreimbursed medical expenses - ARC), the amount entered in the Total Amount field must be **$1.00** or greater. When the Plan Code field is **48** (dependent care account - OCC), **49** (health care account - OCC), **54** (dependent care account FDIC/RTC) , or **55** (health care account - FDIC/RTC), the amount entered in the Total Amount field must be **$100.00** or greater. When the Plan Code field is **72** (health care account - FCA/FCSIC) or **73** (dependent care account - FCA/FCSIC), the amount entered in the Total Amount field must be **$130.00** or greater. When the Plan Code field is **FD** (dependent care FSA - DCFSA) or **FH** (health care FSA - HCFSA), the amount entered in the Total Amount field must be **$250.00** or greater.

065 - Plan Code/Option Code Does Not Exist on Data Base (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**065**	Plan Code/Option Code Does Not Exist on Data Base

Description

The document being processed is a change (Transaction Code **2**) of a flexfund flexible spending account; however, the plan code and option code entered in the Plan Code field and Option Code field do not equal the employee's database Flexfund record (Information/Research Inquiry System (IRIS) Program 113).

066 - Agency Not Authorized for Plan Code (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**066**	Agency Not Authorized for Plan Code

Description

The Agency entered in the Ag field is not authorized to use the flexfund plan code entered in the Plan Code field.

The Table Management System (TMGT), Table 080, PACS Payee Address, may be used to verify the flexfund plan codes for the processing Agency.

067 - Total Amount Results in a Negative Balance (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**067**	Total Amount Results in a Negative Balance

Description

The document being processed is a change (Transaction Code **2**) in the total amount of flexfund flexible spending account; however, the amount in the Total Amount field will result in a negative balance.

068 - Plan Code Invalid With Tenure Group (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**068**	Plan Code Invalid With Tenure Group
Description		
The employee's tenure group must be **1** (Group I) on the employee's database SF 50B Data Elements record (Information/Research Inquiry System (IRIS) Program 122) to participate in the plan code entered in the Plan Code field.		

069 - Plan Code Invalid With Pay Plan (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**069**	Plan Code Invalid With Pay Plan
Description		
For the plan code entered in the Plan Code field the employee's pay plan on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) must be **AD** (administratively determined rates not elsewhere specified) or **NF** (non-Federal).		

070 - Agency Not Authorized for FEDFLEX Plans (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**070**	Agency Not Authorized for FEDFLEX Plans

Description
The Agency code entered in the Ag field is not authorized to participate in the plan code entered in the Plan Code field. The plan code entered in the Plan Code field is a Federal Flexible Benefits Plan (FEDFLEX), Flexible Spending Account (FSA). Plan codes for the FSA Program are: • **FD** - Dependent care FSA - DCFSA • **FH** - Health care FSA - HCFSA Agencies currently participating in a non-Federal flexfund flexible spending account are not eligible to participate in the FEDFLEX, FSA Program.

071 - Plan Code Not a Flexfund Plan Code (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**071**	Plan Code Not a Flexfund Plan Code
Description		
The plan code entered in the Plan Code field is not a flexfund plan code.		

072 - Employee Not Eligible for FEDFLEX Plan (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**072**	Employee Not Eligible for FEDFLEX Plan
Description		
The Transaction Code field is **1** (enroll), which indicates that the employee is enrolling in the Flexible Benefits Plan (FEDFLEX), Flexible Spending Account (FSA) Program. However, the employee's database Health Benefits record (Information/Research Inquiry System (IRIS) Program 115) indicates that the employee is not currently enrolled in the Federal Employees Health Benefits (FEHB) Program. Note: Employees must be enrolled in FEHB to be eligible to enroll in a FEDFLEX, FSA plan.		

100 - Document Must Be Processed Through the TPA (Document Type 185 - Flexfund Flexible Spending Account)

Doc Type	Code	Message
185	**100**	Document Must Be Processed Through the TPA

Description

The document being processed is a Flexible Spending Account (FSA) for the Federal Flexible Benefits Plan (FEDFLEX); however, the User ID field is not an established user ID for the Third Party Administrator (TPA). Agency personnel offices cannot process any transactions for FSAs. Only the TPA can process transactions for FSAs.

Note: SHPS, Inc., is the TPA for the FSA program; therefore, only SHPS can process transactions for FSAs.

Or

The document being processed is a Federal Deposit Insurance Corporation (FDIC) Flexible Benefits Program, FDIC Choice, flexible spending account (FSA) (dependent care or health care) document; however, the User ID field is not an established user ID for the Third Party Administrator (TPA).

Note: Only the TPA can process an FSA document for the FDIC Flexible Benefits Program, FDIC Choice.

Document Type 195 - Court Ordered Child Care or Alimony Deds

This section includes the following topics:

007 - Employee Paid - Unable to Apply Document (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1117

008 - Data Base Record Not Found (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1117

009 - Force Release is Not Acceptable (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1118

010 - Eff Date Indicates Future Doc (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1118

011 - Social Security Number is Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1118

012 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1118

022 - Employee Separated - Cannot Process Action (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1119

023 - Personnel Actions With Database Except From PEPL01 (Document Type 195 - Court Ordered Child Care or Alimony Deds).....1119

024 - Personnel Action Pulled From Future File (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1119

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 195 - Court Ordered Child Care or Alimony Deds).....1120

026 - Employee Express Document Entered Via a Kiosk (Document Type 195 - Court Ordered Child Care or Alimony Deds).....1120

027 - Employee Express Document Entered Via a Phone (Document Type 195 - Court Ordered Child Care or Alimony Deds).....1120

050 - Transaction Code Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1121

051 - CSA Deduction Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1121

052 - CSA Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1121

053 - CSA Deduct NTE Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1122

054 - CSA Court Cost Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1122

055 - CSA Court Cost Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1123

056 - CSA Arrears Deduct Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1123

057 - CSA Arrears Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1123

058 - CSA Arrears Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1124

059 - CSA Arrears Deduct NTE Amt Invalid (Document Type 195 - Court Ordered

Child Care or Alimony Deds) 1124

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061 - CSA Recipient Address Line 1 Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1125

062 - CSA Recipient City Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1125

063 - CSA Recipient State Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1125

064 - CSA Recipient ZIP Code Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1126

065 - CSA Deduction To Be Added Already Exists (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1126

066 - Two Child Support & Alimony Records Already Exist (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1127

067 - NTE Dollar Amt Only Valid w/Percentage of Earnings (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1127

068 - Court Cost Deduct PP Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1127

069 - Arrears-Total Amount Entered but PP Deduct Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1128

070 - Dollar Amt and Pct Amt for Arrears Entered, Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1128

071 - Arrears PP Ded Amt Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1129

072 - Arrears Deduct NTE Amt Entered but PCT Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1129

073 - Court Ordered-Dollar Amt/Percentage Earn Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1129

074 - Unmatched Case Number to Be Changed or Cancelled (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1130

075 - Court Assigned Case Number Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1130

076 - Effective Year of Action Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1131

077 - Case Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1131

078 - Name and Address or EFT Info Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1131

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080 - Type of Account Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1132

081 - Account Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1132

082 - Routing Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1133

083 - Routing Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1133

084 - Check Digit Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds).....1133

085 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1133

086 - Maximum Percentage Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1134

087 - Maximum Percentage Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1134

088 - Maximum Percentage Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1134

089 - NTE Dollar Amount Invalid With Dollar Amount (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1135

090 - Court Ordered Pay Period Deduction Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1135

091 - Recipient Name or SDU Required (Document Type 195 - Court Ordered Child Care or Alimony Deds) 1135

007 - Employee Paid - Unable to Apply Document (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**007**	Employee Paid - Unable to Apply Document
Description		
The employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. Therefore, this document cannot be processed.		

008 - Data Base Record Not Found (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**008**	Data Base Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

009 - Force Release is Not Acceptable (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**009**	Force Release is Not Acceptable
Description		
The National Finance Center (NFC) use only.		

010 - Eff Date Indicates Future Doc (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**010**	Eff Date Indicates Future Doc
Description		
Effective date on the document is later than the last day of the processing pay period.		

011 - Social Security Number is Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**011**	Social Security Number is Invalid
Description		
The SSNO field must be completed and must be numeric.		

012 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**012**	Reserved

022 - Employee Separated - Cannot Process Action (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Actions With Database Except From PEPL01 (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**023**	Personnel Actions With Database Except From PEPL01
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**024**	Personnel Action Pulled From Future File
Description		
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.		

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**027**	Employee Express Document Entered Via a Phone
Description		
Document entered is an Employee Express document that was entered via a telephone transaction.		

050 - Transaction Code Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**050**	Transaction Code Invalid or Missing

Description

The Transaction Code field must be one of the following:

- **1** - Add
- **2** - Change
- **3** - Cancel

051 - CSA Deduction Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**051**	CSA Deduction Amt Per Pay Period Invalid

Description

The Court Ordered Pay Period Deduction - Dollar Amount field must be blank or numeric.

Data elements used in validation:

019 - Dollar Amount
032 - Court Ordered Pay Period Deduction

052 - CSA Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**052**	CSA Percent Amt Per Pay Period Invalid

Description
The Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field must be blank or numeric. Data elements used in validation: 020 - Percentage of Applicable Earnings 032 - Court Ordered Pay Period Deduction

053 - CSA Deduct NTE Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**053**	CSA Deduct NTE Amt Per Pay Period Invalid
Description		
The Court Ordered Pay Period Deduction - Not To Exceed Dollar Amount Per Pay Period field must be blank or numeric. Data elements used in validation: 021 - Not To Exceed Dollar Amount Per Pay Period 032 - Court Ordered Pay Period Deduction		

054 - CSA Court Cost Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**054**	CSA Court Cost Per Pay Period Invalid
Description		
The Court Cost - Amount Collectable Per Pay Period field must be blank or numeric. Data element used in validation: 022 - Court Cost - Amount Collectable Per Pay Period		

055 - CSA Court Cost Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**055**	CSA Court Cost Total Amt Invalid

Description

The Court Cost - Total Amount field must be blank or numeric.

Data element used in validation:

023 - Court Cost - Total Amount

056 - CSA Arrears Deduct Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**056**	CSA Arrears Deduct Amt Per Pay Period Invalid

Description

The Arrears - Amount Collectable Per Pay Period field must be blank or numeric.

Data element used in validation:

024 - Arrears - Amount Collectable Per Pay Period

057 - CSA Arrears Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**057**	CSA Arrears Percent Amt Per Pay Period Invalid

Description

The Arrears - Percentage of Applicable Earnings Per Pay Period field must be blank or numeric.

Data element used in validation:

025 - Arrears - Percentage of Applicable Earnings Per Pay Period

058 - CSA Arrears Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**058**	CSA Arrears Total Amt Invalid

Description

The Arrears - Total Amount field must be blank or numeric.

Data element used in validation:

026 - Arrears - Total Amount

059 - CSA Arrears Deduct NTE Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**059**	CSA Arrears Deduct NTE Amt Invalid

Description

The Arrears - Not To Exceed Dollar Amount Per Pay Period field must be blank or numeric.

Data element used in validation:

078 - Arrears - Not To Exceed Dollar Amount Per Pay Period

060 - CSA Recipient Name Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**060**	CSA Recipient Name Missing

Description

When the Transaction Code field is **1** (add), the Court Official or Recipient of Deduction - Name field must be completed.

Data elements used in validation:

029 - Court Ordered Official or Recipient of Deduction
031 - Name

061 - CSA Recipient Address Line 1 Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**061**	CSA Recipient Address Line 1 Missing

Description

When the Transaction Code field is **1** (add), the Court Official or Recipient of Deduction - Address Line field must be completed.

Data elements used in validation:

029 - Court Ordered Official or Recipient of Deduction
035 - Address Line

062 - CSA Recipient City Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**062**	CSA Recipient City Missing

Description

When the Transaction Code field is **1** (add), the Court Official or Recipient of Deduction - City field must be completed.

Data elements used in validation:

029 - Court Ordered Official or Recipient of Deduction
043 - City

063 - CSA Recipient State Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**063**	CSA Recipient State Missing or Invalid

Description
The State abbreviation entered in the Court Official or Recipient of Deduction - State field was not found in the Table Management System (TMGT), Table 013, State Name and ZIP Range. Data elements used in validation: 029 - Court Ordered Official or Recipient of Deduction 044 - State

064 - CSA Recipient ZIP Code Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**064**	CSA Recipient ZIP Code Missing or Invalid

Description
The ZIP Code entered in the Court Official or Recipient of Deduction - ZIP Code field was not found in the Table Management System (TMGT), Table 013, State Name and ZIP Range. Data elements used in validation: 029 - Court Ordered Official or Recipient of Deduction 045 - ZIP Code

065 - CSA Deduction To Be Added Already Exists (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**065**	CSA Deduction To Be Added Already Exists

Description
The document being processed is adding (Transaction Code **1**) a court ordered child care or alimony document; however, the case number entered in the Case Number field is the same as the case number on the employee's database Child Support and Alimony record (IRIS Program 306). Data elements used in validation: 027 - Case Number 052 - Database Case Number 053 - Database Date Child Support and Alimony Start

066 - Two Child Support & Alimony Records Already Exist (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**066**	Two Child Support & Alimony Records Already Exist

Description

The document being processed is adding (Transaction Code **1**) a court ordered child care or alimony document; however, the maximum of two child support and alimony records currently exist on the employee's database Child support and Alimony record (Information/Research Inquiry System (IRIS) Program 306).

Data elements used in validation:

027 - Case Number
052 - Database Case Number
053 - Database Date Child Support and Alimony Start

067 - NTE Dollar Amt Only Valid w/Percentage of Earnings (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**067**	NTE Dollar Amt Only Valid w/Percentage of Earnings

Description

A dollar amount can only be entered in the Court Ordered Pay Period Deduction - Not To Exceed Dollar Amount Per Pay Period field when a percentage is entered in the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field.

068 - Court Cost Deduct PP Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**068**	Court Cost Deduct PP Entered but Total Amt Missing

Description
When an amount is entered in the Court Cost - Amount Collectable Per Pay Period field, an amount must also be entered in the Court Cost - Total Amount field. Data elements used in validation: 022 - Court Cost - Amount Collectable Per Pay Period 023 - Court Cost - Total Amount

069 - Arrears-Total Amount Entered but PP Deduct Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**069**	Arrears-Total Amount Entered but PP Deduct Missing

Description
When an amount is entered in the Arrears - Total Amount field, an amount must also be entered in the Arrears - Amount Collectable Per Pay Period or the Arrears - Percentage of Applicable Earnings Per Pay Period field. Data elements used in validation: 024 - Arrears - Amount Collectable Per Pay Period 025 - Arrears - Percentage of Applicable Earnings Per Pay Period 026 - Arrears - Total Amount

070 - Dollar Amt and Pct Amt for Arrears Entered, Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**070**	Dollar Amt and Pct Amt for Arrears Entered, Invalid

Description
Data was entered in both the Arrears - Amount Collectable Per Pay Period and the Arrears - Percentage of Applicable Earnings Per Pay Period fields. Data can only be entered in one of these fields. Data elements used in validation: 024 - Arrears - Amount Collectable Per Pay Period 025 - Arrears - Percentage of Applicable Earnings Per Pay Period

071 - Arrears PP Ded Amt Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

oc Type	Code	Message
195	**071**	Arrears PP Ded Amt Entered but Total Amt Missing

Description

When data is entered in the Arrears - Amount Collectable Per Pay Period or the Arrears - Percentage of Applicable Earnings Per Pay Period field, an amount must be entered in the Arrears - Total Amount field.

Data elements used in validation:

024 - Arrears - Amount Collectable Per Pay Period
025 - Arrears - Percentage of Applicable Earnings Per Pay Period
026 - Arrears - Total Amount

072 - Arrears Deduct NTE Amt Entered but PCT Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**072**	Arrears Deduct NTE Amt Entered but PCT Amt Missing

Description

When data is entered in the Arrears - Not To Exceed Dollar Amount Per Pay Period field, a percentage must be entered in the Arrears - Percentage of Applicable Earnings Per Pay Period field.

Data elements used in validation:

026 - Arrears - Total Amount
078 - Arrears - Not to Exceed Dollar Amount Per Pay Period

073 - Court Ordered-Dollar Amt/Percentage Earn Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**073**	Court Ordered-Dollar Amt/Percentage Earn Invalid

Description
When an amount is entered in the Court Ordered Pay Period Deduction - Dollar Amount field, the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field must be blank. When a percentage is entered in the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field, the Court Ordered Pay Period Deduction - Dollar Amount field must be blank.

074 - Unmatched Case Number to Be Changed or Cancelled (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**074**	Unmatched Case Number to Be Changed or Cancelled

Description
The document being processed is changing (Transaction Code **2**) or canceling (Transaction Code **3**) a court ordered child care or alimony document; however, the case number entered in the Case Number field does not equal the case number on the employee's database Child Support and Alimony record (Information/Research Inquiry System (IRIS) Program 306). Data element used in validation: 027 - Case Number

075 - Court Assigned Case Number Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**075**	Court Assigned Case Number Missing

Description
When the document being processed is adding (Transaction Code **1**) a court ordered child care or alimony document, the Case Number field must be completed. Note: If the court ordered child care or alimony document is for a voluntary case, key in voluntary in the Case Number field. Data element used in validation: 049 - Case Number Assigned by the Court

076 - Effective Year of Action Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**076**	Effective Year of Action Invalid or Missing
Description		
Effective date of the personnel action is zero.		

077 - Case Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**077**	Case Number Must Be Numeric
Description		
The 4 position Case Number field must be numeric.		

078 - Name and Address or EFT Info Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**078**	Name and Address or EFT Info Must Be Completed
Description		
Data must be entered in the Name and Address or EFT Information of Court Official or Recipient of Deduction fields on Screen 2.		

079 - EFT Information Must Be Blank (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**079**	EFT Information Must Be Blank
Description		
When data is entered in the Court Official or Recipient of Deduction - Name and Address fields the Court Official or Recipient of Deduction - Type of Account, Account Number, and Routing Number fields on Screen 2 must be blank.		

080 - Type of Account Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**080**	Type of Account Invalid
Description		
The Type of Account field must be one of the following: • **C** - Checking • **S** - Savings		

081 - Account Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**081**	Account Number Invalid
Description		
The Account Number field must be: • **17** alphanumeric positions (numbers greater than zeroes) • Left justified • **A** through **Z**, **0** through **9**, or **–** (dash)		

082 - Routing Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**082**	Routing Number Must Be Numeric
Description		
The data entered in the Routing Number field must be numeric.		

083 - Routing Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**083**	Routing Number Invalid
Description		
The first two positions of the Routing Number field must be `01` through `12`, `21` through `32`, `90`, or `91`.		

084 - Check Digit Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**084**	Check Digit Invalid
Description		
The last digit (check digit) of the Routing Number field is invalid.		

085 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**085**	Reserved

086 - Maximum Percentage Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**086**	Maximum Percentage Must Be Completed
Description		
The Maximum Percentage field must be completed.		

087 - Maximum Percentage Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**087**	Maximum Percentage Invalid
Description		
Valid values for the Maximum Percentage field are **50**, **55**, **60**, and **65**. If the court ordered child care and alimony document is for a voluntary allotment, enter **99**.		

088 - Maximum Percentage Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**088**	Maximum Percentage Must Be Numeric
Description		
The Maximum Percentage field must be numeric.		

089 - NTE Dollar Amount Invalid With Dollar Amount (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**089**	NTE Dollar Amount Invalid With Dollar Amount

Description

When data is entered in the Court Ordered Pay Period Deduction - Not to Exceed Dollar Amount Per Pay Period field, the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field must also be completed.

When an amount is entered in the Court Ordered Pay Period Deduction - Dollar Amount field, the Court Ordered Pay Period Deduction - Not to Exceed Dollar Amount Per Pay Period and the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings fields must be blank.

090 - Court Ordered Pay Period Deduction Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**090**	Court Ordered Pay Period Deduction Invalid

Description

The Court Ordered Pay Period Deduction - Dollar Amount, Percentage of Applicable Earnings, and Not To Exceed Dollar Amount Per Pay Period fields cannot all be completed.

When an amount is entered in the Court Ordered Pay Period Deduction - Dollar Amount field, the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings and Court Ordered Pay Period Deduction - Not to Exceed Dollar Amount Per Pay Period fields must be blank.

When an amount is entered in the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings, the Court Ordered Pay Period Deduction - Dollar Amount field must be blank. The Court Ordered Pay Period Deduction - Not To Exceed Dollar Amount Per Pay Period field is optional when the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field is completed.

The Court Ordered Pay Period Deduction - Not To Exceed Dollar Amount Per Pay Period field can only be completed when the Court Ordered Pay Period Deduction - Percentage of Applicable Earnings field is completed.

091 - Recipient Name or SDU Required (Document Type 195 - Court Ordered Child Care or Alimony Deds)

Doc Type	Code	Message
195	**091**	Recipient Name or SDU Required

Description
Recipient name and Zip Code are spaces.

Document Type 444 - EHRI & RSM Elements

This section includes the following topics:

003 - Database Exception Has Occurred (Document Type 444 - EHRI & RSM Elements)....1139

004 - SSNO Has Changed - Verify SSNO (Document Type 444 - EHRI & RSM Elements)....1139

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Doc Type	Code	Message
444	**003**	Database Exception Has Occurred
Description		
An attempt to select a record from an area of the database was unsuccessful. Contact the National Finance Center Contact Center (NCC) for further instructions.		

004 - SSNO Has Changed - Verify SSNO (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**004**	SSNO Has Changed - Verify SSNO
Description		
The Social Security number (SSN) entered in the SSNO field was not found on the database. The SSN was, however, found on the employee's database SSNO Change Data record (Information/Research Inquiry System (IRIS) Program 131). A change has apparently been made to the employee's SSN. Please verify the employee's SSN.		

005 - SSNO Not Found on Database (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**005**	SSNO Not Found on Database

Description
The Social Security number (SSN) entered in the SSNO field was not found on the database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Both the current SSN and previous SSN were considered when searching the database.

006 - Agency Code Incompatible With Database Agency Cd (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**006**	Agency Code Incompatible With Database Agency Cd
Description		
The Agency code entered in the Agency Code field is incompatible with the Agency code on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101).		

007 - Employee Paid - Unable to Apply Document (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**007**	Employee Paid - Unable to Apply Document
Description		
Employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 103) indicates that the employee has been paid for the current processing pay period. The document will apply in the Personnel Input and Edit System (PINE) Pass 1; therefore, this document cannot be processed.		

008 - Database Record Not Found (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**008**	Database Record Not Found
Description		
An attempt was made to retrieve a database record necessary for processing this document; however, the database record could not be found. Please contact your Servicing Personnel Office Agency representative for further instructions.		

010 - Effective Date Indicates Future Document (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**010**	Effective Date Indicates Future Document
Description		
The effective date on the document is later than the last day of the processing pay period.		

011 - SSNO Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**011**	SSNO Invalid
Description		
The SSNO field must be completed and must be numeric.		

013 - Agency Code Not in TMGT (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**013**	Agency Code Not in TMGT
Description		
The Agency code entered in the Agency Code field was not located in the Table Management System (TMGT), Table 023, Agency/Bureau.		

015 - Batch Number Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**015**	Batch Number Invalid
Description		
The batch number is either missing or not numeric.		

016 - Pay Period Number Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**016**	Pay Period Number Invalid
Description		
The Pay Period Number field must be **01** through **27** (inclusive).		

017 - POI Not in TMGT (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**017**	POI Not in TMGT

Description
The personnel office identifier (POI) entered in the POI field was not located in the Table Management System (TMGT), Table 001, Personnel Office Identifier Name and Address.

019 - Duplicate Documents (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**019**	Duplicate Documents
Description		
These documents have been found to be duplicate: • Type **B** in the Override field, if both of the documents are to be processed. • Type Override Code **4** through **7** in the Override field to delete the document(s), if one or both of the documents are not to be processed/deleted.		

020 - Document Being Held for One Pine Pass (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**020**	Document Being Held for One Pine Pass
Description		
Override Code **E** was entered in the Override field; therefore, this document is being held in suspense for one pass of the Personnel Input and Edit System (PINE).		

021 - Document Being Held in Suspense Indefinitely (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**021**	Document Being Held in Suspense Indefinitely

Description
Override Code **F** was entered in the Override field, this document is being held in suspense indefinitely.

022 - Employee Separated - Cannot Process Action (Document Type 444 - EHRI & RSM Documents)

Doc Type	Code	Message
444	**022**	Employee Separated - Cannot Process Action
Description		
The separation accession type on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) indicates that the employee is separated.		

023 - Personnel Act With Database Exception From PEPL (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**023**	Personnel Act With Database Exception From PEPL
Description		
Contact the National Finance Center Contact Center (NCC) for further instructions.		

024 - Personnel Action Pulled From Future File (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**024**	Personnel Action Pulled From Future File

Description
A rollback for Payroll/Personnel Documents, Action Type 2, was entered to recycle this future document into suspense.

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**025**	In SINQ Due to Rollback - Take Appropriate Action
Description		
Document is in suspense due to a system-generated rollback for Payroll/Personnel Documents, Action Type 1. The document will remain in suspense until action is taken to change the Override Code to **9** or to another applicable Override Code.		

026 - Employee Express Document Entered Via a Kiosk (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**026**	Employee Express Document Entered Via a Kiosk
Description		
Document entered is an Employee Express document that was entered via a Kiosk transaction.		

027 - Employee Express Document Entered Via a Phone (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**027**	Employee Express Document Entered Via a Phone

Description
Document entered is an Employee Express document that was entered via a telephone transaction.

028 - Invalid Work Email Address (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**028**	Invalid Work Email Address
Description		
Email address is not valid.		

030 - Reserved (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**030**	Reserved

031 - HCUP Document in Error (Document Type 444 - EHRI & RSM Documents)

Doc Type	Code	Message
444	**031**	HCUP Document in Error
Description		
HCUP document in error.		

032 - Document Not Edited - Waiting Due to HCUP Package (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**032**	Document Not Edited - Waiting Due to HCUP Package
Description		
Document was not edited, due to History Correction Update Processing System (HCUP) package.		

041 - Appt-Exclu-From-CSRS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**041**	Appt-Exclu-From-CSRS-Ind Must Have Value 'Y' or 'N'
Description		
Appt Excluded From Civil Service Retirement System (CSRS) Indicator Yes (**y**) or No (**n**).		

042 - Appt-Exclu-From-FERS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - ERHI & RSM Elements)

Doc Type	Code	Message
444	**042**	Appt-Exclu-From-FERS-Ind Must Have Value 'Y' or 'N'
Description		
Appt Excluded From Federal Employee Retirement System (FERS) Indicator Yes (**y**) or No (**n**).		

043 - FICA-Coverage-Ind1 Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**043**	FICA-Coverage-Ind1 Must Have Value 'Y' or 'N'
Description		
FICA Coverage Indicator 1, Yes (**y**) or No (**n**).		

044 - FICA-Coverage-Ind2 Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**044**	FICA-Coverage-Ind2 Must Have Value 'Y' or 'N'
Description		
FICA Coverage Indicator 2, Yes (**y**) or No (**n**).		

045 - FEGLI-Assignment-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**045**	FEGLI-Assignment-Ind Must Have Value 'Y' or 'N'
Description		
FEGLI Assignment Indicator Yes (**y**) or No (**n**).		

046 - Citizenship-Cntry-Cd Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**046**	Citizenship-Cntry-Cd Invalid
Description		
Citizenship County Code		

047 - Svc-Obligation-Type-Cd1 Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**047**	Svc-Obligation-Type-Cd1 Invalid
Description		
Service Obligation Type Code 1 is invalid.		

048 - Date-Svc-Oblig-End1 Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**048**	Date-Svc-Oblig-End1 Must Be Numeric
Description		
Service Obligation End Date 1 must be numeric.		

049 - Svc-Obligation-Type-Cd2 Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**049**	Svc-Obligation-Type-Cd2 Invalid
Description		
Service Obligation Type Code 2 is invalid.		

050 - Date-Svc-Oblig-End2 Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**050**	Date-Svc-Oblig-End2 Must Be Numeric
Description		
Service Obligation End Date 2 must be numeric.		

051 - Svc-Obligation-Type-Cd3 Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**051**	Svc-Obligation-Type-Cd3 Invalid
Description		
Service Obligation Type Code 3 is invalid.		

052 - Date-Svc-Oblig-End3 Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**052**	Date-Svc-Oblig-End3 Must Be Numeric
Description		
Service Obligation End Date 3 must be numeric.		

053 - Svc-Obligation-Type-Cd4 Invalid (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**053**	Svc-Obligation-Type-Cd4 Invalid
Description		
Service Obligation Type Code 4 is invalid.		

054 - Date-Svc-Oblig-End4 Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**054**	Date-Svc-Oblig-End4 Must Be Numeric
Description		
Service Obligation End Date 4 must be numeric.		

055 - FERS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**055**	FERS-Ind Must Have Value 'Y' or 'N'
Description		
Federal Employees Retirement System (FERS) Indicator must be either a **Y** (yes) or **N** (no).		

056 - Date-FERS-Election Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**056**	Date-FERS-Election Must Be Numeric
Description		
Federal Employees Retirement System (FERS) Election Date must be numeric.		

057 - Date-FERS-Election Must Be Zero (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**057**	Date-FERS-Election Must Be Zero
Description		
Federal Employees Retirement System (FERS) Election Date must be zero.		

058 - FEGLI-Post-El-Bas-Ins-Amt Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**058**	FEGLI-Post-El-Bas-Ins-Amt Must Be Numeric
Description		
Federal Employees' Group Life Insurance (FEGLI) Post Election Basic Insurance Amount must be numeric.		

059 - FEGLI-Design-Ben-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**059**	FEGLI-Design-Ben-Ind Must Have Value 'Y' or 'N'
Description		
Federal Employees' Group Life Insurance (FEGLI) Design Ben Indicator must be a **Y** (yes) or **N** (no).		

060 - Correspondence-Region Must Have Values (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**060**	Correspondence-Region Must Have Values
Description		
Correspondence Region cannot be blank if correspondence county submitted.		

061 - Correspondence-Cntry-Cd Must Have Values (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**061**	Correspondence-Cntry-Cd Must Have Values
Description		
Correspondence Country code cannot be blank if correspondence region submitted.		

062 - Military-Lost-Days Must Be Numeric (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**062**	Military-Lost-Days Must Be Numeric
Description		
Military Lost Days must be numeric.		

063 - Reserved (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**063**	Reserved

064 - Reserved (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**064**	Reserved

065 - Reserved (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**065**	Reserved

158 - Employee Separated - Cannot Process Action (Document Type 444 - EHRI & RSM Elements)

Doc Type	Code	Message
444	**158**	Employee Separated - Cannot Process Action
Description		
Employee's separation accession is 1 (regular) or 2 (deceased). Accession must be zero (not separated) or 3 (new accession) to process this action.		

Document Type 998 - FESI Position Data

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001 - Agcy-Bur-Cd and POI are Incompatible (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**001**	Agcy-Bur-Cd and POI are Incompatible
Description		
The Agency/Bureau code entered in the Agcy-Bur-Cd field is incompatible with the personnel office identifier (POI) entered in the Submitting Office Number (SON) (POI) field. For compatible Agency/Bureau codes and POIs see Table Management System Table 001, Personnel Office Identifier.		

002 - MR-No Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**002**	MR-No Required
Description		
The MR-No (Master Record Number) field must be completed.		

003 - Grade Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**003**	Grade Required
Description		
The Grade field must be completed.		

004 - Master Record Already Exists (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**004**	Master Record Already Exists
Description		
The Master Record Number entered in the MR-No field already exists on the Position Management System Online (PMSO) database.		

005 - Pay-Plan Incompatible With Grade (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**005**	Pay-Plan Incompatible With Grade
Description		
The pay plan entered in the Pay-Plan field is incompatible with the grade entered in the Grade field. For valid Pay Plan Codes, see Table Management System (TMGT) Table 025, AD-350 (Personnel Block and Description).		

Notes: If the position is a Senior Executive Service (SES) position, the grade must be **00**. If the Pay-Plan field is **EX**, the grade must be **01-05**.
For the Federal Deposit Insurance Corporation (FDIC), if the pay plan is **E**, enter a space in the second position of the field.
For the Offices of the U.S. Attorneys, if the pay plan is **AD**, the grade must be **00-20**.

006 - Occ-Ser Incompatible With Pay-Plan (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**006**	Occ-Ser Incompatible With Pay-Plan

Description

The data entered in the Occ-Ser field is incompatible with the data entered in the Pay-Plan field.

007 - Occ-Ser Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**007**	Occ-Ser Not in TMGT

Description

The Occupational Series Code entered in the Occ-Ser field for the master record was not located in Table Management System (TMGT) Table 018, Occupational Series Alpha Description.

Data element used in validation:

008 - Occupational Series Code

008 - Occ-Ser Requires Occ-Func-Cd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**008**	Occ-Ser Requires Occ-Func-Cd

Description

The Occupational Series Code entered in the Occ-Ser field requires that the Occ-Func-Cd field also be completed. For valid codes, refer to Position Management System Online (PMSO) procedural manual located under the HR and Payroll Processing publication category on the Publications page of the National Finance Center's Web site.

009 - Occ-Func-Cd Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**009**	Occ-Func-Cd Not in TMGT
Description		
The Occupational Function Code entered in the Occ-Func-Cd field was not located in Table Management System (TMGT) Table 019, Functional Classification Description.		

010 - Off-Tle-Pf/Cd/Sf Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**010**	Off-Tle-Pf/Cd/Sf Required
Description		
The Off-Tle-Pf/Cd/Sf field must be completed. Valid values are: • Position **1** (prefix code), see Table Management System (TMGT) Table 075, Official Title Prefix & Suffix. • Positions **2–5** (title code), see TMGT Table 074, Official Position Title. • Position **6** (suffix code), see TMGT Table 075, Official Title Prefix & Suffix.		

011 - Pay-Plan Incompatible With Official Title Code (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**011**	Pay-Plan Incompatible With Official Title Code
Description		
The Pay Plan entered in Pay-Plan field is incompatible with the data entered in the Official Title Code field. For valid codes, see Table Management System (TMGT) Table 074, Official Position Title.		

012 - Off-Title and Off-Tle-Pf/Cd/Sf Must Be Completed (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**012**	Off-Title and Off-Tle-Pf/Cd/Sf Must Be Completed
Description		
When the Official Title Code entered in the Off-Tle-Pf/Cd/Sf field is **8888** or **9999**, the Off-Title field must be completed. For a list of valid codes and titles, see Table Management System (TMGT) Table 074, Official Position Title.		

013 - Prefix in Off-Tle-Pf/Cd/Sf Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**013**	Prefix in Off-Tle-Pf/Cd/Sf Not in TMGT
Description		
The prefix entered in the Off-Tle-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 075, Official Title Prefix & Suffix.		

014 - Suffix in Off-Tle-Pf/Cd/Sf Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**014**	Suffix in Off-Tle-Pf/Cd/Sf Not in TMGT
Description		
The suffix entered in the Off-Tle-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 075, Official Title Prefix & Suffix.		

015 - Official Title Code Incompatible With Occ-Ser (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**015**	Official Title Code Incompatible With Occ-Ser

Description

The Official Title Code entered in the Off-Tle-Pf/Cd/Sf field is incompatible with the Occupational Series entered in the Occ–Ser field. For valid official Title Codes, see Table Management System (TMGT) Table 074, Official Position Title. For valid Occupational Series, see TMGT Table 018, Occupational Series Alpha Description.

016 - Hq-Fld-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**016**	Hq-Fld-Cd Invalid

Description

The data entered in the Hq-Fld-Cd field must be numeric or blank. Valid values are:

- Blank - Not needed
- **1** - Headquarters
- **2** - Field

017 - Sup-Cd Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**017**	Sup-Cd Required

Description

The Sup-Cd field must be completed. Valid values are:

- **2** - Supervisor or manager
- **4** - Supervisory (CSRA)
- **5** - Management official (CSRA)
- **6** - Leader under work leader grade evaluation guide
- **8** - All other positions

018 - Sup-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Cod e	Message
998	**018**	Sup-Cd Invalid

Description

The data entered in the Sup-Cd field must be numeric. Valid values are:

- **2** - Supervisor or manager
- **4** - Supervisory (Civil Service Reform Act (CSRA))
- **5** - Management official (CSRA)
- **6** - Leader under Work Leader Grade Evaluation Guide
- **8** - All other positions

Data element used in validation:

015 - Position Supervisory Code

019 - Class-Std-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**019**	Class-Std-Cd Invalid

Description

The data entered in the Class-Std-Cd field must be alpha or blank. Valid values are:

- **X** - Standard used to classify the position was issued after 01/01/76
- Blank - Standard used to classify the position was issued before 01/01/76

020 - Interdis-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**020**	Interdis-Cd Invalid

Description
The data entered in the Interdis-Cd field must be alpha or blank. Valid values are: • **Y** - Interdisciplinary position • **N** - Not an interdisciplinary position • Blank - System generates **N**

021 - Dt-Class Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**021**	Dt-Class Required

Description
The Dt-Class field must be completed and recorded in the following format: The month must be a number between **01–12** (inclusive). • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, 07, **08**, **10**, or **12**, the day must be a number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to 29, including a leap year, the year must be evenly divisible by **4**.

022 - Occ-Ser Incompatible With Dt-Class (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**022**	Occ-Ser Incompatible With Dt-Class

Description
The Occupational Series Code entered in the Occ-Ser field is incompatible with the date entered in the Dt-Class field. For valid Occupational Series, see Table Management System (TMGT) Table 018, Occupational Series Alpha Description.

023 - Early-Ret-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**023**	Early-Ret-Cd Invalid

Description

The data entered in the Early-Ret-Cd field must be numeric or blank. Valid values are:

- **`Blank`** - Not applicable
- **`1`** - Primary position
- **`2`** - Secondary position
- **`3`** - Foreign service position

Note: For the Immigration and Naturalization Service, an Early Retirement Code of **`Blank`**, **`1`**, or **`2`** must be entered in this field.

024 - Inact-Act Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**024**	Inact-Act Invalid

Description

The data entered in the Inact-Act field must be alpha or blank. Valid values are:

- **`A`** - Active
- **`I`** - Inactive
- **`Blank`**

025 - Prof-Category Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**025**	Prof-Category Required

Description
The Prof-Category field must be completed. Valid codes are: • **1** - Senior Executive Service (SES) or equivalent • **2** - Professional - audit related • **3** - Professional - other • **4** - Clerical support staff • **5** - Wage • **6** - Expert/consultant

026 - Interdis-Ser & Interdis-Pf/Cd/Sf Must Be Completed (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**026**	Interdis-Ser & Interdis-Pf/Cd/Sf Must Be Completed
Description		
When **Y** is entered in the Interdis-Cd field, the Interdis-Ser field and the Interdis-Pf/Cd/Sf field must be completed.		

027 - Interdis-Cd Must Be 'Y' (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**027**	Interdis-Cd Must Be 'Y'
Description		
When the Interdis-Ser field and the Interdis-Pf/Cd/Sf field are completed, **Y** must be entered in the Interdis-Ser field.		

028 - Prefix in Interdis-Pf/Cd/Sf Field Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**028**	Prefix in Interdis-Pf/Cd/Sf Field Not in TMGT
Description		
The prefix entered in the Interdis-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 075, Official Title Prefix & Suffix.		

029 - Suffix in Interdis-Pf/Cd/Sf Not In TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**029**	Suffix in Interdis-Pf/Cd/Sf Not In TMGT
Description		
The suffix entered in the Interdis-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 075, Official Title Prefix & Suffix.		

030 - Interdis-Pf/Cd/Sf Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**030**	Interdis-Pf/Cd/Sf Invalid
Description		
The Interdisciplinary Title Code entered in the Interdis-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 075, Official Title Prefix & Suffix.		

031 - Dept-Cd Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**031**	Dept-Cd Not in TMGT

Description
The Department Code entered in the Dept-Cd field was not located in Table Management System (TMGT) Table 014, Department Codes.

032 - Grade Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**032**	Grade Not in TMGT

Description
The grade entered in the Grade field was not located on Table Management System (TMGT) Table 029, Pay Table Rates. If the grade is a single digit (**1–9**), it must be prefixed with a **0** (zero).

033 - Official Title Code Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**033**	Official Title Code Not in TMGT

Description
The Official Title Code entered in the Off-Tle-Pf/Cd/Sf field was not located in Table Management System (TMGT) Table 074, Official Position Title.

034 - Date Has Invalid Month (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**034**	Date Has Invalid Month

Description
The month entered in the Dt-Class field must be a number between **01–12** (inclusive).

035 - Date Has Invalid Day for Month Entered (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**035**	Date Has Invalid Day for Month Entered
Description		
The day entered in the Dt-Class field must be recorded in the following format: • If the month is **04**, **06**, **09**, or **11**, the day must be a number between **01–30** (inclusive). • If the month is **01**, **03**, **05**, **07**, **08**, **10**, or **12**, the day must be number between **01–31** (inclusive). • If the month is **02**, the day must be a number between **01–29** (inclusive). When the day is equal to **29**, including a leap year, the year must be evenly divisible by **4**.		

036 - Date Has Invalid Year (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**036**	Date Has Invalid Year
Description		
The year entered in the Dt-Class field must be a number between **00** and **99**.		

037 - Function Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**037**	Function Code Invalid

Description
The data in the Function field must be alpha. Valid values are: • **Q** - Query • **A** - Add • **C** - Change • **D** - Delete • **I** - Inactive • **R** - Reactive • **H** - Help • **P** - Position inquiry

038 - Master Record Not Found (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**038**	Master Record Not Found
Description		
The Master Record Number entered in the MR-No field is not present on the Position Management System Online (PMSO) database.		

039 - Master Record Coded Inactive (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**039**	Master Record Coded Inactive
Description		
The Master Record Number entered in the MR-No field is already inactive on the Position Management System Online (PMSO) database.		

040 - IP-No Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**040**	IP-No Required
Description		
The IP-No (Individual Position Number) field must be completed.		

041 - Individual Position Already Exists (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**041**	Individual Position Already Exists
Description		
The Individual Position Number entered in the IP-No field already exists on the Position Management System Online (PMSO) database.		

042 - FLSA-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**042**	FLSA-Cd Invalid
Description		
The FLSA code entered in the FLSA-Cd field must be alpha. Valid values are: • **E** - Exempt • **N** - Nonexempt		

043 - Conflict of Interest/Fincl Disclosure Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**043**	Conflict of Interest/Fincl Disclosure Code Invalid

Description

The Conflict of Interest or Financial Disclosure Code entered in the Fin-Ds/Proc-Intg field must be numeric. Valid values are:

- **0** - Zero - No conflict of interest or financial disclosure statement required
- **3** - Standard Form (SF) 278, Financial Disclosure Report required
- **4** - SF 450, Executive Branch Personnel Confidential Financial Disclosure Report required
- **5** - Merit Systems Protection Board (MSPB)-849, Financial Disclosure Report required
- **6** - Government Printing Office (GPO) - United States 069233, Financial Disclosure Report required
- **7** - Smithsonian Institution (SI), 1085, Confidential Statement of Employment and Financial Interest required

044 - Procurement Integrity Act Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**044**	Procurement Integrity Act Code Invalid

Description

The Procurement Integrity Act code entered in the Fin-Ds/Proc-Intg field must be alpha. Valid values are:

- **Y** - Yes
- **N** - No

045 - Individual Position Schedule Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**045**	Individual Position Schedule Invalid

Description
The Individual Position Schedule entered in the Pos-Sched field must be alphanumeric. Valid values are: • **Blank** - Not applicable • **A** - Schedule A • **B** - Schedule B • **C** - Schedule C • **0** - Zero - Not in any of the above schedules Note: For the Office of Technology Assessment and Congressional Budget Office, enter **0** in this field.

046 - Position Sensitivity Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**046**	Position Sensitivity Code Invalid

Description
The Position Sensitivity Code entered in the Pos-Sens/Drug-Ts field must be alphanumeric. Valid values are: First Position • **1** - Nonsensitive/low risk • **2** - Noncritical sensitive • **3** - Critical sensitive • **4** - Special sensitive • **5** - Moderate risk • **6** - High risk Second Position • **C** - Computer-ADP • **N** - Noncomputer-ADP Note: If the Occupational Series Code on the master record is **0332**, **0334**, or **0335**, the second position of the Position Sensitivity Code must be **C** (Computer-ADP).

047 - Drug Testing Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**047**	Drug Testing Code Invalid

Description

The Drug Testing Code entered in the Pos-Sens/Drug-Ts field must be alpha. Valid values are:

- **N** - No, the position does not require drug testing.
- **A** - Yes, the position is designated for drug testing of the incumbent and also the applicants.
- **U** - Undesignated.
- **Y** - Yes, the position is designated for incumbent testing.
- **C** - Yes, the position is designated for drug testing for the incumbent because the position requires a commercial motor vehicle operator's license.

Note: If no entry is made, the system defaults to **N** for all users except the Department of Housing and Urban Development, the Library of Congress, and the John C. Stennis Center for Public Service Training and Development. **U** is system generated for these users.

048 - Comp-Lev Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**048**	Comp-Lev Invalid

Description

The Job Evaluation Plan (JEP) code entered in the Comp-Lev field must be numeric.

Note: For the Office of the Comptroller of the Currency, the JEP code must be entered in the first position of this field.

Valid Values are:

- **1** - FLSA, Nonexempt
- **2** - FLSA, Exempt/Non–Managerial
- **3** - FLSA, Exempt/Managerial

If the JEP code is **1**, Field **1** must be **N**. If the JEP code is **2** or **3**, Field **1** must be **E**.

049 - Comp-Lev Incompatible With FLSA-Cd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**049**	Comp-Lev Incompatible With FLSA-Cd

Description

The competitive level code entered in the Comp-Lev is incompatible with the FLSA code entered in the FLSA-Cd field.

The FLSA code entered in the FLSA-Cd field must be alpha. Valid values are:

- **E** - Exempt
- **N** - Nonexempt

Note: For the Office of the Comptroller of the Currency, the JEP code must be entered in the first position of the Comp-Lev field.

Valid Values are:

- **1** - FLSA, Nonexempt
- **2** - FLSA, Exempt/Non-Managerial
- **3** - FLSA, Exempt/Managerial

If the JEP code is **1**, Field **1** must be **N**. If the JEP code is **2** or **3**, Field 1 must be **E**.

050 - Wk-Title Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**050**	Wk-Title Required

Description

When the Wk-Title-Cd field is **9999**, the working title that describes the organizational or administrative title of the position must be entered in the Wk-Title field. For valid working title and codes, see Table Management System (TMGT) Table 076, Working Position Title.

051 - Wk-Title-Cd Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**051**	Wk-Title-Cd Not in TMGT

Description

The data entered in the Wk-Title-Cd field was not located in Table Management System (TMGT) Table 076, Working Position Title.

052 - Wk-Title Incompatible With Dept-Cd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**052**	Wk-Title Incompatible With Dept-Cd

Description

The Working Title data entered in the Wk-Title field is incompatible with the Department Code data entered in the Dept-Cd field. For valid Working Titles and codes, see Table Management System (TMGT) Table 076, Working Position Title.

053 - Org-Str-Cd Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**053**	Org-Str-Cd Not in TMGT

Description

The Organizational Structure Code data entered in the Org-Str-Cd field was not found in Table Management System (TMGT) Table 005, Agency Organizational Structure.

054 - Vac-Rev-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**054**	Vac-Rev-Cd Invalid

Description

The Vacancy Review Code data entered in the Vac-Rev-Cd field must be alphanumeric. Valid values are:

- **0** - Zero - Position action no vacancy
- **A** - No change
- **B** - Lower grade
- **C** - Higher grade
- **D** - Different title and/or series
- **E** - New position full-time equivalent (FTE)

055 - Pay-Plan Incompatible With Target-Gd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**055**	Pay-Plan Incompatible With Target-Gd

Description

The pay plan entered in the Pay-Plan field is incompatible with the Target Grade entered in the Target-Gd field. For valid Pay Plan Codes, see Table Management System (TMGT) Table 025, AD-350 (Personnel Block and Description).

056 - Target-Gd Required (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**056**	Target-Gd Required

Description

The Target-Gd (Target-Grade) field must be completed.

057 - Proj-Dty-Ind Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**057**	Proj-Dty-Ind Invalid

Description

The data entered in the Proj-Dty-Ind (projected duties indicator) field must be alpha or blank. Valid values are

- **Y** - Yes, if the position is classified on the basis of projected duties.
- **N** - Blank - No report is generated.

058 - Duty-Station Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**058**	Duty-Station Not in TMGT

Description

The data entered in the Duty-Station field was not found in Table Management System (TMGT) Table 016, Geographical Location Codes With Names.

059 - Pay-Tbl Code Incompatible With LEO-IND (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**059**	Pay-Tbl Code Incompatible With LEO-IND

Description

The Pay Table Code entered in the Pay-Tbl field is incompatible with the code entered in the LEO-Ind field. Valid law enforcement officer (LEO) indicators are:

- **Y** - Yes, if the position is classified as a LEO to be paid under 7K FLSA.
- **A** - Yes, this position is classified as a LEO to be paid under 7A FLSA.
- **N** - No, this position is not classified as LEO.

060 - Pay-Tbl Code Incompatible With Grade or Pay-Plan (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**060**	Pay-Tbl Code Incompatible With Grade or Pay-Plan

Description

The code entered in the Pay-Tbl field is incompatible with the data entered in the Grade field and/or the Pay-Plan field. For valid pay table codes, see Table Management System (TMGT) Table 029, Pay Table Rates.

Note: The pay table code is required for positions whose official title suffix is **B** (data transcriber), **C** (official automation), **E** (stenography/office automation), **T** (typing), or **Y** (stenography) and the duty station State is **11** (District of Columbia).

061 - Pay-Tbl Code Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**061**	Pay-Tbl Code Not in TMGT

Description

The data entered in the Pay-Tbl field was not found in Table Management System (TMGT) Table 029, Pay Table Rates.

062 - Bargaining Unit Status (BUS) Code Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**062**	Bargaining Unit Status (BUS) Code Invalid

Description
The bargaining unit status (BUS) code entered in the BUS-Cd/COPR-St field must be alphanumeric. Valid values are: • **7777** - Position is eligible but not in a bargaining unit. • **8888** - Position is ineligible for inclusion in a bargaining unit. • Last **4** digits of Office of Labor Management Relations (OLMR) number - Position is represented by a bargaining unit.

063 - COPR-St Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**063**	COPR-St Invalid

Description
The Customs Officer Pay Reform Act (COPR) status code entered in the COPR-St field must be alpha or blank. Valid values are: • **Y** - Yes • **N** - No • **Blank**

064 - COPR-St Incompatible With FLSA-Cd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**064**	COPR-St Incompatible With FLSA-Cd

Description
The Customs Officer Pay Reform Act (COPR) status code entered in the COPR-St field must be alpha or blank. Valid values are: • **Y** - Yes • **N** - No • **Blank**

065 - NTE-Dt Prior To Date-Est (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**065**	NTE-Dt Prior To Date-Est

Description

The not to exceed position date entered in the NTE-Dt field must be later than the date the position was established in the Date-Est field.

066 - PAS-Ind Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**066**	PAS-Ind Invalid

Description

The Presidential Appointment Indicator entered in the PAS-Ind/LEO-Ind field must be numeric. Valid values are:

- **0** - Zero - Not applicable
- **1** - Presidential Appointment position

067 - Occ-Ser Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**067**	Occ-Ser Not in TMGT

Description

The occupational series entered in the Occ-Ser field for the individual position was not found in Table Management System (TMGT) Table 018, Occupational Series Alpha Description.

068 - LEO-Ind Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**068**	LEO-Ind Invalid

Description

The law enforcement officer (LEO) Indicator entered in the PAS-Ind/LEO-Ind field must be alpha or blank. Valid values are:

- **`Y`** - Yes. Position is classified as a LEO to be paid under 7K FLSA.
- **`A`** - Yes. Position is classified as a LEO to be paid under 7A FLSA.
- **`N`** or **`Blank`** - No. Position is not classified as a law enforcement officer.

069 - Pos-St-Bud Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**069**	Pos-St-Bud Invalid

Description

The Position Status Budget data entered in the Pos-St-Bud field must be alpha. Valid values are:

- **`Y`** - Position is permanent.
- **`N`** - Position is other than permanent.

070 - NTE-Dt Invalid for Permanent Position (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**070**	NTE-Dt Invalid for Permanent Position

Description

If the position is permanent, the not to exceed date (NTE-Dt) field must be blank.

071 - Mt-Rev/CL-Act-Cd Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**071**	Mt-Rev/CL-Act-Cd Invalid

Description

The data entered in the Mt-Rev/CL-Act-Cd field must be numeric. Valid values are:

First Digit (Classification Action)

Normal

- **1** - Desk audit
- **2** - Supervisory audit
- **3** - Paper review
- **4** - Personnel Management Evaluation (PME)/Activity review

Maintenance Review

- **5** - Desk audit
- **6** - Supervisory audit
- **7** - Paper review
- **8** - Paper review

Second Digit (Results)

- **1** - No action required
- **2** - Minor description changes
- **3** - Rewrite or new position description required
- **4** - Position title change
- **5** - Occupational series change
- **6** - Position upgraded
- **7** - Position downgraded
- **8** - New position (1st digit must be **2** or **3**)
- **9** - Other

072 - Inact/Act Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**072**	Inact/Act Invalid

Description
The data entered in the Inact/Act field must be alpha. Valid values are: • **A** - Active • **I** - Inactive

073 - Acctg-Stat Not in TMGT (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**073**	Acctg-Stat Not in TMGT
Description		
The data entered in the Acctg-Stat field was not found in Table Management System (TMGT) Table 002, Accounting Station Name and Address. Data element used in validation: 076 - Accounting Station Code		

074 - Int-Asgn-Ser Required for This Position (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**074**	Int-Asgn-Ser Required for This Position
Description		
When the Vacancy Review Code is **Y** in the Vac-Rev-Cd field on the master record, the Int-Asgn-Ser (Interdisciplinary Occupational Series Assigned) field must be completed.		

075 - Int-Asgn-Ser Invalid for This Position (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**075**	Int-Asgn-Ser Invalid for This Position

Description
If the position is an interdisciplinary position, the Int-Asgn-Ser field must contain a specific occupational series for an interdisciplinary individual position based on the incumbent's qualifications, as determined by the servicing personnel office.

076 - Master Record Not Found - Check Key Fields (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**076**	Master Record Not Found - Check Key Fields
Description		
The Master Record Number entered in the MR-No field was not located on the Position Management System Online (PMSO) database.		

077 - Master Record Abolished (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**077**	Master Record Abolished
Description		
The Master Record Number entered in the MR-No field has been abolished from the Position Management System Online (PMSO) database. Data element used in validation: 005 - Master Record Number		

078 - Wk-Title-Cd Incompatible With Dept-Cd (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**078**	Wk-Title-Cd Incompatible With Dept-Cd

Description
The Work Title Code entered in the Wk-Title-Cd field is incompatible with the Department Code entered in the Dept-Cd field.

079 - Individual Position Active Within Master (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**079**	Individual Position Active Within Master
Description		
The master record number entered in the MR-No (master record number) field is linked to an active individual position.		

080 - Dt-Abol Prior to Dt-Class (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**080**	Dt-Abol Prior to Dt-Class
Description		
The date abolished data entered in the Dt-Abol field must be later than the date position classified in the Dt-Class field.		

081 - Master Record Already Inactive (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**081**	Master Record Already Inactive
Description		
The master record number entered in the MR-No field is already inactivated.		

082 - Dt-Inact/React Prior to Dt-Class (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**082**	Dt-Inact/React Prior to Dt-Class
Description		
The date entered in the Dt-Inact/React field must be later than the date in the Dt-Class field.		

083 - Individual Record Not Found (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**083**	Individual Record Not Found
Description		
The individual position number entered in the IP-No field was not located on the Position Management System Online (PMSO) database.		

084 - Individual Position Abolished (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**084**	Individual Position Abolished
Description		
The individual position number entered in the IP-No field has been abolished from the Position Management System Online (PMSO) database.		

085 - No Individual Positions Found for Master (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**085**	No Individual Positions Found for Master

Description

The Master Record Number entered in the MR-No field has no individual positions linked to it.

Data elements used in validation:

005 - Master Record Number
033 - Position Number

086 - Individual Position Filled (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**086**	Individual Position Filled

Description

The Individual Position number entered in the IP-No field already exists on the Position Management System Online (PMSO) database.

087 - Individual Position Obligated (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**087**	Individual Position Obligated

Description

The individual position number entered in the IP-No field already exists on the Position Management System Online (PMSO) database.

088 - Int-Asgn-Ser Invalid for This Position (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**088**	Int-Asgn-Ser Invalid for This Position
Description		
If the position is an interdisciplinary position, the Int-Asgn-Ser field must contain a specific occupational series for an interdisciplinary individual position based on the incumbent's qualifications, as determined by the servicing personnel office.		

089 - Position Backstop (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**089**	Position Backstop
Description		
Position backstop invalid for Agency.		

090 - Position Pay Plan (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**090**	Position Pay Plan
Description		
Pay plan invalid for Agency.		

091 - Position Pay Grade (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**091**	Position Pay Grade
Description		
Grade invalid for Agency.		

092 - Public Trust (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**092**	Public Trust
Description		
Public trust must be **H**, **M**, or **L** for Dept AM.		

093 - SMG Indicator (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**093**	SMG Indicator
Description		
SMG indicator must be **Y** or **N** for Dept AM.		

094 - Vacancy Status (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**094**	Vacancy Status

Description
Vacancy status must be **V**, **C**, **H**, **M**, **R** or **blank** for Dept AM.

095 - Obey Indicator (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**095**	Obey Indicator
Description		
Obey Indicator must be **F**, **G**, or **blank** for Dept AM.		

096 - Language Prof Speak (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**096**	Language Prof Speak
Description		
Language Prof Speak must be **0**, **2**, **3**, or **blank** for Dept AM.		

097 - Language Prof Read (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**097**	Language Prof Read
Description		
Language Prof Read must be **0**, **1**, **2**, **3**, or **blank** for Dept AM.		

098 - Language-Required Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**098**	Language-Required Invalid
Description		
Table 025 invalid value, Block number 903.		

099 - Cybersecurity (Block 3) Invalid (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**099**	Cybersecurity (Block 3) Invalid
Description		
Table 025, Block S00 invalid value.		

100 - Value of 90 for Cybersecurity Not Allowed (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**100**	Value of 90 for Cybersecurity Not Allowed
Description		
Value of 90 is only allowed with supervisory code **2**, **4**, **5**, or **7** and for Dept **HS** supervisory code **3**.		

101 - Telework Eligibility Ind (Block 9 Invalid) (Document Type 998 - FESI Position Data)

Doc Type	Code	Message
998	**101**	Telework Eligibility Ind (Block 9 Invalid)

Description
Telework Eligibility Ind must be a **`Y`**, **`N`**, or **`space`**.

Document Type 999 - Informational Messages

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003 - Document Rolled Back (Document Type 999 - Informational Messages)1199

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001 - Residence Address Missing-Submit AD-343 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**001**	Residence Address Missing-Submit AD-349

Description

The employee's database record has no residence address information. Process a Form AD-349, Employee Address, to establish the employee's residence address in the the database.

002 - Check Mail Addr Missing - Submit AD-349 or SF 1199A (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**002**	Check Mail Addr Missing - Submit AD-349 or SF 1199A

Description

The employee's database record has no check mailing address information. Process a Form AD-349, Employee Address, or Standard Form (SF) 1199A, Direct Deposit Sign-Up Form, to establish the employee's check mailing address in the the database.

003 - Document Rolled Back (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**003**	Document Rolled Back

Description

The personnel action(s) processed and applied to the database this pay period was rolled back due to the processing of a personal action with an earlier date.

If appropriate, reenter the personnel action(s) that was rolled back.

Note: This message will appear on the suspense report for the entire processing pay period.

004 - Document Deleted From Future File (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**004**	Document Deleted From Future File

Description

A rollback for Payroll/Personnel Documents, Action Type 3, Delete Document From Future File, has been successfully processed for this document.

005 - PMSO Element Changing - Must Submit Personnel Action (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**005**	PMSO Element Changing - Must Submit Personnel Action

Description

An element on the Position Management System Online (PMSO) master record or individual position record has been changed. A personnel action must be processed to update the employee's database record and produce an Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

006 - Position Currently Filled - Cannot Roll Back (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**006**	Position Currently Filled - Cannot Roll Back

Description

The personnel action cannot be rolled back because the employee's prior individual position is currently occupied.

The employee's prior individual position must be vacant and active in the Position Management System Online (PMSO) to roll back this personnel action.

007 - Position Currently Obligated - Cannot Roll Back (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**007**	Position Currently Obligated - Cannot Roll Back

Description

The personnel action cannot be rolled back because the employee's prior individual position is currently obligated.

The employee's prior obligated position must be vacant and active in the Position Management System Online (PMSO) to rollback this personnel action.

008 - PMSO Pay Plan Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**008**	PMSO Pay Plan Changing - Submit SF-50

Description

The pay plan on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

009 - PMSO OCC Series Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**009**	PMSO OCC Series Changing - Submit SF-50

Description

The occupational series code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce an Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

010 - PMSO OCC Fun Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**010**	PMSO OCC Fun Cd Changing - Submit SF-50

Description

The occupational function code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

011 - PMSO Off Title Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**011**	PMSO Off Title Cd Changing - Submit SF-50

Description

The official title code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

012 - PMSO Sup Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**012**	PMSO Sup Cd Changing - Submit SF-50

Description

The supervisory code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

013 - PMSO FLSA Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**013**	PMSO FLSA Cd Changing - Submit SF-50

Description

The Fair Labor Standards Act (FLSA) code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

014 - PMSO LEO Ind Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**014**	PMSO LEO Ind Changing - Submit SF-50

Description

The position schedule code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

015 - PMSO Pos Sens Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**015**	PMSO Pos Sens Changing - Submit SF-50

Description

The sensitivity code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

016 - PMSO Org Str Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**016**	PMSO Org Str Cd Changing - Submit SF-50
Description		
The organizational structure code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.		

017 - PMSO Duty Station Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**017**	PMSO Duty Station Changing - Submit SF-50
Description		
The duty station code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.		

018 - PMSO Bus Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**018**	PMSO BUS Cd Changing - Submit SF-50
Description		
The bargaining unit status (BUS) code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.		

019 - PMSO Int Asgn Ser Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**019**	PMSO Int Asgn Ser Changing - Submit SF-50

Description

The interdisciplinary series code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

020 - PMSO PATCO Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**020**	PMSO PATCO Cd Changing - Submit SF-50

Description

The Professional, Administrative, Technical, Clerical, and Other (PATCO) code on the Position Management System Online (PMSO) master record has been changed. A personnel action must be processed to update the employee's database record and produce a Standard Form (SF) 50-B, Notification of Personnel Action, to document the change.

021 - No Check Mail or Residence Address Information (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**021**	No Check Mail or Residence Address Information

Description

The employee's database record has no residence address or check mailing information. Process a Form AD-349, Employee Address, or Standard Form (SF) 1199A, Direct Deposit Sign-Up Form, to establish the employee's residence address or the check mailing address information in the database.

022 - Duty Station Chging May Require New Tax Documents (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**022**	Duty Station Chging May Require New Tax Documents

Description

The employee's duty station was changed, possibly causing a change in the State taxes. Check the new duty station and the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101) to determine if the new duty station will require the processing of a new withholding State tax form. The new tax State form should be processed in your Agency's Payroll/Personnel processing system.

023 - No HITS Wages YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**023**	No HITS Wages YTD - Submit NFC-74

Description

The employee is transferring from another Federal Department under a FICA retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual earnings subject to the Hospital Insurance Tax (HIT), you must enter the HIT wages (HOSP Ins Tax Wages YTD) to be carried forward from the previous Department into your Agency's Payroll/Personnel processing system.

To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

024 - No HITS Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**024**	No HITS Deductions YTD - Submit NFC-74

Description
The employee is transferring from another Federal Department under a Federal Insurance Contribution Act (FICA) retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual tax amount subject to the Hospital Insurance Tax (HIT), you must enter the HIT deductions to be carried forward (HOSP Ins Tax Deduct YTD) from the previous Department into your Agency's Payroll/Personnel processing system. To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

025 - No HITS Wages YTD or Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**025**	No HITS Wages YTD or Deductions YTD - Submit NFC-74

Description
The employee is transferring from another Federal Department under a Federal Insurance Contribution Act (FICA) retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual earnings and deductions subject to the Hospital Insurance Tax (HIT), you must enter the HIT wages and deductions from the previous Department into the Payroll/Personnel System. Enter the Hosp Ins Tax Wages YTD and Hosp Ins Tax Deduct YTD fields with the amount to be carried forward using your Agency's Payroll/Personnel processing system. To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

026 - No OASDI Wages YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**026**	No OASDI Wages YTD - Submit NFC-74

Description
The employee is transferring from another Federal Department under a Federal Insurance Contribution Act (FICA) retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual earnings subject to the Old Age Survivors and Disability Insurance/Social Security (OASDI), you must enter the OASDI/Social Security wages from the previous Department into the Payroll/Personnel System. Enter the OASDI Wages YTD field with the amount to be carried forward in your Agency's Payroll/Personnel processing system. To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

027 - No OASDI Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**027**	No OASDI Deductions YTD - Submit NFC-74

Description
The employee is transferring from another Federal Department under a Federal Insurance Contribution Act (FICA) retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual deductions subject to the Old Age Survivors and Disability Insurance/Social Security (OASDI), you must enter the OASDI/Social Security deductions from the previous Department into the Payroll/Personnel System. Enter the OASDI deductions YTD with the amount to be carried forward in your Agency's Payroll/Personnel processing system. To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

028 - No OASDI Wages YTD or Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**028**	No OASDI Wages YTD or Deductions YTD - Submit NFC-74

Description
The employee is transferring from another Federal Department under a Federal Insurance Contribution Act (FICA) retirement plan (Retirement Coverages code **C**, **E**, **G**, **R**, or **T**). To prevent the employee from exceeding the maximum annual earnings and deductions subject to the Old Age Survivors and Disability Insurance/Social Security (OASDI), you must enter the OASDI/Social Security wages and deductions from the previous Department into the Payroll/Personnel System. Enter the OASDI Wages YTD and OASDI Deductions YTD with the amount to be carried forward in your Agency's Payroll/Personnel processing system. To verify that the data applied, access the Information/Research Inquiry System (IRIS) Program 103, Salary YTD Data.

100 - Unable to Generate Pay Raise - Process Manually (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**100**	Unable to Generate Pay Raise - Process Manually

Description
The employee did not receive an automatic pay raise. If it has been determined that the employee is entitled to receive the pay raise, process a personal action to authorize the increase.

101 - Step of Salary in Error for Pay Retention PRD (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**101**	Step of Salary in Error for Pay Retention PRD

Description
When the data entered in the Pay Rate Determinant (PRD) Code field is **J**, **K**, **U**, or **V**, the data entered in the Step field must be **00**.

102 - Salary Rate Code Must Be "PA" With Pay Plan (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**102**	Salary Rate Code Must Be "PA" With Pay Plan

Description

When the data entered in the Pay Plan field indicates a general schedule pay plan and the data entered in the Work Schedule field indicates a full-time, part-time, or intermittent work schedule, then the data entered in the Salary Rate Code field must be **PA** (per annum).

103 - Reserved (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**103**	Reserved

104 - Pay Retention Employee - New Salary LT Step 10 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**104**	Pay Retention Employee - New Salary LT Step 10

Description

When the Pay Rate Determinant Code field is **2**, **3**, **4**, **J**, **K**, **R**, **U**, or **V**, the amount entered in the Base (scheduled) Salary field must be greater than Step **10** for the applicable grade.

105 - Salary Rate Code Invalid for PRD of JKRUV (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**105**	Salary Rate Code Invalid for PRD JKRUV

Description
When the Pay Rate Determinant Code field is **J**, **K**, **R**, **U**, or **V**, the amount entered in the Salary Rate Code field must be PA (per annum).

106 - New Salary Above Maximum for Pay Retention Emp (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**106**	New Salary Above Maximum for Pay Retention Emp
Description		
The amount entered in the Base (scheduled) Salary field exceeds the salary amount allowed for the employee.		

107 - Reserved (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**107**	Reserved

108 - Reserved (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**108**	Reserved

109 - Pay Plan ZP, ZA, ZT, ZS Not Selected (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**109**	Pay Plan ZP, ZA, ZT, ZS Not Selected

Description
When the Agency code entered in the Dept/Agcy field is **57**, the pay Plan field must be **ZP**, **ZA**, **ZT**, or **ZS**.

111 - Record Entered to Bypass Pay Raise for Employee (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**111**	Record Entered to Bypass Pay Raise for Employee
Description		
The Payroll/Personnel System has been coded to bypass the automatic pay raise for the employee.		

112 - Current Salary Less Than Step 1 (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**112**	Current Salary Less Than Step 1
Description		
The amount entered in the Base (scheduled) Salary field must equal or exceed the amount of step **01** of the applicable grade.		

113 - Entry Not Found in Table 29 Salary Rates (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**113**	Entry Not Found in Table 29 Salary Rates
Description		
The amount entered in the Base (scheduled) Salary field was not found in the Table Management System (TMGT) Table 029, Pay Table Rates, for the employee's current grade.		

114 - Entry Not Found in Table 31 Special Pay Areas (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**114**	Entry Not Found in Table 31 Special Pay Areas
Description		
When the data entered in the Pay Rate Determinant (PRD) Code field indicates that the employee is entitled to receive a special or superior qualifications rate of pay, the data entered in both the Occupational Series Code and Duty Station Code fields in Position Management System Online (PMSO) must be located in the Table Management System (TMGT), Table 031, Special Pay Converters.		

115 - New Salary Equal or Less Than Old Salary (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**115**	New Salary Equal or Less Than Old Salary
Description		
The data entered in the 1st Nature of Action (NOA) Code fields indicates a promotion. However, the data entered in the Base (scheduled) Salary field is less than or the same as the scheduled salary amount currently recorded on the employee's database Salary Data record (Information/Research Inquiry System (IRIS) Program 101). Note: When data entered in the 1st NOA Code fields indicates a promotion, the amount entered in the Base (scheduled) Salary field must be more than the scheduled salary amount currently recorded on IRIS Program 101).		

116 - Employee Step in Error-Cannot Equal Zeros (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**116**	Employee Step in Error-Cannot Equal Zeros

Description
The data entered in the Step field must be numeric. Valid values are **01** through **10**.

117 - LEO-PRD Not Equal 0, 5, 6 - Process-Pay Raise Manually (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**117**	LEO-PRD Not Equal 0, 5, 6 - Process-Pay Raise Manually
Description		
The employee did not receive an automatic pay raise. If it has been determined that the employee is entitled to receive the pay raise, process a personnel action to authorize the increase.		

118 - Severance Pay Doc Needs to Be Processed (Document Type 999 - Informational Messages)

Doc Type	Code	Message
999	**118**	Severance Pay Doc Needs to Be Processed
Description		
A separation personnel action has been processed using Remarks Code **N22**, Entitled to $ (amount) severance pay fund to be paid at the rate of $ (amount) per week over (number) weeks beginning (date), entitling the employee to receive severance pay. However, a severance pay document has not been processed. Process a Severance Pay Document in your Agency's Payroll/Personnel processing system.		

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009 - Reserved (Document Type 120 - Multi Element Update Document) • 819

009 - Reserved (Document Type 128 - Severance Pay) • 936

010 - Eff Date Indicates Future Doc (Document Type 030 - Master File Change) • 12

010 - Eff Date Indicates Future Doc (Document Type 063 - Personnel Action) • 132

010 - Eff Date Indicates Future Doc (Document Type 086 - Membership Dues) • 549

010 - Eff Date Indicates Future Doc (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1118

010 - Effective Date Indicates Future (Document Type 120 - Multi Element Update Document) • 819

010 - Effective Date Indicates Future Document (Document Type 054 - Lump Sum Leave Payments) • 46

010 - Effective Date Indicates Future Document (Document Type 056 - Compensatory Time Payments) • 81

010 - Effective Date Indicates Future Document (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 572

010 - Effective Date Indicates Future Document (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 600

010 - Effective Date Indicates Future Document (Document Type 100 - Discretionary Allotments) • 622

010 - Effective Date Indicates Future Document (Document Type 101 - Non-Federal Health Benefits Form) • 641

010 - Effective Date Indicates Future Document (Document Type 102 - Non-Federal Life Insurance Form) • 664

010 - Effective Date Indicates Future Document (Document Type 103 - Non-Federal Retirement Benefits Form) • 694

010 - Effective Date Indicates Future Document (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 725

010 - Effective Date Indicates Future Document (Document Type 110 - Incentive Awards) • 762

010 - Effective Date Indicates Future Document (Document Type 123 - Education Document) • 860

010 - Effective Date Indicates Future Document (Document Type 124 - Professional Certification Document) • 874

010 - Effective Date Indicates Future Document (Document Type 125 - Thrift Savings Plan Election Form) • 889

010 - Effective Date Indicates Future Document (Document Type 126 - TSP Catch-Up Contributions) • 910

010 - Effective Date Indicates Future Document (Document Type 127 - Allowances) • 922

010 - Effective Date Indicates Future Document (Document Type 128 - Severance Pay) • 937

010 - Effective Date Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections) • 954

010 - Effective Date Indicates Future Document (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 975

010 - Effective Date Indicates Future Document (Document Type 140 - State Income Tax Certificate) • 987

010 - Effective Date Indicates Future Document (Document Type 150 - City/County Income Tax Certificate) • 1007

010 - Effective Date Indicates Future Document (Document Type 160 - Record of Leave Data Transferred) • 1023

010 - Effective Date Indicates Future Document (Document Type 165 - Authorization for Restored Annual Leave) • 1041

010 - Effective Date Indicates Future Document (Document Type 180 - Federal Employees Health Benefits) • 1056

010 - Effective Date Indicates Future Document (Document Type 185 - Flexfund Flexible Spending Account) • 1100

010 - Effective Date Indicates Future Document (Document Type 444 - EHRI & RSM Elements) • 1141

010 - Off-Tle-Pf/Cd/Sf Required (Document Type 998 - FESI Position Data) • 1163

010 - PMSO OCC Fun Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1202

010 - Reserved (Document Type 075 - Performance Appraisal) • 515

011 - Pay-Plan Incompatible With Official Title Code (Document Type 998 - FESI Position Data) • 1163

011 - PMSO Off Title Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1202

011 - Social Security Number ID Invalid (Document Type 126 - TSP Catch-Up Contributions) • 910

011 - Social Security Number Is Invalid (Document Type 030 - Master File Change) • 12

011 - Social Security Number is Invalid (Document Type 063 - Personnel Action) • 132

011 - Social Security Number is Invalid (Document Type 075 - Performance Appraisal) • 515

011 - Social Security Number is Invalid (Document Type 086 - Membership Dues) • 549

011 - Social Security Number is Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1118

011 - SSNO Invalid (Document Type 054 - Lump Sum Leave Payments) • 46

011 - SSNO Invalid (Document Type 056 - Compensatory Time Payments) • 81

011 - SSNO Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 572

011 - SSNO Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 600

011 - SSNO Invalid (Document Type 100 - Discretionary Allotments) • 623

011 - SSNO Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 641

011 - SSNO Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 664

011 - SSNO Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 694

011 - SSNO Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 725

011 - SSNO Invalid (Document Type 110 - Incentive Awards) • 762

011 - SSNO Invalid (Document Type 120 - Multi Element Update Document) • 819

011 - SSNO Invalid (Document Type 123 - Education Document) • 860

011 - SSNO Invalid (Document Type 124 - Professional Certification Document) • 875

011 - SSNO Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 890

011 - SSNO Invalid (Document Type 127 - Allowances) • 922

011 - SSNO Invalid (Document Type 128 - Severance Pay) • 937

011 - SSNO Invalid (Document Type 129 - Thrift Savings Plan Collections) • 955

011 - SSNO Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 975

011 - SSNO Invalid (Document Type 140 - State Income Tax Certificate) • 987

011 - SSNO Invalid (Document Type 150 - City/County Income Tax Certificate) • 1007

011 - SSNO Invalid (Document Type 160 - Record of Leave Data Transferred) • 1023

011 - SSNO Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1041

011 - SSNO Invalid (Document Type 180 - Federal Employees Health Benefits) • 1056

011 - SSNO Invalid (Document Type 185 - Flexfund Flexible Spending Account) • 1101

011 - SSNO Invalid (Document Type 444 - EHRI & RSM Elements) • 1141

012 - Off-Title and Off-Tle-Pf/Cd/Sf Must Be Completed (Document Type 998 - FESI Position Data) • 1164

012 - PMSO Sup Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1202

012 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 47

012 - Reserved (Document Type 056 - Compensatory Time Payments) • 82

012 - Reserved (Document Type 075 - Performance Appraisal) • 515

012 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 573

012 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 600

012 - Reserved (Document Type 100 - Discretionary Allotments) • 623

012 - Reserved (Document Type 101 - Non-Federal Health Benefits Form) • 642

012 - Reserved (Document Type 102 - Non-Federal Life Insurance Form) • 664

012 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 695

012 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 725

012 - Reserved (Document Type 110 - Incentive Awards) • 762

012 - Reserved (Document Type 120 - Multi Element Update Document) • 820

012 - Reserved (Document Type 123 - Education Document) • 861

012 - Reserved (Document Type 124 - Professional Certification Document) • 875

012 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 890

012 - Reserved (Document Type 127 - Allowances) • 923

012 - Reserved (Document Type 128 - Severance Pay) • 937

012 - Reserved (Document Type 129 - Thrift Savings Plan Collections) • 955

012 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 975

012 - Reserved (Document Type 140 - State Income Tax Certificate) • 988

012 - Reserved (Document Type 150 - City/County Income Tax Certificate) • 1007

012 - Reserved (Document Type 160 - Record of Leave Data Transferred) • 1023

012 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) • 1041

012 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1057

012 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) • 1101

012 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1118

012 - Special Employee Code Invalid for Continuity Date (Document Type 030 - Master File Change) • 12

013 - Agency Code Invalid (Document Type 086 - Membership Dues) • 550

013 - Agency Code Is Invalid (Document Type 030 - Master File Change) • 13

013 - Agency Code is Invalid (Document Type 063 - Personnel Action) • 132

013 - Agency Code is Invalid (Document Type 126 - TSP Catch-Up Contributions) • 910

013 - Agency Code Not in TMGT (Document Type 054 - Lump Sum Leave Payments) • 47

013 - Agency Code Not in TMGT (Document Type 056 - Compensatory Time Payments) • 82

013 - Agency Code Not in TMGT (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 573

013 - Agency Code Not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 600

013 - Agency Code Not in TMGT (Document Type 100 - Discretionary Allotments) • 623

013 - Agency Code Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form) • 642

013 - Agency Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form) • 665

013 - Agency Code Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form) • 695

013 - Agency Code Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 725

013 - Agency Code Not in TMGT (Document Type 110 - Incentive Awards) • 763

013 - Agency Code Not in TMGT (Document Type 120 - Multi Element Update Document) • 820

013 - Agency Code Not in TMGT (Document Type 123 - Education Document) • 861

013 - Agency Code Not in TMGT (Document Type 124 - Professional Certification Document) • 875

013 - Agency Code Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form) • 890

013 - Agency Code Not in TMGT (Document Type 127 - Allowances) • 923

013 - Agency Code Not in TMGT (Document Type 128 - Severance Pay) • 937

013 - Agency Code Not in TMGT (Document Type 129 - Thrift Savings Plan Collections) • 955

013 - Agency Code Not in TMGT (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 976

013 - Agency Code Not in TMGT (Document Type 140 - State Income Tax Certificate) • 988

013 - Agency Code Not in TMGT (Document Type 150 - City/County Income Tax Certificate) • 1008

013 - Agency Code Not in TMGT (Document Type 160 - Record of Leave Data Transferred) • 1024

013 - Agency Code Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave) • 1042

013 - Agency Code Not in TMGT (Document Type 180 - Federal Employees Health Benefits) • 1057

013 - Agency Code Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account) • 1101

013 - Agency Code Not in TMGT (Document Type 444 - EHRI & RSM Elements) • 1142

013 - PMSO FLSA Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1203

013 - Prefix in Off-Tle-Pf/Cd/Sf Not in TMGT (Document Type 998 - FESI Position Data) • 1164

013 - Reserved (Document Type 075 - Performance Appraisal) • 515

014 - PMSO LEO Ind Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1203

014 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 47

014 - Reserved (Document Type 056 - Compensatory Time Payments) • 82

014 - Reserved (Document Type 075 - Performance Appraisal) • 516

014 - Reserved (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 573

014 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 601

014 - Reserved (Document Type 100 - Discretionary Allotments) • 623

014 - Reserved (Document Type 101 - Non-Federal Health Benefits Form) • 642

014 - Reserved (Document Type 102 - Non-Federal Life Insurance Form) • 665

014 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 695

014 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 726

014 - Reserved (Document Type 110 - Incentive Awards) • 763

014 - Reserved (Document Type 120 - Multi Element Update Document) • 820

014 - Reserved (Document Type 123 - Education Document) • 861

014 - Reserved (Document Type 124 - Professional Certification Document) • 875

014 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 890

014 - Reserved (Document Type 127 - Allowances) • 923

014 - Reserved (Document Type 128 - Severance Pay) • 938

014 - Reserved (Document Type 129 - Thrift Savings Plan Collections) • 955

014 - Reserved (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 976

014 - Reserved (Document Type 140 - State Income Tax Certificate) • 988

014 - Reserved (Document Type 150 - City/County Income Tax Certificate) • 1008

014 - Reserved (Document Type 160 - Record of Leave Data Transferred) • 1024

014 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) • 1042

014 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1057

014 - Reserved (Document Type 185 - Flexfund Flexible Spending Account) • 1101

014 - Suffix Code Invalid (Document Type 086 - Membership Dues) • 550

014 - Suffix Code Is Invalid (Document Type 030 - Master File Change) • 13

014 - Suffix Code is Invalid (Document Type 063 - Personnel Action) • 133

014 - Suffix Code is Invalid (Document Type 126 - TSP Catch-Up Contributions) • 911

014 - Suffix in Off-Tle-Pf/Cd/Sf Not in TMGT (Document Type 998 - FESI Position Data) • 1164

015 - Batch No Personnel Invalid (Document Type 086 - Membership Dues) • 550

015 - Batch No Personnel Is Invalid (Document Type 030 - Master File Change) • 13

015 - Batch No Personnel is Invalid (Document Type 063 - Personnel Action) • 133

015 - Batch No Personnel is Invalid (Document Type 126 - TSP Catch-Up Contributions) • 911

015 - Batch Number Invalid (Document Type 054 - Lump Sum Leave Payments) • 47

015 - Batch Number Invalid (Document Type 056 - Compensatory Time Payments) • 82

015 - Batch Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 573

015 - Batch Number Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 601

015 - Batch Number Invalid (Document Type 100 - Discretionary Allotments) • 624

015 - Batch Number Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 642

015 - Batch Number Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 665

015 - Batch Number Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 695

015 - Batch Number Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 726

015 - Batch Number Invalid (Document Type 110 - Incentive Awards) • 763

015 - Batch Number Invalid (Document Type 120 - Multi Element Update Document) • 820

015 - Batch Number Invalid (Document Type 123 - Education Document) • 861

015 - Batch Number Invalid (Document Type 124 - Professional Certification Document) • 876

015 - Batch Number Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 891

015 - Batch Number Invalid (Document Type 127 - Allowances) • 923

015 - Batch Number Invalid (Document Type 128 - Severance Pay) • 938

015 - Batch Number Invalid (Document Type 129 - Thrift Savings Plan Collections) • 955

015 - Batch Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 976

015 - Batch Number Invalid (Document Type 140 - State Income Tax Certificate) • 988

015 - Batch Number Invalid (Document Type 150 - City/County Income Tax Certificate) • 1008

015 - Batch Number Invalid (Document Type 160 - Record of Leave Data Transferred) • 1024

015 - Batch Number Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1042

015 - Batch Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1057

015 - Batch Number Invalid (Document Type 185 - Flexfund Flexible Spending Account) • 1102

015 - Batch Number Invalid (Document Type 444 - EHRI & RSM Elements) • 1142

015 - Official Title Code Incompatible With Occ-Ser (Document Type 998 - FESI Position Data) • 1165

015 - PMSO Pos Sens Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1203

015 - Reserved (Document Type 075 - Performance Appraisal) • 516

016 - Hq-Fld-Cd Invalid (Document Type 998 - FESI Position Data) • 1165

016 - Pay Period Number Invalid (Document Type 054 - Lump Sum Leave Payments) • 48

016 - Pay Period Number Invalid (Document Type 056 - Compensatory Time Payments) • 83

016 - Pay Period Number Invalid (Document Type 086 - Membership Dues) • 550

016 - Pay Period Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 574

016 - Pay Period Number Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 601

016 - Pay Period Number Invalid (Document Type 100 - Discretionary Allotments) • 624

016 - Pay Period Number Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 643

016 - Pay Period Number Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 665

016 - Pay Period Number Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 696

016 - Pay Period Number Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 726

016 - Pay Period Number Invalid (Document Type 110 - Incentive Awards) • 763

016 - Pay Period Number Invalid (Document Type 120 - Multi Element Update Document) • 821

016 - Pay Period Number Invalid (Document Type 123 - Education Document) • 862

016 - Pay Period Number Invalid (Document Type 124 - Professional Certification Document) • 876

016 - Pay Period Number Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 891

016 - Pay Period Number Invalid (Document Type 127 - Allowances) • 923

016 - Pay Period Number Invalid (Document Type 128 - Severance Pay) • 938

016 - Pay Period Number Invalid (Document Type 129 - Thrift Savings Plan Collections) • 956

016 - Pay Period Number Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 976

016 - Pay Period Number Invalid (Document Type 140 - State Income Tax Certificate) • 989

016 - Pay Period Number Invalid (Document Type 150 - City/County Income Tax Certificate) • 1008

016 - Pay Period Number Invalid (Document Type 160 - Record of Leave Data Transferred) • 1024

016 - Pay Period Number Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1042

016 - Pay Period Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1058

016 - Pay Period Number Invalid (Document Type 185 - Flexfund Flexible Spending Account) • 1102

016 - Pay Period Number Invalid (Document Type 444 - EHRI & RSM Elements) • 1142

016 - Pay Period Number Is Invalid (Document Type 030 - Master File Change) • 14

016 - Pay Period Number is Invalid (Document Type 063 - Personnel Action) • 133

016 - Pay Period Number is Invalid (Document Type 126 - TSP Catch-Up Contributions) • 911

016 - PMSO Org Str Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1204

016 - Reserved (Document Type 075 - Performance Appraisal) • 516

017 - Employing Office Code Invalid (Document Type 086 - Membership Dues) • 551

017 - Employing Office Code Is Invalid (Document Type 030 - Master File Change) • 14

017 - Employing Office Code is Invalid (Document Type 063 - Personnel Action) • 134

017 - Employing Office Code is Invalid (Document Type 126 - TSP Catch-Up Contributions) • 912

017 - PMSO Duty Station Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1204

017 - POI Not in TMGT (Document Type 054 - Lump Sum Leave Payments) • 48

017 - POI Not in TMGT (Document Type 056 - Compensatory Time Payments) • 83

017 - POI Not in TMGT (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 574

017 - POI Not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 601

017 - POI Not in TMGT (Document Type 100 - Discretionary Allotments) • 624

017 - POI Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form) • 643

017 - POI Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form) • 666

017 - POI Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form) • 696

017 - POI Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 726

017 - POI Not in TMGT (Document Type 110 - Incentive Awards) • 764

017 - POI Not in TMGT (Document Type 120 - Multi Element Update Document) • 821

017 - POI Not in TMGT (Document Type 123 - Education Document) • 862

017 - POI Not in TMGT (Document Type 124 - Professional Certification Document) • 876

017 - POI Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form) • 891

017 - POI Not in TMGT (Document Type 127 - Allowances) • 924

017 - POI Not in TMGT (Document Type 128 - Severance Pay) • 938

017 - POI Not in TMGT (Document Type 129 - Thrift Savings Plan Collections) • 956

017 - POI Not in TMGT (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 977

017 - POI Not in TMGT (Document Type 140 - State Income Tax Certificate) • 989

017 - POI Not in TMGT (Document Type 150 - City/County Income Tax Certificate) • 1009

017 - POI Not in TMGT (Document Type 160 - Record of Leave Data Transferred) • 1025

017 - POI Not in TMGT (Document Type 165 - Authorization for Restored Annual Leave) • 1043

017 - POI Not in TMGT (Document Type 180 - Federal Employees Health Benefits) • 1058

017 - POI Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account) • 1102

017 - POI Not in TMGT (Document Type 444 - EHRI & RSM Elements) • 1142

017 - Reserved (Document Type 075 - Performance Appraisal) • 516

017 - Sup-Cd Required (Document Type 998 - FESI Position Data) • 1165

018 - Multiple Personnel Action Error (Document Type 063 - Personnel Action) • 134

018 - Multiple Personnel Action Error (Document Type 110 - Incentive Awards) • 764

018 - PMSO Bus Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1204

018 - Sup-Cd Invalid (Document Type 998 - FESI Position Data) • 1166

019 - Class-Std-Cd Invalid (Document Type 998 - FESI Position Data) • 1166

019 - Duplicate Document (Document Type 128 - Severance Pay) • 939

019 - Duplicate Documents (Document Type 030 - Master File Change) • 14

019 - Duplicate Documents (Document Type 054 - Lump Sum Leave Payments) • 48

019 - Duplicate Documents (Document Type 056 - Compensatory Time Payments) • 83

019 - Duplicate Documents (Document Type 063 - Personnel Action) • 134

019 - Duplicate Documents (Document Type 075 - Performance Appraisal) • 516

019 - Duplicate Documents (Document Type 086 - Membership Dues) • 551

019 - Duplicate Documents (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 574

019 - Duplicate Documents (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 602

019 - Duplicate Documents (Document Type 100 - Discretionary Allotments) • 624

019 - Duplicate Documents (Document Type 101 - Non-Federal Health Benefits Form) • 643

019 - Duplicate Documents (Document Type 102 - Non-Federal Life Insurance Form) • 666

019 - Duplicate Documents (Document Type 103 - Non-Federal Retirement Benefits Form) • 696

019 - Duplicate Documents (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 727

019 - Duplicate Documents (Document Type 110 - Incentive Awards) • 764

019 - Duplicate Documents (Document Type 120 - Multi Element Update Document) • 821

019 - Duplicate Documents (Document Type 123 - Education Document) • 862

019 - Duplicate Documents (Document Type 124 - Professional Certification Document) • 877

019 - Duplicate Documents (Document Type 125 - Thrift Savings Plan Election Form) • 892

019 - Duplicate Documents (Document Type 126 - TSP Catch-Up Contributions) • 912

019 - Duplicate Documents (Document Type 127 - Allowances) • 924

019 - Duplicate Documents (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 977

019 - Duplicate Documents (Document Type 140 - State Income Tax Certificate) • 989

019 - Duplicate Documents (Document Type 150 - City/County Income Tax Certificate) • 1009

019 - Duplicate Documents (Document Type 160 - Record of Leave Data Transferred) • 1025

019 - Duplicate Documents (Document Type 165 - Authorization for Restored Annual Leave) • 1043

019 - Duplicate Documents (Document Type 180 - Federal Employees Health Benefits) • 1058

019 - Duplicate Documents (Document Type 185 - Flexfund Flexible Spending Account) • 1102

019 - Duplicate Documents (Document Type 444 - EHRI & RSM Elements) • 1143

019 - PMSO Int Asgn Ser Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1205

020 - Document Being Held for One Audit Pass (Document Type 030 - Master File Change) • 15

020 - Document Being Held for One Audit Pass (Document Type 063 - Personnel Action) • 135

020 - Document Being Held for One Audit Pass (Document Type 086 - Membership Dues) • 551

020 - Document Being Held for One PINE Pass (Document Type 054 - Lump Sum Leave Payments) • 49

020 - Document Being Held for One PINE Pass (Document Type 056 - Compensatory Time Payments) • 84

020 - Document Being Held for One PINE Pass (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 575

020 - Document Being Held for One PINE Pass (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 602

020 - Document Being Held for One PINE Pass (Document Type 100 - Discretionary Allotments) • 625

020 - Document Being Held for One PINE Pass (Document Type 101 - Non-Federal Health Benefits Form) • 644

020 - Document Being Held for One PINE Pass (Document Type 102 - Non-Federal Life Insurance Form) • 666

020 - Document Being Held for One PINE Pass (Document Type 103 - Non-Federal Retirement Benefits Form) • 697

020 - Document Being Held for One PINE Pass (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 727

020 - Document Being Held for One PINE Pass (Document Type 110 - Incentive Awards) • 765

020 - Document Being Held for One PINE Pass (Document Type 120 - Multi Element Update Document) • 822

020 - Document Being Held for One PINE Pass (Document Type 123 - Education Document) • 863

020 - Document Being Held for One PINE Pass (Document Type 124 - Professional Certification Document) • 877

020 - Document Being Held for One PINE Pass (Document Type 125 - Thrift Savings Plan Election Form) • 892

020 - Document Being Held for One PINE Pass (Document Type 126 - TSP Catch-Up Contributions) • 912

020 - Document Being Held for One PINE Pass (Document Type 127 - Allowances) • 924

020 - Document Being Held for One PINE Pass (Document Type 128 - Severance Pay) • 939

020 - Document Being Held for One PINE Pass (Document Type 129 - Thrift Savings Plan Collections) • 956

020 - Document Being Held for One PINE Pass (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 977

020 - Document Being Held for One PINE Pass (Document Type 140 - State Income Tax Certificate) • 990

020 - Document Being Held for One PINE Pass (Document Type 150 - City/County Income Tax Certificate) • 1009

020 - Document Being Held for One PINE Pass (Document Type 160 - Record of Leave Data Transferred) • 1025

020 - Document Being Held for One PINE Pass (Document Type 165 - Authorization for Restored Annual Leave) • 1043

020 - Document Being Held for One PINE Pass (Document Type 180 - Federal Employees Health Benefits) • 1059

020 - Document Being Held for One PINE Pass (Document Type 185 - Flexfund Flexible Spending Account) • 1103

020 - Document Being Held for One Pine Pass (Document Type 444 - EHRI & RSM Elements) • 1143

020 - Interdis-Cd Invalid (Document Type 998 - FESI Position Data) • 1166

020 - PMSO PATCO Cd Changing - Submit SF-50 (Document Type 999 - Informational Messages) • 1205

020 - Reserved (Document Type 075 - Performance Appraisal) • 517

021 - Document Being Held for More Than One Audit Pass (Document Type 030 - Master File Change) • 15

021 - Document Being Held for More Than One Audit Pass (Document Type 063 - Personnel Action) • 135

021 - Document Being Held for More than One Audit Pass (Document Type 086 - Membership Dues) • 552

021 - Document Being Held in Suspense Indefinitely (Document Type 054 - Lump Sum Leave Payments) • 49

021 - Document Being Held in Suspense Indefinitely (Document Type 056 - Compensatory Time Payments) • 84

021 - Document Being Held in Suspense Indefinitely (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 575

021 - Document Being Held in Suspense Indefinitely (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 602

021 - Document Being Held in Suspense Indefinitely (Document Type 100 - Discretionary Allotments) • 625

021 - Document Being Held in Suspense Indefinitely (Document Type 101 - Non-Federal Health Benefits Form) • 644

021 - Document Being Held in Suspense Indefinitely (Document Type 102 - Non-Federal Life Insurance Form) • 667

021 - Document Being Held in Suspense Indefinitely (Document Type 103 - Non-Federal Retirement Benefits Form) • 697

021 - Document Being Held in Suspense Indefinitely (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 727

021 - Document Being Held in Suspense Indefinitely (Document Type 110 - Incentive Awards) • 765

021 - Document Being Held in Suspense Indefinitely (Document Type 120 - Multi Element Update Document) • 822

021 - Document Being Held in Suspense Indefinitely (Document Type 123 - Education Document) • 863

021 - Document Being Held in Suspense Indefinitely (Document Type 124 - Professional Certification Document) • 877

021 - Document Being Held in Suspense Indefinitely (Document Type 125 - Thrift Savings Plan Election Form) • 892

021 - Document Being Held in Suspense Indefinitely (Document Type 126 - TSP Catch-Up Contributions) • 913

021 - Document Being Held in Suspense Indefinitely (Document Type 127 - Allowances) • 925

021 - Document Being Held in Suspense Indefinitely (Document Type 128 - Severance Pay) • 939

021 - Document Being Held in Suspense Indefinitely (Document Type 129 - Thrift Savings Plan Collections) • 957

021 - Document Being Held in Suspense Indefinitely (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 978

021 - Document Being Held in Suspense Indefinitely (Document Type 140 - State Income Tax Certificate) • 990

021 - Document Being Held in Suspense Indefinitely (Document Type 150 - City/County Income Tax Certificate) • 1010

021 - Document Being Held in Suspense Indefinitely (Document Type 160 - Record of Leave Data Transferred) • 1026

021 - Document Being Held in Suspense Indefinitely (Document Type 165 - Authorization for Restored Annual Leave) • 1044

021 - Document Being Held in Suspense Indefinitely (Document Type 180 - Federal Employees Health Benefits) • 1059

021 - Document Being Held in Suspense Indefinitely (Document Type 185 - Flexfund Flexible Spending Account) • 1103

021 - Document Being Held in Suspense Indefinitely (Document Type 444 - EHRI & RSM Elements) • 1143

021 - Dt-Class Required (Document Type 998 - FESI Position Data) • 1167

021 - No Check Mail or Residence Address Information (Document Type 999 - Informational Messages) • 1205

021 - Reserved (Document Type 075 - Performance Appraisal) • 517

022 - Data Base Salary Record Coded Separated (Document Type 030 - Master File Change) • 15

022 - Data Base Salary Record Coded Separated (Document Type 086 - Membership Dues) • 552

022 - Duty Station Chging May Require New Tax Documents (Document Type 999 - Informational Messages) • 1206

022 - Employee Separated - Cannot Process Action (Document Type 054 - Lump Sum Leave Payments) • 49

022 - Employee Separated - Cannot Process Action (Document Type 056 - Compensatory Time Payments) • 84

022 - Employee Separated - Cannot Process Action (Document Type 075 - Performance Appraisal) • 517

022 - Employee Separated - Cannot Process Action (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 575

022 - Employee Separated - Cannot Process Action (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 603

022 - Employee Separated - Cannot Process Action (Document Type 100 - Discretionary Allotments) • 625

022 - Employee Separated - Cannot Process Action (Document Type 101 - Non-Federal Health Benefits Form) • 644

022 - Employee Separated - Cannot Process Action (Document Type 102 - Non-Federal Life Insurance Form) • 667

022 - Employee Separated - Cannot Process Action (Document Type 103 - Non-Federal Retirement Benefits Form) • 697

022 - Employee Separated - Cannot Process Action (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 728

022 - Employee Separated - Cannot Process Action (Document Type 110 - Incentive Awards) • 765

022 - Employee Separated - Cannot Process Action (Document Type 120 - Multi Element Update Document) • 822

022 - Employee Separated - Cannot Process Action (Document Type 123 - Education Document) • 863

022 - Employee Separated - Cannot Process Action (Document Type 124 - Professional Certification Document) • 878

022 - Employee Separated - Cannot Process Action (Document Type 125 - Thrift Savings Plan Election Form) • 893

022 - Employee Separated - Cannot Process Action (Document Type 126 - TSP Catch-Up Contributions) • 913

022 - Employee Separated - Cannot Process Action (Document Type 127 - Allowances) • 925

022 - Employee Separated - Cannot Process Action (Document Type 128 - Severance Pay) • 939

022 - Employee Separated - Cannot Process Action (Document Type 129 - Thrift Savings Plan Collections) • 957

022 - Employee Separated - Cannot Process Action (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 978

022 - Employee Separated - Cannot Process Action (Document Type 140 - State Income Tax Certificate) • 990

022 - Employee Separated - Cannot Process Action (Document Type 150 - City/County Income Tax Certificate) • 1010

022 - Employee Separated - Cannot Process Action (Document Type 160 - Record of Leave Data Transferred) • 1026

022 - Employee Separated - Cannot Process Action (Document Type 165 - Authorization for Restored Annual Leave) • 1044

022 - Employee Separated - Cannot Process Action (Document Type 180 - Federal Employees Health Benefits) • 1059

022 - Employee Separated - Cannot Process Action (Document Type 185 - Flexfund Flexible Spending Account) • 1103

022 - Employee Separated - Cannot Process Action (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1119

022 - Employee Separated - Cannot Process Action (Document Type 444 - EHRI & RSM Documents) • 1144

022 - Occ-Ser Incompatible With Dt-Class (Document Type 998 - FESI Position Data) • 1167

023 - Early-Ret-Cd Invalid (Document Type 998 - FESI Position Data) • 1168

023 - No HITS Wages YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1206

023 - Personnel Act With Database Exception From PEPL (Document Type 444 - EHRI & RSM Elements) • 1144

023 - Personnel Actions With Database Except From PEPL01 (Document Type 120 - Multi Element Update Document) • 823

023 - Personnel Actions With Database Except From PEPL01 (Document Type 030 - Master File Change) • 16

023 - Personnel Actions With Database Except From PEPL01 (Document Type 054 - Lump Sum Leave Payments) • 50

023 - Personnel Actions With Database Except From PEPL01 (Document Type 056 - Compensatory Time Payments) • 85

023 - Personnel Actions With Database Except From PEPL01 (Document Type 063 - Personnel Action) • 135

023 - Personnel Actions With Database Except From PEPL01 (Document Type 075 - Performance Appraisal) • 518

023 - Personnel Actions With Database Except From PEPL01 (Document Type 086 - Membership Dues) • 552

023 - Personnel Actions With Database Except From PEPL01 (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 576

023 - Personnel Actions With Database Except From PEPL01 (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 603

023 - Personnel Actions With Database Except From PEPL01 (Document Type 101 - Non-Federal Health Benefits Form) • 645

023 - Personnel Actions With Database Except From PEPL01 (Document Type 102 - Non-Federal Life Insurance Form) • 667

023 - Personnel Actions With Database Except From PEPL01 (Document Type 103 - Non-Federal Retirement Benefits Form) • 698

023 - Personnel Actions With Database Except From PEPL01 (Document Type 110 - Incentive Awards) • 766

023 - Personnel Actions With Database Except From PEPL01 (Document Type 123 - Education Document) • 864

023 - Personnel Actions With Database Except From PEPL01 (Document Type 125 - Thrift Savings Plan Election Form) • 893

023 - Personnel Actions With Database Except From PEPL01 (Document Type 126 - TSP Catch-Up Contributions) • 913

023 - Personnel Actions With Database Except From PEPL01 (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 978

023 - Personnel Actions With Database Except From PEPL01 (Document Type 140 - State Income Tax Certificate) • 991

023 - Personnel Actions With Database Except From PEPL01 (Document Type 150 - City/County Income Tax Certificate) • 1010

023 - Personnel Actions With Database Except From PEPL01 (Document Type 160 - Record of Leave Data Transferred) • 1026

023 - Personnel Actions With Database Except From PEPL01 (Document Type 180 - Federal Employees Health Benefits) • 1060

023 - Personnel Actions With Database Except From PEPL01 (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1119

023 - Reserved (Document Type 165 - Authorization for Restored Annual Leave) • 1044

024 - Inact-Act Invalid (Document Type 998 - FESI Position Data) • 1168

024 - No HITS Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1206

024 - Personnel Action Pulled From Future File (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 576

024 - Personnel Action Pulled From Future File (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 603

024 - Personnel Action Pulled From Future File (Document Type 110 - Incentive Awards) • 766

024 - Personnel Action Pulled From Future File (Document Type 120 - Multi Element Update Document) • 823

024 - Personnel Action Pulled From Future File (Document Type 125 - Thrift Savings Plan Election Form) • 893

024 - Personnel Action Pulled From Future File (Document Type 126 - TSP Catch-Up Contributions) • 914

024 - Personnel Action Pulled From Future File (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 979

024 - Personnel Action Pulled From Future File (Document Type 140 - State Income Tax Certificate) • 991

024 - Personnel Action Pulled From Future File (Document Type 150 - City/County Income Tax Certificate) • 1011

024 - Personnel Action Pulled From Future File (Document Type 160 - Record of Leave Data Transferred) • 1027

024 - Personnel Action Pulled From Future File (Document Type 165 - Authorization for Restored Annual Leave) • 1044

024 - Personnel Action Pulled From Future File (Document Type 180 - Federal Employees Health Benefits) • 1060

024 - Personnel Action Pulled From Future File (Document Type 185 - Flexfund Flexible Spending Account) • 1104

024 - Personnel Action Pulled From Future File (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1119

024 - Personnel Action Pulled From Future File (Document Type 444 - EHRI & RSM Elements) • 1144

024 - Personnel Actions Pulled From Future File (Document Type 030 - Master File Change) • 16

024 - Personnel Actions Pulled From Future File (Document Type 054 - Lump Sum Leave Payments) • 50

024 - Personnel Actions Pulled From Future File (Document Type 056 - Compensatory Time Payments) • 85

024 - Personnel Actions Pulled From Future File (Document Type 063 - Personnel Action) • 136

024 - Personnel Actions Pulled From Future File (Document Type 075 - Performance Appraisal) • 518

024 - Personnel Actions Pulled From Future File (Document Type 086 - Membership Dues) • 553

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 030 - Master File Change) • 16

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 054 - Lump Sum Leave Payments) • 50

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 056 - Compensatory Time Payments) • 85

025 - In SINQ due to Rollback - Take Appropriate Action (Document Type 063 - Personnel Action) • 136

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 075 - Performance Appraisal) • 518

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 086 - Membership Dues) • 553

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 576

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 604

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 100 - Discretionary Allotments) • 626

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 101 - Non-Federal Health Benefits Form) • 645

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 102 - Non-Federal Life Insurance Form) • 668

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 103 - Non-Federal Retirement Benefits Form) • 698

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 728

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 110 - Incentive Awards) • 766

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 120 - Multi Element Update Document) • 823

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 123 - Education Document) • 864

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 124 - Professional Certification Document) • 878

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 125 - Thrift Savings Plan Election Form) • 894

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 126 - TSP Catch-Up Contributions) • 914

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 127 - Allowances) • 925

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 128 - Severance Pay) • 940

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 979

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 140 - State Income Tax Certificate) • 991

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 150 - City/County Income Tax Certificate) • 1011

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 160 - Record of Leave Data Transferred) • 1027

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 165 - Authorization for Restored Annual Leave) • 1045

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 180 - Federal Employees Health Benefits) • 1060

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 185 - Flexfund Flexible Spending Account) • 1104

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1120

025 - In SINQ Due to Rollback - Take Appropriate Action (Document Type 444 - EHRI & RSM Elements) • 1145

025 - No HITS Wages YTD or Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1207

025 - Prof-Category Required (Document Type 998 - FESI Position Data) • 1168

026 - Employee Express Document Entered Via a Kiosk (Document Type 030 - Master File Change) • 17

026 - Employee Express Document Entered Via a Kiosk (Document Type 054 - Lump Sum Leave Payments) • 51

026 - Employee Express Document Entered Via a Kiosk (Document Type 056 - Compensatory Time Payments) • 86

026 - Employee Express Document Entered via a Kiosk (Document Type 063 - Personnel Action) • 136

026 - Employee Express Document Entered Via a Kiosk (Document Type 075 - Performance Appraisal) • 519

026 - Employee Express Document Entered Via a Kiosk (Document Type 086 - Membership Dues) • 553

026 - Employee Express Document Entered Via a Kiosk (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 604

026 - Employee Express Document Entered Via a Kiosk (Document Type 097 - TSP Loan Allotment) • 617

026 - Employee Express Document Entered Via a Kiosk (Document Type 100 - Discretionary Allotments) • 626

026 - Employee Express Document Entered Via a Kiosk (Document Type 101 - Non-Federal Health Benefits Form) • 645

026 - Employee Express Document Entered Via a Kiosk (Document Type 102 - Non-federal Life Insurance Form) • 668

026 - Employee Express Document Entered Via a Kiosk (Document Type 103 - Non-Federal Retirement Benefits Form) • 698

026 - Employee Express Document Entered Via a Kiosk (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 728

026 - Employee Express Document Entered Via a Kiosk (Document Type 110 - Incentive Awards) • 767

026 - Employee Express Document Entered Via a Kiosk (Document Type 120 - Multi Element Update Document) • 824

026 - Employee Express Document Entered Via a Kiosk (Document Type 121 - Locator) • 855

026 - Employee Express Document Entered Via a Kiosk (Document Type 123 - Education Document) • 864

026 - Employee Express Document Entered Via a Kiosk (Document Type 124 - Professional Certification Document) • 878

026 - Employee Express Document Entered Via a Kiosk (Document Type 125 - Thrift Savings Plan Election Form) • 894

026 - Employee Express Document Entered Via a Kiosk (Document Type 126 - TSP Catch-Up Contributions) • 914

026 - Employee Express Document Entered Via a Kiosk (Document Type 127 - Allowances) • 926

026 - Employee Express Document Entered via a Kiosk (Document Type 128 - Severance Pay) • 940

026 - Employee Express Document Entered Via a Kiosk (Document Type 129 - Thrift Savings Plan Collections) • 957

026 - Employee Express Document Entered Via a Kiosk (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 979

026 - Employee Express Document Entered Via a Kiosk (Document Type 140 - State Income Tax Certificate) • 992

026 - Employee Express Document Entered Via a Kiosk (Document Type 150 - City/County Income Tax Certificate) • 1011

026 - Employee Express Document Entered Via a Kiosk (Document Type 160 - Record of Leave Data Transferred) • 1027

026 - Employee Express Document Entered Via a Kiosk (Document Type 165 - Authorization for Restored Annual Leave) • 1045

026 - Employee Express Document Entered Via a Kiosk (Document Type 180 - Federal Employees Health Benefits) • 1061

026 - Employee Express Document Entered Via a Kiosk (Document Type 185 - Flexfund Flexible Spending Account) • 1104

026 - Employee Express Document Entered Via a Kiosk (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1120

026 - Employee Express Document Entered Via a Kiosk (Document Type 444 - EHRI & RSM Elements) • 1145

026 - Employee Express Document Entered Via a Kiosk (Documents Type 088 - Voluntary Charitable Contributions/Indebtedness) • 577

026 - Interdis-Ser & Interdis-Pf/Cd/Sf Must Be Completed (Document Type 998 - FESI Position Data) • 1169

026 - No OASDI Wages YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1207

027 - Employee Express Document Entered Via a Phone (Document Type 030 - Master File Change) • 17

027 - Employee Express Document Entered Via a Phone (Document Type 054 - Lump Sum Leave Payments) • 51

027 - Employee Express Document Entered Via a Phone (Document Type 056 - Compensatory Time Payments) • 86

027 - Employee Express Document Entered via a Phone (Document Type 063 - Personnel Action) • 137

027 - Employee Express Document Entered Via a Phone (Document Type 075 - Performance Appraisal) • 519

027 - Employee Express Document Entered Via a Phone (Document Type 086 - Membership Dues) • 554

027 - Employee Express Document Entered Via a Phone (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 577

027 - Employee Express Document Entered Via a Phone (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 604

027 - Employee Express Document Entered Via a Phone (Document Type 097 - TSP Loan Allotment) • 617

027 - Employee Express Document Entered Via a Phone (Document Type 100 - Discretionary Allotments) • 626

027 - Employee Express Document Entered Via a Phone (Document Type 101 - Non-Federal Health Benefits Form) • 646

027 - Employee Express Document Entered Via a Phone (Document Type 102 - Non-Federal Life Insurance Form) • 668

027 - Employee Express Document Entered Via a Phone (Document Type 103 - Non-Federal Retirement Benefits Form) • 699

027 - Employee Express Document Entered Via a Phone (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 729

027 - Employee Express Document Entered Via a Phone (Document Type 110 - Incentive Awards) • 767

027 - Employee Express Document Entered Via a Phone (Document Type 120 - Multi Element Update Document) • 824

027 - Employee Express Document Entered Via a Phone (Document Type 121 - Locator) • 855

027 - Employee Express Document Entered Via a Phone (Document Type 123 - Education Document) • 865

027 - Employee Express Document Entered Via a Phone (Document Type 124 - Professional Certification Document) • 879

027 - Employee Express Document Entered Via a Phone (Document Type 125 - Thrift Savings Plan Election Form) • 894

027 - Employee Express Document Entered Via a Phone (Document Type 126 - TSP Catch-Up Contributions) • 915

027 - Employee Express Document Entered Via a Phone (Document Type 127 - Allowances) • 926

027 - Employee Express Document Entered via a Phone (Document Type 128 - Severance Pay) • 940

027 - Employee Express Document Entered Via a Phone (Document Type 129 - Thrift Savings Plan Collections) • 958

027 - Employee Express Document Entered Via a Phone (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 980

027 - Employee Express Document Entered Via a Phone (Document Type 140 - State Income Tax Certificate) • 992

027 - Employee Express Document Entered Via a Phone (Document Type 150 - City/County Income Tax Certificate) • 1012

027 - Employee Express Document Entered Via a Phone (Document Type 160 - Record of Leave Data Transferred) • 1028

027 - Employee Express Document Entered Via a Phone (Document Type 165 - Authorization for Restored Annual Leave) • 1045

027 - Employee Express Document Entered Via a Phone (Document Type 180 - Federal Employees Health Benefits) • 1061

027 - Employee Express Document Entered Via a Phone (Document Type 185 - Flexfund Flexible Spending Account) • 1105

027 - Employee Express Document Entered Via a Phone (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1120

027 - Employee Express Document Entered Via a Phone (Document Type 444 - EHRI & RSM Elements) • 1145

027 - Interdis-Cd Must Be 'Y' (Document Type 998 - FESI Position Data) • 1169

027 - No OASDI Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1208

028 - Invalid Work Email Address (Document Type 444 - EHRI & RSM Elements) • 1146

028 - No OASDI Wages YTD or Deductions YTD - Submit NFC-74 (Document Type 999 - Informational Messages) • 1208

028 - Prefix in Interdis-Pf/Cd/Sf Field Not in TMGT (Document Type 998 - FESI Position Data) • 1170

029 - Suffix in Interdis-Pf/Cd/Sf Not In TMGT (Document Type 998 - FESI Position Data) • 1170

030 - Document Edited - Waiting Due to HCUP Package (Document Type 063 - Personnel Action) • 137

030 - Document Edited - Waiting Due to HCUP Package (Document Type 110 - Incentive Awards) • 767

030 - Interdis-Pf/Cd/Sf Invalid (Document Type 998 - FESI Position Data) • 1170

030 - Reserved (Document Type 444 - EHRI & RSM Elements) • 1146

031 - Dept-Cd Not in TMGT (Document Type 998 - FESI Position Data) • 1171

031 - HCUP Document in Error (Document Type 063 - Personnel Action) • 137

031 - HCUP Document in Error (Document Type 110 - Incentive Awards) • 768

031 - HCUP Document in Error (Document Type 444 - EHRI & RSM Documents) • 1146

032 - Document Not Edited - Waiting Due to HCUP Package (Document Type 444 - EHRI & RSM Elements) • 1147

032 - Document Not Edited-Waiting Due to HCUP Package (Document Type 063 - Personnel Action) • 138

032 - Document Not Edited-Waiting Due to HCUP Package (Document Type 110 - Incentive Awards) • 768

032 - Grade Not in TMGT (Document Type 998 - FESI Position Data) • 1171

033 - Official Title Code Not in TMGT (Document Type 998 - FESI Position Data) • 1171

034 - Date Has Invalid Month (Document Type 998 - FESI Position Data) • 1171

035 - Date Has Invalid Day for Month Entered (Document Type 998 - FESI Position Data) • 1172

036 - Date Has Invalid Year (Document Type 998 - FESI Position Data) • 1172

037 - Function Code Invalid (Document Type 998 - FESI Position Data) • 1172

038 - Master Record Not Found (Document Type 998 - FESI Position Data) • 1173

039 - Master Record Coded Inactive (Document Type 998 - FESI Position Data) • 1173

039 - Reserved (Document Type 120 - Multi Element Update Document) • 824

040 - IP-No Required (Document Type 998 - FESI Position Data) • 1174

041 - Appt-Exclu-From-CSRS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1147

041 - Individual Position Already Exists (Document Type 998 - FESI Position Data) • 1174

042 - Appt-Exclu-From-FERS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - ERHI & RSM Elements) • 1147

042 - FLSA-Cd Invalid (Document Type 998 - FESI Position Data) • 1174

043 - Conflict of Interest/Fincl Disclosure Code Invalid (Document Type 998 - FESI Position Data) • 1175

043 - FICA-Coverage-Ind1 Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1148

044 - FICA-Coverage-Ind2 Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1148

044 - Procurement Integrity Act Code Invalid (Document Type 998 - FESI Position Data) • 1175

045 - FEGLI-Assignment-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1148

045 - Individual Position Schedule Invalid (Document Type 998 - FESI Position Data) • 1175

046 - Citizenship-Cntry-Cd Invalid (Document Type 444 - EHRI & RSM Elements) • 1149

046 - Position Sensitivity Code Invalid (Document Type 998 - FESI Position Data) • 1176

047 - Drug Testing Code Invalid (Document Type 998 - FESI Position Data) • 1177

047 - Svc-Obligation-Type-Cd1 Invalid (Document Type 444 - EHRI & RSM Elements) • 1149

048 - Comp-Lev Invalid (Document Type 998 - FESI Position Data) • 1177

048 - Date-Svc-Oblig-End1 Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1149

048 - Reserved (Document Type 063 - Personnel Action) • 138

049 - Comp-Lev Incompatible With FLSA-Cd (Document Type 998 - FESI Position Data) • 1178

049 - Deduction Amount Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 646

049 - Plan Code & Work Schedule Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 669

049 - Reserved (Document Type 063 - Personnel Action) • 139

049 - Svc-Obligation-Type-Cd2 Invalid (Document Type 444 - EHRI & RSM Elements) • 1150

050 - Case Number Invalid (Document Type 110 - Incentive Awards) • 768

050 - City Tax Action Code Invalid (Document Type 150 - City/County Income Tax Certificate) • 1012

050 - Date-Svc-Oblig-End2 Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1150

050 - Employee Not Separated (Document Type 128 - Severance Pay) • 941

050 - Financial Allotment Type of Account Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 605

050 - Financial Disclosure Subm Must Be Y or N (Document Type 120 - Multi Element Update Document) • 824

050 - Location Codes/State and City Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 577

050 - Prior Year Leave Balance (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1028

050 - Rating of Record Level Invalid (Document Type 075 - Performance Appraisal) • 519

050 - Remarks Code X36 Required w/Pay Rate Determinant Cd (Document Type 063 - Personnel Action) • 139

050 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 51

050 - Reserved (Document Type 056 - Compensatory Time Payments) • 86

050 - Reserved (Document Type 100 - Discretionary Allotments) • 627

050 - Reserved (Document Type 102 - Non-Federal Life Insurance Form) • 669

050 - Total Number of Allowances Claimed Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 980

050 - Transaction Code Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 646

050 - Transaction Code Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 699

050 - Transaction Code Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 729

050 - Transaction Code Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 895

050 - Transaction Code Invalid (Document Type 126 - TSP Catch-Up Contributions) • 915

050 - Transaction Code Invalid (Document Type 129 - Thrift Savings Plan Collections) • 958

050 - Transaction Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1061

050 - Transaction Code Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1121

050 - Transaction Invalid (Document Type 127 - Allowances) • 926

050 - Union or Local Code for Union/Local Chg Invalid (Document Type 086 - Membership Dues) • 554

050 - Waiver - Duty Station Cannot Equal Residence State (Document Type 140 - State Income Tax Certificate) • 992

050 - Wk-Title Required (Document Type 998 - FESI Position Data) • 1178

051 - Additional Amount Not Numeric or Spaces (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 980

051 - Allowance Type Invalid (Document Type 127 - Allowances) • 927

051 - Change to DB Element Not Allowed on NFC-74 (Document Type 030- Master File Change) • 17

051 - CSA Deduction Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1121

051 - Date of Separation Invalid (Document Type 054 - Lump Sum Leave Payments) • 51

051 - Duplicate Charitable Contributions (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 578

051 - Effective Date Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 669

051 - Financial Allotment Routing Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 605

051 - Generate Payment Invalid (Document Type 110 - Incentive Awards) • 769

051 - New Enrollment - Employee Currently Enrolled (Document Type 103 - Non-Federal Retirement Benefits Form) • 699

051 - New Local/Lodge and Prior PP Adjust Must Be Blank (Document Type 086 - Membership Dues) • 554

051 - Organizational Structure Code is Invalid (Document Type 063 - Personnel Action) • 139

051 - Other Allowances Invalid (Document Type 150 - City/County Income Tax Certificate) • 1012

051 - Plan Code Invalid (Document Type 129 - Thrift Savings Plan Collections) • 958

051 - Plan Code Not in TMGT (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 729

051 - Prior Year Leave Balance (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1028

051 - Programming Language Code Invalid (Document Type 120 - Multi Element Update Document) • 825

051 - Reserved (Document Type 075 - Performance Appraisal) • 520

051 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 895

051 - State Code Must Equal Duty Station State Code (Document Type 140 - State Income Tax Certificate) • 993

051 - Svc-Obligation-Type-Cd3 Invalid (Document Type 444 - EHRI & RSM Elements) • 1150

051 - Table Request Incomplete (Document Type 126 - TSP Catch-Up Contributions) • 915

051 - Tran Code Incompatible w/Current Employ Status (Document Type 101 - Non-Federal Health Benefits Form) • 647

051 - Trans Code Incompatible With Current Employ Status (Document Type 180 - Federal Employees Health Benefits) • 1062

051 - Transaction Code Invalid (Document Type 128 - Severance Pay) • 941

051 - Transaction Code Invalid (Document Type 185 - Flexfund Flexible Spending Account) • 1105

051 - Transaction Invalid (Document Type 100 - Discretionary Allotments) • 627

051 - Type Payment Must Be 0 (Interim) or 1 (Final) (Document Type 056 - Compensatory Time Payments) • 86

051 - Wk-Title-Cd Not in TMGT (Document Type 998 - FESI Position Data) • 1179

052 - Allotment Number Must Be 01 Through 99 (Document Type 100 - Discretionary Allotments) • 627

052 - Amount Per Pay Period Must Be Numeric (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 578

052 - Cancelation/Change - Employee Not Enrolled (Document Type 103 - Non-Federal Retirement Benefits Form) • 700

052 - Changing Data - Employee Not Enrolled (Document Type 125 - Thrift Savings Plan Election Form) • 895

052 - Computer Equipment Ability Code Invalid (Document Type 120 - Multi Element Update Document) • 825

052 - CSA Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1121

052 - Current Year Leave Earned (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1029

052 - Date Severance Pay Begins Invalid (Document Type 128 - Severance Pay) • 941

052 - Date-Svc-Oblig-End3 Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1151

052 - Effective Date Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 730

052 - Element Does Not Exist on Data Base (Document Type 030 - Master File Change) • 21

052 - Eligible for Earned Income Credit Code Invalid (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 981

052 - Employee Not Enrolled in TSP (Document Type 126 - TSP Catch-Up Contributions) • 916

052 - Enrollment Code Must Be Completed (Document Type 101 - Non-Federal Health Benefits Form) • 647

052 - Enrollment Code Must Be Completed With Trans Code (Document Type 180 - Federal Employees Health Benefits) • 1062

052 - Financial Allotment Check Digit Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 605

052 - Maximum Union/Local Allowed is Four (Document Type 086 - Membership Dues) • 555

052 - Plan Code Invalid for Agency (Document Type 185 - Flexfund Flexible Spending Account) • 1105

052 - Plan Code Same as Data Base (Document Type 129 - Thrift Savings Plan Collections) • 959

052 - Position Occupied is Invalid (Document Type 063 - Personnel Action) • 140

052 - Reserved (Document Type 056 - Compensatory Time Payments) • 87

052 - Reserved (Document Type 075 - Performance Appraisal) • 520

052 - Reserved (Document Type 110 - Incentive Awards) • 769

052 - Reserved (Document Type 140 - State Income Tax Certificate) • 993

052 - St & Cnty Cds Must Equal Database St & Cnty Cds (Document Type 150 - City/County Income Tax Certificate) • 1013

052 - Taxable Invalid (Document Type 127 - Allowances) • 927

052 - Total Amount Annual Leave Restored Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1046

052 - Transaction Code Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 670

052 - Type Pymt Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments) • 52

052 - Wk-Title Incompatible With Dept-Cd (Document Type 998 - FESI Position Data) • 1179

053 - Accounting Data Invalid (Document Type 056 - Compensatory Time Payments) • 87

053 - Action Code Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1046

053 - Agency Not Allow to Enter Tax Document (Document Type 140 - State Income Tax Certificate) • 993

053 - Amount of Allotment Blank or Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 606

053 - Amount of Allotment Invalid (Document Type 100 - Discretionary Allotments) • 628

053 - Charitable Contributions Exceed Two (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 578

053 - CSA Deduct NTE Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1122

053 - Current Year Leave Earned (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1029

053 - Deduction Amount or Percent Must Be Numeric (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 730

053 - Dues Deduction Amount Must Be Numeric (Document Type 086 - Membership Dues) • 555

053 - Effective Pay Period Indicates Future Pay Period (Document Type 030 - Master File Change) • 24

053 - EIC Code Invalid/Inconsistent w/Eligibility Code (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 981

053 - Emp Ineligible to Participate in Plan Code 01/02 (Document Type 129 - Thrift Savings Plan Collections) • 959

053 - Enrollment Code Not in TMGT (Document Type 101 - Non-Federal Health Benefits Form) • 648

053 - Enrollment Code Not in TMGT (Document Type 180 - Federal Employees Health Benefits) • 1063

053 - Law Bar Membership Invalid (Document Type 120 - Multi Element Update Document) • 826

053 - Org-Str-Cd Not in TMGT (Document Type 998 - FESI Position Data) • 1179

053 - Plan Code and/or Coverage Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form) • 670

053 - Plan Code Invalid With Type of Employment Code (Document Type 185 - Flexfund Flexible Spending Account) • 1106

053 - Plan Code Must Be Completed (Document Type 103 - Non-Federal Retirement Benefits Form) • 700

053 - Rating of Record 'From' Date Invalid (Document Type 075 - Performance Appraisal) • 520

053 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 52

053 - Reserved (Document Type 110 - Incentive Awards) • 769

053 - Special Employment Programs Code is Invalid (Document Type 063 - Personnel Action) • 140

053 - St & City Cds Must Equal Database St & City Cds (Document Type 150 - City/County Income Tax Certificate) • 1013

053 - Stopping Contribution - Employee Not Enrolled (Document Type 125 - Thrift Savings Plan Election Form) • 896

053 - Svc-Obligation-Type-Cd4 Invalid (Document Type 444 - EHRI & RSM Elements) • 1151

053 - Taxable Incompatible With Allowance Type (Document Type 127 - Allowances) • 928

053 - Total Severance Fund Invalid (Document Type 128 - Severance Pay) • 942

053 - TSP Account Inactive (Document Type 126 - TSP Catch-Up Contributions) • 916

054 - Allowance Code Invalid (Document Type 127 - Allowances) • 928

054 - Amount of Allotment Must Be Whole Dollars (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 606

054 - City and County Codes Cannot Both Be Present (Document Type 150 - City/County Income Tax Certificate) • 1013

054 - CSA Court Cost Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1122

054 - Date-Svc-Oblig-End4 Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1151

054 - EFT Type Acct Must Be C or S (Document Type 030 - Master File Change) • 25

054 - Eligible-EIC-Code Invalid for Employee (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 981

054 - Employee Ineligible for Health Benefits (Type 180 - Federal Employees Health Benefits) • 1063

054 - Location Codes Do Not Equal Data Base (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 579

054 - New Enrollment - Employee Currently Enrolled (Document Type 102 - Non-Federal Life Insurance Form) • 670

054 - Payee Information/Check Mailing - Name Blank (Document Type 100 - Discretionary Allotments) • 628

054 - Plan Code 78 Incompatible With RT-Plan Code 76 (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 731

054 - Plan Code and Agency Code Incompatible (Document Type 101 - Non-Federal Health Benefits Form) • 648

054 - Plan Code Invalid With Type of Appointment Code (Document Type 185 - Flexfund Flexible Spending Account) • 1106

054 - Plan Code Not in TMGT (Document Type 103 - Non-Federal Retirement Benefits Form) • 700

054 - Plan Code Not on Database (Document Type 129 - Thrift Savings Plan Collections) • 960

054 - Rating of Record 'To' Date Invalid (Document Type 075 - Performance Appraisal) • 521

054 - Reduction in Credits (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1030

054 - Reserved (Document Type 054 - Lump Sump Leave Payments) • 53

054 - Reserved (Document Type 110 - Incentive Awards) • 769

054 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 896

054 - Severance Amt Per Pay Period Invalid (Document Type 128 - Severance Pay) • 942

054 - Special Emp Prog Code Invalid With Nature of Act (Document Type 063 - Personnel Action) • 140

054 - State of Bar Must Be Blank (Document Type 120 - Multi Element Update Document) • 826

054 - Total Number of Allowances ONL or WAV Invalid (Document Type 140 - State Income Tax Certificate) • 994

054 - Union and Local Exist on Data Base (Document Type 086 - Membership Dues) • 556

054 - Vac-Rev-Cd Invalid (Document Type 998 - FESI Position Data) • 1180

054 - Year Leave To Be Used Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1046

055 - Accounting Data Hours Invalid (Document Type 056 - Compensatory Time Payments) • 87

055 - Allowance Rate Invalid (Document Type 127 - Allowances) • 929

055 - Change/Stop Invalid After Payroll Deduction (Document Type 129 - Thrift Savings Plan Collections) • 960

055 - Contrib Percent or Contrib Amt Must Be Completed (Document Type 125 - Thrift Savings Plan Election Form) • 897

055 - Contribution Amount and/or Percent Invalid (Document Type 126 - TSP Catch-Up Contributions) • 916

055 - Court Ordered - Cannot Waive or Cancel Enrollment (Document Type 180 - Federal Employees Health Benefits) • 1064

055 - CSA Court Cost Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1123

055 - Duplicate Flexfund Plan Code and Option Code (Document Type 185 - Flexfund Flexible Spending Account) • 1107

055 - Effective Data Must Be Completed (Document Type 103 - Non-Federal Retirement Benefits Form) • 701

055 - Enrollment in RT-Plan Code 76 Required (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 731

055 - FERS-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1152

055 - Financial Allotment Does Not Equal Data Base (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 607

055 - First Severance Payment Amt Invalid (Document Type 128 - Severance Pay) • 943

055 - Flat Tax Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments) • 53

055 - Int Asgn Ser Not Found on PMSO Master Record (Document Type 063 - Personnel Action) • 141

055 - Option 1 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form) • 671

055 - Pay Period Invalid (Document Type 030 - Master File Change) • 25

055 - Payee Information/Check Mailing - Address Blank (Document Type 100 - Discretionary Allotments) • 629

055 - Pay-Plan Incompatible With Target-Gd (Document Type 998 - FESI Position Data) • 1180

055 - Period Covered - From Date Invalid (Document Type 110 - Incentive Awards) • 770

055 - Reduction in Credits (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1030

055 - Scale Incompatible With Adjective (Document Type 075 - Performance Appraisal) • 521

055 - State and County Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate) • 1014

055 - State of Bar Required (Document Type 120 - Multi Element Update Document) • 827

055 - Total Number of Allowances Controlled by the IRS (Document Type 130 - Federal Income Tax/EIC Advance Payment Certificate) • 982

055 - Transaction Code Incompatible With Coverage Code (Document Type 101 - Non-Federal Health Benefits Form) • 649

055 - Type Deduction Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 579

055 - Union Local Transfer (Trans Code 2) Not Numeric (Document Type 086 - Membership Dues) • 556

055 - Withholding State Code Must Equal Residence State (Document Type 140 - State Income Tax Certificate) • 994

055 - Year Leave To Be Used Already Established on DB (Document Type 165 - Authorization for Restored Annual Leave) • 1047

056 - Accounting Distribution Must Be Completed (Document Type 128 - Severance Pay) • 943

056 - Acctg Data Use CD Incompat W/Tot Lines Acctg Data (Document Type 056 - Compensatory Time Payments) • 88

056 - Allowance Total Invalid (Document Type 127 - Allowances) • 929

056 - Change Transaction - Document Not Changing Data (Document Type 101 - Non-Federal Health Benefits Form) • 649

056 - Changing/Stopping Contribution Emp. Not Enrolled (Document Type 126 - TSP Catch-Up Contributions) • 917

056 - Contribution Amount Exceeds Maximum Amount (Document Type 125 - Thrift Savings Plan Election Form) • 897

056 - CSA Arrears Deduct Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1123

056 - Current Year Leave Taken (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1030

056 - Date-FERS-Election Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1152

056 - Dues Ded Amt Local Lodge and Adj Code Not Blank (Document Type 086 - Membership Dues) • 556

056 - Duplicate Receipt Account Number (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 580

056 - Effective Date Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 701

056 - Enrollment Code Specified Invalid With Trans Code (Document Type 180 - Federal Employees Health Benefits) • 1064

056 - Fin Org Allow Record Not on Data Base (Document Type 030 - Master File Change) • 25

056 - Language Code Not in TMGT (Document Type 120 - Multi Element Update Document) • 827

056 - Minus S/L Code Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments) • 53

056 - Must Be Employed With Agency a Min of 180 Days (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 732

056 - Option 1 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form) • 671

056 - Period Covered - To Date Invalid (Document Type 110 - Incentive Awards) • 770

056 - Plan Code and Agency Code Incompatible (Document Type 129 - Thrift Savings Plan Collections) • 961

056 - Plan Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account) • 1107

056 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 607

056 - Resident of City Must Be 1 (Res) or 2 (Non-Res) (Document Type 150 - City/County Income Tax Certificate) • 1014

056 - Scale Invalid (Document Type 075 - Performance Appraisal) • 521

056 - Sex Code Must Be M or F (Document Type 063 - Personnel Action) • 141

056 - Target-Gd Required (Document Type 998 - FESI Position Data) • 1180

056 - Type of Allotment Invalid (Document Type 100 - Discretionary Allotments) • 629

056 - Withholding State Cd Must Equal Duty Station State (Document Type 140 - State Income Tax Certificate) • 994

056 - Year Leave To Be Used Not on Database (Document Type 165 - Authorization for Restored Annual Leave) • 1047

057 - Accounting Code Invalid (Document Type 110 - Incentive Awards) • 771

057 - Accounting Distribution Invalid (Document Type 128 - Severance Pay) • 943

057 - Allowance Type Invalid for Agency (Document Type 127 - Allowances) • 929

057 - Collection for Agency Contribution Only Invalid (Document Type 129 - Thrift Savings Plan Collections) • 961

057 - Contribution Amount Invalid (Document Type 126 - TSP Catch-Up Contributions) • 917

057 - Contribution Percent or Amount Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 898

057 - Court Ordered - Must Elect Family Coverage (Document Type 180 - Federal Employees Health Benefits) • 1065

057 - CSA Arrears Percent Amt Per Pay Period Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1123

057 - Current Year Leave Taken (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1031

057 - Date of Birth is Invalid (Document Type 063 - Personnel Action) • 142

057 - Date-FERS-Election Must Be Zero (Document Type 444 - EHRI & RSM Elements) • 1152

057 - Financial Allotment Account Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 607

057 - Four Receipt Accounts Already Exist (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 580

057 - Only Deduction Amount or Percent Can Be Specified (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 732

057 - Option 2 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form) • 672

057 - Option Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account) • 1107

057 - Payee Information/Check Mailing - City Blank (Document Type 100 - Discretionary Allotments) • 629

057 - Plan Code Must Equal Database Plan Code (Document Type 103 - Non-Federal Retirement Benefits Form) • 702

057 - Prior Pay Period Adjustment Code Must Be Blank (Document Type 086 - Membership Dues) • 557

057 - Programming Language Code Currently Exists (Document Type 120 - Multi Element Update Document) • 827

057 - Proj-Dty-Ind Invalid (Document Type 998 - FESI Position Data) • 1181

057 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 54

057 - Reserved (Document Type 075 - Performance Appraisal) • 522

057 - Reserved (Document Type 101 - Non-Federal Health Benefits Form) • 649

057 - Restored Annual Leave Invalid (Document Type 165 - Authorization for Restored Annual Leave) • 1047

057 - State and City Codes Not in TMGT (Document Type 150 - City/County Income Tax Certificate) • 1014

057 - Total Lines of Accounting Data Invalid (Document Type 056 - Compensatory Time Payments) • 88

057 - Total Number of Allowances Contains Invalid Data (Document Type 140 - State Income Tax Certificate) • 995

058 - 1st Position Total No. of Allow Invalid w/State Cd (Document Type 140 - State Income Tax Certificate) • 995

058 - Accounting Distribution Invalid - Length (Document Type 128 - Severance Pay) • 944

058 - Adjective Invalid (Document Type 075 - Performance Appraisal) • 522

058 - Allowance Rate Invalid for Horse Allowance (Document Type 127 - Allowances) • 930

058 - Amount of Allotment Exceeds 70% of Biweekly Gross (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 608

058 - Base Pay In and/or Base Pay Out Must Be Completed (Document Type 129 - Thrift Savings Plan Collections) • 962

058 - Computer Equipment Ability Code Currently Exists (Document Type 120 - Multi Element Update Document) • 828

058 - CSA Arrears Total Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1124

058 - Duplicate Discretionary Allotment (Document Type 100 - Discretionary Allotments) • 630

058 - Duty-Station Not in TMGT (Document Type 998 - FESI Position Data) • 1181

058 - Effective Data Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 650

058 - Effective Date of Action Must Be Completed (Document Type 180 - Federal Employees Health Benefits) • 1065

058 - Employee Ineligible to Participate in TSP (Document Type 125 - Thrift Savings Plan Election Form) • 898

058 - Employee is Under 16 or Over 90 Years of Age (Document Type 063 - Personnel Action) • 142

058 - FEGLI-Post-El-Bas-Ins-Amt Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1153

058 - Leave Transferred (Annual Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1031

058 - Option 2 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form) • 672

058 - Pay COLA Must Be 0, 1, 2, or 3 (Document Type 054 - Lump Sum Leave Payments) • 54

058 - Percent Must Be Whole Percent Between 1% and 10% (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 733

058 - Plan Code Invalid - Must Be Non-Federal Plan Document Type 103 - Non-Federal Retirement Benefits Form) • 702

058 - Receipt Account Balance Must Be Numeric (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 580

058 - Reserved (Document Type 110 - Incentive Awards) • 771

058 - Tax Deferred Code Must Be Completed (Document Type 185 - Flexfund Flexible Spending Account) • 1108

058 - Total Amt Annual Lv Restored Gr Than Yearly Max (Document Type 165 - Authorization for Restored Annual Leave) • 1048

058 - Total Number of Allowances Claimed Invalid (Document Type 150 - City/County Income Tax Certificate) • 1015

058 - Union Dues Canceled Process New Authorization (Document Type 086 - Membership Dues) • 557

059 - Accounting Distribution Invalid - Agency (Document Type 128 - Severance Pay) • 944

059 - Agency Code and Plan Code Incompatible (Document Type 103 - Non-Federal Retirement Benefits Form) • 702

059 - Allotment Number Does Not Equal Database (Document Type 100 - Discretionary Allotments) • 630

059 - Allowance Total and Allowance Type Incompatible (Document Type 127 - Allowances) • 930

059 - CSA Arrears Deduct NTE Amt Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1124

059 - Eff Date of Action After Ending Date of Pay Period (Document Type 180 - Federal Employees Health Benefits) • 1066

059 - Effective Date After Ending Date of Pay Period (Document Type 101 - Non-Federal Health Benefits Form) • 650

059 - Employee Already Enrolled in Thrift Savings Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 733

059 - FEGLI-Design-Ben-Ind Must Have Value 'Y' or 'N' (Document Type 444 - EHRI & RSM Elements) • 1153

059 - Leave Transferred (Sick Hrs) Invalid (Document Type 160 - Record of Leave Data Transferred) • 1031

059 - Net Pay Type of Account Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 608

059 - Option 3 Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form) • 672

059 - Pay COLA Code Inv With Allow COLA and/or Post Diff (Document Type 054 - Lump Sum Leave Payments) • 54

059 - Pay Period Number/Year In Must Be Completed (Document Type 129 - Thrift Savings Plan Collections) • 962

059 - Pay-Tbl Code Incompatible With LEO-IND (Document Type 998 - FESI Position Data) • 1181

059 - Percent of Annual Comp Perf Outside City Invalid (Document Type 150 - City/County Income Tax Certificate) • 1015

059 - Plan Code Not in TMGT (Document Type 126 - TSP Catch-Up Contributions) • 917

059 - Rating of Record Pattern and Level Incompatible (Document Type 075 - Performance Appraisal) • 522

059 - Receipt Account Transaction Code Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 581

059 - Replace/Delete Action Cd - No Record on Database (Document Type 165 - Authorization for Restored Annual Leave) • 1048

059 - State of Bar Must Be Alphabetic (Document Type 120 - Multi Element Update Document) • 828

059 - Tangible/Intangible Not Compat With Award Type (Document Type 110 - Incentive Awards) • 771

059 - Tax Deferred Code Must Be Y (Yes) (Document Type 185 - Flexfund Flexible Spending Account) • 1108

059 - Thrift Savings Plan Code Not in TMGT (Document Type 125 - Thrift Savings Plan Election Form) • 899

059 - Total Number of Allowances Invalid (Document Type 140 - State Income Tax Certificate) • 996

059 - Union Transaction Code Invalid (Document Type 086 - Membership Dues) • 558

059 - Veterans Preference Code is Invalid (Document Type 063 - Personnel Action) • 143

060 - 1st Yr Sav Not Compat With Award Type & Benefits (Document Type 110 - Incentive Awards) • 772

060 - Accounting Distribution Invalid - Acctng Station (Document Type 128 - Severance Pay) • 944

060 - Additional Amount Invalid (Document Type 140 - State Income Tax Certificate) • 996

060 - Allowance Type Not on Data Base (Document Type 127 - Allowances) • 930

060 - Change/Cancelation - Employee Not Enrolled (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 733

060 - Contribution Percent Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 899

060 - Correspondence-Region Must Have Values (Document Type 444 - EHRI & RSM Elements) • 1153

060 - CSA Recipient Name Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1124

060 - Eff Dt Elect 90 Days Earlier Than Eff Dt of Action (Document Type 180 - Federal Employees Health Benefits) • 1066

060 - Effective Date 90 Days Earlier Than Eff Pay Period (Document Type 101 - Non-Federal Health Benefits Form) • 651

060 - Leave Transferred (Annual Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred) • 1032

060 - Net Pay Routing Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 608

060 - Option 3 Must Be Blank (Document Type 102 - Non-Federal Life Insurance Form) • 673

060 - Pay AUO Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments) • 55

060 - Pay Period Number/Year Out Must Be Completed (Document Type 129 - Thrift Savings Plan Collections) • 962

060 - Payee Information/Check Mailing - State Blank (Document Type 100 - Discretionary Allotments) • 631

060 - Pay-Tbl Code Incompatible With Grade or Pay-Plan (Document Type 998 - FESI Position Data) • 1182

060 - Plan Code Valid Only for Employees in Panama (Document Type 103 - Non-Federal Retirement Benefits Form) • 703

060 - Plan Code/Option Code Not in TMGT (Document Type 185 - Flexfund Flexible Spending Account) • 1108

060 - Previous Agency Code is Invalid (Document Type 063 - Personnel Action) • 143

060 - Receipt Account Number Does Not Equal Data Base (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 581

060 - Reserved (Document Type 075 - Performance Appraisal) • 523

060 - State of Bar Not in TMGT (Document Type 120 - Multi Element Update Document) • 828

060 - State/City Code Must Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate) • 1015

060 - Unmatched Change, Revocation, or Cancelation (Document Type 086 - Membership Dues) • 558

061 - Accounting Distribution Invalid - Sub Center (Document Type 128 - Severance Pay) • 945

061 - Additional Exemptions Claimed Invalid (Document Type 140 - State Income Tax Certificate) • 996

061 - Agency Code is Invalid (Document Type 063 - Personnel Action) • 143

061 - Allowance Total Incompatible With Allowance Rate (Document Type 127 - Allowances) • 931

061 - Contribution Amount Invalid (Document Type 125 - Thrift Savings Plan Election Form) • 899

061 - Correspondence-Cntry-Cd Must Have Values (Document Type 444 - EHRI & RSM Elements) • 1154

061 - CSA Recipient Address Line 1 Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1125

061 - Deferred Percentage or Amt In/Out Must Be Blank (Document Type 129 - Thrift Savings Plan Collections) • 963

061 - Effective Date Invalid (Document Type 185 - Flexfund Flexible Spending Account) • 1109

061 - Element Value in Change Document Invalid (Document Type 030 - Master File Change) • 26

061 - Employee Not Enrolled in Plan Code (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 734

061 - Financial Allotments Exceed Sixteen (16) (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 609

061 - Leave Transferred (Sick Hrs) Do Not Balance (Document Type 160 - Record of Leave Data Transferred) • 1032

061 - Payee Information/Check Mailing - State Invalid (Document Type 100 - Discretionary Allotments) • 631

061 - Pay-Tbl Code Not in TMGT (Document Type 998 - FESI Position Data) • 1182

061 - Plan Code Must Equal Database Plan Code (Document Type 102 - Non-Federal Life Insurance Form) • 673

061 - Primary Fund Code Must Be Numeric (Document Type 120 - Multi Element Update Document) • 829

061 - Receipt Account Number Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 582

061 - Reserved (Document Type 075 - Performance Appraisal) • 523

061 - Retro Adjust for Employee Not Prev Enroll Invalid (Document Type 180 - Federal Employees Health Benefits) • 1066

061 - Should Retroactive Adjustment Be Made? Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 651

061 - State/Cnty Code Not Eq Duty Station or Residence (Document Type 150 - City/County Income Tax Certificate) • 1016

061 - To Date Must Equal or Be Greater Than From Date (Document Type 110 - Incentive Awards) • 772

061 - Union/New Local Invalid (Document Type 086 - Membership Dues) • 559

061 - Vol Amount/Percent Must Be Blank or Numeric (Document Type 103 - Non-Federal Retirement Benefits Form) • 703

061 - WB Shift Rate Hours Incompatible With Pay Plan (Document Type 054 - Lump Sum Leave Payments) • 56

062 - Accounting Distribution Invalid - Fiscal Year (Document Type 128 - Severance Pay) • 945

062 - Bargaining Unit Status (BUS) Code Invalid (Document Type 998 - FESI Position Data) • 1182

062 - CSA Recipient City Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1125

062 - Date Invalid (Document Type 120 - Multi Element Update Document) • 829

062 - Deduction Percent Must Be a Whole Percent (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 734

062 - Document Submitted as Fed Plan - Enrolled Non-Fed (Document Type 180 - Federal Employees Health Benefits) • 1067

062 - Duplicate Allowance Type (Document Type 127 - Allowances) • 931

062 - Enrollment in Federal Plan Must Be Canceled (Document Type 101 - Non-Federal Health Benefits Form) • 651

062 - LWOP or Furlough During Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred) • 1033

062 - Military-Lost-Days Must Be Numeric (Document Type 444 - EHRI & RSM Elements) • 1154

062 - Non-Deferred Percent or Amt In/Out Must Be Blank (Document Type 129 - Thrift Savings Plan Collections) • 963

062 - Not a Census Decennial Employee (Document Type 030 - Master File Change) • 29

062 - Payee Information/Check Mailing - ZIP Invalid (Document Type 100 - Discretionary Allotments) • 631

062 - Plan Code Not in TMGT (Document Type 102 - Non-Federal Life Insurance Form) • 674

062 - Previous Agency is the Same as Current Agency (Document Type 063 - Personnel Action) • 144

062 - Receipt Account 95 - Not Reemployed Annuitant (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 582

062 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 56

062 - Reserved (Document Type 075 - Performance Appraisal) • 523

062 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 609

062 - Reserved (Document Type 110 - Incentive Awards) • 772

062 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 900

062 - Tax Ded Factor Must Be Percent or Whole Dollars (Document Type 103 - Non-Federal Retirement Benefits Form) • 704

062 - Total Amount Must Be Numeric (Document Type 185 - Flexfund Flexible Spending Account) • 1109

062 - Union, Local, or New Local Code Invalid (Document Type 086 - Membership Dues) • 559

062 - Withholding State Code Not in TMGT (Document Type 140 - State Income Tax Certificate) • 997

063 - A/L Within Ceiling Data Invalid (Document Type 054 - Lump Sum Leave Payments) • 56

063 - Agency Code and Plan Code Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 674

063 - Can’t Specify Other Insurance With Transaction Cd (Document Type 180 - Federal Employees Health Benefits) • 1067

063 - Chg in Allowance Total Results in a Negative Amt (Document Type 127 - Allowances) • 931

063 - COPR-St Invalid (Document Type 998 - FESI Position Data) • 1183

063 - County Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate) • 1016

063 - CSA Recipient State Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1125

063 - Deduction Amount Must Be Whole Dollars (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 735

063 - Deferred Percentage or Amount In Invalid (Document Type 129 - Thrift Savings Plan Collections) • 963

063 - Element Data in Change Document Not Numeric (Document Type 030 - Master File Change) • 30

063 - Enrollment Invalid With Type of Employment (Document Type 101 - Non-Federal Health Benefits Form) • 652

063 - Invalid Accounting Appropriation (Document Type 128 - Severance Pay) • 945

063 - Language Rate Method Invalid (Document Type 120 - Multi Element Update Document) • 829

063 - LWOP or Furlough Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred) • 1033

063 - Must Be in Union/Yr - Cannot Process Revocation (Document Type 086 - Membership Dues) • 560

063 - Net Pay Check Digit Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 609

063 - Pay Period or Year Invalid (Document Type 100 - Discretionary Allotments) • 632

063 - Previous Agency is Not Acceptable on an Accession (Document Type 063 - Personnel Action) • 144

063 - Reserved (Document Type 075 - Performance Appraisal) • 524

063 - Reserved (Document Type 110 - Incentive Awards) • 773

063 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 900

063 - Reserved (Document Type 140 - State Income Tax Certificate) • 997

063 - Reserved (Document Type 444 - EHRI & RSM Elements) • 1154

063 - Ret Plan Does Not Allow Change in Contributions (Document Type 103 - Non-Federal Retirement Benefits Form) • 704

063 - Total Amount Greater Than Maximum Amount in TM085 (Document Type 185 - Flexfund Flexible Spending Account) • 1109

063 - Transaction Code Incompatible With Type Ded Code (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 582

064 - • 773

064 - Action Can't Be Processed - Delete Send to Future (Document Type 100 - Discretionary Allotments) • 632

064 - Agency Code and 1st Org Structure Not Compatible (Document Type 063 - Personnel Action) • 145

064 - AWOL or Suspension Since Last WGI Invalid (Document Type 160 - Record of Leave Data Transferred) • 1033

064 - City Tax Currently Exists on Data Base (Document Type 150 - City/County Income Tax Certificate) • 1016

064 - Conversion Document Release Required (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 583

064 - COPR-St Incompatible With FLSA-Cd (Document Type 998 - FESI Position Data) • 1183

064 - CSA Recipient ZIP Code Missing or Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1126

064 - Data of Union Authorization Invalid (Document Type 086 - Membership Dues) • 560

064 - Deferred Percentage or Amount Out Invalid (Document Type 129 - Thrift Savings Plan Collections) • 964

064 - Employee Ineligible to Participate in Plan Code (Document Type 102 - Non-Federal Life Insurance Form) • 674

064 - FICA Wages or Deductions Not on TMGT 030 (Document Type 030 - Master File Change) • 30

064 - Hours Applicable to Last Day of LSP Invalid (Document Type 054 - Lump Sum Leave Payments) • 57

064 - Net Pay Depositor Account Number Invalid (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 610

064 - New Enrollment-Currently Enrolled in Two Rt Plans (Document Type 103 - Non-Federal Retirement Benefits Form) • 704

064 - Reserved (Document Type 075 - Performance Appraisal) • 524

064 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 735

064 - Reserved (Document Type 120 - Multi Element Update Document) • 830

064 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 900

064 - Reserved (Document Type 140 - State Income Tax Certificate) • 998

064 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1067

064 - Reserved (Document Type 444 - EHRI & RSM Elements) • 1154

064 - Severance Pay Record Already Established on DB (Document Type 128 - Severance Pay) • 946

064 - Should Benefits Be Tax Def Incompatible With Ag (Document Type 101 - Non-Federal Health Benefits Form) • 652

064 - Total Amount Less Than Minimum Amount in TM085 (Document Type 185 - Flexfund Flexible Spending Account) • 1110

065 - • 773

065 - 1% Agency Contributions Invalid for CSRS Employees (Document Type 129 - Thrift Savings Plan Collections) • 964

065 - 6C Date Missing - Must Process 120 Doc to Update (Document Type 063 - Personnel Action) • 145

065 - Account Number Must Be Completed (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 610

065 - Acctg Data Use Cd Incompat w/Tot Line Acctg Data (Document Type 054 - Lump Sum Leave Payments) • 57

065 - Agency Code and Plan Code Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 735

065 - Amount of Allotment Exceeds 70% of Monthly Salary (Document Type 100 - Discretionary Allotments) • 633

065 - Amount Per Pay Period Must Be at Least $1.00 (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 583

065 - City/County Tax Percent Must Be >24 (Document Type 150 - City/County Income Tax Certificate) • 1017

065 - CSA Deduction To Be Added Already Exists (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1126

065 - Database Date of Birth in Salary Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 675

065 - Invalid Accounting (Document Type 030 - Master File Change) • 30

065 - Language Rate Year Must Be Numeric (Document Type 120 - Multi Element Update Document) • 830

065 - Military Leave Taken - This Leave Year Invalid (Document Type 160 - Record of Leave Data Transferred) • 1034

065 - NTE-Dt Prior To Date-Est (Document Type 998 - FESI Position Data) • 1184

065 - Plan Code Must Equal Database Plan Code (Document Type 103 - Non-Federal Retirement Benefits Form) • 705

065 - Plan Code/Option Code Does Not Exist on Data Base (Document Type 185 - Flexfund Flexible Spending Account) • 1111

065 - Reserved (Document Type 075 - Performance Appraisal) • 524

065 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 900

065 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1067

065 - Reserved (Document Type 444 - EHRI & RSM Elements) • 1155

065 - Severance Pay Record Not Found for Change Action (Document Type 128 - Severance Pay) • 946

065 - Should Benefits Be Tax Deferred? Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 653

065 - State Code Must Equal State Tax Wh State Code (Document Type 140 - State Income Tax Certificate) • 998

065 - Union Percent Ded Must Be Entered for Ded Ind 2 (Document Type 086 - Membership Dues) • 561

066 - Agency Not Authorized for Plan Code (Document Type 185 - Flexfund Flexible Spending Account) • 1111

066 - Allotment Per Pay Period Must Be Numeric (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 610

066 - Appt-Nat-of-Actn-Code Invalid (Document Type 030 - Master File Change) • 31

066 - Commencing Date of WGI Waiting Period Invalid (Document Type 160 - Record of Leave Data Transferred) • 1034

066 - Dues Ded Amount Required for Ded Indicator 1 (Document Type 086 - Membership Dues) • 561

066 - Either Ck Mail or DD/EFT Data Must Be Completed (Document Type 100 - Discretionary Allotments) • 633

066 - Employee Not Eligible for Plan Code (Document Type 101 - Non-Federal Health Benefits Form) • 653

066 - Language Speak Ability Invalid (Document Type 120 - Multi Element Update Document) • 830

066 - Mississippi - Additional Amount Must Be Blank (Document Type 140 - State Income Tax Certificate) • 998

066 - Number of Pay Periods Must Be Numeric and > Zero (Document Type 129 - Thrift Savings Plan Collections) • 964

066 - Only One Ded Amt or Ded Percent Can Be Completed (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 736

066 - PAS-Ind Invalid (Document Type 998 - FESI Position Data) • 1184

066 - Plan Code 23/34 - Tour of Duty Hrs Must > 39 Hrs (Document Type 103 - Non-Federal Retirement Benefits Form) • 705

066 - PMSO Key Requires Official Action (Document Type 063 - Personnel Action) • 146

066 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 58

066 - Reserved (Document Type 075 - Performance Appraisal) • 524

066 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 901

066 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1068

066 - Stopping Severance Pay No Database Record (Document Type 128 - Severance Pay) • 946

066 - Tour of Duty Must Be Greater Than 60 (Document Type 102 - Non-Federal Life Insurance Form) • 675

066 - Two Child Support & Alimony Records Already Exist (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1127

066 - Type Code Must Be 1 - 9 or NOA 994 (Document Type 110 - Incentive Awards) • 774

066 - Verify Accuracy of Amount Per Pay Period (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 584

067 - Appointment Length Must Be Greater Than 180 days (Document Type 101 - Non-Federal Health Benefits Form) • 653

067 - Approved Leave Recipient Must Equal Y or N (Document Type 120 - Multi Element Update Document) • 831

067 - Check Mailing and DD/EFT Info Completed (Document Type 100 - Discretionary Allotments) • 633

067 - Cnty Tax-State/Cnt/YTD Invalid (Document Type 030 - Master File Change) • 31

067 - Deduction Amount Incompatible With Union Code 3 (Document Type 086 - Membership Dues) • 561

067 - Deduction Amount Must Be Whole Dollars or Percent (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 584

067 - Employee Not Currently Enrolled in Specified Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 736

067 - Grade Retention PRD Incompatible w/NOAC & DB PRD (Document Type 063 - Personnel Action Input) • 146

067 - HB Tax Deferred Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1068

067 - NTE Dollar Amt Only Valid w/Percentage of Earnings (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1127

067 - Number of Payments Must Be Numeric (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 611

067 - Occ-Ser Not in TMGT (Document Type 998 - FESI Position Data) • 1184

067 - Pay Period Number/Year In Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections) • 965

067 - Plan Codes 23, 34, & 37 Valid for Ag 71, 73, 77 (Document Type 103 - Non-Federal Retirement Benefits Form) • 706

067 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 58

067 - Reserved (Document Type 075 - Performance Appraisal) • 524

067 - Reserved (Document Type 110 - Incentive Awards) • 774

067 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 901

067 - Reserved (Document Type 128 - Severance Pay) • 947

067 - Total Amount Results in a Negative Balance (Document Type 185 - Flexfund Flexible Spending Account) • 1111

067 - Total Number of Allowances Must Be Numeric (Document Type 140 - State Income Tax Certificate) • 998

067 - Tour of Duty Hours Must Be Greater Than 39 (Document Type 102 - Non-Federal Life Insurance Form) • 676

068 - AWOL or Suspension During Current Leave Yr Invalid (Document Type 160 - Record of Leave Data Transferred) • 1035

068 - BUS Code Does Not Allow Participation in Union (Document Type 086 - Membership Dues) • 562

068 - City Tax-State/City/YTD Invalid (Document Type 030 - Master File Change) • 31

068 - Court Cost Deduct PP Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1127

068 - Coverage Amount Must Be Numeric (Document Type 102 - Non-Federal Life Insurance Form) • 676

068 - Database Date of Birth in Salary Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 706

068 - Date Severance Pay Begins Earlier Than Sep Date (Document Type 128 - Severance Pay) • 947

068 - Dollar Deduction Amount Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 585

068 - Employee Must Have a Temporary Appointment (Document Type 120 - Multi Element Update Document) • 831

068 - For SES Only Retain Invalid (Document Type 075 - Performance Appraisal) • 525

068 - HB Traditional Choice Plan Option Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1068

068 - LEO-Ind Invalid (Document Type 998 - FESI Position Data) • 1185

068 - Pay Period Number/Yr Out Indicates Future Document (Document Type 129 - Thrift Savings Plan Collections) • 965

068 - Pay Plan Incompatible w/Appointing Authority (Document Type 063 - Personnel Action) • 147

068 - Payee Information/DD/EFT - Type Account Invalid (Document Type 100 - Discretionary Allotments) • 634

068 - Personal Exemptions Claimed Must Be 0 or 1 (Document Type 140 - State Income Tax Certificate) • 999

068 - Plan Code Incompatible With Type of Appointment (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 737

068 - Plan Code Invalid With Tenure Group (Document Type 185 - Flexfund Flexible Spending Account) • 1112

068 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 58

068 - Reserved (Document Type 110 - Incentive Awards) • 774

068 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 901

068 - Waiver Transaction - Enrollment Exists in Salary (Document Type 101 - Non-Federal Health Benefits Form) • 654

069 - Allotment Per P/P Exceeds 70% of Biweekly Salary (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 611

069 - Amount of Award Invalid (Document Type 110 - Incentive Awards) • 774

069 - Arrears-Total Amount Entered but PP Deduct Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1128

069 - Case File Number Must Be Completed (Document Type 120 - Multi Element Update Document) • 831

069 - Cnty-Tax Record Not Established on Data Base (Document Type 030 - Master File Change) • 32

069 - Coverage Amount Cannot Be Less Than $10,000 (Document Type 102 - Non-Federal Life Insurance Form) • 676

069 - Deferred Percentage or Amount In Didn't Compute (Document Type 129 - Thrift Savings Plan Collections) • 965

069 - Effective Date/Effective Pay Period Incompatible (Document Type 101 - Non-Federal Health Benefits Form) • 654

069 - Employee Ineligible for Thrift Savings Plan (Document Type 125 - Thrift Savings Plan Election Form) • 901

069 - Employee Ineligible for TSP Catch-Up (Document Type 126 - TSP Catch-Up Contributions) • 918

069 - Ending Date of Lump Sum Leave Invalid (Document Type 160 - Record of Leave Data Transferred) • 1035

069 - Last Date in Pay Status Must Be Present (Document Type 063 - Personnel Action) • 147

069 - Payee Information/DD/EFT - Routing Number Invalid (Document Type 100 - Discretionary Allotments) • 634

069 - Percent Must Be Whole Percent From 1% to 12% (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 737

069 - Percentage Deduction Amount Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 585

069 - Plan Code 23 Requires Age 35 or 3 Years of Service (Document Type 103 - Non-Federal Retirement Benefits Form) • 707

069 - Plan Code Invalid With Pay Plan (Document Type 185 - Flexfund Flexible Spending Account) • 1112

069 - Pos-St-Bud Invalid (Document Type 998 - FESI Position Data) • 1185

069 - Public/Private Employee Must Be 1 or 2 (Document Type 140 - State Income Tax Certificate) • 999

069 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 58

069 - Reserved (Document Type 075 - Performance Appraisal) • 525

069 - Severance Pay Remarks Code Not on Data Base (Document Type 128 - Severance Pay) • 947

069 - Union Deduction Amount Must Be Numeric (Document Type 086 - Membership Dues) • 562

069 -Traditional Choice Plan Option Code Cannot Change (Document Type 180 - Federal Employees Health Benefits) • 1069

070 - Accounting Data Usage Code Invalid (Document Type 056 - Compensatory Time Payments) • 89

070 - Acctg Data Incompat W/Acctg Data Usage Code (Document Type 054 - Lump Sum Leave Payments) • 59

070 - Age Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 738

070 - Age Invalid (Document Type 126 - TSP Catch-Up Contributions) • 918

070 - Agency Not Authorized for FEDFLEX Plans (Document Type 185 - Flexfund Flexible Spending Account) • 1112

070 - Check Digit Invalid (Document Type 100 - Discretionary Allotments) • 635

070 - City-Tax Record Does Not Exist on Database (Document Type 030 - Master File Change) • 32

070 - Coverage Amount Exceeds Maximum Amount Allowed (Document Type 102 - Non-Federal Life Insurance Form) • 677

070 - Deferred Percentage or Amount Out Didn't Compute (Document Type 129 - Thrift Savings Plan Collections) • 966

070 - Document Will Result in Dual State Tax Deductions (Document Type 140 - State Income Tax Certificate) • 1000

070 - Dollar Amt and Pct Amt for Arrears Entered, Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1128

070 - HB Tax Deferred Code Cannot Change (Document Type 180 - Federal Employees Health Benefits) • 1069

070 - Leave Record Not Found (Document Type 160 - Record of Leave Data Transferred) • 1036

070 - NTE-Dt Invalid for Permanent Position (Document Type 998 - FESI Position Data) • 1185

070 - Number of Persons Receiving Award Invalid (Document Type 110 - Incentive Awards) • 775

070 - Pay Period Number Invalid (Document Type 101 - Non-Federal Health Benefits Form) • 654

070 - Plan Code 23 - Appt Must Be Greater Than 90 Days (Document Type 103 - Non-Federal Retirement Benefits Form) • 707

070 - Project Indicator Must Be E or C (Document Type 120 - Multi Element Update Document) • 832

070 - Reserved (Document Type 075 - Performance Appraisal) • 525

070 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 902

070 - Sick Leave Expiration Date is Invalid (Document Type 063 - Personnel Action) • 148

070 - Step of Salary Equals Zero and Pay Plan Invalid (Document Type 086 - Membership Dues) • 563

070 - Total Severance Fund Results in a Negative Balance (Document Type 128 - Severance Pay) • 948

071 - Accounting Data Invalid (Document Type 054 - Lump Sum Leave Payments) • 59

071 - Agency/Tax Deferred Incompatible With Plan Code (Document Type 101 - Non-Federal Health Benefits Form) • 655

071 - Arrears PP Ded Amt Entered but Total Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1129

071 - Bonus Amount Incompatible With Bonus Percent (Document Type 075 - Performance Appraisal) • 525

071 - Cnty-Tax on Document Not Equal Data Base Cnty-Tax (Document Type 030 - Master File Change) • 32

071 - DD/EFT - Account Number Invalid (Document Type 100 - Discretionary Allotments) • 635

071 - Def Percent or Amt Out > Def Percent or Amt In (Document Type 129 - Thrift Savings Plan Collections) • 966

071 - Duplicate Account Number (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 611

071 - Emp Does Not Have a Ck Mail Addr or Ck Bank Addr (Document Type 128 - Severance Pay) • 948

071 - Empl Contrib Amt Below 1% of Adjusted Salary (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 738

071 - Final Date in Pay Status is Invalid (Document Type 063 - Personnel Action) • 148

071 - Misc Salary Record Must Be Present on Database (Document Type 102 - Non-Federal Life Insurance Form) • 677

071 - Misc Salary Record Must Be Present on Database (Document Type 103 - Non-Federal Retirement Benefits Form) • 708

071 - Mt-Rev/CL-Act-Cd Invalid (Document Type 998 - FESI Position Data) • 1186

071 - Part C - Number of Event That Permits Chg Invalid (Document Type 180 - Federal Employees Health Benefits) • 1069

071 - Plan Code Not a Flexfund Plan Code (Document Type 185 - Flexfund Flexible Spending Account) • 1113

071 - Reserved (Document Type 110 - Incentive Awards) • 775

071 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 902

071 - Reserved (Document Type 140 - State Income Tax Certificate) • 1000

071 - Service Agreement Expiration Date Invalid (Document Type 120 - Multi Element Update Document) • 832

071 - Tot Hrs Paid Not Compatible With Hours Charged (Document Type 056 - Compensatory Time Payments) • 89

071 - Union Cde/P-Pln/OPM Pay Table Num/Grd/Not in TMGT (Document Type 086 - Membership Dues) • 563

072 - Accounting Data Hours Charged Invalid (Document Type 054 - Lump Sum Leave Payments) • 59

072 - Acctng Data Not Comp w/Acctng Data Usage Code (Document Type 056 - Compensatory Time Payments) • 90

072 - Arrears Deduct NTE Amt Entered but PCT Amt Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1129

072 - Bonus Amount Must Be Numeric (Document Type 075 - Performance Appraisal) • 526

072 - City-Tax on Document Not Equal Data Base City-Tax (Document Type 030 - Master File Change) • 33

072 - Coverage Code Invalid for Plan Code/Vol Allotment (Document Type 103 - Non-Federal Retirement Benefits Form) • 708

072 - Date of Event Must Be Completed (Document Type 180 - Federal Employees Health Benefits) • 1070

072 - Duplicate Severance Pay Document (Document Type 128 - Severance Pay) • 948

072 - Empl Contrib Amt Above 10% of Adj Salary (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 739

072 - Employee Not Eligible for FEDFLEX Plan (Document Type 185 - Flexfund Flexible Spending Account) • 1113

072 - Final Date in Pay Status - Invalid Nature of Action (Document Type 063 - Personnel Action) • 149

072 - Inact/Act Invalid (Document Type 998 - FESI Position Data) • 1186

072 - Number of Payments Invalid (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 612

072 - Option 1 Must Be a Multiple of $25,000 (Document Type 102 - Non-Federal Life Insurance Form) • 678

072 - PP Amount Exceeds 70% of Biweekly Gross Salary (Document Type 129 - Thrift Savings Plan Collections) • 967

072 - Reserved (Document Type 101 - Non-Federal Health Benefits Form) • 655

072 - Reserved (Document Type 110 - Incentive Awards) • 775

072 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 902

072 - Reserved (Document Type 140 - State Income Tax Certificate) • 1000

072 - Union Ded Indicator Invalid (Document Type 086 - Membership Dues) • 563

072 - Working Building Location Not in TMGT (Document Type 120 - Multi Element Update Document) • 832

073 - Account Number Does Not Equal Data Base (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 612

073 - Acctg Data Hours Charged Don't Equal WB Hours (Document Type 054 - Lump Sum Leave Payments) • 60

073 - Acctg-Stat Not in TMGT (Document Type 998 - FESI Position Data) • 1187

073 - Bonus Amount Invalid (Document Type 075 - Performance Appraisal) • 526

073 - Building Locator Phone Number is Invalid (Document Type 121 - Locator) • 855

073 - Court Ordered-Dollar Amt/Percentage Earn Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1129

073 - Date Appnt Eff Must Be Numeric - YYMMDD Format (Document Type 030 - Master File Change) • 33

073 - Date of Event Invalid (Document Type 180 - Federal Employees Health Benefits) • 1070

073 - Date(s) Invalid for Accession (Document Type 063 - Personnel Action) • 149

073 - Deduction Amount Invalid (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 739

073 - Employee Ineligible for Plan Code 35 (Document Type 102 - Non-Federal Life Insurance Form) • 678

073 - Employee Waiting Period Has Not Expired (Document Type 125 - Thrift Savings Plan Election Form) • 903

073 - Maximum Def Percentage or Amount Reached (Document Type 129 - Thrift Savings Plan Collections) • 967

073 - New Authorization - Union Code Exists on Database (Document Type 086 - Membership Dues) • 564

073 - Reserved (Document Type 101 - Non-Federal Health Benefits Form) • 655

073 - Reserved (Document Type 110 - Incentive Awards) • 776

073 - Reserved (Document Type 120 - Multi Element Update Document) • 833

073 - Residence Addr State/Country Code Must Be Michigan (Document Type 140 - State Income Tax Certificate) • 1001

073 - Retirement Coverage Cd 2 - Only Tax Deferred Valid (Document Type 103 - Non-Federal Retirement Benefits Form) • 708

073 - Severance Amt Per Pay Period Exceeds $2500.00 (Document Type 128 - Severance Pay) • 949

073 - Total Hours To Be Paid Invalid (Document Type 056 - Compensatory Time Payments) • 90

074 - Bonus Percent Must Be Numeric (Document Type 075 - Performance Appraisal) • 526

074 - Date and Nature of Action Require FEGLI Remark Cd (Document Type 063- Personnel Action) • 149

074 - Duplicate Financial Allotment (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 613

074 - Employee Ineligible to Participate in Plan (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 740

074 - Int-Asgn-Ser Required for This Position (Document Type 998 - FESI Position Data) • 1187

074 - Must Be in Union 1Yr Cannot Process Action (Document Type 086 - Membership Dues) • 564

074 - Non-Deferred Percentage or Amount In Invalid (Document Type 129 - Thrift Savings Plan Collections) • 967

074 - Plan Code Incompatible With Type Appointment (Document Type 101 - Non-Federal Health Benefits Form) • 656

074 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 60

074 - Reserved (Document Type 056 - Compensatory Time Payments) • 90

074 - Reserved (Document Type 110 - Incentive Awards) • 776

074 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 903

074 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1070

074 - Should Retroactive Adjustment Be Made? Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 679

074 - Unmatched Case Number to Be Changed or Cancelled (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1130

074 - Vol Allot Must Be > Zeros With Cov Code 1 or 2 (Document Type 103 - Non-Federal Retirement Benefits Form) • 709

074 - Work Phone Number Must Be Greater Than Zeros (Document Type 120 - Multi Element Update Document) • 833

075 - Bargaining Unit Status Code Must Be 8888 (Document Type 086 - Membership Dues) • 565

075 - Bonus Percent Greater Than 20 (Document Type 075 - Performance Appraisal) • 527

075 - Court Assigned Case Number Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1130

075 - Currently Enrolled in Health Benefit Plan Code (Document Type 101 - Non-Federal Health Benefits Form) • 656

075 - Deduction Invalid for Specified Plan Code (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 740

075 - Duplicate Non-Federal Life Ins Form Entered (Document Type 102 - Non-Federal Life Insurance Form) • 679

075 - EFT Type of Bank Account Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 586

075 - Employee Not Separated (Document Type 054 - Lump Sum Leave Payments) • 61

075 - Int-Asgn-Ser Invalid for This Position (Document Type 998 - FESI Position Data) • 1187

075 - Invalid Value-All Pos Must Be 0/1 Not All Os (Document Type 030 - Master File Change) • 33

075 - Language Read Ability Invalid (Document Type 120 - Multi Element Update Document) • 833

075 - Nature of Action Code Requires Veteran Pref (Document Type 063 - Personnel Action) • 150

075 - Non-Deferred Percentage or Amount Out Invalid (Document Type 129 - Thrift Savings Plan Collections) • 968

075 - Part F - Date Document Signed Must Be Completed (Document Type 180 - Federal Employees Health Benefits) • 1071

075 - Plan Code 34 Requires Age 35 or 2 Years of Service (Document Type 103 - Non-Federal Retirement Benefits Form) • 709

075 - Reserved (Document Type 056 - Compensatory Time Payments) • 91

075 - Reserved (Document Type 110 - Incentive Awards) • 776

075 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 903

075 - Routing Number Valid for TSP Loan Accounts Only (Document Type 095 - DD/EFT For Net Pay/Financial Allotment) • 613

076 - Agency Not Authorized to Use Doc Type 122 (Document Type 120 - Multi Element Update Document) • 834

076 - CSRS-Prev-Cov-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change) • 34

076 - Date Spvr/Mgrl Probation is Invalid (Document Type 063 - Personnel Action) • 150

076 - Effective Year of Action Invalid or Missing (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1131

076 - EFT Routing No Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 586

076 - Eligibility Date for Plan Code Requirement Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 710

076 - Error Calculating Appointment Number of Days (Document Type 102 - Non-Federal Life Insurance Form) • 679

076 - Master Record Not Found - Check Key Fields (Document Type 998 - FESI Position Data) • 1188

076 - Non-Deferred Percentage or Amt In Didn’t Compute (Document Type 129 - Thrift Savings Plan Collections) • 968

076 - Not Currently Enrolled in Health Benefit Plan Code (Document Type 101 - Non-Federal Health Benefits Form) • 657

076 - Part F - Date Document Signed Invalid (Document Type 180 - Federal Employees Health Benefits) • 1071

076 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 61

076 - Reserved (Document Type 056 - Compensatory Time Payments) • 91

076 - Reserved (Document Type 075 - Performance Appraisal) • 527

076 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 613

076 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 741

076 - Reserved (Document Type 110 - Incentive Awards) • 776

076 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 903

077 - Case Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1131

077 - Database Date Agency EOD in Personnel Invalid (Document Type 103 - Non-Federal Retirement Benefits Form) • 710

077 - Desired Field to Be Updated Invalid for Agency Use (Document Type 120 - Multi Element Update Document) • 834

077 - EFT Account No Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 586

077 - Employee Separated - Cannot Process Interim Payment (Document Type 056 - Compensatory Time Payments) • 91

077 - FERS-Prev-Cov-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change) • 34

077 - Master Record Abolished (Document Type 998 - FESI Position Data) • 1188

077 - Non-Deferred Percent or Amount Out Didn’t Compute (Document Type 129 - Thrift Savings Plan Collections) • 968

077 - Part G - Date Recd in Employ Off Must Be Completed (Document Type 180 - Federal Employees Health Benefits) • 1071

077 - Pay Plan and Coverage Code Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 680

077 - Physical Disability Code is Invalid (Document Type 063 - Personnel Action Input) • 151

077 - Plan Code Not a Non-Federal Health Benefit Plan (Document Type 101 - Non-Federal Health Benefits Form) • 657

077 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 61

077 - Reserved (Document Type 075 - Performance Appraisal) • 527

077 - Reserved (Document type 095 - DD/EFT for Net Pay/Financial Allotment) • 614

077 - Reserved (Document Type 110 - Incentive Awards) • 776

077 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 904

078 - Accounting Data Usage Code Must Be 0 or 1 (Document Type 054 - Lump Sum Leave Payments) • 61

078 - Appointment Length Must Be Greater Than 364 Days (Document Type 101 - Non-Federal Health Benefits Form) • 658

078 - Date-CBPO-Ret-SCD Must Be Numeric (Document Type 030 - Master File Change) • 34

078 - FEGLI Coverage Code is Invalid (Document Type 063 - Personnel Action) • 151

078 - Name and Address or EFT Info Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1131

078 - No Database Accounting for Employee (Document Type 056 - Compensatory Time Payments) • 91

078 - Non-Def Percent/Amt Out>Non-Def Percent/Amt In (Document Type 129 - Thrift Savings Plan Collections) • 969

078 - Part G - Date Received in Employing Office Invalid (Document Type 180 - Federal Employees Health Benefits) • 1072

078 - Pay Plan Invalid for Selected Plan Code (Document Type 102 - Non-Federal Life Insurance Form) • 680

078 - Payee Name Missing (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 587

078 - Plan Code and Entered on Duty Date Incompatible (Document Type 103 - Non-Federal Retirement Benefits Form) • 711

078 - Required TSP Plan Not Found (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 614

078 - Reserved (Document Type 075 - Performance Appraisal) • 527

078 - Reserved (Document Type 110 - Incentive Awards) • 777

078 - Reserved (Document Type 125 - Thrift Savings Plan Election Form) • 904

078 - Wk-Title-Cd Incompatible With Dept-Cd (Document Type 998 - FESI Position Data) • 1188

078 Reserved (Document Type 120 - Multi Element Update Document) • 834

079 - Agency Not Authorized to Enter TSP Loans (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 614

079 - Appointment Length Cannot Be Less Than One Year (Document Type 103 - Non-Federal Retirement Benefits Form) • 711

079 - EFT Information Must Be Blank (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1132

079 - Employee Currently Enrolled-Cannot Process Action (Document Type 180 - Federal Employees Health Benefits) • 1072

079 - FEGLI Coverage Amount is Invalid (Document Type 063 - Personnel Action) • 152

079 - FEGLI-Court-Order Must Be 'Y' or 'N' (Document Type 030 - Master File Change) • 35

079 - Individual Position Active Within Master (Document Type 998 - FESI Position Data) • 1189

079 - LI-Biweekly Deduction Amount Must Be Completed (Document Type 102 - Non-Federal Life Insurance Form) • 681

079 - Non-Def % Must Be Whole % From 1% to 100% (Document Type 125 - Thrift Savings Plan Election Form) • 904

079 - Pay Period Number/Year In Not in TMGT (Document Type 129 - Thrift Savings Plan Collections) • 969

079 - Pay Plan Must Equal LE With Longevity Date (Document Type 120 - Multi Element Update Document) • 835

079 - Payee Name Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 587

079 - Reserved (Document Type 056 - Compensatory Time Payments) • 92

079 - Reserved (Document Type 075 - Performance Appraisal) • 527

079 - Reserved (Document Type 110 - Incentive Awards) • 777

079 - Tot Lines Acctg Data Incompat w/Acctg Use Cd (Document Type 054 - Lump Sum Leave Payments) • 62

080 - Address Missing or Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 588

080 - Dt-Abol Prior to Dt-Class (Document Type 998 - FESI Position Data) • 1189

080 - Education Level Must Be Numeric (Document Type 123 - Education Document) • 865

080 - Effective Date of Action Must Be Blank (Document Type 180 - Federal Employees Health Benefits) • 1073

080 - Exceeds Number of Allotments Allowed (Document Type 125 - Thrift Savings Plan Election Form) • 904

080 - FEGLI-Assignment-Ind Must Be 'Y' or 'N' (Document Type 030 - Master File Change) • 35

080 - Grade Retention PRD Incompatible With NOAC (Document Type 063 - Personnel Action) • 152

080 - Pay Period Number/Year Out Not in TMGT (Document Type 129 - Thrift Savings Plan Collections) • 969

080 - Plan Code and Duty Station Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 681

080 - Plan Requires Tax Deferred Entry (Document Type 103 - Non-Federal Retirement Benefits Form) • 712

080 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 62

080 - Reserved (Document Type 056 - Compensatory Time Payments) • 92

080 - Reserved (Document Type 075 - Performance Appraisal) • 528

080 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 614

080 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 741

080 - Reserved (Document Type 110 - Incentive Awards) • 777

080 - Reserved (Document Type 120 - Multi Element Update Document) • 835

080 - Type of Account Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1132

081 - Account Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1132

081 - Address Contains Invalid Characters (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 589

081 - Citizenship-Cntry-Cd Has Invalid Values (Document Type 030 - Master File Change) • 35

081 - Combined Plans Cannot Exceed 10% (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 742

081 - Education Level Invalid (Document Type 123 - Education Document) • 865

081 - Effective Date of Action Invalid (Document Type 180 - Federal Employees Health Benefits) • 1073

081 - Employee Ineligible to Participate in Plan Code (Document Type 102 - Non-Federal Life Insurance Form) • 681

081 - Grade Retention PRD Requires Sav-Gr-Grade (Document Type 063 - Personnel Action) • 153

081 - Master Record Already Inactive (Document Type 998 - FESI Position Data) • 1189

081 - Non-Federal TSP Loans Cannot Exceed One (Document Type 097 - TSP Loan Allotment) • 618

081 - Plan Code 37 Requires Entry of Coverage Code 2 (Document Type 103 - Non-Federal Retirement Benefits Form) • 712

081 - Reserved (Document Type 056 - Compensatory Time Payments) • 92

081 - Reserved (Document Type 075 - Performance Appraisal) • 528

081 - Reserved (Document Type 110 - Incentive Awards) • 777

081 - Reserved (Document Type 120 - Multi Element Update Document) • 835

081 - Total Lines of Accounting Data Invalid (Document Type 054 - Lump Sum Leave Payments) • 62

082 - Acct Stat Charged Complete/Ag Charged Not Complete (Document Type 110 - Incentive Awards) • 777

082 - City Name Missing (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 589

082 - Deduction Amt Must Be Percent Only (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 742

082 - Dt-Inact/React Prior to Dt-Class (Document Type 998 - FESI Position Data) • 1190

082 - Eff Date of Action Must Be First Day of Eff PP (Document Type 180 - Federal Employees Health Benefits) • 1073

082 - Grade Invalid With Nature of Action (Document Type 063 - Personnel Action) • 153

082 - Instructional Program Must Be Numeric (Document Type 123 - Education Document) • 866

082 - Maximum Employee Contributions Exceeded (Document Type 103 - Non-Federal Retirement Benefits Form) • 713

082 - Plan Code and Type of Appointment Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 682

082 - Reserved (Document Type 056 - Compensatory Time Payments) • 92

082 - Reserved (Document Type 120 - Multi Element Update Document) • 835

082 - Routing Number Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1133

082 - Routing Number not in TMGT (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 615

082 - Svc-Obligation-Type-Cd1 Must Be Spaces (Document Type 030 - Master File Change) • 36

082 - Total Appraisal Weight Must Be Spaces or Zeros (Document Type 075 - Performance Appraisal) • 528

082 - Total Hrs To Be Paid Not Equal to Acctg Hrs Charged (Document Type 054 - Lump Sum Leave Payments) • 63

083 - Ag Charged Complete/Acct Stat Charged Not Complete (Document Type 110 - Incentive Awards) • 778

083 - City Name Contains Invalid Characters (Document Type 088 - Voluntary Charitable Contributions/Indebtedness • 590

083 - Deduction Amount Must Be Non-Deferred (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 742

083 - Disability Code Invalid w/OPM Authority Code (Document Type 063 - Personnel Action) • 154

083 - Eff Date of Action Must Be Last Day of Eff PP (Document Type 180 - Federal Employees Health Benefits) • 1074

083 - Individual Record Not Found (Document Type 998 - FESI Position Data) • 1190

083 - NAFI Army Not Eligible 401 (K) Savings Loan (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 615

083 - New Enrollment - Currently Retaining Two Rt Records (Document Type 103 - Non-Federal Retirement Benefits Form) • 713

083 - Pay Plan/Type Appoint/Work Schedule Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 682

083 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 63

083 - Reserved (Document Type 056 - Compensatory Time Payments) • 93

083 - Reserved (Document Type 075 - Performance Appraisal) • 528

083 - Reserved (Document Type 120 - Multi Element Update Document) • 836

083 - Routing Number Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1133

083 - Svc-Obligation-Type-Cd2 Must Be Spaces (Document Type 030 - Master File Change) • 36

083 - Year of Degree Must Be Numeric (Document Type 123 - Education Document) • 866

084 - Agency Charged Not in TMGT (Document Type 110 - Incentive Awards) • 778

084 - Annual Leave Category is Invalid (Document Type 063 - Personnel Action) • 154

084 - Check Digit Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1133

084 - Deduction Amt Must Be Whole Dollar Only (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 743

084 - Employee Ineligible Due to Age (Document Type 102 - Non-Federal Life Insurance Form) • 683

084 - Individual Position Abolished (Document Type 998 - FESI Position Data) • 1190

084 - Plan 39 Requires Enrollment in Plan 11 for Ag 66 (Document Type 103 - Non-Federal Retirement Benefits Form) • 714

084 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 63

084 - Reserved (Document Type 056 - Compensatory Time Payments) • 93

084 - Reserved (Document Type 075 - Performance Appraisal) • 529

084 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 615

084 - Reserved (Document Type 120 - Multi Element Update Document) • 836

084 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1074

084 - School Code Must Be Completed (Document Type 123 - Education Document) • 866

084 - State Name Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 590

084 - Svc-Obligation-Type-Cd3 Must Be Spaces (Document Type 030 - Master File Change) • 36

085 - Accounting Station Charged Not in TMGT (Document Type 110 - Incentive Awards) • 779

085 - No Individual Positions Found for Master (Document Type 998 - FESI Position Data) • 1191

085 - Occ Series Incompatible w/Appointing Authority (Document Type 063 - Personnel Action) • 155

085 - Option 1 Invalid (Document Type 102 - Non-Federal Life Insurance Form) • 683

085 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 64

085 - Reserved (Document Type 056 - Compensatory Time Payments) • 93

085 - Reserved (Document Type 075 - Performance Appraisal) • 529

085 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 616

085 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 714

085 - Reserved (Document Type 120 - Multi Element Update Document) • 836

085 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1074

085 - Reserved (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1133

085 - School Code Not in TMGT (Document Type 123 - Education Document) • 867

085 - Svc-Obligation-Type-Cd4 Must Be Spaces (Document Type 030 - Master File Change) • 37

085 - ZIP Code Missing or Invalid Combination (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 591

086 - Correspondence-Region Must Be Spaces (Document Type 030 - Master File Change) • 37

086 - Individual Position Filled (Document Type 998 - FESI Position Data) • 1191

086 - Maximum Percentage Must Be Completed (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1134

086 - Option 1 Cannot Exceed 5 Times Adjusted Salary (Document Type 102 - Non-Federal Life Insurance Form) • 684

086 - Rating of Record Pattern Invalid (Document Type 075 - Performance Appraisal) • 529

086 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 64

086 - Reserved (Document Type 056 - Compensatory Time Payments) • 93

086 - Reserved (Document Type 095 - DD/EFT for Net Pay/Financial Allotment) • 616

086 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 714

086 - Reserved (Document Type 110 - Incentive Awards) • 779

086 - Reserved (Document Type 120 - Multi Element Update Document) • 836

086 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1074

086 - SCD-Leave is Invalid (Document Type 063 - Personnel Action) • 155

086 - Transaction Code Invalid (Document Type 123 - Education Document) • 867

086 - ZIP-4 Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 591

087 - Accounting Invalid - Agency (Document Type 056 - Compensatory Time Payments) • 93

087 - Correspondence-Cntry-Cd Must Be Spaces (Document Type 030 - Master File Change) • 37

087 - Coverage Amount Cannot Exceed $500,000 (Document Type 102 - Non-Federal Life Insurance Form) • 684

087 - Employee Not Enrolled - Cannot Process Action (Document Type 180 - Federal Employees Health Benefits) • 1075

087 - Individual Position Obligated (Document Type 998 - FESI Position Data) • 1191

087 - Maximum Percentage Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1134

087 - Perf Eval Indicator Invalid (Document Type 075 - Performance Appraisal) • 529

087 - Professional Certification Code Must Be Numeric (Document Type 124 - Professional Certification Document) • 879

087 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 64

087 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 714

087 - Reserved (Document Type 110 - Incentive Awards) • 779

087 - Reserved (Document Type 120 - Multi Element Update Document) • 836

087 - SCD Leave Present and Earns Lv-Type Employ Invalid (Document Type 063 - Personnel Action) • 156

087 - ZIP-5 Invalid (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 592

088 - Accounting - Agency Invalid (Document Type 110 - Incentive Awards) • 779

088 - Accounting Invalid - Length (Document Type 056 - Compensatory Time Payments) • 94

088 - Coverage Amount Must Be in Increments of 10 (Document Type 102 - Non-Federal Life Insurance Form) • 685

088 - Enrollment Code Must Be Blank w/Transaction Code (Document Type 180 - Federal Employees Health Benefits • 1075

088 - Int-Asgn-Ser Invalid for This Position (Document Type 998 - FESI Position Data) • 1192

088 - Invalid SCD Leave for Leave Category (Document Type 063 - Personnel Action) • 156

088 - Maximum Percentage Must Be Numeric (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1134

088 - Military-Lost-Days Must Be Zeros (Document Type 030 - Master File Change) • 37

088 - Neither Check Mail or EFT Info is Present (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 592

088 - Professional Certification Code Invalid (Document Type 124 - Professional Certification Document) • 879

088 - Rating of Record 'To' Date Invalid (Document Type 075 - Performance Appraisal) • 530

088 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 64

088 - Reserved (Document Type 103 - Non-Federal Retirement Benefits Form) • 715

088 - Reserved (Document Type 120 - Multi Element Update Document) • 837

089 - Accounting - Length Invalid (Document Type 110 - Incentive Awards) • 780

089 - Accounting Invalid - Accounting Station (Document Type 056 - Compensatory Time Payments) • 94

089 - Additional Remarks 564, 565, 566 Invalid With 388 (Document Type 063 - Personnel Action) • 157

089 - Combo of Check Mail and EFT Info Not Allowed (Document Type 088 - Voluntary Charitable Contributions/Indebtedness) • 593

089 - Instructional Program Not in TMGT (Document Type 123 - Education Document) • 867

089 - Interim Payment - Not on Furlough (Document Type 054 - Lump Sum Leave Payments) • 64

089 - NTE Dollar Amount Invalid With Dollar Amount (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1135

089 - Only FT Emp w/Ret Cov Cd 5 and POI 2743 Elig (Document Type 103 - Non-Federal Retirement Benefits Form) • 715

089 - Option 1 Exceeds Maximum Amount Allowed (Document Type 102 - Non-Federal Life Insurance Form) • 685

089 - Position Backstop (Document Type 998 - FESI Position Data) • 1192

089 - Reserved (Document Type 075 - Performance Appraisal) • 530

089 - Reserved (Document Type 120 - Multi Element Update Document) • 837

089 - Reserved (Document Type 124 - Professional Certification Document) • 880

089 -Event Code Must Be Completed With All Trans Codes (Document Type 180 - Federal Employees Health Benefits) • 1075

090 - • 593

090 - Accounting - Accounting Station Invalid (Document Type 110 - Incentive Awards) • 780

090 - Accounting Invalid - Sub Center (Document Type 056 - Compensatory Time Payments) • 95

090 - Court Ordered Pay Period Deduction Invalid (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1135

090 - Deferred % Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form) • 715

090 - Grade and/or Step Invalid (Document Type 063 - Personnel Action) • 157

090 - Instructional Program Must Be Spaces or Zeros (Document Type 123 - Education Document) • 868

090 - Interim Payment - Not Intermittent (Document Type 054 - Lump Sum Leave Payments) • 65

090 - Mil-Cred-Scv-No-Yrs Must Be Zero (Document Type 030 - Master File Change) • 38

090 - Part C - Number of Event That Permits Chg Must Be 1B (Document Type 180 - Federal Employees Health Benefits) • 1076

090 - Plan Code/LI-Biweekly Deduction Amt Incompatible (Document Type 102 - Non-Federal Life Insurance Form) • 686

090 - Position Pay Plan (Document Type 998 - FESI Position Data) • 1192

090 - Reserved (Document Type 075 - Performance Appraisal) • 530

090 - Reserved (Document Type 120 - Multi Element Update Document) • 837

090 - Reserved (Document Type 124 - Professional Certification Document) • 880

091 - • 594

091 - Accounting - Sub Center Invalid (Document Type 110 - Incentive Awards) • 781

091 - Accounting Invalid - Fiscal Year (Document Type 056 - Compensatory Time Payments) • 95

091 - Employee's Annual Leave Balance is Zero (Document Type 054 - Lump Sum Leave Payments) • 65

091 - Mil-Cred-Scv-No-Mos Must Be Zero (Document Type 030 - Master File Change) • 38

091 - Non-Deferred % Must Be 0200 for NAFI Plan Code NA (Document Type 103 - Non-Federal Retirement Benefits Form) • 716

091 - Position Pay Grade (Document Type 998 - FESI Position Data) • 1193

091 - Professional Certification Year Must Be Numeric (Document Type 124 - Professional Certification Document) • 880

091 - Recipient Name or SDU Required (Document Type 195 - Court Ordered Child Care or Alimony Deds) • 1135

091 - Reserved (Document Type 075 - Performance Appraisal) • 530

091 - Reserved (Document Type 102 - Non-Federal Life Insurance Form) • 686

091 - Reserved (Document Type 120 - Multi Element Update Document) • 837

091 - SCD-Lv Less Than 16/More Than 90 From Birth Date (Document Type 063 - Personnel Action) • 159

091 - Trans Code Invalid With Specified Number of Event (Document Type 180 - Federal Employees Health Benefits) • 1076

092 - Accounting - Fiscal Year Invalid (Document Type 110 - Incentive Awards) • 781

092 - Accounting Invalid - Appropriation (Document Type 056 - Compensatory Time Payments) • 95

092 - Can’t Chg Plan Code With Specified Number of Event (Document Type 180 - Federal Employees Health Benefits) • 1076

092 - FEHB Coverage Code is Invalid (Document Type 063 - Personnel Action) • 159

092 - Mil-Cred-Scv-No-Das Must Be Zero (Document Type 030 - Master File Change) • 38

092 - Non-Deferred % Must Be 0100, NAFI NC, ND, NE (Document Type 103 - Non-Federal Retirement Benefits Form) • 716

092 - Professional Certification State Must Be Completed (Document Type 124 - Professional Certification Document) • 880

092 - Public Trust (Document Type 998 - FESI Position Data) • 1193

092 - Reserved (Document Type 075 - Performance Appraisal) • 530

092 - Reserved (Document Type 120 - Multi Element Update Document) • 837

092 - Total Hours To Be Paid (Document Type 054 - Lump Sum Leave Payments) • 66

093 - Accounting - Appropriation Invalid (Document Type 110 - Incentive Awards) • 781

093 - No Data Base Accounting Found for Employee (Document Type 054 - Lump Sum Leave Payments) • 66

093 - No Federal Health Plan on Database (Document Type 030 - Master File Change) • 39

093 - Non-Deferred % Must Be 0080 for NAFI Plan Code NF (Document Type 103 - Non-Federal Retirement Benefits Form) • 716

093 - Number of Event Requires Self to Family Opt Change (Document Type 180 - Federal Employees Health Benefits) • 1077

093 - Professional Certification State Not in TMGT (Document Type 124 - Professional Certification Document) • 881

093 - Reserved (Document Type 075 - Performance Appraisal) • 531

093 - Reserved (Document Type 120 - Multi Element Update Document) • 838

093 - Retirement Coverage Code is Invalid (Document Type 063 - Personnel Action) • 160

093 - SMG Indicator (Document Type 998 - FESI Position Data) • 1193

094 - Agency Code Not Equal to Org Structure Agency (Document Type 056 - Compensatory Time Payments) • 96

094 - Can’t Chg To Fmly Option With Specified Event Chg (Document Type 180 - Federal Employees Health Benefits) • 1077

094 - Enrollment Code Not on Database (Document Type 030 - Master File Change) • 39

094 - Non-Deferred Amt Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form) • 717

094 - Reserved (Document Type 075 - Performance Appraisal) • 531

094 - Reserved (Document Type 110 - Incentive Awards) • 782

094 - Reserved (Document Type 120 - Multi Element Update Document) • 838

094 - Retirement Code Incompatible With Dept/Agcy (Document Type 063 - Personnel Action) • 160

094 - Transaction Code Invalid (Document Type 124 - Professional Certification Document) • 881

094 - Vacancy Status (Document Type 998 - FESI Position Data) • 1193

095 - Can’t Specify Fmly Option With Number of Event 1G (Document Type 180 - Federal Employees Health Benefits) • 1077

095 - Deferred Amount Must Be Spaces/Zeros for NAFI (Document Type 103 - Non-Federal Retirement Benefits Form) • 717

095 - Education Records Exceed Five (Document Type 123 - Education Document) • 868

095 - Effective Date Already Exists on Database (Document Type 030 - Master File Change) • 39

095 - Effective Date Must Be Greater Than Last Act Proc (Document Type 110 - Incentive Awards) • 782

095 - Obey Indicator (Document Type 998 - FESI Position Data) • 1194

095 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 66

095 - Reserved (Document Type 056 - Compensatory Time Payments) • 96

095 - Reserved (Document Type 075 - Performance Appraisal) • 531

095 - Reserved (Document Type 120 - Multi Element Update Document) • 838

096 - Address Indicator Invalid (Document Type 110 - Incentive Awards) • 782

096 - Coverage Code Must Be Spaces (Document Type 103 - Non-Federal Retirement Benefits Form) • 718

096 - Education Level Currently Exists (Document Type 123 - Education Document) • 868

096 - Enrollment Code Must Be Completed With Trans Cd (Document Type 180 - Federal Employees Health Benefits) • 1078

096 - Language Prof Speak (Document Type 998 - FESI Position Data) • 1194

096 - Nature of Action Code is Required-Official Action (Document Type 063 - Personnel Action) • 160

096 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 67

096 - Reserved (Document Type 075 - Performance Appraisal) • 531

096 - Reserved (Document Type 120 - Multi Element Update Document) • 838

096 - Total Comp Hrs Do Not Agree With Hrs on Database (Document Type 056 - Compensatory Time Payments) • 96

097 - Agency Code Not Equal to Org Structure Agency (Document Type 054 - Lump Sum Leave Payments) • 67

097 - Employee Name Invalid (Document Type 063 - Personnel Action) • 161

097 - Language Prof Read (Document Type 998 - FESI Position Data) • 1194

097 - Professional Certification Exceeds Five (Document Type 124 - Professional Certification Document) • 882

097 - Reserved (Document Type 075 - Performance Appraisal) • 531

097 - Reserved (Document Type 120 - Multi Element Update Document) • 838

097 - Specification of Mailing Add Fields Must Be Spaces (Document Type 110 - Incentive Awards) • 783

098 - Annual Leave Dates Incompatible (Document Type 054 - Lump Sum Leave Payments) • 67

098 - DOB Specified Without Name of Family Member (Document Type 180 - Federal Employees Health Benefits) • 1078

098 - First Line Street Address Must Be Completed (Document Type 110 - Incentive Awards) • 783

098 - Language-Required Invalid (Document Type 998 - FESI Position Data) • 1195

098 - Professional Certification Code Already Exists (Document Type 124 - Professional Certification Document) • 882

098 - Reserved (Document Type 075 - Performance Appraisal) • 532

098 - Reserved (Document Type 120 - Multi Element Update Document) • 839

098 - Residence Address Missing - Must Submit AD-349 (Document Type 063 - Personnel Action) • 161

099 - Accession Date Must Be Prior to Eff Date of Action (Document Type 180 - Federal Employees Health Benefits) • 1078

099 - Cybersecurity (Block 3) Invalid (Document Type 998 - FESI Position Data) • 1195

099 - Flexfactor Participation Code Invalid (Document Type 120 - Multi Element Update Document) • 839

099 - Leave Record Not Found (Document Type 054 - Lump Sum Leave Payments) • 68

099 - Occupational Series Code Cannot Change with NOA (Document Type 063 - Personnel Action) • 162

099 - Reserved (Document Type 075 - Performance Appraisal) • 532

099 - Reserved (Document Type 110 - Incentive Awards) • 784

1

100 - A/L Above Ceiling Date Must Be Blank (Document Type 054 - Lump Sum Leave Payments) • 68

100 - City Name Must Be Completed (Document Type 110 - Incentive Awards) • 784

100 - Date Career Perm More Than 3 Yrs From Effect Date (Document Type 063 - Personnel Action) • 162

100 - Document Must Be Processed Through the T.P.A. (Document Type 102 - Non-Federal Life Insurance Form) • 686

100 - Document Must Be Processed Through the TPA (Document Type 101 - Non-Federal Health Benefits Form) • 658

100 - Document Must Be Processed Through the TPA (Document Type 127 - Allowances) • 932

100 - Document Must Be Processed Through the TPA (Document Type 185 - Flexfund Flexible Spending Account) • 1114

100 - Effective Date of Action Invalid (Document Type 180 - Federal Employees Health Benefits) • 1079

100 - Professional Certification Year Must Be Completed (Document Type 124 - Professional Certification Document) • 882

100 - Reserved (Document Type 075 - Performance Appraisal) • 532

100 - Unable to Generate Pay Raise - Process Manually (Document Type 999 - Informational Messages) • 1209

100 - Value of 90 for Cybersecurity Not Allowed (Document Type 998 - FESI Position Data) • 1195

101 - A/L Above Ceiling Date Invalid (Document Type 054 - Lump Sum Leave Payments) • 68

101 - Data Element(s) Changing Requires Action Code • 162

101 - Education Level Does Not Equal Data Base (Document Type 123 - Education Document) • 869

101 - Effective Date of Action Must Be Last Day of PP (Document Type 180 - Federal Employees Health Benefits) • 1079

101 - Reserved (Document Type 075 - Performance Appraisal) • 532

101 - State Name Must Be Completed (Document Type 110 - Incentive Awards) • 784

101 - Step of Salary in Error for Pay Retention PRD (Document Type 999 - Informational Messages) • 1209

101 - Telework Eligibility Ind (Block 9 Invalid) (Document Type 998 - FESI Position Data) • 1195

102 - A/L Restored Data Must Be Blank (Document Type 054 - Lump Sum Leave Payments) • 69

102 - Change of Retirement Coverage Code Invalid (Document Type 063 - Personnel Action) • 163

102 - New Pay Off/Ret Sys Must Be Completed With Tran Cd (Document Type 180 - Federal Employees Health Benefits) • 1079

102 - Reserved (Document Type 075 - Performance Appraisal) • 532

102 - Salary Rate Code Must Be • 1210

102 - Type of Investigation Invalid (Document Type 120 - Multi Element Update Document) • 839

102 - ZIP Code Must Be Completed (Document Type 110 - Incentive Awards) • 784

103 - A/L Restored Date Invalid (Document Type 054 - Lump Sum Leave Payments) • 69

103 - Adverse Action Remark Code Required on Document (Document Type 063 - Personnel Action) • 164

103 - Date EOD Foreign Service Invalid (Document Type 120 - Multi Element Update Document) • 840

103 - Num Event Permits Chg/Date of Event Must Be Blank (Document Type 180 - Federal Employees Health Benefits) • 1080

103 - Reserved (Document Type 075 - Performance Appraisal) • 533

103 - Reserved (Document Type 999 - Informational Messages) • 1210

103 - State Name Not In TMGT (Document Type 110 - Incentive Awards) • 785

104 - Pay Retention Employee - New Salary LT Step 10 (Document Type 999 - Informational Messages) • 1210

104 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 70

104 - Reserved (Document Type 075 - Performance Appraisal) • 533

104 - Reserved (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 744

104 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1080

104 - SES Recertification Date Invalid (Document Type 120 - Multi Element Update Document) • 840

104 - Year Degree Rec'd Must Be 17 Years > Date of Birth (Document Type 063 - Personnel Action) • 164

104 - ZIP Code Not In TMGT (Document Type 110 - Incentive Awards) • 785

105 - Agency Code/POI Not in TMGT (Document Type 110 - Incentive Awards) • 786

105 - Error on Current Date Retrieval (Document Type 120 - Multi Element Update Document) • 841

105 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 70

105 - Reserved (Document Type 075 - Performance Appraisal) • 533

105 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1080

105 - Retirement Coverage Not Compatible With Pay Plan (Document Type 063 - Personnel Action) • 165

105 - Salary Rate Code Invalid for PRD of JKRUV (Document Type 999 - Informational Messages) • 1210

106 - Cannot Elect Plan Code • 744

106 - Designated Agent Not in TMGT (Document Type 110 - Incentive Awards) • 786

106 - Document Invalid for This Employee (Document Type 075 - Performance Appraisal) • 533

106 - Event Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1080

106 - New Salary Above Maximum for Pay Retention Emp (Document Type 999 - Informational Messages) • 1211

106 - Pay Plan Invalid for Date EOD Foreign Service (Document Type 120 - Multi Element Update Document) • 841

106 - Possible Residence ZIP Code Error - Please Verify (Document Type 063 - Personnel Action) • 166

106 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 70

107 - Cannot Elect Plan Code • 744

107 - Nature of Action Code Invalid (Document Type 110 - Incentive Awards) • 786

107 - Number of Event Invalid w/Specified Event Code (Document Type 180 - Federal Employees Health Benefits) • 1081

107 - Pay Plan and Type Appt Invalid for SES Recert Date (Document Type 120 - Multi Element Update Document) • 841

107 - Possible Ck Mail ZIP Code Error - Please Verify (Document Type 063 - Personnel Action) • 166

107 - Reserved (Document Type 054 - Lump Sum Leave Payments) • 71

107 - Reserved (Document Type 075 - Performance Appraisal) • 533

107 - Reserved (Document Type 999 - Informational Messages) • 1211

108 - Award Code Not in TMGT (Document Type 110 - Incentive Awards) • 787

108 - Cannot Process NOA 893 - Employee Denied WGI (Document Type 063 - Personnel Action) • 167

108 - Eff Date of Action Incompatible With Date Received (Document Type 180 - Federal Employees Health Benefits) • 1081

108 - Emp Inelig Must Be ENR IN T1 T3 T4 or T5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 745

108 - Leave Dates Not Later Than Separation Date (Document Type 054 - Lump Sum Leave Payments) • 71

108 - Prof Certification Code Does Not Equal Database (Document Type 124 - Professional Certification Document) • 883

108 - Reserved (Document Type 075 - Performance Appraisal) • 534

108 - Reserved (Document Type 999 - Informational Messages) • 1211

109 - Effective Date Must Be First Day of the Pay Period (Document Type 063 - Personnel Action) • 167

109 - Firf Emp Inelig Not in Pln T1 w/Ret CD 5 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 745

109 - Invalid NOA/Auth Code/Award Code (Document Type 110 - Incentive Awards) • 788

109 - Leave Dates Projected Incorrectly (Document Type 054 - Lump Sum Leave Payments) • 71

109 - Pay Period Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1082

109 - Pay Plan ZP, ZA, ZT, ZS Not Selected (Document Type 999 - Informational Messages) • 1211

109 - Reserved (Document Type 075 - Performance Appraisal) • 534

109 - TDY Post Differential Cannot Exceed 35% (Document Type 120 - Multi Element Update Document) • 842

110 - Accounting Invalid - Agency (Document Type 054 - Lump Sum Leave Payments) • 72

110 - Are You Married? Invalid - Valid Values are Y or N (Document Type 180 - Federal Employees Health Benefits) • 1082

110 - Employee Currently Receiving COLA/Post Diff (Document Type 120 - Multi Element Update Document) • 842

110 - Employee Ineligible for This NOA/Authority (Document Type 110 - Incentive Awards) • 789

110 - Non-Firf Emp Inelig Not in Plan T3 or T4 on DB (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 746

110 - Reserved (Document Type 075 - Performance Appraisal) • 534

110 - Tenure Group Not Compatible With Nature of Action (Document Type 063 - Personnel Action) • 168

111 - Accounting Invalid - Length (Document Type 054 - Lump Sum Leave Payments) • 72

111 - Are You Married? Must Be Completed or Blank (Document Type 180 - Federal Employees Health Benefits) • 1082

111 - Cannot Elect Plan Codes 13 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 746

111 - Duplicate Case Number (Document Type 110 - Incentive Awards) • 789

111 - Pay Plan Not Compatible With Nature of Action (Document Type 063 - Personnel Action) • 168

111 - Record Entered to Bypass Pay Raise for Employee (Document Type 999 - Informational Messages) • 1212

111 - Reserved (Document Type 075 - Performance Appraisal) • 534

111 - TDY Post Diff 0000 Requires COLA/Post Diff Code 1 (Document Type 120 - Multi Element Update Document) • 842

112 - Accounting Invalid - Accounting Station (Document Type 054 - Lump Sum Leave Payments) • 73

112 - Cannot Elect Plan Codes 92 and 08 Concurrently (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 747

112 - Current Salary Less Than Step 1 (Document Type 999 - Informational Messages) • 1212

112 - Reserved (Document Type 075 - Performance Appraisal) • 534

112 - Self Opt Specified - Cannot Have Family Member(s) (Document Type 180 - Federal Employees Health Benefits) • 1083

112 - Spot Award Must Be in Multiples of $25 (Document Type 110 - Incentive Awards) • 789

112 - TDY Post Diff Greater Than 0 Requires COLA Code 0 (Document Type 120 - Multi Element Update Document) • 843

112 - Tenure Group Invalid With Pay Plan (Document Type 063 - Personnel Action) • 169

113 - Accounting Invalid - Sub Center (Document Type 054 - Lump Sum Leave Payments) • 73

113 - Date Reinvestigation Required Invalid (Document Type 120 - Multi Element Update Document) • 843

113 - Entry Not Found in Table 29 Salary Rates (Document Type 999 - Informational Messages) • 1212

113 - Family Option - No Family Member(s) Specified (Document Type 180 - Federal Employees Health Benefits) • 1083

113 - Must Be Employed With Agency a Minimum of 182 Days (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 747

113 - NOA Not Compatible With Work Schedule (Document Type 063 - Personnel Action) • 169

113 - Reserved (Document Type 075 - Performance Appraisal) • 535

113 - Reserved (Document Type 110 - Incentive Awards) • 790

114 - Accounting Invalid - Fiscal Year (Document Type 054 - Lump Sum Leave Payments) • 74

114 - Date of Birth Must Be Completed With Family Member (Document Type 180 - Federal Employees Health Benefits) • 1084

114 - Date of Investigation Invalid (Document Type 120 - Multi Element Update Document) • 843

114 - Entry Not Found in Table 31 Special Pay Areas (Document Type 999 - Informational Messages) • 1213

114 - NAFI Def % Must Be Whole % From 1% to 100% (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 748

114 - Performance Award Amount Exceeds 10% of Base Sal (Document Type 110 - Incentive Awards) • 790

114 - Reserved (Document Type 075 - Performance Appraisal) • 535

114 - Type of Appointment Invalid w/Work Schedule (Document Type 063 - Personnel Action) • 170

115 - Accounting Invalid - Appropriation (Document Type 054 - Lump Sum Leave Payments) • 74

115 - Date Entered POI Invalid (Document Type 120 - Multi Element Update Document) • 844

115 - Date of Birth for Family Member Invalid (Document Type 180 - Federal Employees Health Benefits) • 1084

115 - Employee Requires Appointing Authority (Document Type 063 - Personnel Action) • 170

115 - NAFI Defer % Must Be Whole % From 1% to 99% (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 748

115 - New Salary Equal or Less Than Old Salary (Document Type 999 - Informational Messages) • 1213

115 - Performance Award Amount Exceeds 20% of Base Sal (Document Type 110 - Incentive Awards) • 790

115 - Reserved (Document Type 075 - Performance Appraisal) • 535

116 - 6C-Retirement-Date Invalid (Document Type 120 - Multi Element Update Document) • 844

116 - Authentication Date Invalid (Document Type 110 - Incentive Awards) • 791

116 - Cannot Specify Family Member(s) w/Transaction Code (Document Type 180 - Federal Employees Health Benefits) • 1084

116 - Deceased Employee - Send Doc to P/P Oper Section (Document Type 054 - Lump Sum Leave Payments) • 74

116 - Deferred Amt Invalid for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 748

116 - Detail Position Cannot Equal Incumbent Position (Document Type 063 - Personnel Action) • 171

116 - Employee Step in Error-Cannot Equal Zeros (Document Type 999 - Informational Messages) • 1213

116 - Reserved (Document Type 075 - Performance Appraisal) • 535

117 - Agency Use 1 Invalid (Document Type 120 - Multi Element Update Document) • 845

117 - Award Hours Do Not Equal Verify Hours (Document Type 110 - Incentive Awards) • 791

117 - Invalid Lump Sum Data (Document Type 054 - Lump Sum Leave Payments) • 75

117 - LEO-PRD Not Equal 0, 5, 6 - Process-Pay Raise Manually (Document Type 999 - Informational Messages) • 1214

117 - Non-Def Deduct Amt/% Invalid NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 749

117 - Number of Event Requires Chg to P/T Employment (Document Type 180 - Federal Employees Health Benefits) • 1085

117 - Reserved (Document Type 075 - Performance Appraisal) • 535

117 - Supervisory Prob Date Subsequent to Effective Date (Document Type 063 - Personnel Action) • 172

118 - Agency Use 2 Invalid (Document Type 120 - Multi Element Update Document) • 845

118 - Event Code for Document Type Invalid (Document Type 180 - Federal Employees Health Benefits) • 1085

118 - Hours on LSP Don't Agree With Hours on Database (Document Type 054 - Lump Sum Leave Payments) • 75

118 - Maximum Hours Per Award Exceeded (Document Type 110 - Incentive Awards) • 792

118 - NAFI Catch-Up Amt Must Be > 0 & < Catch-Up Limit (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 749

118 - Reserved (Document Type 075 - Performance Appraisal) • 536

118 - Severance Pay Doc Needs to Be Processed (Document Type 999 - Informational Messages) • 1214

118 - Work Schedule or Duty Hours Not Valid (Document Type 063 - Personnel Action) • 172

119 - Agency Use 3 Invalid (Document Type 120 - Multi Element Update Document) • 845

119 - LSP May Not Be Appropriate for NOAC 352 (Document Type 054 - Lump Sum Leave Payments) • 75

119 - Maximum Award Hours Per Leave Year Exceeded (Document Type 110 - Incentive Awards) • 792

119 - Only Def $ Amt Allowed for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 750

119 - Prev Line Blank - Fmly Mbr Info Must Be Consecutive (Document Type 180 - Federal Employees Health Benefits) • 1086

119 - Reserved (Document Type 075 - Performance Appraisal) • 536

119 - SCD-RIF Must Be Present (Document Type 063 - Personnel Action) • 173

120 - Agency Use 4 Invalid (Document Type 120 - Multi Element Update Document) • 846

120 - Non-Defer Amt/% Invalid for NAFI 401 (K) Catch-Up (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 750

120 - Remarks Must Be Entered With Event Codes 2 and 6 (Document Type 180 - Federal Employees Health Benefits) • 1086

120 - Special Employment Pgms Code Invalid With Pay Plan (Document Type 063 - Personnel Action) • 173

120 - Summary Rating Score Invalid (Document Type 075 - Performance Appraisal) • 536

120 - Time Off Award Record Not Found (Document Type 110 - Incentive Awards) • 793

121 - Agency Use 5 Invalid (Document Type 120 - Multi Element Update Document) • 846

121 - Appraisal Period 'To' Date Invalid (Document Type 075 - Performance Appraisal) • 537

121 - Empl Not Enrolled NAFI Plan Code TA, TC, TD, TE or TF (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 750

121 - Event Code 4 Not Valid for This Document (Document Type 180 - Federal Employees Health Benefits) • 1086

121 - No Performance Appraisal Currently on Database (Document Type 110 - Incentive Awards) • 793

121 - Special Employee Code Invalid w/Agcy/Pay Pln (Document Type 063 - Personnel Action) • 173

122 - Date Time in Class Invalid (Document Type 120 - Multi Element Update Document) • 846

122 - Event Code 3 Must Be Entered With Trans Code 7 (Document Type 180 - Federal Employees Health Benefits) • 1087

122 - NAFI Catch-Up Contribution Not Found on TMGT 030 (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 751

122 - Reserved (Document Type 075 - Performance Appraisal) • 537

122 - Reserved (Document Type 110 - Incentive Awards) • 793

122 - Spec Emp Pgms Code Invalid With Dept Code/NOA/Auth (Document Type 063 - Personnel Action) • 174

123 - Date Limit Career Ext Invalid (Document Type 120 - Multi Element Update Document) • 847

123 - Event Cd 5, Trans Cd 1 Must Enter Event Change 1A or 5A (Document Type 180 - Federal Employees Health Benefits) • 1087

123 - Locality Salary Table Not Found (Document Type 063 - Personnel Action) • 174

123 - NAFI Catch-Up Year Not Found TMGT 055 (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 751

123 - Reserved (Document Type 075 - Performance Appraisal) • 537

123 - Reserved (Document Type 110 - Incentive Awards) • 794

124 - Date Temp Limit Career Ext Invalid (Document Type 120 - Multi Element Update Document) • 847

124 - Error Message 123 - Continued (Document Type 063 - Personnel Action) • 175

124 - Event Code 6 Must Be Entered With Trans Code 8 (Document Type 180 - Federal Employees Health Benefits) • 1087

124 - Reserved (Document Type 075 - Performance Appraisal) • 537

124 - Reserved (Document Type 110 - Incentive Awards) • 794

124 - Spec Empl Pgms Code & Coverage Code Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 752

125 - Award Hours Must Be Numeric and > Zero (Document Type 110 - Incentive Awards) • 794

125 - Date Departure Invalid (Document Type 120 - Multi Element Update Document) • 848

125 - Invalid Plan Code for NAFI 401 (K) Savings (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 752

125 - Pay Period Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits) • 1088

125 - Reserved (Document Type 075 - Performance Appraisal) • 538

125 - Salary Cannot Change With NOAC 895 (Document Type 063 - Personnel Action) • 175

126 - Award Hours Invalid (Document Type 110 - Incentive Awards) • 794

126 - Date Arrival Overseas Invalid (Document Type 120 - Multi Element Update Document) • 849

126 - Empl Retire & TSP Savings Plan Codes Incompatible (Document Type 104 - Non-Federal Thrift Savings Plan Form) • 753

126 - Event Change Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits) • 1088

126 - Pay Plan/Grade Not Compatible With Authority (Document Type 063 - Personnel Action) • 176

126 - Reserved (Document Type 075 - Performance Appraisal) • 538

127 - Date Overseas Assigned Invalid (Document Type 120 - Multi Element Update Document) • 849

127 - Document Type is Invalid (Document Type 063 - Personnel Action) • 177

127 - Event Change and PP Invalid for Open Season Entry (Document Type 180 - Federal Employees Health Benefits) • 1088

127 - Only 1 Time Off Award Allowed Per Pay Period (Document Type 110 - Incentive Awards) • 795

127 - Reserved (Document Type 075 - Performance Appraisal) • 538

128 - Date Post Arrival Invalid (Document Type 120 - Multi Element Update Document) • 850

128 - Eff Date of Action Must Be First Day of Valid PP (Document Type 180 - Federal Employees Health Benefits) • 1089

128 - Reserved (Document Type 063 - Personnel Action) • 177

128 - Reserved (Document Type 075 - Performance Appraisal) • 538

128 - Separation Incentive Award Already Processed (Document Type 110 - Incentive Awards) • 795

129 - Date FS Commission Invalid (Document Type 120 - Multi Element Update Document) • 850

129 - Reserved (Document Type 075 - Performance Appraisal) • 538

129 - Separation Incentive Award & NOA Incompatible (Document Type 110 - Incentive Awards) • 796

129 - Temporary Appointment-Method of Payment Required (Document Type 180 - Federal Employees Health Benefits) • 1089

129 - Work Schedule/Supervisory Percent Incompatible (Document Type 063 - Personnel Action) • 177

130 - Primary Skill Code Must Be Numeric (Document Type 120 - Multi Element Update Document) • 851

130 - Reserved (Document Type 075 - Performance Appraisal) • 539

130 - SCD Retirement Date is Invalid (Document Type 063 - Personnel Action) • 178

130 - Separation Incentive Award Exceeds Max Amt Allowed (Document Type 110 - Incentive Awards) • 796

130 - Temporary Employee - Pay Full Premium? Invalid (Document Type 180 - Federal Employees Health Benefits) • 1089

131 - MLAT Year is Invalid (Document Type 120 - Multi Element Update Document) • 851

131 - Reserved (Document Type 075 - Performance Appraisal) • 539

131 - SCD Retirement Date Not Required (Document Type 063 - Personnel Action) • 178

131 - Time Off Award Invalid for a Separated Employee (Document Type 110 - Incentive Awards) • 797

131 - Verify Temp Employee - Pay Full Premium Indicator (Document Type 180 - Federal Employees Health Benefits) • 1090

132 - Authorized Agency Official Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1090

132 - MLAT Score is Invalid (Document Type 120 - Multi Element Update Document) • 851

132 - PRD E/F - Employee Not Eligible for Special Rate (Document Type 063 - Personnel Action) • 179

132 - Reserved (Document Type 075 - Performance Appraisal) • 539

132 - Separation Incentive - Employee Must Be Separated (Document Type 110 - Incentive Awards) • 797

133 - Daytime Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1090

133 - NOAC Incompatible With Non Grade Retention PRD (Document Type 063 - Personnel Action) • 179

133 - Re-Employment Rights Date Invalid (Document Type 120 - Multi Element Update Document) • 852

133 - Reserved (Document Type 075 - Performance Appraisal) • 539

133 - Separation Incentive Award Amount Invalid (Document Type 110 - Incentive Awards) • 797

134 - Grade Retention NOAC or 790, 800, 903 Required (Document Type 063 - Personnel Action) • 180

134 - Language Award Amt Exceeds 5% of Scheduled Salary (Document Type 110 - Incentive Awards) • 798

134 - Re-Employment Rights Indicator Invalid (Document Type 120 - Multi Element Update Document) • 852

134 - Reserved (Document Type 075 - Performance Appraisal) • 539

134 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1091

135 - Agency and Award NOA Incompatible (Document Type 110 - Incentive Awards) • 798

135 - Agency Info Record Does Not Exist on Database (Document Type 120 - Multi Element Update Document) • 852

135 - PRD U/V Invalid for Employee (Document Type 063 - Personnel Action) • 180

135 - Reserved (Document Type 075 - Performance Appraisal) • 540

135 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1091

136 - Ineligible for Automatic Retroactive Adjustment (Document Type 180 - Federal Employees Health Benefits) • 1091

136 - LEO Indicator and Award NOA Incompatible (Document Type 110 - Incentive Awards) • 799

136 - Less Than 90 Days Since Last Evaluation (Document Type 075 - Performance Appraisal) • 540

136 - Telework Eligibility Indicator Must Be Y or N (Document Type 120 - Multi Element Update Document) • 853

136 - WGI-Grade/Step Not Equal to Previous (Document Type 063 - Personnel Action) • 180

137 - Base Salary Must Be Greater Than Step 01 of Grade (Document Type 063 - Personnel Action) • 181

137 - Maximum Number of Appraisals Has Been Entered (Document Type 075 - Performance Appraisal) • 540

137 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1091

137 - Retirement Coverage Cd and Award NOA Incompatible (Document Type 110 - Incentive Awards) • 799

138 - Eff Date of Action Not Eq to Eff Pay Period (Document Type 110 - Incentive Awards) • 800

138 - Master on Database - Check if Dual Appointment (Document Type 063 - Personnel Action) • 181

138 - Reserved (Document Type 075 - Performance Appraisal) • 541

138 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1092

139 - Incentive Bonus-Cash Award Amount Invalid (Document Type 110 - Incentive Awards) • 800

139 - Personnel Contact Phone Number Invalid (Document Type 180 - Federal Employees Health Benefits) • 1092

139 - Remarks Code 388 or 389 Required With NOA 312/356 (Document Type 063 - Personnel Action) • 182

139 - Reserved (Document Type 075 - Performance Appraisal) • 541

140 - Family Member ZIP Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1092

140 - Pay Rate Determinant Code Requires Pay Table Code (Document Type 063 - Personnel Action) • 182

140 - Reserved (Document Type 075 - Performance Appraisal) • 541

140 - Work Sched/Agcy/OCC Series Incompatible w/NOA (Document Type 110 - Incentive Awards) • 801

141 - Pay Table Code Invalid w/Pay Rate Determinant Code (Document Type 063 - Personnel Action) • 183

141 - Performance Appraisal Already Change (Document Type 075 - Performance Appraisal) • 542

141 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1092

141 - Tangible/Intangible Incompatible With Award NOA (Document Type 110 - Incentive Awards) • 801

142 - Cola-Post-Diff-Code Cannot Change to '1' (Document Type 063 - Personnel Action) • 183

142 - Family Member Sex Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1093

142 - No. of Persons Incompatible With Award NOA (Document Type 110 - Incentive Awards) • 802

142 - Performance Appraisal Already Deleted (Document Type 075 - Performance Appraisal) • 542

143 - Cola-Post-Diff-Code Cannot Change From '1' (Document Type 063 - Personnel Action) • 184

143 - Family Member Rel Code Invalid (Document Type 180 - Federal Employees Health Benefits) • 1093

143 - NOA/Auth Code Not Compatible With Award Code (Document Type 110 - Incentive Awards) • 802

143 - Performance Appraisal Already Deleted or Changed (Document Type 075 - Performance Appraisal) • 542

144 - 1st 3-Digit Nature of Action Code is Invalid (Document Type 063 - Personnel Action) • 184

144 - Family Member SSNO Invalid (Document Type 180 - Federal Employees Health Benefits) • 1093

144 - NOAC/Auth Code Invalid (Document Type 110 - Incentive Awards) • 803

145 - 2nd 5-Digit Nature of Action Code is Invalid (Document Type 063 - Personnel Action) • 184

145 - Cash Award Type Code Invalid (Document Type 110 - Incentive Awards) • 804

145 - Must Have AWOP With Transaction Code '2' (Document Type 180 - Federal Employees Health Benefits) • 1094

146 - Action Code Requires 5-Digit Nature of Action Code (Document Type 063 - Personnel Action) • 185

146 - Data Invalid as Spot Award (Document Type 110 - Incentive Awards) • 804

146 - Personnel Contact Name Must Be Completed (Document Type 180 - Federal Employees Health Benefits) • 1094

147 - Alpha Authority Required With 5-Digit NOA Code (Document Type 063 - Personnel Action) • 185

147 - Cash Award Pay Code Invalid for Spot Award (Document Type 110 - Incentive Awards) • 805

147 - Other Private Insurance Information Invalid (Document Type 180 - Federal Employees Health Benefits) • 1094

148 - Data Invalid as Lump Sum Pay Out Award (Document Type 110 - Incentive Awards) • 805

148 - Medicare B Invalid (Document Type 180 - Federal Employees Health Benefits) • 1095

148 - System Problem - Contact Information Center (Document Type 063 - Personnel Action) • 186

149 - Award With • 806

149 - Only one Alpha Authority Required (Document Type 063 - Personnel Action) • 186

149 - Reserved (Document Type 180 - Federal Employees Health Benefits) • 1095

150 - Alpha Authority Not Required (Document Type 063 - Personnel Action) • 187

150 - Performance Appraisal Invalid for NOAC (Document Type 110 - Incentive Awards) • 807

151 - NOA Required With Cancellation or Correction (Document Type 063 - Personnel Action) • 187

151 - Performance Appraisal Older Than 1 Year (Document Type 110 - Incentive Awards) • 807

151 - Plan/Option Code Not Found for Cancellation (Document Type 180 - Federal Employees Health Benefits) • 1095

152 - • 807

152 - Invalid Nature of Action for Accession (Document Type 063 - Personnel Action) • 188

153 - Invalid Nature of Action for Change (Document Type 063 - Personnel Action) • 188

153 - Language Award Amt Exceeds 10% of Scheduled Salary (Document Type 110 - Incentive Awards) • 808

154 - Previous Nature of Action Not Required - Accession (Document Type 063 - Personnel Action) • 189

154 - Reserved (Document Type 110 - Incentive Awards) • 808

155 - Previous Effective Date Not Required - Accession (Document Type 063 - Personnel Action) • 189

156 - Cancellation Requires Previous Nature of Action (Document Type 063 - Personnel Action) • 189

157 - Cancellation Requires Previous Effective Date (Document Type 063 - Personnel Action) • 190

158 - Employee Separated - Cannot Process Action (Document Type 063 - Personnel Action) • 190

158 - Employee Separated - Cannot Process Action (Document Type 444 - EHRI & RSM Elements) • 1155

159 - System Problem - Contact Information Center (Document Type 063 - Personnel Action) • 191

160 - System Problem - Contact Information Center (Document Type 063 - Personnel Action) • 191

161 - Nature of Action Requires Not to Exceed Date (Document Type 063 - Personnel Action) • 192

162 - Not to Exceed Date is Invalid (Document Type 063 - Personnel Action) • 192

163 - Not to Exceed Date Earlier Than Effective Date (Document Type 063 - Personnel Action) • 193

164 - NTE Date Not Required With Nature of Action (Document Type 063 - Personnel Action) • 193

165 - NTE Invalid w/NOA or Type of Appointment Code (Document Type 063 - Personnel Action) • 194

166 - Appointment Must Exceed One Year (Document Type 063 - Personnel Action) • 194

167 - Work Schedule/Retention Percent Incompatible (Document Type 063 - Personnel Action) • 195

168 - Promotion - Change in Pay Band Must Occur (Document Type 063 - Personnel Action) • 195

169 - NTE Date Requires NTE Nature of Action Code (Document Type 063 - Personnel Action) • 196

170 - Lose/Gain Department Code Invalid (Document Type 063 - Personnel Action) • 196

171 -Total Time Off Record Not Found (Document Type 063 - Personnel Action) • 197

172 - Unsatisfactory Rating for WGI (Document Type 063 - Personnel Action) • 197

173 - Lose/Gain Department Code Must Be Present (Document Type 063 - Personnel Action) • 198

174 - Lose/Gain Department Code Must Be Blank (Document Type 063 - Personnel Action) • 198

175 - Transfer Nature of Action - Invalid for Employee (Document Type 063 - Personnel Action) • 199

176 - Lose/Gain Dept Cannot Eq Processing Dept Code (Document Type 063 - Personnel Action) • 199

177 - Correction to Sep - PMSO Key Cannot Be Changing (Document Type 063 - Personnel Action) • 199

178 - Special Employee Code Invalid w/Nature of Action (Document Type 063 - Personnel Action) • 200

179 - Nature of Action and Type Appt Not Compatible (Document Type 063 - Personnel Action) • 200

180 - SCD Career/Perm Tenure Date Not Valid With NOA (Document Type 063 - Personnel Action) • 201

181 - Nature of Action Not the Same as Last Action (Document Type 063 - Personnel Action) • 202

182 - Effective Date of Action is Not Present (Document Type 063 - Personnel Action) • 202

183 - Effective Date of Action is Invalid (Document Type 063 - Personnel Action) • 202

184 - Step Must Change With NOA (Document Type 063 - Personnel Action) • 203

185 - Eff Date of Action Not the Same as Last Action (Document Type 063 - Personnel Action) • 203

186 - Eff Date of Action Not Later Than Last Action (Document Type 063 - Personnel Action) • 204

187 - Continuation of Error Message 186 (Document Type 063 - Personnel Action) • 204

188 - Cancel Separation - Action Code Must Be 2 (Document Type 063 - Personnel Action) • 205

189 - Cancel Separation - Action Code Must Be 1 (Document Type 063 - Personnel Action) • 205

190 - Minimum or Maximum Salary is Invalid (Document Type 063 - Personnel Action) • 206

191 - System Problem - Contact Information Center (Document Type 063 - Personnel Action) • 206

192 - Correction to Salary - Salary Not Changing (Document Type 063 - Personnel Action) • 207

193 - System Problem - Contact Information Center (Document Type 063 - Personnel Action) • 207

194 - AD-349 Agency Code Invalid (Document Type 063 - Personnel Action) • 207

195 - AD-349 Effective Date Not Present (Document Type 063 - Personnel Action) • 208

196 - AD-349 Effective Date Invalid (Document Type 063 - Personnel Action) • 208

197 - Employee Paid - Cannot Cancel Accession (Document Type 063 - Personnel Action) • 209

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333 - Co-op State Share Amount of Salary Must Be Blank (Document Type 063 - Personnel Action) • 275

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